

NHS Data Model and Dictionary



Type: Change Request
Reference: 1806
Version No: 1.0
Subject: National Workforce Data Set v3.2
Effective Date: 30 June 2021
Reason for Change: Change to Information Standards
Publication Date: 6 May 2021

Background:

Changes to the National Workforce Data Set are required to ensure that the data set remains fit for purpose and that it continues to reflect current workforce policy and practice and supports the NHS in relation to workforce.

The changes include amendments to existing data value lists in the National Workforce Data Set and to the codes and guidance within the NHS Occupation Code Manual. These changes have been approved by the Workforce Information Review Group (WIRG) and where appropriate have also been approved by the relevant Electronic Staff Record Special Interest Group.

The changes include:

- updates to the Area of Work Name values
- updates to the Job Role Code values
- updates to the Employee Sickness Reason Code values
- updates to the Employment History Leaving Destination values
- updates to the Employment History Leaving Reason Code values
- updates to the Employment History Recruitment Source values
- updates to the Qualification Type values
- new data element to record Reason for Fixed Term/Temporary Contract
- new data element to record Employee Absence Type Related Reason

This Change Request updates the Data Set and supporting definitions within the NHS Data Model and Dictionary to support the Information Standard.

A short demonstration is available which describes "How to Read an NHS Data Model and Dictionary Change Request", in an easy to understand screen capture including a voice over and readable captions. This demonstration can be viewed at: https://datadictionary.nhs.uk/elearning/Change_Request/index.html.

Note: if the web page does not open, please copy the link and paste into the web browser. A guide to how to use the demonstration can be found at: [Demonstrations](#).

Summary of changes:

Data Set

[NATIONAL WORKFORCE DATA SET](#)

Changed Description

Class Definitions

[EMPLOYEE](#)

Changed Attributes

[EMPLOYMENT CONTRACT](#)

Changed Attributes

Attribute Definitions

[AREA OF WORK NAME](#)

Changed Description

[EMPLOYEE ABSENCE TYPE RELATED REASON](#)

New Attribute

[EMPLOYMENT CONTRACT NATURE](#)

Changed Description

[EMPLOYMENT HISTORY LEAVING DESTINATION](#)

Changed Description

[EMPLOYMENT HISTORY LEAVING REASON](#)

Changed Description

[EMPLOYMENT HISTORY RECRUITMENT SOURCE](#)

Changed Description

[JOB ROLE CODE](#)

Changed Description

[QUALIFICATION TYPE](#)

Changed Description

[REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY](#)

New Attribute

[EMPLOYMENT CONTRACT](#)

Data Elements

[EMPLOYEE ABSENCE TYPE RELATED REASON](#)

New Data Element

[EMPLOYMENT CONTRACT NATURE CODE](#)

Changed Description

[REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY](#)

New Data Element

[EMPLOYMENT CONTRACT](#)

Date: 6 May 2021

Sponsor: Stephen Balchin, Head of Workforce Information and Analysis, Department for Health and Social Care

Note: New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

NATIONAL WORKFORCE DATA SET

Change to Data Set: Changed Description

ORGANISATIONAL DETAILS

Organisational
Data Set Data Elements
POSITION IDENTIFIER
ORGANISATION IDENTIFIER (EMPLOYER)
ORGANISATION NAME (EMPLOYER)
ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)
ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)

PERSONAL/OPERATIONAL DETAILS

Personal/Operational

Data Set Data Elements

[EMPLOYEE NHS IDENTIFIER](#)

[PERSON AGE IN YEARS \(REPORTING PERIOD END DATE\)](#)

[PERSON BIRTH DATE](#)

[EMPLOYEE DISABILITY STATUS](#)

[ETHNIC CATEGORY](#)

[PERSON GIVEN NAME \(FIRST\)](#)

[PERSON GIVEN NAME \(SECOND\)](#)

[PERSON GIVEN NAME \(THIRD\)](#)

[PERSON STATED GENDER CODE](#)

[PERSON STATED SEXUAL ORIENTATION CODE](#)

[PERSON INITIALS](#)

[EMPLOYEE LOCAL IDENTIFIER](#)

[NATIONAL INSURANCE NUMBER](#)

[PERSON STATED NATIONALITY](#)

[EMPLOYEE RESIDENCY STATUS](#)

[PERSON FAMILY NAME](#)

[EMPLOYEE WORK PERMIT END DATE](#)

DEPLOYMENT DETAILS

Deployment

Data Set Data Elements

[AREA OF WORK NAME](#)

[FLEXIBLE WORKING PATTERN TYPE](#)

[JOB ROLE TITLE \(POSITION\)](#)

[POSITION ROTA PATTERN TYPE](#)

[POSITION SHIFT TYPE](#)

[CARE GROUP CODE \(POSITION\)](#)

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#)

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#)

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#)

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#)

[PAYSCALE SPINE POINT](#)

[OCCUPATION CODE](#)

[OCCUPATION CODE DESCRIPTION](#)

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#)

[PAYSCALE CODE](#)

[PAYSCALE DESCRIPTION](#)

PAYSCALE TYPE

EDUCATION DETAILS

Education

Data Set Data Elements

TRAINING ACTIVITY TYPE
STAFF GROUP CODE (TRAINING ACTIVITY CLASSIFICATION)
TRAINING ACTIVITY DELIVERY METHOD
QUALIFICATION SUBJECT AREA
TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT
TRAINING ACTIVITY ACTUAL COMPLETION DATE (SPECIALIST TRAINING)
TRAINING ACTIVITY ACTUAL COMPLETION DATE (GP TRAINING)
EMPLOYEE LEARNING ACCOUNT START DATE
PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE
EMPLOYEE QUALIFICATION AWARDED DATE
EMPLOYEE HESA STUDENT NUMBER
APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT)
PROFESSIONAL REGISTRATION TYPE (POSITION)
EMPLOYEE NATIONAL TRAINING NUMBER
PERSON FULL NAME (CLINICAL SUPERVISOR LATEST)
PERSON FULL NAME (EDUCATIONAL SUPERVISOR LATEST)
TRAINING ACTIVITY NAME
APPRAISAL REVIEW PLANNED DATE (NEXT)
APPRAISAL REVIEW PLANNED DATE (PDP NEXT)
APPRAISAL REVIEW DATE
PROFESSIONAL REGISTRATION BODY CODE
PROFESSIONAL REGISTRATION EXPIRY DATE
PROFESSIONAL REGISTRATION ENTRY IDENTIFIER
PROFESSIONAL REGISTRATION STATUS
EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (SPECIALIST TRAINING)
EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (GP TRAINING)
QUALIFICATION TITLE
QUALIFICATION TYPE
QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)
PROFESSIONAL REGISTRATION TYPE
TRAINING ACTIVITY START DATE (SPECIALIST TRAINING)
TRAINING ACTIVITY START DATE (GP TRAINING)
TRAINING ACTIVITY ASSESSOR TYPE

ABSENCE DETAILS

Absence

Data Set Data Elements

EMPLOYEE ABSENCE CATEGORY
EMPLOYEE ABSENCE DURATION
EMPLOYEE ABSENCE END DATE
EMPLOYEE ABSENCE RATE (REPORTING PERIOD)
EMPLOYEE ABSENCE START DATE
EMPLOYEE ABSENCE TYPE
EMPLOYEE ABSENCE TYPE RELATED REASON
EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)
EMPLOYEE ABSENCE SICKNESS REASON
EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)

STAFF MOVEMENTS AND NUMBERS DETAILS
--

Staff Movements and Numbers
Data Set Data Elements
EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE
ASSIGNMENT STATUS
POSITION BUDGETED FTE
EMPLOYMENT CONTRACT NATURE CODE
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE
EMPLOYMENT CONTRACT WORKING HOURS
EMPLOYMENT CONTRACT WORKING SESSIONS
ASSIGNMENT CONTRACTED FTE
POSITION CONTRACTED FTE
EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)
EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)
EMPLOYMENT CONTRACT START DATE
EMPLOYMENT HISTORY LEAVING DESTINATION
EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR
EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR
EMPLOYMENT CONTRACT END DATE
HEADCOUNT (ORGANISATION CURRENT)
HEADCOUNT (POSITION ASSIGNMENT CURRENT)
EMPLOYEE INTERNATIONAL RECRUIT INDICATOR
ASSIGNMENT JOB SHARE INDICATOR
EMPLOYMENT HISTORY ORGANISATION JOINING DATE
ASSIGNMENT LAST WORKING DATE
EMPLOYEE ORGANISATION LENGTH OF SERVICE
EMPLOYEE NHS LENGTH OF SERVICE
POSITION VACANCY LENGTH OF TIME UNFILLED
POSITION INTERNATIONAL RECRUITMENT INDICATOR
POSITION STATUS

POSTCODE
ASSIGNMENT END DATE
EMPLOYMENT HISTORY LEAVING REASON
EMPLOYMENT HISTORY RECRUITMENT SOURCE
HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)
HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)
HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)
FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)
FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)
FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)
STAFF GROUP STANDARD HOURS
STAFF GROUP STANDARD SESSIONS
START DATE (ASSIGNMENT PAYSACLE)
EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)
EMPLOYEE LENGTH OF TIME IN POSITION
HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)
HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)
ASSIGNMENT TYPE
EMPLOYMENT CONTRACT TYPE
REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT
EMPLOYMENT CONTRACT SESSION TYPE
POSITION VACANCY END DATE
POSITION VACANCY START DATE
POSITION VACANCY STATUS
POSITION VACANCY FTE
POSITION VACANCY IDENTIFIER
POSITION WORKED FTE (REPORTING PERIOD)
POSITION FTE VARIANCE

EMPLOYEE

Change to Class: Changed Attributes

Attributes of this Class are:

- K EMPLOYEE NHS IDENTIFIER
- ASSIGNMENT END DATE
- ASSIGNMENT JOB SHARE INDICATOR
- ASSIGNMENT LAST WORKING DATE
- ASSIGNMENT PAYSACLE POINT START DATE
- ASSIGNMENT STATUS
- EMPLOYEE ABSENCE CATEGORY
- EMPLOYEE ABSENCE DURATION
- EMPLOYEE ABSENCE END DATE

EMPLOYEE ABSENCE OCCURRENCE TOTAL IN REPORTING PERIOD
EMPLOYEE ABSENCE RATE IN REPORTING PERIOD
EMPLOYEE ABSENCE SICKNESS REASON
EMPLOYEE ABSENCE START DATE
EMPLOYEE ABSENCE TYPE
EMPLOYEE ABSENCE TYPE RELATED REASON
EMPLOYEE ABSENCE WORKING HOURS LOST IN REPORTING PERIOD
EMPLOYEE DISABILITY STATUS
EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER
EMPLOYEE INTERNATIONAL RECRUIT INDICATOR
EMPLOYEE LEARNING ACCOUNT START DATE
EMPLOYEE LOCAL IDENTIFIER
EMPLOYEE NATIONAL TRAINING NUMBER
EMPLOYEE RESIDENCY STATUS
EMPLOYEE WORK PERMIT END DATE
FLEXIBLE WORKING PATTERN TYPE
POSITION CONTRACTED FULL TIME EQUIVALENT

EMPLOYMENT CONTRACT

Change to Class: Changed Attributes

Attributes of this Class are:

ASSIGNMENT TYPE
EMPLOYEE NHS LENGTH OF SERVICE
EMPLOYEE ORGANISATION LENGTH OF SERVICE
EMPLOYMENT CONTRACT END DATE
EMPLOYMENT CONTRACT NATURE
EMPLOYMENT CONTRACT SESSION TYPE
EMPLOYMENT CONTRACT START DATE
EMPLOYMENT CONTRACT TYPE
EMPLOYMENT CONTRACT WORKING HOURS
EMPLOYMENT CONTRACT WORKING SESSIONS
REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

AREA OF WORK NAME

Change to Attribute: Changed Description

The name of an area of work.

An area of work is an area, function or specialty where work activity takes place.

An area of work is categorised into three hierarchical levels. Each Primary value is included in the list of Secondary values, and each Secondary value is included in the list of Tertiary values.

The **Primary** area of work is a high level grouping of clinical specialties e.g. Medicine, Surgery, Psychiatry; or support functions e.g. Estates, Facilities; or other broad grouping e.g. Primary Care, Clinical Support.

The **Secondary** area of work includes each recognised clinical specialty, e.g. Neurology, Ophthalmology; other values identify major areas e.g. Outpatients or functions e.g. Catering, Finance, Pharmacy, where work is undertaken.

The **Tertiary** area of work includes each clinical sub-specialty recognised by the Postgraduate Medical Education and Training Board (PMETB) e.g. Metabolic Medicine; other values identify subsidiary work areas or functions where work is undertaken.

Note that this is essentially [Electronic Staff Record \(ESR\)](#) terminology to facilitate workforce planning, and has no direct connection to Primary Care, Secondary Care, Intermediate Care, etc.

Primary	Secondary	Tertiary
Medicine	Medicine	Medicine
		Vascular Medicine
		Clinical Embryology
	General Medicine	General Medicine
		Acute Medicine
		Acute Medicine (Retired 30 June 2021)
	Acute Internal Medicine	
	Paediatrics	Paediatrics
		Paediatric Community Child Health
		Paediatric Endocrinology
		Paediatric Gastroenterology
		Paediatric Infectious Diseases and Immunology
		Paediatric Clinical Pharmacology
		Paediatric Intensive Care Medicine
		Paediatric Nephrology
		Paediatric Neurology
		Paediatric Neonatal Medicine
		Paediatric Oncology
		Paediatric Respiratory Medicine
		Paediatric Rheumatology

Infectious Diseases	Infectious Diseases
Respiratory Medicine	Respiratory Medicine
	Respiratory Physiology
	Sleep Physiology
Dermatology	Dermatology
Neurology	Neurology
	Autonomic Science
Cardiology	Cardiology
	Cardiac Physiology
Rheumatology	Rheumatology
Genitourinary Medicine	Genitourinary Medicine
Clinical Pharmacology and Therapeutics	Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine	Pharmaceutical Medicine
Elderly Care Medicine	Elderly Care Medicine
Medical Oncology	Medical Oncology
Clinical Physiology	Clinical Physiology
Clinical Neurophysiology	Clinical Neurophysiology
	Neurophysiology
Renal Medicine	Renal Medicine
	Renal Technology
Endocrinology and Diabetes Mellitus	Endocrinology and Diabetes Mellitus
	Diabetes
Gastroenterology	Gastroenterology
	GI Physiology (Retired 01 December 2012)
	Endoscopy
	Hepatology
Audiovestibular Medicine (Retired 01 October 2017)	Audiovestibular Medicine (Retired 01 October 2017)
	Audiological Measurement (Retired 01 December 2012)
Audio Vestibular Medicine	Audio Vestibular Medicine
Clinical Genetics	Clinical Genetics

	Clinical Cytogenetics and Molecular Genetics	Clinical Cytogenetics and Molecular Genetics
		Clinical Cytogenetics
		Molecular Genetics
	Tropical Medicine	Tropical Medicine
	Allergy	Allergy
	Intensive Care Medicine	Intensive Care Medicine
	Rehabilitation	Rehabilitation
		Intermediate Care
		Neurorehabilitation
		Stroke
	Palliative Medicine	Palliative Medicine
	Medical Ophthalmology	Medical Ophthalmology
	Paediatric Cardiology	Paediatric Cardiology
Clinical Haematology	Clinical Haematology	
Sport and Exercise Medicine	Sport and Exercise Medicine	
Aviation and Space Medicine	Aviation and Space Medicine	
Pathology	Pathology	Pathology
		Phlebotomy
		Blood Transfusion
		Pathology External Quality Assurance
		Genetic Counselling
	General Pathology	General Pathology
	Chemical Pathology	Chemical Pathology
		Toxicology
		Metabolic Medicine
	Haematology	Haematology
		Haemostasis and Thrombosis
	Histopathology	Histopathology
		Anatomical Pathology
		Cervical Cytology
		Cytopathology
		Forensic Pathology
		Neuropathology
		Paediatric Pathology
	Electron Microscopy	

		Diagnostic Neuropathology
		Paediatric and Perinatal Pathology
		Forensic Histopathology
	Medical Microbiology and Virology	Medical Microbiology and Virology
		Medical Microbiology
		Medical Virology
	Immunology	Immunology
	Histocompatibility and Immunogenetics	Histocompatibility and Immunogenetics
	Blood Sciences	Blood Sciences
		Clinical Biochemistry
		Point of Care Testing
	Infection Sciences	Infection Sciences
		Decontamination Science
	Cellular Sciences	Cellular Sciences
		Reproductive Science
Clinical Oncology	Clinical Oncology	Clinical Oncology
		Radiotherapy Physics
Imaging	Imaging	Imaging
	Clinical Radiology	Clinical Radiology
		Ultrasound
		CT
		MRI
		Mammography
		Angiography
	Breast Screening	Breast Screening
Nuclear Medicine	Nuclear Medicine	Nuclear Medicine
		Radiopharmacy
Dental/Oral	Dental/Oral	Dental/Oral
	Surgical Dentistry (Retired 01 December 2012)	Surgical Dentistry (Retired 01 December 2012)
	Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
	Orthodontics	Orthodontics
	Restorative Dentistry	Restorative Dentistry
	Paediatric Dentistry	Paediatric Dentistry

Dental Health (Retired 01 January 2019)	Dental Health (Retired 01 January 2019)	
Oral Surgery	Oral Surgery	
Endodontics	Endodontics	
Periodontics	Periodontics	
Prosthodontics	Prosthodontics	
Oral Hygiene	Oral Hygiene	
Public Health Dentistry	Public Health Dentistry	
Dental Technology	Dental Technology	
Additional Dental Specialties (Retired 01 January 2019)	Additional Dental Specialties (Retired 01 January 2019)	
	Oral Medicine (Retired 01 January 2019)	
	Oral Microbiology (Retired 01 January 2019)	
	Oral and Maxillofacial Pathology (Retired 01 January 2019)	
	Dental and Maxillofacial Radiology (Retired 01 January 2019)	
Special Care Dentistry	Special Care Dentistry	
Oral Medicine	Oral Medicine	
Oral Microbiology	Oral Microbiology	
Oral and Maxillofacial Pathology	Oral and Maxillofacial Pathology	
Dental and Maxillofacial Radiology	Dental and Maxillofacial Radiology	
Surgery	Surgery	Surgery
	General Surgery	General Surgery
		Head and Neck Surgery
		Breast Surgery
		Vascular Surgery
	Paediatric Surgery	Paediatric Surgery
	Otolaryngology	Otolaryngology
	Trauma and Orthopaedic Surgery	Trauma and Orthopaedic Surgery

	Ophthalmology	Ophthalmology
		Ophthalmic and Vision Science (Retired 01 December 2012)
	Urology	Urology
	Plastic Surgery	Plastic Surgery
	Cardio-thoracic Surgery	Cardio-thoracic Surgery
		Clinical Perfusion
	Neurosurgery	Neurosurgery
	Anaesthetics	Anaesthetics
	Pain Management	Pain Management
	Intensive Care	Intensive Care
	Stoma Care	Stoma Care
	Wound Management	Wound Management
	Operating Department	Operating Department
		Day Case Unit
Burns Care	Burns Care	
Obstetrics and Gynaecology	Obstetrics and Gynaecology	Obstetrics and Gynaecology
		Community Gynaecology
		Community Sexual and Reproductive Health
		Gynaecological Oncology
		Maternal and Fetal Medicine
		Sexual and Reproductive Medicine
		Urogynaecology
		Obstetrics
	Gynaecology	Gynaecology
	Maternity	Maternity
	Neonatal Intensive Care	Neonatal Intensive Care
	Psychiatry	Psychiatry
Psychiatry of Learning Disability		Psychiatry of Learning Disability
General Psychiatry		General Psychiatry
		Liaison Psychiatry
		Rehabilitation Psychiatry
		Substance Misuse Psychiatry

	Child and Adolescent Psychiatry	Child and Adolescent Psychiatry		
	Forensic Psychiatry	Forensic Psychiatry		
	Medical Psychotherapy	Medical Psychotherapy		
		Child Psychotherapy (Retired 01 January 2019)		
	Old Age Psychiatry	Old Age Psychiatry		
Occupational Health	Occupational Health	Occupational Health		
Primary Care	Primary Care	Primary Care	Primary Care	Primary Care
		Primary Care		Marie Curie Nursing
	MacMillan Nursing			
	Community Health Services			Community Health Services
				Health Visiting
				District Nursing
				School Nursing
				Sexual and Reproductive Health
				Learning Disabilities (Retired 01 January 2019)
				Family Nurse Partnership
		Social Care		
	NHS Direct (Retired 01 January 2016)	NHS Direct (Retired 01 January 2016)		
	General Practice	General Practice		
Walk-in Centre	Walk-in Centre			
Urgent Treatment Centre	Urgent Treatment Centre			
Public Health Medicine	Public Health Medicine	Public Health Medicine		
	Health Promotion	Health Promotion		
		Teenage Pregnancy		
Public Health	Public Health	Public Health		
	Public Health Sciences	Public Health Sciences		
		Social Sciences		
		Nutritional Sciences		
		Behavioural Sciences		

		Field Epidemiology		
		Environmental Sciences		
		Radiation Sciences		
Clinical Support	Clinical Support	Clinical Support		
		Child Protection		
		Substance Abuse (Retired 01 January 2019)		
		Tissue Banking		
		Audiological Science		
		Gastrointestinal Physiology		
		Urodynamics		
		Vascular Science		
		Maxillofacial Prosthetics		
		Outpatients	Outpatients	
		Cancer Support	Cancer Support	
			Radiotherapy	
		Chiropody/Podiatry	Chiropody/Podiatry	
	Dietetics	Dietetics		
	Occupational Therapy	Occupational Therapy		
	Orthoptics/Optics	Orthoptics/Optics		
	Ophthalmic and Vision Science	Ophthalmic and Vision Science		
	Physiotherapy	Physiotherapy		
	Art/Music/Drama Therapy	Art/Music/Drama Therapy		
		Art/Music/Dramatherapy	Art/Music/Dramatherapy	
			Art Therapy	
			Drama Therapy	
	Dramatherapy			
	Music Therapy			
	Speech and Language Therapy	Speech and Language Therapy		
	Ambulance Services	Ambulance Services		
		Emergency Services		
		Emergency Control		
		Patient Transport Services		
		Non-Emergency Control		
		NHS 111		
		Integrated Urgent Care		

Prosthetics and Orthotics	Prosthetics and Orthotics
Social Services	Social Services
Complementary Medicine/Therapy	Complementary Medicine/Therapy
Counselling	Counselling
Clinical Psychology (Retired 01 January 2019)	Clinical Psychology (Retired 01 January 2019)
Clinical Informatics	Clinical Informatics
	Health Records
	Coding
Chaplaincy	Chaplaincy
Voluntary Services	Voluntary Services
Medical Illustration	Medical Illustration
Medical Physics	Medical Physics
	Clinical Measurement
	Medical Physics Computing
	Radiation Safety
	Diagnostic Radiology Support
	Non-Ionising Radiation
	Diagnostic and Interventional Radiology
	Clinical Pharmaceutical Science
Clinical Engineering	Clinical Engineering
	Electronics and Biomedical Engineering
	Biomechanical Engineering
	Medical Engineering Design
	Rehabilitation Engineering
	Medical Equipment Manager
	Radiation Engineering
	Reconstructive Science
Sterile Services	Sterile Services
Pharmacy	Pharmacy
Improving Access to Psychological Therapies (Retired 01 January 2019)	Improving Access to Psychological Therapies (Retired 01 January 2019)

	Cardiac, Vascular, Respiratory and Sleep Sciences	Cardiac, Vascular, Respiratory and Sleep Sciences		
	Neurosensory Sciences	Neurosensory Sciences		
	Gastrointestinal and Urodynamic Sciences	Gastrointestinal and Urodynamic Sciences		
	Clinical Bioinformatics	Clinical Bioinformatics		
Genomics				
Health Informatics Science				
General Acute	General Acute	General Acute	General Acute	General Acute
				Private Patients
	Nights			Bank
	Accident and Emergency		Accident and Emergency	
	Paediatric Accident and Emergency		Accident and Emergency	Accident and Emergency
Accident and Emergency Streaming				
Intensive Care	Intensive Care			
	Critical Care			
Estates	Estates	Estates		
	Building Services	Building Services		
	Engineering	Engineering		
	Grounds and Gardens	Grounds and Gardens		
Facilities	Facilities	Facilities		
	Catering	Catering		
		Dining Room		
		Kitchen		
	Domestic Services	Domestic Services		
	Portering Services	Portering Services		
	Security	Security		
	Transport	Transport		
Linen Services	Linen Services			

		Laundry		
		Sewing Room		
	Telephone Services	Telephone Services		
	Health and Safety	Health and Safety		
	Staff Facilities	Staff Facilities		
Corporate	Corporate	Corporate		
		Corporate	Corporate	Corporate
				Legal
	Communication			
	Administration		Administration	
	Clinical Governance		Clinical Governance	
			Patient Safety	
			Quality and Patient Care	
			Clinical Audit	
			Health Advocacy	
			Performance Management	
			Service Planning	
			Finance	
			Audit	
			Financial Services	
		Financial Management		
		Payroll		
	Human Resources		Human Resources	
			Medical Staffing	
			Training	
	Education		Education	
	Research and Development		Research and Development	
	Informatics		Coding	
			Informatics	Coding
				Informatics Education and Training
				Informatics Strategy and Development
				Information Management
				Knowledge Management

				Knowledge Management (Retired 30 June 2021)
Information and Communication Technology				
Informatics				
Library and Knowledge Management				
Purchasing and Supplies	Purchasing and Supplies			
Mental Health	Mental Health	Mental Health		
		Mental Health	Mental Health	Mental Health
				Mental Health Eating Disorders
				Mental Health Forensic
				Mental Health Liaison
				Mental Health Perinatal Care
				Mental Health Promotion or Public Mental Health
				Mental Health Substance Misuse
				Mental Health Early Intervention in Psychosis
	Mental Health Crisis Care and Home Treatment Team			

	Mental Health Child and Adolescent		Mental Health Child and Adolescent
	Learning Disability Other		Learning Disability Other
	Mental Health Adult		Learning Disability Mental Health Mental Health Adult Mental Health Older People
	Mental Health Primary Care		Mental Health Primary Care Mental Health Primary Care Mental Health Primary Care - IAPT
Community Mental Health			
Community Mental Health (Retired 30 June 2021)			
Mental Health Community			
Mental and Physical Health Integrated Care	Mental and Physical Health Integrated Care		

EMPLOYEE ABSENCE TYPE RELATED REASON

Change to Attribute: New Attribute

An additional related reason given for an **EMPLOYEE** absence which may be associated with a range of different **EMPLOYEE ABSENCE TYPES**.

National Codes:

- 1 Menopause
- 2 Coronavirus (COVID-19)
- 3 Coronavirus (COVID-19) - Test and Trace Contact
- 4 Coronavirus (COVID-19) - Household Member Symptoms
- 5 Coronavirus (COVID-19) - Post Travel Quarantine

This attribute is also known by these names:

Context	Alias
---------	-------

plural

EMPLOYEE ABSENCE TYPE RELATED REASONS

EMPLOYEE ABSENCE TYPE RELATED REASON

Change to Attribute: New Attribute

EMPLOYEE ABSENCE TYPE RELATED REASON

Data Elements:

EMPLOYEE ABSENCE TYPE RELATED REASON

EMPLOYMENT CONTRACT NATURE

Change to Attribute: Changed Description

The nature of an [EMPLOYMENT CONTRACT](#), in terms of whether an [EMPLOYEE](#) is expected to work full-time, part-time, or some other recognised working arrangement.

Details concerning the nature of [EMPLOYMENT CONTRACTS](#) are required for both Medical and Non-medical workforce censuses.

National Codes:

Medical Census

- 01 Full-time
- 02 Part-time
- 03 Maximum Part-time
- 06 Honorary
- 07 Part-time in Community Health Service
- 09 Retainer Scheme
- 1 Whole time (Medical and Dental Census or Non-medical Census)
- 2 Part-time (Medical and Dental Census or Non-medical Census)
- 3 Maximum Part-time (Medical and Dental Census)
- 5 Fixed Term (Medical and Dental Census)/Bank (Non-medical Census)
- 6 Honorary (Medical and Dental Census)
- 7 Part-time in Community Health Service (Medical and Dental Census)/Sessional (Non-medical Census)
- 9 Retainer Scheme (Medical and Dental Census)

Non-medical Census

- 01 Full-time
- 02 Part-time
- 05 Bank
- 07 Sessional

EMPLOYMENT HISTORY LEAVING DESTINATION

Change to Attribute: Changed Description

The destination of an [EMPLOYEE](#) on termination of their employment with the NHS [ORGANISATION](#).

The destination indicates the type of [ORGANISATION](#) to which the [EMPLOYEE](#) will go, or the type of employment the [EMPLOYEE](#) will be taking up, or whether they will cease to be employed when they leave the current NHS [ORGANISATION](#).

National Codes:

- 01 NHS [ORGANISATION](#)
- 02 Social Services
- 03 Private Health/Social Care
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- 13 Education /Training
- 14 Return to Practice
- 15 No Employment
- 16 Death in Service
- 17 Third Sector
- 18 [Primary Care Network](#)

EMPLOYMENT HISTORY LEAVING REASON

Change to Attribute: Changed Description

The reason given for an [EMPLOYEE](#) to be leaving their employment with an [ORGANISATION](#).

The reason specifies either the [EMPLOYEE](#)'s, or the Employing [ORGANISATION](#)'s, reason for terminating the employment.

National Codes:

- 01 Death in Service
- 02 Dismissal - Capability
- 03 Dismissal - Conduct
- 04 Dismissal - Some Other Substantial Reason
- 05 Dismissal - Statutory Reason
- 06 End of Fixed Term Contract - Completion of Training Scheme
- 07 End of Fixed Term Contract - End of Work Requirement
- 08 End of Fixed Term Contract - External Rotation

- 09 End of Fixed Term Contract - Other
- 10 Initial Pension Ended
- 11 Pregnancy
- 12 Redundancy - Compulsory
- 13 Redundancy - Voluntary
- 14 Retirement - Age
- 15 Retirement - Ill Health
- 16 Voluntary Early Retirement - no Actuarial Reduction
- 17 Voluntary Early Retirement - with Actuarial Reduction
- 18 Voluntary Resignation - Adult Dependants
- 19 Voluntary Resignation - Better Reward Package
- 20 Voluntary Resignation - Child Dependants
- 21 Voluntary Resignation - Health
- 22 Voluntary Resignation - Incompatible Working Relationships
- 23 Voluntary Resignation - Lack of Opportunities
- 24 Voluntary Resignation - Other/Not Known
- 25 Voluntary Resignation - Promotion
- 26 Voluntary Resignation - Relocation
- 27 Voluntary Resignation - Work Life Balance
- 28 Voluntary Resignation - To undertake further education or training
- 29 Bank staff not fulfilled minimum work requirement
- 30 Mutually Agreed Resignation - National Scheme with Repayment
- 31 Mutually Agreed Resignation - Local Scheme with Repayment
- 32 Mutually Agreed Resignation - Local Scheme without Repayment (Retired 01 January 2016)
- 33 Transferred to Primary Care Network from a GP Practice
- 34 Transferred to GP Practice from a Primary Care Network

EMPLOYMENT HISTORY RECRUITMENT SOURCE

Change to Attribute: Changed Description

The source of recruitment of an [EMPLOYEE](#) immediately prior to joining an employing [ORGANISATION](#).

If the [EMPLOYEE](#) has been employed, the type of employer, or '*Self Employed*', is recorded.

Where the [EMPLOYEE](#) has come from abroad, whether employed or not, the source or recruitment indicates whether the respective country is within the EU or outside the EU.

Where the [EMPLOYEE](#) was not employed, the source of recruitment indicates whether the [EMPLOYEE](#) is Newly Qualified, has undertaken some other form of Education/Training, is Returning to Practice, or was otherwise not employed.

The source of recruitment does not indicate the medium used in the recruitment campaign.

National Codes:

- 01 NHS [ORGANISATION](#)
- 02 Social Services
- 03 Private Health/Social Care
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- 13 Education /Training
- 14 NQ - First Qualification
- 15 NQ - Further Qualification
- 16 Return to Practice
- 17 No Employment
- 18 Third Sector
- 19 [Primary Care Network](#)
- 20 [Return to NHS - COVID-19](#)
- 21 [Students - COVID-19](#)

JOB ROLE CODE

Change to Attribute: Changed Description

A National Code for a [POSITION](#) applicable to an [EMPLOYEE](#).

National Codes:

01000 Medical and Dental

- 01001 ~~Medical Director~~
- 01002 ~~Clinical Director—Medical~~
- 01003 ~~Professor~~
- 01004 ~~Senior Lecturer~~
- 01005 [CONSULTANT](#)
- 01006 ~~Dental surgeon acting as Hospital~~ [CONSULTANT](#)
- 01007 ~~Special salary scale in Public Health Medicine~~
- 01008 ~~Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)~~
- 01009 ~~Staff Grade (Closed to new entrants 01 April 2008)~~
- 01010 ~~Hospital Practitioner (Closed to new entrants)~~
- 01011 ~~Clinical Assistant (Closed to new entrants)~~
- 01012 ~~Specialist Registrar—Closed (Retired 01 April 2010)~~
- 01013 ~~Senior House Officer—Closed (Retired 01 April 2010)~~
- 01014 ~~House Officer—Pre registration—Closed (Retired 01 April 2010)~~
- 01015 ~~House Officer—Post registration—Closed (Retired 01 April 2010)~~

~~01016 Trust Grade Doctor – House Officer level – Closed (Retired 01 April 2010)~~
~~01017 Trust Grade Doctor – SHO level – Closed (Retired 01 April 2010)~~
~~01018 Trust Grade Doctor – Specialist Registrar level – Closed (Retired 01 April 2010)~~
~~01019 Trust Grade Doctor – Career Grade level-~~
~~01020 Director of Public Health-~~
~~01021 Clinical Medical Officer (Closed to new entrants)~~
~~01022 Senior Clinical Medical Officer (Closed to new entrants)~~
~~01023 'Other' Community Health Service-~~
01024 [GENERAL DENTAL PRACTITIONER](#)
01025 [GENERAL MEDICAL PRACTITIONER](#)
01026 Salaried [GENERAL PRACTITIONER](#)
~~01027 Regional Dental Officer (Retired 01 October 2017)~~
~~01028 Clinical Director – Dental-~~
~~01029 Dental Officer~~
~~01030 Senior Dental Officer~~
~~01031 Salaried Dental Practitioner~~
~~01032 Specialty Doctor~~
~~01033 Foundation Year 1~~
~~01034 Foundation Year 2-~~
~~01035 Specialty Registrar~~
~~01036 Medical Student~~
~~01037 Trust Grade Doctor – Specialty Registrar~~
~~01038 Foundation Dentist~~
~~01039 Associate Postgraduate Dean-~~
~~01040 Trust Grade Doctor – Foundation Level~~
~~01041 GP Senior Partner-~~
~~01042 GP Partner/Provider-~~
~~01043 GP Retainer~~
~~01044 GP Locum~~
~~01045 Dental Core Trainee~~
~~01046 Specialist Dentist~~
02000 Students
02001 Student [NURSE](#) –Adult Branch
02002 Student [NURSE](#) –Child Branch
02003 Student [NURSE](#) –Mental Health Branch
02004 Student [NURSE](#) –Learning Disabilities Branch
02005 Student [MIDWIFE](#)
02006 Student [Health Visitor](#)
~~02007 Student District Nurse~~
~~02008 Student [School Nurse](#)~~
~~02009 Student Practice Nurse~~
~~02010 Student [Occupational Health Nurse](#)~~
~~02011 Student Community Children's Nurse~~
~~02012 Student Mental Health Nurse~~
~~02013 Student Learning Disabilities Nurse~~
~~02014 Student [Chiropodist](#)~~
~~02015 Student [Dietitian](#)~~

02016 Student [Occupational Therapist](#)

02017 Student [Orthoptist](#)

02018 Student Physiotherapist

02019 Student Radiographer—Diagnostic

02020 Student Radiographer—Therapeutic

02021 Student Speech and Language Therapist

02022 Art, Music and Drama Student

02023 Student Psychotherapist

02024 Student [Social Worker](#)

02025 Student Paramedic

02026 Student Prosthetics and Orthotics

03000 Nursing and Midwifery Registered

03001 Director of Nursing

03002 Nurse Consultant

03003 Nurse Manager

03004 Modern Matron

03005 Specialist Nurse Practitioner

03006 Sister/Charge Nurse

03007 Staff Nurse

03008 [Enrolled Nurse](#)

03009 Midwife—Consultant

03010 Midwife—Specialist Practitioner

03011 Midwife—Manager

03012 MIDWIFE – Sister/Charge Nurse (Retired 01 December 2012)

03013 [MIDWIFE](#)

03014 Community Practitioner

03015 Community Nurse

03016 Advanced Practitioner

03017 Practice Nurse

03018 Extended Role Practice Nurse

03019 Practice Nurse Partner

03020 Practice Research Nurse

03021 Practice Nurse Dispenser

04000 Allied Health Professionals

04001 Art Therapist

04002 Art Therapist Consultant

04003 Art Therapist Manager

04004 Art Therapist Specialist Practitioner

04005 [Chiropodist/Podiatrist](#)

04006 [Chiropodist/Podiatrist](#) Consultant

04007 [Chiropodist/Podiatrist](#) Manager

04008 [Chiropodist/Podiatrist](#) Specialist Practitioner

04009 [Dietitian](#)

04010 [Dietitian](#) Consultant

04011 [Dietitian](#) Manager

04012 [Dietitian](#) Specialist Practitioner

04013 Drama Therapist

04014 Drama Therapist Consultant
04015 Drama Therapist Manager
04016 Drama Therapist Specialist Practitioner
04017 Multi Therapist
04018 Multi Therapist Consultant
04019 Multi Therapist Manager
04020 Multi Therapist Specialist Practitioner
04021 Music Therapist
04022 Music Therapist Consultant
04023 Music Therapist Manager
04024 Music Therapist Specialist Practitioner
04025 [Occupational Therapist](#)
04026 [Occupational Therapist](#) Consultant
04027 [Occupational Therapist](#) Manager
04028 [Occupational Therapist](#) Specialist Practitioner
04029 [Orthoptist](#)
04030 [Orthoptist](#) Consultant
04031 [Orthoptist](#) Manager
04032 [Orthoptist](#) Specialist Practitioner
04033 [Orthotist](#)
04034 [Orthotist](#) Consultant
04035 [Orthotist](#) Manager
04036 [Orthotist](#) Specialist Practitioner
04037 [Paramedic](#)
04038 [Paramedic](#) Consultant
04039 [Paramedic](#) Manager
04040 [Paramedic](#) Specialist Practitioner
04041 [Physiotherapist](#)
04042 [Physiotherapist](#) Consultant
04043 [Physiotherapist](#) Manager
04044 [Physiotherapist](#) Specialist Practitioner
04045 [Prosthetist](#)
04046 [Prosthetist](#) Consultant
04047 [Prosthetist](#) Manager
04048 [Prosthetist](#) Specialist Practitioner
04049 [Radiographer](#) –Diagnostic
04050 [Radiographer](#) –Diagnostic, Consultant
04051 [Radiographer](#) –Diagnostic, Manager
04052 [Radiographer](#) –Diagnostic, Specialist Practitioner
04053 [Radiographer](#) –Therapeutic
04054 [Radiographer](#) –Therapeutic, Consultant
04055 [Radiographer](#) –Therapeutic, Manager
04056 [Radiographer](#) –Therapeutic, Specialist Practitioner
04057 [Speech and Language Therapist](#)
04058 [Speech and Language Therapist](#) Consultant
04059 [Speech and Language Therapist](#) Manager
04060 [Speech and Language Therapist](#) Specialist Practitioner

04061 ~~Advanced Practitioner~~
04062 ~~Emergency Care Practitioner~~
05000 Additional Professional, Scientific and Technical
05001 ~~Clinical Director~~
05002 [OPTOMETRIST](#)
05003 [Pharmacist](#)
05004 ~~Psychotherapist~~
05005 ~~Applied Psychologist—Clinical~~
05006 ~~Chaplain~~
05007 [Social Worker](#)
05008 ~~Approved Social Worker (Retired 01 October 2017)~~
05009 ~~Youth Worker~~
05010 ~~Specialist Practitioner~~
05011 ~~Practitioner~~
05012 ~~Technician~~
05013 [Osteopath](#)
05014 ~~High Intensity Therapist~~
05015 ~~Trainee High Intensity Therapist~~
05016 ~~Physician Assistant (Retired 01 January 2016)~~
05017 ~~Advanced Practitioner~~
05018 ~~Physician Associate~~
05019 ~~Operating Department Practitioner~~
05020 ~~Social Care Manager~~
05021 ~~Manager~~
05022 ~~Approved Mental Health Professional~~
05023 ~~Trainee Clinical Psychologist~~
05024 ~~Trainee Counselling Psychologist~~
05025 ~~Trainee Health Psychologist~~
05026 ~~Trainee Other Applied Psychologist~~
05027 ~~Applied Psychologist—Counselling~~
05028 ~~Applied Psychologist—Educational~~
05029 ~~Applied Psychologist—Forensic~~
05030 ~~Applied Psychologist—Health~~
05031 ~~Applied Psychologist—Occupational~~
05032 ~~Applied Psychologist—Sport and Exercise~~
05033 ~~Applied Psychologist—Neuropsychologist~~
05034 ~~Counsellor~~
05035 ~~Social Worker – Psychological Therapist~~
05036 ~~Play Therapist~~
05037 ~~Family Therapist~~
05038 ~~Child and Adolescent Psychological Therapist or Psychotherapist~~
05039 ~~Surgical Care Practitioner~~
06000 Healthcare Scientists
06001 [Clinical Scientist](#) (Retired 01 April 2013)
06002 ~~Consultant Healthcare Scientist~~
06003 [Biomedical Scientist](#) (Retired 01 April 2013)
06004 ~~Technician (Retired 01 April 2013)~~

~~06005 Therapist (Retired 01 April 2013)~~
~~06006 Manager~~
~~06007 Specialist Healthcare Scientist~~
~~06008 Healthcare Scientist~~
~~06009 Specialist Healthcare Science Practitioner~~
~~06010 Healthcare Science Practitioner~~
07000 Additional Clinical Services
~~07001 Health Care Support Worker~~
~~07002 Social Care Support Worker~~
~~07003 Home Help~~
~~07004 Healthcare Assistant~~
~~07005 Nursery Nurse~~
~~07006 Play Therapist~~
~~07007 Play Specialist~~
~~07008 Technician~~
~~07009 Technical Instructor~~
~~07010 Assistant/Associate Practitioner~~
~~07011 Counsellor~~
~~07012 Assistant~~
~~07013 Dental Surgery Assistant~~
~~07014 Medical Laboratory Assistant (Retired 01 January 2016)~~
~~07015 Phlebotomist~~
~~07016 Cytoscreener~~
~~07017 Student Technician~~
~~07018 Trainee Scientist~~
~~07019 Trainee Practitioner~~
~~07020 Nursing Cadet~~
~~07021 Healthcare Cadet~~
~~07022 Pre-reg Pharmacist~~
~~07023 Assistant Psychologist~~
~~07024 Assistant Psychotherapist~~
~~07025 Call Operator~~
~~07026 Gateway Worker~~
~~07027 Support, Time, Recovery Worker~~
~~07028 Psychological Wellbeing Practitioner~~
~~07029 Trainee Psychological Wellbeing Practitioner~~
~~07030 Apprentice (Retired 01 January 2019)~~
~~07031 Assistant Practitioner Nursing~~
~~07032 Ambulance Care Assistant/Patient Transport Service Driver~~
~~07033 Emergency Care Assistant~~
~~07034 Emergency Care Practitioner (Retired 01 January 2019)~~
~~07035 Emergency Medical Dispatcher~~
~~07036 Healthcare Science Associate~~
~~07037 Healthcare Science Assistant~~
~~07038 Trainee Healthcare Scientist~~
~~07039 Trainee Healthcare Science Practitioner~~
~~07040 Trainee Healthcare Science Associate~~

07041 Analyst
 07042 Emergency Call Handler
 07043 Urgent Care Assistant
 07044 Urgent Care Practitioner
 07045 Employment Support Worker or Advisor
 07046 Family Therapist
 07047 Nursing Associate
 07048 Trainee Nursing Associate
 07049 Social Prescribing Link Worker
 07050 Peer Support Worker
 07051 Senior Peer Support Worker
 07052 Children's Wellbeing Practitioner
 07053 Trainee Children's Wellbeing Practitioner
 07054 Education Mental Health Practitioner
 07055 Trainee Education Mental Health Practitioner
08000 Administrative and Clerical
 08001 Clerical Worker
 08002 Receptionist
 08003 Secretary
 08004 Personal Assistant
 08005 Medical Secretary
 08006 Officer
 08007 Manager
 08009 Senior Manager
 08010 Technician
 08011 Accountant
 08012 Librarian
 08013 Interpreter
 08014 Analyst
 08015 Adviser
 08016 Researcher
 08017 Control Assistant
 08018 Architect
 08019 Lawyer
 08020 Surveyor
 08021 Chair
 08022 Chief Executive
 08023 Finance Director
 08024 Other Executive Director
 08025 Board Level director
 08026 Non-executive Director
 08027 Childcare Coordinator
 08028 Apprentice (Retired 01 January 2019)
 08029 Non-Emergency Call Handler
 08030 Non-Emergency Medical Dispatcher
09000 Estates and Ancillary
 09001 Support Worker

09002 Housekeeper
 09003 Cook
 09004 Porter
 09005 Driver
 09006 Telephonist
 09007 Gardener/Groundsperson
 09008 Technician
 09009 Electrician
 09010 Fitter
 09011 Assistant
 09012 Labourer
 09013 Plumber
 09014 Carpenter
 09015 Bricklayer
 09016 Painter/Decorator
 09017 Work Analyst
 09018 Chargehand
 09019 Supervisor
 09020 Engineer
 09021 Building Officer
 09022 Maintenance Craftsperson
 09023 Building Craftsperson
 09024 Mechanic
 09025 Apprentice (Retired 01 January 2019)
 09026 Cleaner
10000 Supplementary Roles
 10001 Assessor
 10002 Clinical Supervisor
 10003 Educational Supervisor
 10004 Tutor
 01001 Medical and Dental - Medical Director
 01002 Medical and Dental - Clinical Director - Medical
 01003 Medical and Dental - Professor
 01004 Medical and Dental - Senior Lecturer
 01005 Medical and Dental - CONSULTANT
 01006 Medical and Dental - Dental surgeon acting as Hospital CONSULTANT
 01007 Medical and Dental - Special salary scale in Public Health Medicine
 01008 Medical and Dental - Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)
 01009 Medical and Dental - Staff Grade (Closed to new entrants 01 April 2008)
 01010 Medical and Dental - Hospital Practitioner (Closed to new entrants)
 01011 Medical and Dental - Clinical Assistant (Closed to new entrants)
 01012 Medical and Dental - Specialist Registrar - Closed (Retired 01 April 2010)
 01013 Medical and Dental - Senior House Officer - Closed (Retired 01 April 2010)
 01014 Medical and Dental - House Officer - Pre-registration - Closed (Retired 01 April 2010)
 01015 Medical and Dental - House Officer - Post-registration - Closed (Retired 01 April 2010)
 01016 Medical and Dental - Trust Grade Doctor - House Officer level - Closed (Retired 01 April 2010)

01017 Medical and Dental - Trust Grade Doctor - SHO level - Closed (Retired 01 April 2010)

01018 Medical and Dental - Trust Grade Doctor - Specialist Registrar level - Closed (Retired 01 April 2010)

01019 Medical and Dental - Trust Grade Doctor - Career Grade level

01020 Medical and Dental - Director of Public Health

01021 Medical and Dental - Clinical Medical Officer (Closed to new entrants)

01022 Medical and Dental - Senior Clinical Medical Officer (Closed to new entrants)

01023 Medical and Dental - 'Other' Community Health Service

01024 Medical and Dental - GENERAL DENTAL PRACTITIONER

01025 Medical and Dental - GENERAL MEDICAL PRACTITIONER

01026 Medical and Dental - Salaried GENERAL PRACTITIONER

01027 Medical and Dental - Regional Dental Officer (Retired 01 October 2017)

01028 Medical and Dental - Clinical Director - Dental

01029 Medical and Dental - Dental Officer

01030 Medical and Dental - Senior Dental Officer

01031 Medical and Dental - Salaried Dental Practitioner

01032 Medical and Dental - Specialty Doctor

01033 Medical and Dental - Foundation Year 1

01034 Medical and Dental - Foundation Year 2

01035 Medical and Dental - Specialty Registrar

01036 Medical and Dental - Medical Student

01037 Medical and Dental - Trust Grade Doctor - Specialty Registrar

01038 Medical and Dental - Foundation Dentist

01039 Medical and Dental - Associate Postgraduate Dean

01040 Medical and Dental - Trust Grade Doctor - Foundation Level

01041 Medical and Dental - GP Senior Partner

01042 Medical and Dental - GP Partner/Provider

01043 Medical and Dental - GP Retainer

01044 Medical and Dental - GP Locum

01045 Medical and Dental - Dental Core Trainee

01046 Medical and Dental - Specialist Dentist

02001 Students - Student NURSE - Adult Branch

02002 Students - Student NURSE - Child Branch

02003 Students - Student NURSE - Mental Health Branch

02004 Students - Student NURSE - Learning Disabilities Branch

02005 Students - Student MIDWIFE

02006 Students - Student Health Visitor

02007 Students - Student District Nurse

02008 Students - Student School Nurse

02009 Students - Student Practice Nurse

02010 Students - Student Occupational Health Nurse

02011 Students - Student Community Children's Nurse

02012 Students - Student Mental Health Nurse

02013 Students - Student Learning Disabilities Nurse

02014 Students - Student Chiropodist

02015 Students - Student Dietitian

02016 Students - Student Occupational Therapist

02017 Students - Student Orthoptist

02018 Students - Student Physiotherapist

02019 Students - Student Radiographer - Diagnostic

02020 Students - Student Radiographer - Therapeutic

02021 Students - Student Speech and Language Therapist

02022 Students - Art, Music and Drama Student

02023 Students - Student Psychotherapist

02024 Students - Student Social Worker

02025 Students - Student Paramedic

02026 Students - Student Prosthetics and Orthotics

02027 Students - Student Operating Department Practitioner

02028 Students - Student Osteopath

03001 Nursing and Midwifery Registered - Director of Nursing

03002 Nursing and Midwifery Registered - Nurse Consultant

03003 Nursing and Midwifery Registered - Nurse Manager

03004 Nursing and Midwifery Registered - Modern Matron

03005 Nursing and Midwifery Registered - Specialist Nurse Practitioner

03006 Nursing and Midwifery Registered - Sister/Charge Nurse

03007 Nursing and Midwifery Registered - Staff Nurse

03008 Nursing and Midwifery Registered - Enrolled Nurse

03009 Nursing and Midwifery Registered - Midwife - Consultant

03010 Nursing and Midwifery Registered - Midwife - Specialist Practitioner

03011 Nursing and Midwifery Registered - Midwife - Manager

03012 Nursing and Midwifery Registered - MIDWIFE - Sister/Charge Nurse (Retired 01 December 2012)

03013 Nursing and Midwifery Registered - MIDWIFE

03014 Nursing and Midwifery Registered - Community Practitioner

03015 Nursing and Midwifery Registered - Community Nurse

03016 Nursing and Midwifery Registered - Advanced Practitioner

03017 Nursing and Midwifery Registered - Practice Nurse

03018 Nursing and Midwifery Registered - Extended Role Practice Nurse

03019 Nursing and Midwifery Registered - Practice Nurse Partner

03020 Nursing and Midwifery Registered - Practice Research Nurse

03021 Nursing and Midwifery Registered - Practice Nurse Dispenser

03022 Nursing and Midwifery Registered - Surgical Care Practitioner

04001 Allied Health Professionals - Art Therapist

04002 Allied Health Professionals - Art Therapist Consultant

04003 Allied Health Professionals - Art Therapist Manager

04004 Allied Health Professionals - Art Therapist Specialist Practitioner

04005 Allied Health Professionals - Chiropodist/Podiatrist

04006 Allied Health Professionals - Chiropodist/Podiatrist Consultant

04007 Allied Health Professionals - Chiropodist/Podiatrist Manager

04008 Allied Health Professionals - Chiropodist/Podiatrist Specialist Practitioner

04009 Allied Health Professionals - Dietitian

04010 Allied Health Professionals - Dietitian Consultant

04011 Allied Health Professionals - Dietitian Manager

04012 Allied Health Professionals - Dietitian Specialist Practitioner

04013 Allied Health Professionals - Dramatherapist

04014 Allied Health Professionals - Dramatherapist Consultant

04015 Allied Health Professionals - Dramatherapist Manager
 04016 Allied Health Professionals - Dramatherapist Specialist Practitioner
 04017 Allied Health Professionals - Multi Therapist
 04018 Allied Health Professionals - Multi Therapist Consultant
 04019 Allied Health Professionals - Multi Therapist Manager
 04020 Allied Health Professionals - Multi Therapist Specialist Practitioner
 04021 Allied Health Professionals - Music Therapist
 04022 Allied Health Professionals - Music Therapist Consultant
 04023 Allied Health Professionals - Music Therapist Manager
 04024 Allied Health Professionals - Music Therapist Specialist Practitioner
 04025 Allied Health Professionals - Occupational Therapist
 04026 Allied Health Professionals - Occupational Therapist Consultant
 04027 Allied Health Professionals - Occupational Therapist Manager
 04028 Allied Health Professionals - Occupational Therapist Specialist Practitioner
 04029 Allied Health Professionals - Orthoptist
 04030 Allied Health Professionals - Orthoptist Consultant
 04031 Allied Health Professionals - Orthoptist Manager
 04032 Allied Health Professionals - Orthoptist Specialist Practitioner
 04033 Allied Health Professionals - Orthotist
 04034 Allied Health Professionals - Orthotist Consultant
 04035 Allied Health Professionals - Orthotist Manager
 04036 Allied Health Professionals - Orthotist Specialist Practitioner
 04037 Allied Health Professionals - Paramedic
 04038 Allied Health Professionals - Paramedic Consultant
 04039 Allied Health Professionals - Paramedic Manager
 04040 Allied Health Professionals - Paramedic Specialist Practitioner
 04041 Allied Health Professionals - Physiotherapist
 04042 Allied Health Professionals - Physiotherapist Consultant
 04043 Allied Health Professionals - Physiotherapist Manager
 04044 Allied Health Professionals - Physiotherapist Specialist Practitioner
 04045 Allied Health Professionals - Prosthetist
 04046 Allied Health Professionals - Prosthetist Consultant
 04047 Allied Health Professionals - Prosthetist Manager
 04048 Allied Health Professionals - Prosthetist Specialist Practitioner
 04049 Allied Health Professionals - Radiographer - Diagnostic
 04050 Allied Health Professionals - Radiographer - Diagnostic, Consultant
 04051 Allied Health Professionals - Radiographer - Diagnostic, Manager
 04052 Allied Health Professionals - Radiographer - Diagnostic, Specialist Practitioner
 04053 Allied Health Professionals - Radiographer - Therapeutic
 04054 Allied Health Professionals - Radiographer - Therapeutic, Consultant
 04055 Allied Health Professionals - Radiographer - Therapeutic, Manager
 04056 Allied Health Professionals - Radiographer - Therapeutic, Specialist Practitioner
 04057 Allied Health Professionals - Speech and Language Therapist
 04058 Allied Health Professionals - Speech and Language Therapist Consultant
 04059 Allied Health Professionals - Speech and Language Therapist Manager
 04060 Allied Health Professionals - Speech and Language Therapist Specialist Practitioner
 04061 Allied Health Professionals - Advanced Practitioner

04062 Allied Health Professionals - Emergency Care Practitioner

04067 Allied Health Professionals - Operating Department Practitioner

04063 Allied Health Professionals - Operating Department Practitioner Manager

04064 Allied Health Professionals - Operating Department Practitioner Specialist Practitioner

04069 Allied Health Professionals - Surgical Care Practitioner

04068 Allied Health Professionals - Osteopath

04065 Allied Health Professionals - Osteopath Manager

04066 Allied Health Professionals - Osteopath Specialist Practitioner

05001 Additional Professional Scientific and Technical - Clinical Director

05002 Additional Professional Scientific and Technical - OPTOMETRIST

05003 Additional Professional Scientific and Technical - Pharmacist

05004 Additional Professional Scientific and Technical - Psychotherapist

05005 Additional Professional Scientific and Technical - Applied Psychologist - Clinical

05006 Additional Professional Scientific and Technical - Chaplain

05007 Additional Professional Scientific and Technical - Social Worker

05008 Additional Professional Scientific and Technical - Approved Social Worker (Retired 01 October 2017)

05009 Additional Professional Scientific and Technical - Youth Worker

05010 Additional Professional Scientific and Technical - Specialist Practitioner

05011 Additional Professional Scientific and Technical - Practitioner

05012 Additional Professional Scientific and Technical - Technician

05014 Additional Professional Scientific and Technical - High Intensity Therapist

05015 Additional Professional Scientific and Technical - Trainee High Intensity Therapist

05016 Additional Professional Scientific and Technical - Physician Assistant (Retired 01 January 2016)

05017 Additional Professional Scientific and Technical - Advanced Practitioner

05018 Additional Professional Scientific and Technical - Physician Associate

05020 Additional Professional Scientific and Technical - Social Care Manager

05021 Additional Professional Scientific and Technical - Manager

05022 Additional Professional Scientific and Technical - Approved Mental Health Professional

05023 Additional Professional Scientific and Technical - Trainee Clinical Psychologist

05024 Additional Professional Scientific and Technical - Trainee Counselling Psychologist

05025 Additional Professional Scientific and Technical - Trainee Health Psychologist

05026 Additional Professional Scientific and Technical - Trainee Other Applied Psychologist

05027 Additional Professional Scientific and Technical - Applied Psychologist – Counselling

05028 Additional Professional Scientific and Technical - Applied Psychologist – Educational

05029 Additional Professional Scientific and Technical - Applied Psychologist – Forensic

05030 Additional Professional Scientific and Technical - Applied Psychologist – Health

05031 Additional Professional Scientific and Technical - Applied Psychologist – Occupational

05032 Additional Professional Scientific and Technical - Applied Psychologist – Sport and Exercise

05033 Additional Professional Scientific and Technical - Applied Psychologist – Neuropsychologist

05034 Additional Professional Scientific and Technical - Counsellor

05035 Additional Professional Scientific and Technical - Social Worker - Psychological Therapist

05036 Additional Professional Scientific and Technical - Play Therapist

05037 Additional Professional Scientific and Technical - Family Therapist

05038 Additional Professional Scientific and Technical - Child and Adolescent Psychological Therapist or Psychotherapist

05040 Additional Professional Scientific and Technical - Anaesthesia Associate

06001 Healthcare Scientists - Clinical Scientist (Retired 01 April 2013)
 06002 Healthcare Scientists - Consultant Healthcare Scientist
 06003 Healthcare Scientists - Biomedical Scientist (Retired 01 April 2013)
 06004 Healthcare Scientists - Technician (Retired 01 April 2013)
 06005 Healthcare Scientists - Therapist (Retired 01 April 2013)
 06006 Healthcare Scientists - Manager
 06007 Healthcare Scientists - Specialist Healthcare Scientist
 06008 Healthcare Scientists - Healthcare Scientist
 06009 Healthcare Scientists - Specialist Healthcare Science Practitioner
 06010 Healthcare Scientists - Healthcare Science Practitioner
 07001 Additional Clinical Services - Health Care Support Worker
 07002 Additional Clinical Services - Social Care Support Worker
 07003 Additional Clinical Services - Home Help
 07004 Additional Clinical Services - Healthcare Assistant
 07005 Additional Clinical Services - Nursery Nurse
 07006 Additional Clinical Services - Play Therapist
 07007 Additional Clinical Services - Play Specialist
 07008 Additional Clinical Services - Technician
 07009 Additional Clinical Services - Technical Instructor
 07010 Additional Clinical Services - Assistant/Associate Practitioner
 07011 Additional Clinical Services - Counsellor
 07012 Additional Clinical Services - Assistant
 07013 Additional Clinical Services - Dental Surgery Assistant
 07014 Additional Clinical Services - Medical Laboratory Assistant (Retired 01 January 2016)
 07015 Additional Clinical Services - Phlebotomist
 07016 Additional Clinical Services - Cytoscreener
 07017 Additional Clinical Services - Student Technician
 07018 Additional Clinical Services - Trainee Scientist
 07019 Additional Clinical Services - Trainee Practitioner
 07020 Additional Clinical Services - Nursing Cadet
 07021 Additional Clinical Services - Healthcare Cadet
 07022 Additional Clinical Services - Pre-reg Pharmacist
 07023 Additional Clinical Services - Assistant Psychologist
 07024 Additional Clinical Services - Assistant Psychotherapist
 07025 Additional Clinical Services - Call Operator
 07026 Additional Clinical Services - Gateway Worker
 07027 Additional Clinical Services - Support, Time, Recovery Worker
 07028 Additional Clinical Services - Psychological Wellbeing Practitioner
 07029 Additional Clinical Services - Trainee Psychological Wellbeing Practitioner
 07030 Additional Clinical Services - Apprentice (Retired 01 January 2019)
 07031 Additional Clinical Services - Assistant Practitioner Nursing
 07032 Additional Clinical Services - Ambulance Care Assistant/Patient Transport Service Driver
 07033 Additional Clinical Services - Emergency Care Assistant
 07034 Additional Clinical Services - Emergency Care Practitioner (Retired 01 January 2019)
 07035 Additional Clinical Services - Emergency Medical Dispatcher
 07036 Additional Clinical Services - Healthcare Science Associate
 07037 Additional Clinical Services - Healthcare Science Assistant

07038 Additional Clinical Services - Trainee Healthcare Scientist
07039 Additional Clinical Services - Trainee Healthcare Science Practitioner
07040 Additional Clinical Services - Trainee Healthcare Science Associate
07041 Additional Clinical Services - Analyst
07042 Additional Clinical Services - Emergency Call Handler
07043 Additional Clinical Services - Urgent Care Assistant
07044 Additional Clinical Services - Urgent Care Practitioner
07045 Additional Clinical Services - Employment Support Worker or Advisor
07046 Additional Clinical Services - Family Therapist
07047 Additional Clinical Services - Nursing Associate
07048 Additional Clinical Services - Trainee Nursing Associate
07049 Additional Clinical Services - Social Prescribing Link Worker
07050 Additional Clinical Services - Peer Support Worker
07051 Additional Clinical Services - Senior Peer Support Worker
07052 Additional Clinical Services - Children's Wellbeing Practitioner
07053 Additional Clinical Services - Trainee Children's Wellbeing Practitioner
07054 Additional Clinical Services - Education Mental Health Practitioner
07055 Additional Clinical Services - Trainee Education Mental Health Practitioner
07056 Additional Clinical Services - Maternity Support Worker
07057 Additional Clinical Services - Health and Wellbeing Coach
07058 Additional Clinical Services - Care Coordinator
08001 Administrative and Clerical - Clerical Worker
08002 Administrative and Clerical - Receptionist
08003 Administrative and Clerical - Secretary
08004 Administrative and Clerical - Personal Assistant
08005 Administrative and Clerical - Medical Secretary
08006 Administrative and Clerical - Officer
08007 Administrative and Clerical - Manager
08009 Administrative and Clerical - Senior Manager
08010 Administrative and Clerical - Technician
08011 Administrative and Clerical - Accountant
08012 Administrative and Clerical - Librarian (Retired 30 June 2021)
08013 Administrative and Clerical - Interpreter
08014 Administrative and Clerical - Analyst
08015 Administrative and Clerical - Adviser
08016 Administrative and Clerical - Researcher
08017 Administrative and Clerical - Control Assistant
08018 Administrative and Clerical - Architect
08019 Administrative and Clerical - Lawyer
08020 Administrative and Clerical - Surveyor
08021 Administrative and Clerical - Chair
08022 Administrative and Clerical - Chief Executive
08023 Administrative and Clerical - Finance Director
08024 Administrative and Clerical - Other Executive Director
08025 Administrative and Clerical - Board Level director
08026 Administrative and Clerical - Non-executive Director
08027 Administrative and Clerical - Childcare Coordinator

08028 Administrative and Clerical - Apprentice (Retired 01 January 2019)
08029 Administrative and Clerical - Non-Emergency Call Handler
08030 Administrative and Clerical - Non-Emergency Medical Dispatcher
08031 Administrative and Clerical - Library and Knowledge Services Professional
08032 Administrative and Clerical - Library and Knowledge Services Paraprofessional
09001 Estates and Ancillary - Support Worker
09002 Estates and Ancillary - Housekeeper
09003 Estates and Ancillary - Cook
09004 Estates and Ancillary - Porter
09005 Estates and Ancillary - Driver
09006 Estates and Ancillary - Telephonist
09007 Estates and Ancillary - Gardener/Groundsperson
09008 Estates and Ancillary - Technician
09009 Estates and Ancillary - Electrician
09010 Estates and Ancillary - Fitter
09011 Estates and Ancillary - Assistant
09012 Estates and Ancillary - Labourer
09013 Estates and Ancillary - Plumber
09014 Estates and Ancillary - Carpenter
09015 Estates and Ancillary - Bricklayer
09016 Estates and Ancillary - Painter/Decorator
09017 Estates and Ancillary - Work Analyst
09018 Estates and Ancillary - Chargehand
09019 Estates and Ancillary - Supervisor
09020 Estates and Ancillary - Engineer
09021 Estates and Ancillary - Building Officer
09022 Estates and Ancillary - Maintenance Craftsperson
09023 Estates and Ancillary - Building Craftsperson
09024 Estates and Ancillary - Mechanic
09025 Estates and Ancillary - Apprentice (Retired 01 January 2019)
09026 Estates and Ancillary - Cleaner
10001 Supplementary Role - Assessor
10002 Supplementary Role - Clinical Supervisor
10003 Supplementary Role - Educational Supervisor
10004 Supplementary Role - Tutor

QUALIFICATION TYPE

Change to Attribute: Changed Description

A recognised [QUALIFICATION](#) or award which can be held by a [PERSON](#); or for which training can be undertaken.

The qualification or award can be gained through formal academic and professional [EMPLOYEE TRAINING ACTIVITIES](#).

National Codes:

- 01 A/S Level
- 02 A Level
- 03 Certificate
- 04 Certificate of Completion of Training (CCT) - Specialist Training
- 05 Foundation Degree
- 06 Further Medical
- 07 Further Professional
- 08 GCSE
- 09 Certificate of Completion of Training (CCT) - General Practitioner Training
- 10 Higher National Diploma (HND)
- 11 Bachelors Degree
- 12 Bachelors Degree Honours
- 13 Diploma
- 14 English National Board (ENB)
- 15 European Computer Driving Licence (ECDL)
- 16 Ordinary National Diploma (OND)
- 17 Higher National Certificate (HNC)
- 18 Ordinary National Certificate (ONC)
- 19 Post Graduate Diploma
- 20 Masters Degree
- 21 S/NVQ - Level 1
- 22 S/NVQ - Level 2
- 23 S/NVQ - Level 3
- 24 S/NVQ - Level 4
- 25 S/NVQ - Level 5
- 26 S/NVQ - Other
- 27 O Level
- 28 Certificate in Secondary Education (CSE)
- 29 PhD (Doctorate)
- 30 GNvQ (General National Vocational Qualification)
- 31 T Level
- 98 Other (not listed)

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Change to Attribute: New Attribute

The reason that an **EMPLOYEE** was employed under an **EMPLOYMENT CONTRACT TYPE** **National Code 'Fixed Term/Temporary'**.

National Codes:

- 01 Business Development
- 02 Covering Maternity Leave
- 03 Covering Other Absence
- 04 Covering Sickness
- 05 Covering Vacancy

- 06 Limited Registration
- 07 Limited Term Project
- 08 Organisational Change
- 09 Retirement Age
- 10 Short Term Funding
- 11 Training Contract - Dean App Trainee
- 12 Training Contract - Trst Trainee Prog
- 13 Training Contract
- 14 Training Contract - LAS
- 15 Training Contract - LAT
- 16 Visa
- 17 Work Permit

This attribute is also known by these names:

Context	Alias
plural	REASONS FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Change to Attribute: New Attribute

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Data Elements:

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

EMPLOYEE ABSENCE TYPE RELATED REASON

Change to Data Element: New Data Element

Format/Length:	an1
National Codes:	See EMPLOYEE ABSENCE TYPE RELATED REASON
Default Codes:	

Notes:

EMPLOYEE ABSENCE TYPE RELATED REASON is the same as attribute EMPLOYEE ABSENCE TYPE RELATED REASON

This data element is also known by these names:

Context	Alias
plural	EMPLOYEE ABSENCE TYPE RELATED REASONS

EMPLOYEE ABSENCE TYPE RELATED REASON

Change to Data Element: New Data Element

EMPLOYEE ABSENCE TYPE RELATED REASON

Attribute:

EMPLOYEE ABSENCE TYPE RELATED REASON

EMPLOYMENT CONTRACT NATURE CODE

Change to Data Element: Changed Description

Format/Length:	an2
Format/Length:	an1
NWDS ID:	SCEN
NWDS Field Name:	Census - Nature of Contract (Derived)
National Codes:	See EMPLOYMENT CONTRACT NATURE
Default Codes:	

Notes:

[EMPLOYMENT CONTRACT NATURE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT NATURE](#).

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Change to Data Element: New Data Element

Format/Length:	an2
NWDS ID:	SCCR
NWDS Field Name:	Staff Movements and Numbers
ESR Field Name:	Fixed Term/Temporary Contract Reason
National Codes:	See REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Notes:

[REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT](#) is the same as attribute [REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT](#)

This data element is also known by these names:

Context	Alias
plural	REASONS FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Change to Data Element: New Data Element

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

Attribute:

REASON FOR EMPLOYEE FIXED TERM OR TEMPORARY EMPLOYMENT CONTRACT

For enquiries about this Change Request, please email information.standards@nhs.net

