

Data Coordination Board

Information Standards Notice – Change

Acting under delegated authority from the Secretary of State for Health and Social Care, the Data Coordination Board (DCB) has approved a change to an existing information standard for publication under section 250 of the Health and Social Care Act 2012.

You must comply with the change to this standard by the full conformance date specified below.

Standard details	
DCB unique identifier	DCB1067 Amd 50/2018
Name	National Workforce Data Set, Version 3.0
Approval date	21 September 2018
Publication date	3 October 2018
Standard definition	
Description	<p>The National Workforce Data Set (NWD) is a reference data standard comprising standardised definitions to facilitate the capture of nationally consistent information relating to the NHS and wider healthcare workforce.</p> <p>NWD data items support a variety of workforce collections and are also embedded within HR/workforce IT systems, including the Electronic Staff Record (ESR) and NHS Jobs.</p> <p>The NWD is maintained by the Workforce Statistics team within NHS Digital.</p>
About this change	<p>The main aspects of this release are to introduce changes, across the existing elements of Job Role, Occupation Code, Area of Work and Professional Registration Body, to reflect:</p> <ul style="list-style-type: none"> • the second phase of the Psychologists and the Psychological Therapies workforce updates • a complete overhaul of the Ambulance workforce information • the first stage of updates in response to the comprehensive review of the information related to Nurses and Support Staff, including values for new roles such as Nursing Associates and Trainee Nursing Associates • various updates to ensure that the medical main specialty list is up to date and matches statutorily defined specialties • presentational/guidance updates to the NWD specification and guidance documents which do not materially impact on the individual values described by the NWD. <p>In addition, this change introduces values to capture information related to the sexual orientation of the workforce, in response to the publication of the Sexual Orientation Monitoring information standard (DCB2094).</p> <p>All of the changes have been scrutinised and agreed by the Workforce Information Review Group (WIRG).</p>
Scope (Health and Social Care Act 2012)	Health Services, NHS Services, Adult Social Care

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Applies to	<p>This information standard applies to multiple organisations, including but not limited to:</p> <ul style="list-style-type: none"> • NHS organisations • Department of Health and Social Care (DHSC) • NHS England • Health Education England • Other Arm's Length Bodies of the DHSC • Other providers of NHS funded care including Independent Sector Health Care Providers, Social Enterprises and other Third Sector organisations. <p>It may also be used in Local Authorities and Social Care organisations where applicable.</p> <p>Note that the information standard is approved for use in England. However, the NHS in Wales also uses the standard and is encouraged to do so.</p>
Impacts upon	Implementation of this information standard impacts all health workforce related IT systems suppliers providing systems to the above providers; suppliers should work with their customers to determine necessary changes.
Legal authority	This information standard is published under section 250 of the Health and Social Care Act 2012.
Link to further documentation	<p>The Change Specification, Requirements Specification and Implementation Guidance are available on the NHS Digital website:</p> <p>www.digital.nhs.uk/isce/publication/dcb1067</p> <p>Further guidance is published by NHS Digital:</p> <p>https://digital.nhs.uk/data-and-information/data-collections-and-data-sets/data-sets/national-workforce-data-set-nwd-and-nhs-occupation-codes</p>
Contacts	
Sponsor	Stephen Balchin, Head of Workforce Information and Analysis, Department for Health and Social Care
SRO	Chris Roebuck, Chief Statistician, Data, Insights and Statistics, NHS Digital
Business Lead	Nick Armitage, Analytical Section Head, Workforce Statistics, NHS Digital
Help Desk	enquiries@nhsdigital.nhs.uk (please state National Workforce Data Set in subject line)
Dates	
Implementation and conformance dates	<p>Trusts MAY adhere to the changes with immediate effect and MUST be fully compliant by 1 October 2019.</p> <p>It is recommended that Trusts ensure changes are made to IT systems by 1 April 2019 in order to achieve the full conformance date.</p>
Post Implementation Review date	30 September 2020

The controlled version of this Information Standards Notice is published on the NHS Digital website: www.digital.nhs.uk/isce/publication/isns