

NHS Data Model and Dictionary



Type:	Change Request
Reference:	1887
Version No:	1.0
Subject:	National Workforce Data Set Version 3.4
Effective Date:	30 June 2023
Reason for Change:	Change to Information Standards
Publication Date:	8 March 2023

Background:

The National Workforce Data Set (NWD) Version 3.3 was approved by the Data Alliance Partnership Board Data (DAPB) as [National Workforce Data Set \(NWD\) Version 3.3](#).

A number of changes have been identified since the last version, and the National Workforce Data Set (NWD) Version 3.4 includes:

- updates to the Area of Work Name values
- updates to the Job Role Code values
- updates to the Employment History Leaving Destination values
- updates to the Employment History Recruitment Source values
- updates to the Employment Contract Type values
- updates to the Person Stated Nationality values in the National Workforce Dataset v3.4 specification
- amendments to the codes and guidance within the NHS Occupation Code manual.

These changes have been approved by the Workforce Information Review Group (WIRG) and where appropriate have also been approved by the relevant Electronic Staff Record Special Interest Group.

To support the Information Standard, this Change Request updates the NHS Data Model and Dictionary to introduce the National Workforce Data Set Version 3.4.

A short demonstration is available which describes "How to Read an NHS Data Model and Dictionary Change Request", in an easy to understand screen capture including a voice over and readable captions. This demonstration can be viewed at: https://datadictionary.nhs.uk/elearning/change_request/index.html.

Note: if the web page does not open, please copy the link and paste into the web browser. A guide to how to use the demonstration can be found at: [Demonstrations](#).

Summary of changes:

Supporting Information

HEALTH AND CARE PROFESSIONS COUNCIL	Changed Description
SOCIAL WORK ENGLAND	Changed Description
SOCIAL WORKER	Changed Description

Attribute Definitions

AREA OF WORK NAME	Changed Description
EMPLOYMENT CONTRACT TYPE	Changed Description
EMPLOYMENT HISTORY LEAVING DESTINATION	Changed Description
EMPLOYMENT HISTORY RECRUITMENT SOURCE	Changed Description
FLEXIBLE WORKING PATTERN TYPE	Changed Description
JOB ROLE CODE	Changed Description
STAFF GROUP	Changed Description

Date: 8 March 2023

Sponsor: Stephen Balchin, Head of Workforce Information and Analysis, Department for Health and Social Care

Note: New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

HEALTH AND CARE PROFESSIONS COUNCIL

Change to Supporting Information: Changed Description

The [Health and Care Professions Council](#) is a [Regulatory Body](#).

The [Health and Care Professions Council](#) ([HCPC](#)) is an independent, United Kingdom wide professional regulator, which sets standards of professional training, skills, behaviour and health of the professions they regulate.

The [Health and Care Professions Council](#) works to protect the health and well-being of people using the services of the health, social work and psychological professionals registered with them.

The [Health and Care Professions Council](#) regulates the following professions:

- [Arts Therapists](#) (Art Therapists, Music Therapists and Dramatherapists)
- [Biomedical Scientists](#)
- [Chiropodists](#) / [Podiatrists](#)
- [Clinical Scientists](#)
- [Dietitians](#)
- [Hearing Aid Dispensers](#)
- [Occupational Therapists](#)
- [Operating Department Practitioners](#)
- [Orthoptists](#)
- [Paramedics](#)

- [Physiotherapists](#)
- [Practitioner Psychologists](#)
- [Prosthetists](#) and [Orthotists](#)
- [Radiographers](#)
- ~~[Social Workers](#)~~ in England
- [Speech and Language Therapists](#)

For further information on the [Health and Care Professions Council](#), see the [Health and Care Professions Council](#) website at: [Regulating health, psychological and social work professionals](#).

SOCIAL WORK ENGLAND

Change to Supporting Information: Changed Description

[Social Work England](#) is a [Regulatory Body](#) in England.

[Social Work England](#) is a statutory body with regulatory powers in England, established by parliament through the Children and Social Work Act 2017.

[Social Work England](#)'s over-arching objective is the protection of the public in England.

[Social Work England](#) regulates [Social Workers](#) in England.

[Social Work England](#) aims to:

- protect, promote and maintain the health, safety and well-being of the public,
- ~~promote and maintain public confidence in [Social Care Workers](#) in England, and~~
- ~~promote and maintain proper professional standards for [Social Care Workers](#) in England.~~
- [promote and maintain public confidence in \[Social Workers\]\(#\) in England, and](#)
- [promote and maintain proper professional standards for \[Social Workers\]\(#\) in England.](#)

For further information on [Social Work England](#), see the [Social Work England](#) website at: [About](#).

SOCIAL WORKER

Change to Supporting Information: Changed Description

A [Social Worker](#) is a [CARE PROFESSIONAL](#).

The social work profession promotes social change, problem solving in human relationships, protection on behalf of the public, and the empowerment and liberation of people to enhance wellbeing.

[Social Workers](#) form partnerships with people to help them identify and interpret any problems they face and to help them to find solutions. The profession is graduate entry and [Social Workers](#) work with legal structures and with a range of other professionals.

~~In England only an individual registered with the [Health and Care Professions Council](#) (HCPC) is legally able to work as a Social Worker.~~
[In England only an individual registered with \[Social Work England\]\(#\) is legally able to work as a Social Worker.](#)

For further information on [Social Workers](#), see the [British Association of Social Workers website](#).

AREA OF WORK NAME

Change to Attribute: Changed Description

The name of an area of work.

An area of work is an area, function or specialty where work activity takes place.

An area of work is categorised into three hierarchical levels. Each Primary value is included in the list of Secondary values, and each Secondary value is included in the list of Tertiary values.

The **Primary** area of work is a high level grouping of clinical specialties e.g. Medicine, Surgery, Psychiatry; or support functions e.g. Estates, Facilities; or other broad grouping e.g. Primary Care, Clinical Support.

The **Secondary** area of work includes each recognised clinical specialty, e.g. Neurology, Ophthalmology; other values identify major areas e.g. Outpatients or functions e.g. Catering, Finance, Pharmacy, where work is undertaken.

The **Tertiary** area of work includes each clinical sub-specialty recognised by the Postgraduate Medical Education and Training Board (PMETB) e.g. Metabolic Medicine; other values identify subsidiary work areas or functions where work is undertaken.

Note that this is essentially [Electronic Staff Record \(ESR\)](#) terminology to facilitate workforce planning, and has no direct connection to Primary Care, Secondary Care, Intermediate Care, etc.

Primary	Secondary	Tertiary
Medicine	Medicine	Medicine
		Vascular Medicine
		Clinical Embryology
	General Medicine	General Medicine
		Acute Medicine (Retired 30 June 2021)
		Acute Internal Medicine
	Paediatrics	Paediatrics
		Paediatric Community Child Health
		Paediatric Endocrinology
		Paediatric Gastroenterology

	Paediatric Infectious Diseases and Immunology
	Paediatric Clinical Pharmacology
	Paediatric Intensive Care Medicine
	Paediatric Nephrology
	Paediatric Neurology
	Paediatric Neonatal Medicine
	Paediatric Oncology
	Paediatric Respiratory Medicine
	Paediatric Rheumatology
Infectious Diseases	Infectious Diseases
Respiratory Medicine	Respiratory Medicine
	Respiratory Physiology
	Sleep Physiology
Dermatology	Dermatology
Neurology	Neurology
	Autonomic Science
Cardiology	Cardiology
	Cardiac Physiology
Rheumatology	Rheumatology
Genitourinary Medicine	Genitourinary Medicine
Genito-urinary Medicine	Genito-urinary Medicine
Clinical Pharmacology and Therapeutics	Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine	Pharmaceutical Medicine
Elderly Care Medicine	Elderly Care Medicine
Medical Oncology	Medical Oncology

Clinical Physiology	Clinical Physiology	
Clinical Neurophysiology	Clinical Neurophysiology	
	Neurophysiology	
Renal Medicine	Renal Medicine	
	Renal Technology	
Endocrinology and Diabetes Mellitus	Endocrinology and Diabetes Mellitus	
	Diabetes	
Gastroenterology	Gastroenterology	
	Gastro-enterology	Gastro-enterology
		GI Physiology (Retired 01 December 2012)
		Endoscopy
Hepatology		
Audiovestibular Medicine (Retired 01 October 2017)	Audiovestibular Medicine (Retired 01 October 2017)	
	Audiological Measurement (Retired 01 December 2012)	
Audio Vestibular Medicine	Audio Vestibular Medicine	
Clinical Genetics	Clinical Genetics	
	Cancer Clinical Genetics	
Clinical Cytogenetics and Molecular Genetics	Clinical Cytogenetics and Molecular Genetics	
	Clinical Cytogenetics	
	Molecular Genetics	
	Cancer Molecular Genetics	
Tropical Medicine	Tropical Medicine	
Allergy	Allergy	
Intensive Care Medicine	Intensive Care Medicine	
Rehabilitation	Rehabilitation	
	Intermediate Care	
	Neurorehabilitation	

		Stroke
	Palliative Medicine	Palliative Medicine
	Medical Ophthalmology	Medical Ophthalmology
	Paediatric Cardiology	Paediatric Cardiology
	Clinical Haematology	Clinical Haematology
Sport and Exercise Medicine	Sport and Exercise Medicine	
Aviation and Space Medicine	Aviation and Space Medicine	
Pathology	Pathology	Pathology
		Phlebotomy
		Blood Transfusion
		Pathology External Quality Assurance
		Genetic Counselling
		Molecular Pathology
		Cancer Genomics
	General Pathology	General Pathology
	Chemical Pathology	Chemical Pathology
		Toxicology
		Metabolic Medicine
	Haematology	Haematology
		Haemostasis and Thrombosis
		Haemato-oncology
	Histopathology	Histopathology
		Anatomical Pathology
		Cervical Cytology
		Cytopathology
		Forensic Pathology
		Neuropathology
		Paediatric Pathology

	Electron Microscopy
	Diagnostic Neuropathology
	Paediatric and Perinatal Pathology
	Forensic Histopathology
	Histological Dissection
	Gastrointestinal Pathology Reporting
	Gynaecological Pathology Reporting
	Dermatopathology Reporting
Medical Microbiology and Virology	Medical Microbiology and Virology
	Medical Microbiology
	Medical Virology
Immunology	Immunology
Histocompatibility and Immunogenetics	Histocompatibility and Immunogenetics
Blood Sciences	Blood Sciences
	Clinical Biochemistry
	Point of Care Testing
Infection Sciences	Infection Sciences
	Decontamination Science
Cellular Sciences	Cellular Sciences
	Reproductive Science (Retired 31 July 2022)
Reproductive Sciences	Reproductive Sciences
	Andrology
	Embryology

Clinical Oncology	Clinical Oncology	Clinical Oncology
		Radiotherapy Physics
Imaging	Imaging	Imaging
	Clinical Radiology	Clinical Radiology
		Ultrasound
		CT
		MRI
		Mammography
		Angiography
	Breast Screening	Breast Screening
	Nuclear Medicine	Nuclear Medicine
Radiopharmacy		
Ionising Radiation		
Dental/Oral	Dental/Oral	Dental/Oral
	Surgical Dentistry (Retired 01 December 2012)	Surgical Dentistry (Retired 01 December 2012)
	Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
	Orthodontics	Orthodontics
	Restorative Dentistry	Restorative Dentistry
	Paediatric Dentistry	Paediatric Dentistry
	Dental Health (Retired 01 January 2019)	Dental Health (Retired 01 January 2019)
	Oral Surgery	Oral Surgery
	Endodontics	Endodontics
	Periodontics	Periodontics
	Prosthodontics	Prosthodontics
	Oral Hygiene	Oral Hygiene
	Public Health Dentistry	Public Health Dentistry
	Dental Technology	Dental Technology
	Additional Dental Specialties (Retired 01 January 2019)	Additional Dental Specialties (Retired 01 January 2019)
Oral Medicine (Retired 01 January 2019)		

		Oral Microbiology (Retired 01 January 2019)
		Oral and Maxillofacial Pathology (Retired 01 January 2019)
		Dental and Maxillofacial Radiology (Retired 01 January 2019)
	Special Care Dentistry	Special Care Dentistry
	Oral Medicine	Oral Medicine
	Oral Microbiology	Oral Microbiology
	Oral and Maxillofacial Pathology	Oral and Maxillofacial Pathology
	Dental and Maxillofacial Radiology	Dental and Maxillofacial Radiology
Surgery	Surgery	Surgery
	General Surgery	General Surgery
		Head and Neck Surgery
		Breast Surgery
		Vascular Surgery
	Paediatric Surgery	Paediatric Surgery
	Otolaryngology	Otolaryngology
	Trauma and Orthopaedic Surgery	Trauma and Orthopaedic Surgery
	Ophthalmology	Ophthalmology
		Ophthalmic and Vision Science (Retired 01 December 2012)
	Urology	Urology
	Plastic Surgery	Plastic Surgery
	Cardio-thoracic Surgery	Cardio-thoracic Surgery
		Clinical Perfusion
Neurosurgery	Neurosurgery	
Anaesthetics	Anaesthetics	

	Pain Management	Pain Management	
	Intensive Care	Intensive Care	
	Stoma Care	Stoma Care	
	Wound Management	Wound Management	
	Operating Department	Operating Department	
		Day Case Unit	
	Burns Care	Burns Care	
Obstetrics and Gynaecology	Obstetrics and Gynaecology	Obstetrics and Gynaecology	
		Community Gynaecology	
		Community Sexual and Reproductive Health	
		Gynaecological Oncology	
		Maternal and Fetal Medicine	
		Sexual and Reproductive Medicine	
		Urogynaecology	
	Obstetrics	Obstetrics	
	Gynaecology	Gynaecology	
	Maternity	Maternity	
	Neonatal Intensive Care	Neonatal Intensive Care	
	Psychiatry	Psychiatry	Psychiatry
		Psychiatry of Learning Disability	Psychiatry of Learning Disability
General Psychiatry		General Psychiatry	
		Liaison Psychiatry	
		Rehabilitation Psychiatry	
		Substance Misuse Psychiatry	
Child and Adolescent Psychiatry		Child and Adolescent Psychiatry	
Forensic Psychiatry	Forensic Psychiatry		

	Medical Psychotherapy	Medical Psychotherapy
		Child Psychotherapy (Retired 01 January 2019)
	Old Age Psychiatry	Old Age Psychiatry
Occupational Health	Occupational Health	Occupational Health
Primary Care	Primary Care	Primary Care
		Marie Curie Nursing
		MacMillan Nursing
	Community Health Services	Community Health Services
		Health Visiting
		District Nursing
		School Nursing
		Sexual and Reproductive Health
		Learning Disabilities (Retired 01 January 2019)
		Family Nurse Partnership
		Social Care
	NHS Direct (Retired 01 January 2016)	NHS Direct (Retired 01 January 2016)
	General Practice	General Practice
Walk-in Centre	Walk-in Centre	
Urgent Treatment Centre	Urgent Treatment Centre	
Public Health Medicine	Public Health Medicine	Public Health Medicine
	Health Promotion	Health Promotion
		Teenage Pregnancy
Public Health	Public Health	Public Health
	Public Health Sciences	Public Health Sciences
		Social Sciences

		Nutritional Sciences		
		Behavioural Sciences		
		Field Epidemiology		
		Environmental Sciences		
		Radiation Sciences		
Clinical Support	Clinical Support	Clinical Support	Clinical Support	Clinical Support
		Clinical Support		Child Protection
				Substance Abuse (Retired 01 January 2019)
				Tissue Banking
				Audiological Science
				Gastrointestinal Physiology
				Urodynamics
				Vascular Science
				Maxillofacial Prosthetics
	Simulation Technology			
	Musculoskeletal			
	Outpatients		Outpatients	
	Cancer Support		Cancer Support	
			Radiotherapy	
	Chiropody/Podiatry		Chiropody/Podiatry	
	Dietetics		Dietetics	
	Occupational Therapy		Occupational Therapy	
	Orthoptics/Optics		Orthoptics/Optics	
	Ophthalmic and Vision Science		Ophthalmic and Vision Science	
	Physiotherapy		Physiotherapy	
	Art/Music/Dramatherapy		Art/Music/Dramatherapy	
			Art Therapy	
			Dramatherapy	

Speech and Language Therapy
Ambulance Services
Prosthetics and Orthotics
Social Services
Complementary Medicine/Therapy
Counselling
Clinical Psychology (Retired 01 January 2019)
Clinical Informatics
Chaplaincy
Voluntary Services
Medical Illustration
Medical Physics
Clinical Engineering

Music Therapy
Speech and Language Therapy
Ambulance Services
Emergency Services
Emergency Control
Patient Transport Services
Non-Emergency Control
NHS 111
Integrated Urgent Care
Prosthetics and Orthotics
Social Services
Complementary Medicine/Therapy
Counselling
Clinical Psychology (Retired 01 January 2019)
Clinical Informatics
Health Records
Coding
Chaplaincy
Voluntary Services
Medical Illustration
Medical Physics
Clinical Measurement
Medical Physics Computing
Radiation Safety
Diagnostic Radiology Support
Non-Ionising Radiation
Diagnostic and Interventional Radiology
Clinical Pharmaceutical Science
Clinical Engineering
Electronics and Biomedical Engineering

			Biomechanical Engineering
			Medical Engineering Design
			Rehabilitation Engineering
			Medical Equipment Manager
			Radiation Engineering
			Reconstructive Science
	Sterile Services		Sterile Services
	Pharmacy		Pharmacy
	Improving Access to Psychological Therapies (Retired 01 January 2019)		Improving Access to Psychological Therapies (Retired 01 January 2019)
	Cardiac, Vascular, Respiratory and Sleep Sciences		Cardiac, Vascular, Respiratory and Sleep Sciences
	Neurosensory Sciences		Neurosensory Sciences
	Gastrointestinal and Urodynamic Sciences		Gastrointestinal and Urodynamic Sciences
	Clinical Bioinformatics		Clinical Bioinformatics
Genomics			
Health Informatics Science			
General Acute	General Acute	General Acute	
		Private Patients	
		Bank	
		Nights	
	Accident and Emergency	Accident and Emergency	
		Paediatric Accident and Emergency	
		Accident and Emergency Streaming	
Intensive Care	Intensive Care		
	Critical Care		
Estates	Estates	Estates	
	Estates	Estates	Estates
		Building Services	Building Services

		Engineering	Engineering	
Engineering		Engineering		
		Estates Mechanical Engineering		
		Estates Electrical Engineering		
Grounds and Gardens		Grounds and Gardens		
Facilities	Facilities	Facilities		
	Sustainability	Sustainability		
	Facilities	Facilities	Facilities	
		Catering	Catering	
			Dining Room	
			Kitchen	
		Domestic Services	Domestic Services	
		Portering Services	Portering Services	
		Security	Security	
		Transport	Transport	
		Linen Services	Linen Services	
			Laundry	
			Sewing Room	
		Telephone Services	Telephone Services	
Health and Safety		Health and Safety		
Staff Facilities		Staff Facilities		
Corporate		Corporate	Corporate	
	Waste Management		Waste Management	
	Corporate		Corporate	Corporate
		Legal		
		Communication		
		Administration	Administration	
		Clinical Governance	Clinical Governance	
			Patient Safety	
			Quality and Patient Care	
			Clinical Audit	
			Health Advocacy	
	Performance Management	Performance Management		
	Service Planning	Service Planning		

		Finance	Finance	
			Audit	
			Financial Services	
			Financial Management	
			Payroll	
		Human Resources	Human Resources	
			Medical Staffing	
			Training	
		Education	Education	
		Research and Development	Research and Development	
		Informatics	Coding	
			Informatics	Coding (Retired 27 September 2013)
				Informatics Education and Training
				Informatics Strategy and Development
				Information Management
				Knowledge Management (Retired 30 June 2021)
				Information and Communication Technology
				Informatics
Library and Knowledge Management (Retired 31 July 2022)				
Knowledge and Library Management				
Programmes and Projects				
Purchasing and Supplies	Purchasing and Supplies			

Mental Health	Mental Health	Mental Health
		Mental Health Eating Disorders
		Mental Health Forensic
		Mental Health Liaison
		Mental Health Perinatal Care
		Mental Health Promotion or Public Mental Health
		Mental Health Substance Misuse
		Mental Health Early Intervention in Psychosis
		Mental Health Crisis Care and Home Treatment Team
		Mental Health Child and Adolescent
Learning Disability Other	Learning Disability Other	
	Learning Disability Mental Health	
Mental Health Adult	Mental Health Adult	
	Mental Health Older People	
Mental Health Primary Care	Mental Health Primary Care	
	Mental Health Primary Care - IAPT	
	Community Mental Health (Retired 30 June 2021)	
	Mental Health Community	
	Mental Health - Community	
Mental and Physical Health	Mental and Physical Health Integrated Care	

Integrated Care

EMPLOYMENT CONTRACT TYPE

Change to Attribute: Changed Description

The type of [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#) for an [EMPLOYEE](#).

National Codes:

- 01 Bank
- 02 Fixed Term/Temporary
- 03 Honorary
- 04 Locum
- 05 Permanent
- 06 Retainer Scheme
- 07 Non-Executive Director/Chair
- 08 Professional Executive Committee
- 09 Widow/Widower
- 10 **NHS Reservist**

EMPLOYMENT HISTORY LEAVING DESTINATION

Change to Attribute: Changed Description

The destination of an [EMPLOYEE](#) on termination of their employment with the NHS [ORGANISATION](#).

The destination indicates the type of [ORGANISATION](#) to which the [EMPLOYEE](#) will go, or the type of employment the [EMPLOYEE](#) will be taking up, or whether they will cease to be employed when they leave the current NHS [ORGANISATION](#).

National Codes:

- 01 NHS [ORGANISATION](#)
- 02 Social Services
- ~~03 Private Health/Social Care~~
- 03 **Private Health/Social Care (Retired 30 June 2023)**
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country

- 12 Abroad - Non EU Country
- ~~43 Education/Training~~
- ~~44 Return to Practice~~
- 13 Education or Training
- 14 Return to Practice (Retired 30 June 2023)
- 15 No Employment
- 16 Death in Service
- 17 Third Sector
- 18 [Primary Care Network](#)
- 19 Private Health Care
- 20 Social Care

EMPLOYMENT HISTORY RECRUITMENT SOURCE

Change to Attribute: Changed Description

The source of recruitment of an [EMPLOYEE](#) immediately prior to joining an employing [ORGANISATION](#).

If the [EMPLOYEE](#) has been employed, the type of employer, or 'Self Employed', is recorded.

Where the [EMPLOYEE](#) has come from abroad, whether employed or not, the source or recruitment indicates whether the respective country is within the EU or outside the EU.

Where the [EMPLOYEE](#) was not employed, the source of recruitment indicates whether the [EMPLOYEE](#) is Newly Qualified, has undertaken some other form of Education/Training, is Returning to Practice, or was otherwise not employed.

The source of recruitment does not indicate the medium used in the recruitment campaign.

National Codes:

- 01 NHS [ORGANISATION](#)
- 02 Social Services
- ~~03 Private Health/Social Care~~
- 03 Private Health/Social Care (Retired 30 June 2023)
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- ~~43 Education/Training~~
- 13 Education or Training

- 14 NQ - First Qualification
- 15 NQ - Further Qualification
- ~~16 Return to Practice~~
- 16 Return to Practice (Retired 30 June 2023)
- 17 No Employment
- 18 Third Sector
- 19 [Primary Care Network](#)
- ~~20 Return to NHS - COVID-19~~
- ~~21 Students - COVID-19~~
- 20 Return to NHS - COVID-19 (Retired 30 June 2023)
- 21 Students - COVID-19 (Retired 30 June 2023)
- 22 Private Health Care
- 23 Social Care

FLEXIBLE WORKING PATTERN TYPE

Change to Attribute: Changed Description

The type of flexible working pattern agreed to and applied to an [EMPLOYMENT CONTRACT](#) for an [EMPLOYEE](#).

National Codes:

- 01 Annualised Hours
- 02 Other Flexible Working (Retired 01 October 2017)
- 03 Term Time
- 04 Vacation Working
- 05 Home Working (Retired 01 October 2017)
- 06 Condensed Hours Working
- 07 Flexible Retirement
- ~~08 Home Working - Contracted~~
- ~~09 Home Working - Occasional~~
- 08 Home Working (Contracted)
- 09 Home Working (Occasional)
- 10 Staggered Working Hours
- 98 Other Flexible Working (not listed)

JOB ROLE CODE

Change to Attribute: Changed Description

A National Code for a [POSITION](#) applicable to an [EMPLOYEE](#).

Note:

- Each National Code description has been prefixed with the [STAFF GROUP](#) to indicate the [STAFF GROUP](#) for the [JOB ROLE CODE](#). However the [JOB ROLE CODE](#) representation in the [National Workforce Data Set](#) / [Electronic Staff Record](#) remains unchanged.

National Codes:

- 01001 Medical and Dental - Medical Director
- 01002 Medical and Dental - Clinical Director - Medical
- 01003 Medical and Dental - Professor
- 01004 Medical and Dental - Senior Lecturer
- 01005 Medical and Dental - [CONSULTANT](#)
- 01006 Medical and Dental - Dental surgeon acting as Hospital [CONSULTANT](#)
- 01007 Medical and Dental - Special salary scale in Public Health Medicine
- 01008 Medical and Dental - Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)
- 01009 Medical and Dental - Staff Grade (Closed to new entrants 01 April 2008)
- 01010 Medical and Dental - Hospital Practitioner (Closed to new entrants)
- 01011 Medical and Dental - Clinical Assistant (Closed to new entrants)
- 01012 Medical and Dental - Specialist Registrar - Closed (Retired 01 April 2010)
- 01013 Medical and Dental - Senior House Officer - Closed (Retired 01 April 2010)
- 01014 Medical and Dental - House Officer - Pre-registration - Closed (Retired 01 April 2010)
- 01015 Medical and Dental - House Officer - Post-registration - Closed (Retired 01 April 2010)
- 01016 Medical and Dental - Trust Grade Doctor - House Officer level - Closed (Retired 01 April 2010)
- 01017 Medical and Dental - Trust Grade Doctor - SHO level - Closed (Retired 01 April 2010)
- 01018 Medical and Dental - Trust Grade Doctor - Specialist Registrar level - Closed (Retired 01 April 2010)
- 01019 Medical and Dental - Trust Grade Doctor - Career Grade level
- 01020 Medical and Dental - Director of Public Health
- 01021 Medical and Dental - Clinical Medical Officer (Closed to new entrants)
- 01022 Medical and Dental - Senior Clinical Medical Officer (Closed to new entrants)
- 01023 Medical and Dental - 'Other' Community Health Service
- 01024 Medical and Dental - [GENERAL DENTAL PRACTITIONER](#)
- 01025 Medical and Dental - [GENERAL MEDICAL PRACTITIONER](#)
- 01026 Medical and Dental - Salaried [GENERAL PRACTITIONER](#)
- 01027 Medical and Dental - Regional Dental Officer (Retired 01 October 2017)
- 01028 Medical and Dental - Clinical Director - Dental
- 01029 Medical and Dental - Dental Officer
- 01030 Medical and Dental - Senior Dental Officer
- 01031 Medical and Dental - Salaried Dental Practitioner
- 01032 Medical and Dental - Specialty Doctor
- 01033 Medical and Dental - Foundation Year 1
- 01034 Medical and Dental - Foundation Year 2
- 01035 Medical and Dental - Specialty Registrar
- 01036 Medical and Dental - Medical Student (Retired 31 July 2022)
- 01037 Medical and Dental - Trust Grade Doctor - Specialty Registrar
- 01038 Medical and Dental - Foundation Dentist

01039 Medical and Dental - Associate Postgraduate Dean
01040 Medical and Dental - Trust Grade Doctor - Foundation Level
01041 Medical and Dental - GP Senior Partner
~~01042 Medical and Dental - GP Partner/Provider~~
01042 Medical and Dental - GP Partner or Provider
01043 Medical and Dental - GP Retainer
01044 Medical and Dental - GP Locum
01045 Medical and Dental - Dental Core Trainee
01046 Medical and Dental - Specialist Dentist
01047 Medical and Dental - Specialist
02001 Students - Student [NURSE](#) - Adult Branch
02002 Students - Student [NURSE](#) - Child Branch
02003 Students - Student [NURSE](#) - Mental Health Branch
02004 Students - Student [NURSE](#) - Learning Disabilities Branch
02005 Students - Student [MIDWIFE](#)
02006 Students - Student [Health Visitor](#)
02007 Students - Student District Nurse
02008 Students - Student [School Nurse](#)
02009 Students - Student Practice Nurse
02010 Students - Student [Occupational Health Nurse](#)
02011 Students - Student Community Children's Nurse
02012 Students - Student Mental Health Nurse
02013 Students - Student Learning Disabilities Nurse
02014 Students - Student [Chiropodist](#)
02015 Students - Student [Dietitian](#)
02016 Students - Student [Occupational Therapist](#)
02017 Students - Student [Orthoptist](#)
02018 Students - Student Physiotherapist
02019 Students - Student Radiographer - Diagnostic
02020 Students - Student Radiographer - Therapeutic
02021 Students - Student Speech and Language Therapist
02022 Students - Art, Music and Drama Student
02023 Students - Student Psychotherapist
02024 Students - Student [Social Worker](#)
02025 Students - Student Paramedic
02026 Students - Student Prosthetics and Orthotics
02027 Students - Student Operating Department Practitioner
02028 Students - Student Osteopath
02029 Students - Medical Student
03001 Nursing and Midwifery Registered - Director of Nursing
03002 Nursing and Midwifery Registered - Nurse Consultant
03003 Nursing and Midwifery Registered - Nurse Manager
03004 Nursing and Midwifery Registered - Modern Matron
03005 Nursing and Midwifery Registered - Specialist Nurse Practitioner
~~03006 Nursing and Midwifery Registered - Sister/Charge Nurse~~
03006 Nursing and Midwifery Registered - Sister or Charge Nurse

- 03007 Nursing and Midwifery Registered - Staff Nurse
- 03008 Nursing and Midwifery Registered - [Enrolled Nurse](#)
- 03009 Nursing and Midwifery Registered - Midwife - Consultant
- 03010 Nursing and Midwifery Registered - Midwife - Specialist Practitioner
- 03011 Nursing and Midwifery Registered - Midwife - Manager
- 03012 Nursing and Midwifery Registered - MIDWIFE - Sister/Charge Nurse (Retired 01 December 2012)
- 03013 Nursing and Midwifery Registered - [MIDWIFE](#)
- 03014 Nursing and Midwifery Registered - Community Practitioner
- 03015 Nursing and Midwifery Registered - Community Nurse
- 03016 Nursing and Midwifery Registered - Advanced Practitioner (Retired 31 July 2022)
- 03017 Nursing and Midwifery Registered - Practice Nurse
- 03018 Nursing and Midwifery Registered - Extended Role Practice Nurse
- 03019 Nursing and Midwifery Registered - Practice Nurse Partner
- 03020 Nursing and Midwifery Registered - Practice Research Nurse
- 03021 Nursing and Midwifery Registered - Practice Nurse Dispenser
- 03022 Nursing and Midwifery Registered - Surgical Care Practitioner
- 03023 Nursing and Midwifery Registered - Sonographer
- 03024 Nursing and Midwifery Registered - Nurse - Advanced Practitioner
- 03025 Nursing and Midwifery Registered - Midwife - Advanced Practitioner
- 03026 Nursing and Midwifery Registered - Trainee Advanced Practitioner
- 04001 Allied Health Professionals - Art Therapist
- 04002 Allied Health Professionals - Art Therapist Consultant
- 04003 Allied Health Professionals - Art Therapist Manager
- 04004 Allied Health Professionals - Art Therapist Specialist Practitioner
- 04070 Allied Health Professionals - Art Therapist Advanced Practitioner
- ~~04005 Allied Health Professionals - [Chiroprapist/Podiatrist](#)~~
- ~~04006 Allied Health Professionals - [Chiroprapist/Podiatrist](#) Consultant~~
- ~~04007 Allied Health Professionals - [Chiroprapist/Podiatrist](#) Manager~~
- ~~04008 Allied Health Professionals - [Chiroprapist/Podiatrist](#) Specialist Practitioner~~
- ~~04071 Allied Health Professionals - [Chiroprapist/Podiatrist](#) Advanced Practitioner~~
- 04005 Allied Health Professionals - [Chiroprapist](#) or [Podiatrist](#)
- 04006 Allied Health Professionals - [Chiroprapist](#) or [Podiatrist](#) Consultant
- 04007 Allied Health Professionals - [Chiroprapist](#) or [Podiatrist](#) Manager
- 04008 Allied Health Professionals - [Chiroprapist](#) or [Podiatrist](#) Specialist Practitioner
- 04071 Allied Health Professionals - [Chiroprapist](#) or [Podiatrist](#) Advanced Practitioner
- 04009 Allied Health Professionals - [Dietitian](#)
- 04010 Allied Health Professionals - [Dietitian](#) Consultant
- 04011 Allied Health Professionals - [Dietitian](#) Manager
- 04012 Allied Health Professionals - [Dietitian](#) Specialist Practitioner
- 04072 Allied Health Professionals - [Dietitian](#) Advanced Practitioner
- 04013 Allied Health Professionals - Dramatherapist
- 04014 Allied Health Professionals - Dramatherapist Consultant
- 04015 Allied Health Professionals - Dramatherapist Manager
- 04016 Allied Health Professionals - Dramatherapist Specialist Practitioner
- 04073 Allied Health Professionals - Dramatherapist Advanced Practitioner

04017 Allied Health Professionals - Multi Therapist
04018 Allied Health Professionals - Multi Therapist Consultant
04019 Allied Health Professionals - Multi Therapist Manager
04020 Allied Health Professionals - Multi Therapist Specialist Practitioner
04074 Allied Health Professionals - Multi Therapist Advanced Practitioner
04021 Allied Health Professionals - Music Therapist
04022 Allied Health Professionals - Music Therapist Consultant
04023 Allied Health Professionals - Music Therapist Manager
04024 Allied Health Professionals - Music Therapist Specialist Practitioner
04075 Allied Health Professionals - Music Therapist Advanced Practitioner
04025 Allied Health Professionals - [Occupational Therapist](#)
04026 Allied Health Professionals - [Occupational Therapist](#) Consultant
04027 Allied Health Professionals - [Occupational Therapist](#) Manager
04028 Allied Health Professionals - [Occupational Therapist](#) Specialist Practitioner
04076 Allied Health Professionals - [Occupational Therapist](#) Advanced Practitioner
04029 Allied Health Professionals - [Orthoptist](#)
04030 Allied Health Professionals - [Orthoptist](#) Consultant
04031 Allied Health Professionals - [Orthoptist](#) Manager
04032 Allied Health Professionals - [Orthoptist](#) Specialist Practitioner
04077 Allied Health Professionals - [Orthoptist](#) Advanced Practitioner
04033 Allied Health Professionals - [Orthotist](#)
04034 Allied Health Professionals - [Orthotist](#) Consultant
04035 Allied Health Professionals - [Orthotist](#) Manager
04036 Allied Health Professionals - [Orthotist](#) Specialist Practitioner
04078 Allied Health Professionals - [Orthotist](#) Advanced Practitioner
04037 Allied Health Professionals - [Paramedic](#)
04038 Allied Health Professionals - [Paramedic](#) Consultant
04039 Allied Health Professionals - [Paramedic](#) Manager
04040 Allied Health Professionals - [Paramedic](#) Specialist Practitioner
04079 Allied Health Professionals - [Paramedic](#) Advanced Practitioner
04041 Allied Health Professionals - [Physiotherapist](#)
04042 Allied Health Professionals - [Physiotherapist](#) Consultant
04043 Allied Health Professionals - [Physiotherapist](#) Manager
04044 Allied Health Professionals - [Physiotherapist](#) Specialist Practitioner
04080 Allied Health Professionals - [Physiotherapist](#) Advanced Practitioner
04045 Allied Health Professionals - [Prosthetist](#)
04046 Allied Health Professionals - [Prosthetist](#) Consultant
04047 Allied Health Professionals - [Prosthetist](#) Manager
04048 Allied Health Professionals - [Prosthetist](#) Specialist Practitioner
04081 Allied Health Professionals - [Prosthetist](#) Advanced Practitioner
04049 Allied Health Professionals - [Radiographer](#) - Diagnostic
04050 Allied Health Professionals - [Radiographer](#) - Diagnostic, Consultant
04051 Allied Health Professionals - [Radiographer](#) - Diagnostic, Manager
04052 Allied Health Professionals - [Radiographer](#) - Diagnostic, Specialist Practitioner
04082 Allied Health Professionals - [Radiographer](#) - Diagnostic, Advanced Practitioner
04053 Allied Health Professionals - [Radiographer](#) - Therapeutic

- 04054 Allied Health Professionals - [Radiographer](#) - Therapeutic, Consultant
- 04055 Allied Health Professionals - [Radiographer](#) - Therapeutic, Manager
- 04056 Allied Health Professionals - [Radiographer](#) - Therapeutic, Specialist Practitioner
- 04083 Allied Health Professionals - [Radiographer](#) - Therapeutic, Advanced Practitioner
- 04057 Allied Health Professionals - [Speech and Language Therapist](#)
- 04058 Allied Health Professionals - [Speech and Language Therapist](#) Consultant
- 04059 Allied Health Professionals - [Speech and Language Therapist](#) Manager
- 04060 Allied Health Professionals - [Speech and Language Therapist](#) Specialist Practitioner
- 04084 Allied Health Professionals - [Speech and Language Therapist](#) Advanced Practitioner
- 04061 Allied Health Professionals - Advanced Practitioner (Retired 31 July 2022)
- 04062 Allied Health Professionals - Emergency Care Practitioner
- 04067 Allied Health Professionals - Operating Department Practitioner
- 04063 Allied Health Professionals - Operating Department Practitioner Manager
- 04064 Allied Health Professionals - Operating Department Practitioner Specialist Practitioner
- 04085 Allied Health Professionals - Operating Department Practitioner Advanced Practitioner
- 04069 Allied Health Professionals - Surgical Care Practitioner
- 04068 Allied Health Professionals - [Osteopath](#)
- 04065 Allied Health Professionals - Osteopath Manager
- 04066 Allied Health Professionals - Osteopath Specialist Practitioner
- 04086 Allied Health Professionals - Osteopath Advanced Practitioner
- 04087 Allied Health Professionals - Sonographer
- 04088 Allied Health Professionals - Trainee Advanced Practitioner
- 05001 Additional Professional Scientific and Technical - Clinical Director
- 05002 Additional Professional Scientific and Technical - [OPTOMETRIST](#)
- 05003 Additional Professional Scientific and Technical - [Pharmacist](#)
- 05004 Additional Professional Scientific and Technical - Psychotherapist
- 05005 Additional Professional Scientific and Technical - Applied Psychologist - Clinical
- 05006 Additional Professional Scientific and Technical - Chaplain
- 05007 Additional Professional Scientific and Technical - [Social Worker](#)
- 05008 Additional Professional Scientific and Technical - Approved Social Worker (Retired 01 October 2017)
- 05009 Additional Professional Scientific and Technical - Youth Worker
- 05010 Additional Professional Scientific and Technical - Specialist Practitioner
- 05011 Additional Professional Scientific and Technical - Practitioner
- 05012 Additional Professional Scientific and Technical - Technician
- 05014 Additional Professional Scientific and Technical - High Intensity Therapist
- 05015 Additional Professional Scientific and Technical - Trainee High Intensity Therapist
- 05016 Additional Professional Scientific and Technical - Physician Assistant (Retired 01 January 2016)
- 05042 Additional Professional Scientific and Technical - Trainee Advanced Practitioner
- 05017 Additional Professional Scientific and Technical - Advanced Practitioner
- 05018 Additional Professional Scientific and Technical - Physician Associate
- 05020 Additional Professional Scientific and Technical - Social Care Manager
- 05021 Additional Professional Scientific and Technical - Manager
- 05022 Additional Professional Scientific and Technical - Approved Mental Health Professional (Retired 31 July 2022)

- 05023 Additional Professional Scientific and Technical - Trainee Clinical Psychologist
- 05024 Additional Professional Scientific and Technical - Trainee Counselling Psychologist
- 05025 Additional Professional Scientific and Technical - Trainee Health Psychologist
- 05026 Additional Professional Scientific and Technical - Trainee Other Applied Psychologist
- 05027 Additional Professional Scientific and Technical - Applied Psychologist - Counselling
- 05028 Additional Professional Scientific and Technical - Applied Psychologist - Educational
- 05029 Additional Professional Scientific and Technical - Applied Psychologist - Forensic
- 05030 Additional Professional Scientific and Technical - Applied Psychologist - Health
- 05031 Additional Professional Scientific and Technical - Applied Psychologist - Occupational
- 05032 Additional Professional Scientific and Technical - Applied Psychologist - Sport and Exercise
- 05033 Additional Professional Scientific and Technical - Applied Psychologist - Neuropsychologist
- 05034 Additional Professional Scientific and Technical - Counsellor
- 05035 Additional Professional Scientific and Technical - Social Worker - Psychological Therapist
- 05036 Additional Professional Scientific and Technical - Play Therapist
- 05037 Additional Professional Scientific and Technical - Family Therapist
- 05038 Additional Professional Scientific and Technical - Child and Adolescent Psychological Therapist or Psychotherapist
- 05040 Additional Professional Scientific and Technical - Anaesthesia Associate
- 05041 Additional Professional Scientific and Technical - Sonographer
- 05042 Additional Professional Scientific and Technical - [Pharmacist Advanced Practitioner](#)
- 05043 Additional Professional Scientific and Technical - [Pharmacist Consultant](#)
- 05044 Additional Professional Scientific and Technical - [Cognitive Behavioural Therapist](#)
- 05045 Additional Professional Scientific and Technical - Trainee Family Therapist
- 05046 Additional Professional Scientific and Technical - Trainee Child and Adolescent Psychological Therapist or Psychotherapist
- 05047 Additional Professional Scientific and Technical - Trainee Counsellor
- 05048 Additional Professional Scientific and Technical - Trainee Cognitive Behavioural Therapist
- 06001 Healthcare Scientists - [Clinical Scientist](#) (Retired 01 April 2013)
- 06002 Healthcare Scientists - Consultant Healthcare Scientist
- 06003 Healthcare Scientists - [Biomedical Scientist](#) (Retired 01 April 2013)
- 06004 Healthcare Scientists - Technician (Retired 01 April 2013)
- 06005 Healthcare Scientists - Therapist (Retired 01 April 2013)
- 06006 Healthcare Scientists - Manager
- 06007 Healthcare Scientists - Specialist Healthcare Scientist
- 06008 Healthcare Scientists - Healthcare Scientist
- 06012 Healthcare Scientists - Healthcare Scientist Advanced Practitioner
- 06009 Healthcare Scientists - Specialist Healthcare Science Practitioner
- 06010 Healthcare Scientists - Healthcare Science Practitioner
- 06013 Healthcare Scientists - Healthcare Science Practitioner Advanced Practitioner
- 06011 Healthcare Scientists - Sonographer
- 06014 Healthcare Scientists - Trainee Advanced Practitioner
- 07001 Additional Clinical Services - Health Care Support Worker
- 07002 Additional Clinical Services - Social Care Support Worker
- 07003 Additional Clinical Services - Home Help
- 07004 Additional Clinical Services - Healthcare Assistant
- 07005 Additional Clinical Services - Nursery Nurse

- 07006 Additional Clinical Services - Play Therapist
- 07007 Additional Clinical Services - Play Specialist
- 07008 Additional Clinical Services - Technician
- 07009 Additional Clinical Services - Technical Instructor (Retired 31 July 2022)
- ~~07010 Additional Clinical Services - Assistant/Associate Practitioner~~
- 07010 Additional Clinical Services - Assistant or Associate Practitioner
- 07011 Additional Clinical Services - Counsellor
- 07012 Additional Clinical Services - Assistant
- 07013 Additional Clinical Services - Dental Surgery Assistant
- 07014 Additional Clinical Services - Medical Laboratory Assistant (Retired 01 January 2016)
- 07015 Additional Clinical Services - Phlebotomist
- 07016 Additional Clinical Services - Cytoscreener
- 07017 Additional Clinical Services - Student Technician
- 07018 Additional Clinical Services - Trainee Scientist
- 07019 Additional Clinical Services - Trainee Practitioner
- 07020 Additional Clinical Services - Nursing Cadet
- 07021 Additional Clinical Services - Healthcare Cadet
- ~~07022 Additional Clinical Services - Trainee Pharmacist~~
- 07022 Additional Clinical Services - Trainee Pharmacist
- 07023 Additional Clinical Services - Assistant Psychologist
- 07024 Additional Clinical Services - Assistant Psychotherapist
- 07025 Additional Clinical Services - Call Operator
- 07026 Additional Clinical Services - Gateway Worker
- 07027 Additional Clinical Services - Support, Time, Recovery Worker
- 07028 Additional Clinical Services - Psychological Wellbeing Practitioner
- 07029 Additional Clinical Services - Trainee Psychological Wellbeing Practitioner
- 07030 Additional Clinical Services - Apprentice (Retired 01 January 2019)
- 07031 Additional Clinical Services - Assistant Practitioner Nursing
- ~~07032 Additional Clinical Services - Ambulance Care Assistant/Patient Transport Service Driver~~
- 07032 Additional Clinical Services - Ambulance Care Assistant or Patient Transport Service Driver
- 07033 Additional Clinical Services - Emergency Care Assistant
- 07034 Additional Clinical Services - Emergency Care Practitioner (Retired 01 January 2019)
- 07035 Additional Clinical Services - Emergency Medical Dispatcher
- 07036 Additional Clinical Services - Healthcare Science Associate
- 07037 Additional Clinical Services - Healthcare Science Assistant
- 07038 Additional Clinical Services - Trainee Healthcare Scientist
- 07039 Additional Clinical Services - Trainee Healthcare Science Practitioner
- 07040 Additional Clinical Services - Trainee Healthcare Science Associate
- 07041 Additional Clinical Services - Analyst
- 07042 Additional Clinical Services - Emergency Call Handler
- 07043 Additional Clinical Services - Urgent Care Assistant
- 07044 Additional Clinical Services - Urgent Care Practitioner
- 07045 Additional Clinical Services - Employment Support Worker or Advisor
- 07046 Additional Clinical Services - Family Therapist
- 07047 Additional Clinical Services - Nursing Associate
- 07048 Additional Clinical Services - Trainee Nursing Associate

- 07049 Additional Clinical Services - Social Prescribing Link Worker
- 07050 Additional Clinical Services - Peer Support Worker
- 07051 Additional Clinical Services - Senior Peer Support Worker
- 07052 Additional Clinical Services - Children's Wellbeing Practitioner
- 07053 Additional Clinical Services - Trainee Children's Wellbeing Practitioner
- 07054 Additional Clinical Services - Education Mental Health Practitioner
- 07055 Additional Clinical Services - Trainee Education Mental Health Practitioner
- 07056 Additional Clinical Services - Maternity Support Worker
- 07057 Additional Clinical Services - Health and Wellbeing Coach
- 07058 Additional Clinical Services - Care Coordinator
- 07059 Additional Clinical Services - Mental Health and Wellbeing Practitioner
- 07060 Additional Clinical Services - Clinical Associate in Psychology
- 07061 Additional Clinical Services - Youth Intensive Psychological Practitioner
- 07062 Additional Clinical Services - Trainee Mental Health and Wellbeing practitioner
- 07063 Additional Clinical Services - Trainee Clinical Associate in Psychology
- 07064 Additional Clinical Services - Trainee Youth Intensive Psychological Practitioner
- 08001 Administrative and Clerical - Clerical Worker
- 08002 Administrative and Clerical - Receptionist
- 08003 Administrative and Clerical - Secretary
- 08004 Administrative and Clerical - Personal Assistant
- 08005 Administrative and Clerical - Medical Secretary
- 08006 Administrative and Clerical - Officer
- 08007 Administrative and Clerical - Manager
- 08009 Administrative and Clerical - Senior Manager
- 08010 Administrative and Clerical - Technician
- 08011 Administrative and Clerical - Accountant
- 08012 Administrative and Clerical - Librarian (Retired 30 June 2021)
- 08013 Administrative and Clerical - Interpreter
- 08014 Administrative and Clerical - Analyst
- 08015 Administrative and Clerical - Adviser
- 08016 Administrative and Clerical - Researcher
- 08017 Administrative and Clerical - Control Assistant
- 08018 Administrative and Clerical - Architect
- 08019 Administrative and Clerical - Lawyer
- 08020 Administrative and Clerical - Surveyor
- 08021 Administrative and Clerical - Chair
- 08022 Administrative and Clerical - Chief Executive
- 08023 Administrative and Clerical - Finance Director
- 08024 Administrative and Clerical - Other Executive Director
- 08025 Administrative and Clerical - Board Level director
- 08026 Administrative and Clerical - Non-executive Director
- 08027 Administrative and Clerical - Childcare Coordinator
- 08028 Administrative and Clerical - Apprentice (Retired 01 January 2019)
- 08029 Administrative and Clerical - Non-Emergency Call Handler
- 08030 Administrative and Clerical - Non-Emergency Medical Dispatcher
- 08031 Administrative and Clerical - Knowledge and Library Services Professional

08032 Administrative and Clerical - Knowledge and Library Services Paraprofessional
08033 Administrative and Clerical - Chief Operating Officer
08034 Administrative and Clerical - Chief People Officer
08035 Administrative and Clerical - Chief Information Officer
08036 Administrative and Clerical - Estates and Facilities Director
08037 Administrative and Clerical - Deputy Chief Executive
08038 Administrative and Clerical - Chief Strategy Officer
08039 Administrative and Clerical - Chief Sustainability Officer
08040 Administrative and Clerical - Improvement Director
09001 Estates and Ancillary - Support Worker
09002 Estates and Ancillary - Housekeeper
~~09003 Estates and Ancillary - Cook~~
09003 Estates and Ancillary - Cook or Chef
09004 Estates and Ancillary - Porter
09005 Estates and Ancillary - Driver
09006 Estates and Ancillary - Telephonist
~~09007 Estates and Ancillary - Gardener/Groundsperson~~
09007 Estates and Ancillary - Gardener or Groundsperson
09008 Estates and Ancillary - Technician
09009 Estates and Ancillary - Electrician
09010 Estates and Ancillary - Fitter
09011 Estates and Ancillary - Assistant
09012 Estates and Ancillary - Labourer
09013 Estates and Ancillary - Plumber
09014 Estates and Ancillary - Carpenter
09015 Estates and Ancillary - Bricklayer
~~09016 Estates and Ancillary - Painter/Decorator~~
~~09017 Estates and Ancillary - Work Analyst~~
09016 Estates and Ancillary - Painter or Decorator
09017 Estates and Ancillary - Work Analyst (Retired 30 June 2023)
09018 Estates and Ancillary - Chargehand
09019 Estates and Ancillary - Supervisor
09020 Estates and Ancillary - Engineer
09021 Estates and Ancillary - Building Officer
09022 Estates and Ancillary - Maintenance Craftsperson
09023 Estates and Ancillary - Building Craftsperson
09024 Estates and Ancillary - Mechanic
09025 Estates and Ancillary - Apprentice (Retired 01 January 2019)
09026 Estates and Ancillary - Cleaner
~~40001 Supplementary Role - Assessor~~
~~40002 Supplementary Role - Clinical Supervisor~~
~~40003 Supplementary Role - Educational Supervisor~~
~~40004 Supplementary Role - Tutor~~
09027 Estates and Ancillary - Multi Skilled Tradesperson
10001 Supplementary Role - Assessor (Retired 30 June 2023)
10002 Supplementary Role - Clinical Supervisor (Retired 30 June 2023)

10003 Supplementary Role - Educational Supervisor (Retired 30 June 2023)

10004 Supplementary Role - Tutor (Retired 30 June 2023)

STAFF GROUP

Change to Attribute: Changed Description

A grouping of related [JOB ROLE CODES](#) of a [POSITION](#).

National Codes:

- 01 Medical and Dental
- 02 Students
- 03 Nursing and Midwifery Registered
- 04 Allied Health Professionals
- 05 Additional Professional Scientific and Technical
- 06 Healthcare Scientists
- 07 Additional Clinical Services
- 08 Administrative and Clerical
- 09 Estates and Ancillary
- 40 ~~Supplementary Roles~~
- 10 Supplementary Roles (Retired 30 June 2023)

For enquiries about this Change Request, please email information.standards@nhs.net

