

# NHS Data Model and Dictionary



**Type:** Change Request  
**Reference:** 1650  
**Version No:** 1.0  
**Subject:** National Workforce Data Set v3.0  
**Effective Date:** 1 January 2019  
**Reason for Change:** Change to Information Standards  
**Publication Date:** 2 October 2018

## Background:

The National Workforce Data Set Version 2.9 was approved by the Data Coordination Board (DCB) as [DCB1067 Amd 26/2017](#).

A number of changes to the National Workforce Data Set are required to ensure that the data set remains fit for purpose, continues to reflect current workforce policy and practice, and supports the NHS in relation to workforce.

The changes include amendments to existing data value lists in the National Workforce Data Set. These changes have been approved by the Workforce Information Review Group (WIRG) and where appropriate have also been approved by the Electronic Staff Record Special Interest Group.

This Change Request updates the data set and supporting definitions within the NHS Data Model and Dictionary to support the Information Standard as follows:

- Area of Work Name updates
- Job Role Code updates
- Enable the recording of Person Stated Sexual Orientation
- Retire the Attributes and Data Elements that are no longer included in the data set.

To view a demonstration on "How to Read an NHS Data Model and Dictionary Change Request", visit the NHS Data Model and Dictionary help pages at: [http://www.datadictionary.nhs.uk/Flash\\_Files/changerequest.htm](http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm).

Note: if the web page does not open, please copy the link and paste into the web browser.

## Summary of changes:

### Diagrams

[NATIONAL WORKFORCE DIAGRAM](#)

Changed Diagram

### Data Set

[NATIONAL WORKFORCE DATA SET](#)

Changed Dataset,  
Description

### Supporting Information

[NATIONAL WORKFORCE DATA SET OVERVIEW](#)

Changed Dataset

[REGULATORY BODIES MENU](#)

Changed Description

[SOCIAL CARE WALES](#)

New Supporting Information

## **Class Definitions**

<a href="#">EMPLOYEE</a>	Changed Attributes
<a href="#">EMPLOYEE PLAN</a>	Changed Attributes
<a href="#">EMPLOYEE TRAINING ACTIVITY</a>	Changed Attributes
<a href="#">EMPLOYMENT</a>	Changed Attributes
<a href="#">EMPLOYMENT CONTRACT</a>	Changed Attributes
<a href="#">ORGANISATION</a>	Changed Attributes
<a href="#">PAYSCALE</a>	Changed Attributes
<a href="#">POSITION</a>	Changed Attributes
<a href="#">POSITION VACANCY</a>	Changed Attributes
<a href="#">QUALIFICATION</a>	Changed Attributes

## **Attribute Definitions**

<a href="#">APPRAISAL REVIEW DATE</a>	Changed Dataset
<a href="#">APPRAISAL REVIEW PLANNED DATE</a>	Changed Dataset
<a href="#">AREA OF WORK NAME</a>	Changed Dataset, Description
<a href="#">ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT</a>	Changed Dataset
<a href="#">ASSIGNMENT END DATE</a>	Changed Dataset
<a href="#">ASSIGNMENT JOB SHARE INDICATOR</a>	Changed Dataset
<a href="#">ASSIGNMENT LAST WORKING DATE</a>	Changed Dataset
<a href="#">ASSIGNMENT PAYSCALE POINT START DATE</a>	Changed Dataset
<a href="#">ASSIGNMENT START DATE (RETIRED)</a> renamed from <a href="#">ASSIGNMENT START DATE</a>	Changed status to Retired, Name, Description
<a href="#">ASSIGNMENT STATUS</a> renamed from <a href="#">ASSIGNMENT STATUS CODE</a>	Changed Name, Dataset
<a href="#">ASSIGNMENT TYPE</a> renamed from <a href="#">ASSIGNMENT TYPE CODE</a>	Changed Name, Dataset, Description
<a href="#">CARE GROUP CODE</a>	Changed Dataset, Description
<a href="#">EMPLOYEE ABSENCE CATEGORY</a> renamed from <a href="#">EMPLOYEE ABSENCE CATEGORY CODE</a>	Changed Name, Dataset, Description
<a href="#">EMPLOYEE ABSENCE END DATE</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE SICKNESS REASON</a> renamed from <a href="#">EMPLOYEE ABSENCE SICKNESS REASON CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYEE ABSENCE START DATE</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE TYPE</a> renamed from <a href="#">EMPLOYEE ABSENCE TYPE CODE</a>	Changed Name, Dataset, Description
<a href="#">EMPLOYEE ABSENCE WORKING HOURS LOST (RETIRED)</a> renamed from <a href="#">EMPLOYEE ABSENCE WORKING HOURS LOST</a>	Changed status to Retired, Name, Description
<a href="#">EMPLOYEE DISABILITY STATUS</a> renamed from <a href="#">EMPLOYEE DISABILITY STATUS CODE</a>	Changed Name, Dataset, Description
<a href="#">EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER</a>	Changed Dataset, Description
<a href="#">EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYEE LEARNING ACCOUNT START DATE</a>	Changed Dataset
<a href="#">EMPLOYEE LOCAL IDENTIFIER</a>	Changed Dataset
<a href="#">EMPLOYEE NATIONAL TRAINING NUMBER</a>	Changed Dataset, Description
<a href="#">EMPLOYEE NHS IDENTIFIER</a>	Changed Dataset
<a href="#">EMPLOYEE PLAN TYPE</a> renamed from <a href="#">EMPLOYEE PLAN TYPE CODE</a>	Changed Name
<a href="#">EMPLOYEE QUALIFICATION AWARDED DATE</a>	Changed Dataset
<a href="#">EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE</a>	Changed Dataset

<a href="#">EMPLOYEE RESIDENCY STATUS</a>	Changed Dataset, Description
<a href="#">EMPLOYEE SUPERVISOR START DATE (RETIRED)</a> renamed from <a href="#">EMPLOYEE SUPERVISOR START DATE</a>	Changed status to Retired, Name, Description
<a href="#">EMPLOYEE SUPERVISOR TYPE CODE (RETIRED)</a> renamed from <a href="#">EMPLOYEE SUPERVISOR TYPE CODE</a>	Changed status to Retired, Name, Description
<a href="#">EMPLOYEE WORK PERMIT END DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT END DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT NATURE</a> renamed from <a href="#">EMPLOYMENT CONTRACT NATURE CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT CONTRACT SESSION TYPE</a> renamed from <a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>	Changed Name, Dataset, Description
<a href="#">EMPLOYMENT CONTRACT START DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT TYPE</a> renamed from <a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT CONTRACT WORKING HOURS</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT WORKING SESSIONS</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION</a> renamed from <a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT HISTORY LEAVING REASON</a> renamed from <a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY NHS LEAVING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY ORGANISATION JOINING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY RECORDED DATE (RETIRED)</a> renamed from <a href="#">EMPLOYMENT HISTORY RECORDED DATE</a>	Changed status to Retired, Name, Description
<a href="#">EMPLOYMENT HISTORY RECORDED TIME (RETIRED)</a> renamed from <a href="#">EMPLOYMENT HISTORY RECORDED TIME</a>	Changed status to Retired, Name, Description
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE</a> renamed from <a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>	Changed Name, Dataset
<a href="#">ETHNIC CATEGORY CODE</a>	Changed Dataset
<a href="#">FLEXIBLE WORKING PATTERN TYPE</a> renamed from <a href="#">FLEXIBLE WORK PATTERN TYPE CODE</a>	Changed Name, Dataset, Description
<a href="#">JOB ROLE CODE</a>	Changed Description
<a href="#">JOB ROLE TITLE</a>	Changed Dataset
<a href="#">NHS OCCUPATION CODE</a>	Changed Dataset
<a href="#">NHS OCCUPATION CODE DESCRIPTION</a>	Changed Dataset
<a href="#">ORGANISATION IDENTIFIER</a>	Changed Dataset
<a href="#">ORGANISATION NAME</a>	Changed Dataset
<a href="#">ORGANISATION SITE NAME</a>	Changed Dataset
<a href="#">ORGANISATION TYPE FOR WORKFORCE (RETIRED)</a> renamed from <a href="#">ORGANISATION TYPE FOR WORKFORCE</a>	Changed status to Retired, Name, Dataset, Description
<a href="#">PAYSCALE CODE</a>	Changed Dataset, Description
<a href="#">PAYSCALE DESCRIPTION</a>	Changed Dataset
<a href="#">PAYSCALE SPINE POINT</a> renamed from <a href="#">PAYSCALE SPINE POINT CODE</a>	Changed Name, Dataset
<a href="#">PAYSCALE TYPE</a>	Changed Dataset

<a href="#">PERSON BIRTH DATE</a>	Changed Dataset
<a href="#">PERSON NAME WORD TEXT</a>	Changed Dataset
<a href="#">PERSON STATED GENDER CODE</a>	Changed Dataset
<a href="#">PERSON STATED NATIONALITY</a>	Changed Dataset
<a href="#">PERSON STATED SEXUAL ORIENTATION CODE</a>	Changed Dataset
<a href="#">POSITION BUDGETED FULL TIME EQUIVALENT</a>	Changed Dataset
<a href="#">POSITION CONTRACTED FULL TIME EQUIVALENT</a>	Changed Dataset
<a href="#">POSITION IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>	Changed Dataset
<a href="#">POSITION ROTA PATTERN TYPE</a> renamed from <a href="#">POSITION ROTA PATTERN CODE</a>	Changed Name, Dataset, Description
<a href="#">POSITION SHIFT TYPE</a> renamed from <a href="#">POSITION SHIFT TYPE CODE</a>	Changed Name, Dataset
<a href="#">POSITION STATUS</a> renamed from <a href="#">POSITION STATUS CODE</a>	Changed Name, Dataset
<a href="#">POSITION STATUS EFFECTIVE DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY END DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY FULL TIME EQUIVALENT</a>	Changed Dataset
<a href="#">POSITION VACANCY IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION VACANCY START DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY STATUS</a> renamed from <a href="#">POSITION VACANCY STATUS CODE</a>	Changed Name, Dataset, Description
<a href="#">POSTCODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION BODY CODE</a>	Changed Dataset, Description
<a href="#">PROFESSIONAL REGISTRATION ENTRY IDENTIFIER</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION EXPIRY DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION TYPE</a>	Changed Dataset, Description
<a href="#">QUALIFICATION SUBJECT AREA</a> renamed from <a href="#">QUALIFICATION SUBJECT AREA CODE</a>	Changed Name, Dataset, Description
<a href="#">QUALIFICATION TITLE</a>	Changed Dataset
<a href="#">QUALIFICATION TYPE</a> renamed from <a href="#">QUALIFICATION TYPE CODE</a>	Changed Name, Dataset
<a href="#">STAFF GROUP</a> renamed from <a href="#">STAFF GROUP CODE</a>	Changed Name, Dataset
<a href="#">STAFF GROUP STANDARD HOURS</a>	Changed Dataset
<a href="#">STAFF GROUP STANDARD SESSIONS</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT</a>	Changed Dataset, Description
<a href="#">TRAINING ACTIVITY ACTUAL COMPLETION DATE</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ASSESSOR TYPE</a> renamed from <a href="#">TRAINING ACTIVITY ASSESSOR TYPE CODE</a>	Changed Name, Dataset
<a href="#">TRAINING ACTIVITY COMPLETION DATE CHANGE REASON</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY DELIVERY METHOD</a> renamed from <a href="#">TRAINING ACTIVITY DELIVERY METHOD TYPE CODE</a>	Changed Name, Dataset, Description
<a href="#">TRAINING ACTIVITY NAME</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY START DATE</a>	Changed Dataset, Description
<a href="#">TRAINING ACTIVITY TYPE</a> renamed from <a href="#">TRAINING ACTIVITY TYPE CODE</a>	Changed Name, Dataset, Description
<b>Data Elements</b>	
<a href="#">APPRAISAL REVIEW DATE</a>	Changed Dataset
<a href="#">APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT)</a>	Changed Dataset

<a href="#">APPRAISAL REVIEW PLANNED DATE (NEXT)</a>	Changed Dataset
<a href="#">APPRAISAL REVIEW PLANNED DATE (PDP NEXT)</a>	Changed Dataset
<a href="#">AREA OF WORK NAME</a>	Changed Dataset
<a href="#">AREA OF WORK NAME (CLINICAL SUB SPECIALTY)</a>	Changed Dataset
<a href="#">ASSIGNMENT CONTRACTED FTE</a>	Changed Dataset
<a href="#">ASSIGNMENT END DATE</a>	Changed Dataset
<a href="#">ASSIGNMENT JOB SHARE INDICATOR</a>	Changed Dataset
<a href="#">ASSIGNMENT LAST WORKING DATE</a>	Changed Dataset
<a href="#">ASSIGNMENT STATUS</a> renamed from <a href="#">ASSIGNMENT STATUS CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">ASSIGNMENT TYPE</a> renamed from <a href="#">ASSIGNMENT TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">CARE GROUP CODE (EMPLOYEE ASSIGNMENT)</a>	Changed Dataset
<a href="#">CARE GROUP CODE (POSITION)</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE CATEGORY</a> renamed from <a href="#">EMPLOYEE ABSENCE CATEGORY CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYEE ABSENCE DURATION</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE END DATE</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE RATE (REPORTING PERIOD)</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE SICKNESS REASON</a> renamed from <a href="#">EMPLOYEE ABSENCE SICKNESS REASON CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYEE ABSENCE START DATE</a>	Changed Dataset
<a href="#">EMPLOYEE ABSENCE TYPE</a> renamed from <a href="#">EMPLOYEE ABSENCE TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">EMPLOYEE DISABILITY STATUS</a> renamed from <a href="#">EMPLOYEE DISABILITY STATUS CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYEE HESA STUDENT NUMBER</a>	Changed Dataset
<a href="#">EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYEE LEARNING ACCOUNT START DATE</a>	Changed Dataset
<a href="#">EMPLOYEE LENGTH OF TIME IN POSITION</a>	Changed Dataset, Description
<a href="#">EMPLOYEE LOCAL IDENTIFIER</a>	Changed Dataset
<a href="#">EMPLOYEE NATIONAL TRAINING NUMBER</a>	Changed Dataset
<a href="#">EMPLOYEE NHS IDENTIFIER</a>	Changed Dataset
<a href="#">EMPLOYEE NHS LENGTH OF SERVICE</a>	Changed Dataset
<a href="#">EMPLOYEE ORGANISATION LENGTH OF SERVICE</a>	Changed Dataset
<a href="#">EMPLOYEE QUALIFICATION AWARDED DATE</a>	Changed Dataset
<a href="#">EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (GP TRAINING)</a>	Changed Dataset
<a href="#">EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (SPECIALIST TRAINING)</a>	Changed Dataset
<a href="#">EMPLOYEE RESIDENCY STATUS</a>	Changed Dataset
<a href="#">EMPLOYEE WORK PERMIT END DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT END DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT NATURE CODE</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT SESSION TYPE</a> renamed from <a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYMENT CONTRACT START DATE</a>	Changed Dataset

<a href="#">EMPLOYMENT CONTRACT TYPE</a> renamed from <a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYMENT CONTRACT WORKING HOURS</a>	Changed Dataset
<a href="#">EMPLOYMENT CONTRACT WORKING SESSIONS</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION</a> renamed from <a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT HISTORY LEAVING REASON</a> renamed from <a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>	Changed Name, Dataset
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY ORGANISATION JOINING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE</a> renamed from <a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">ETHNIC CATEGORY</a>	Changed Dataset
<a href="#">FLEXIBLE WORKING PATTERN TYPE</a> renamed from <a href="#">FLEXIBLE WORKING PATTERN TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">HEADCOUNT (ORGANISATION CURRENT)</a>	Changed Dataset, Description
<a href="#">HEADCOUNT (POSITION ASSIGNMENT CURRENT)</a>	Changed Dataset
<a href="#">HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset, Description
<a href="#">JOB ROLE TITLE (POSITION)</a>	Changed Dataset
<a href="#">NATIONAL INSURANCE NUMBER</a>	Changed Dataset
<a href="#">OCCUPATION CODE</a>	Changed Dataset
<a href="#">OCCUPATION CODE (CLINICAL SECOND SPECIALTY)</a>	Changed Dataset
<a href="#">OCCUPATION CODE (CLINICAL SPECIALTY)</a>	Changed Dataset
<a href="#">OCCUPATION CODE DESCRIPTION</a>	Changed Dataset
<a href="#">ORGANISATION IDENTIFIER (EMPLOYER)</a>	Changed Dataset
<a href="#">ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)</a>	Changed Dataset
<a href="#">ORGANISATION NAME (EMPLOYER)</a>	Changed Dataset
<a href="#">ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)</a>	Changed Dataset
<a href="#">ORGANISATION SITE NAME (EMPLOYING ORGANISATION)</a>	Changed Dataset
<a href="#">ORGANISATION TYPE (EMPLOYER) (RETIRED)</a> renamed from <a href="#">ORGANISATION TYPE (EMPLOYER)</a>	Changed linked Attribute, status to Retired, Name, Dataset, Description

<a href="#">PAYSCALE CODE</a>	Changed Dataset, Description
<a href="#">PAYSCALE CODE (EMPLOYEE ASSIGNMENT LATEST)</a>	Changed Dataset
<a href="#">PAYSCALE DESCRIPTION</a>	Changed Dataset
<a href="#">PAYSCALE SPINE POINT</a> renamed from <a href="#">PAYSCALE SPINE POINT CODE</a>	Changed linked Attribute, Name, Dataset, Description
<a href="#">PAYSCALE TYPE</a>	Changed Dataset
<a href="#">PERSON AGE IN YEARS (REPORTING PERIOD END DATE)</a>	Changed Dataset
<a href="#">PERSON BIRTH DATE</a>	Changed Dataset
<a href="#">PERSON FAMILY NAME</a>	Changed Dataset
<a href="#">PERSON FULL NAME (CLINICAL SUPERVISOR LATEST)</a>	Changed Dataset
<a href="#">PERSON FULL NAME (EDUCATIONAL SUPERVISOR LATEST)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (FIRST)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (SECOND)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (THIRD)</a>	Changed Dataset
<a href="#">PERSON INITIALS</a>	Changed Dataset
<a href="#">PERSON STATED GENDER CODE</a>	Changed Dataset
<a href="#">PERSON STATED NATIONALITY</a>	Changed Dataset
<a href="#">PERSON STATED SEXUAL ORIENTATION CODE</a>	Changed Dataset
<a href="#">POSITION BUDGETED FTE</a>	Changed Dataset
<a href="#">POSITION CONTRACTED FTE</a>	Changed Dataset
<a href="#">POSITION FTE VARIANCE</a>	Changed Dataset
<a href="#">POSITION IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>	Changed Dataset
<a href="#">POSITION ROTA PATTERN TYPE</a> renamed from <a href="#">POSITION ROTA PATTERN CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">POSITION SHIFT TYPE</a> renamed from <a href="#">POSITION SHIFT TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">POSITION STATUS</a> renamed from <a href="#">POSITION STATUS CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">POSITION VACANCY END DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY FTE</a>	Changed Dataset
<a href="#">POSITION VACANCY IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION VACANCY LENGTH OF TIME UNFILLED</a>	Changed Dataset
<a href="#">POSITION VACANCY START DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY STATUS</a> renamed from <a href="#">POSITION VACANCY STATUS CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">POSITION WORKED FTE (REPORTING PERIOD)</a>	Changed Dataset
<a href="#">POSTCODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION BODY CODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION ENTRY IDENTIFIER</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION EXPIRY DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION STATUS</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION TYPE</a> renamed from <a href="#">PROFESSIONAL REGISTRATION TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">PROFESSIONAL REGISTRATION TYPE (POSITION)</a> renamed from <a href="#">PROFESSIONAL REGISTRATION TYPE CODE (POSITION)</a>	Changed Name, Dataset
<a href="#">QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)</a>	Changed Dataset, Description
<a href="#">QUALIFICATION SUBJECT AREA</a> renamed from <a href="#">QUALIFICATION SUBJECT AREA CODE</a>	Changed linked Attribute, Name, Dataset

<a href="#">QUALIFICATION TITLE</a>	Changed Dataset
<a href="#">QUALIFICATION TYPE</a> renamed from <a href="#">QUALIFICATION TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">STAFF GROUP CODE (TRAINING ACTIVITY CLASSIFICATION)</a>	Changed Dataset
<a href="#">STAFF GROUP STANDARD HOURS</a>	Changed Dataset
<a href="#">STAFF GROUP STANDARD SESSIONS</a>	Changed Dataset
<a href="#">START DATE (ASSIGNMENT Payscale)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACTUAL COMPLETION DATE (GP TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACTUAL COMPLETION DATE (SPECIALIST TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ASSESSOR TYPE</a> renamed from <a href="#">TRAINING ACTIVITY ASSESSOR TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">TRAINING ACTIVITY DELIVERY METHOD</a> renamed from <a href="#">TRAINING ACTIVITY DELIVERY METHOD TYPE CODE</a>	Changed linked Attribute, Name, Dataset
<a href="#">TRAINING ACTIVITY NAME</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY START DATE (GP TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY START DATE (SPECIALIST TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY TYPE</a> renamed from <a href="#">TRAINING ACTIVITY TYPE CODE</a>	Changed linked Attribute, Name, Dataset

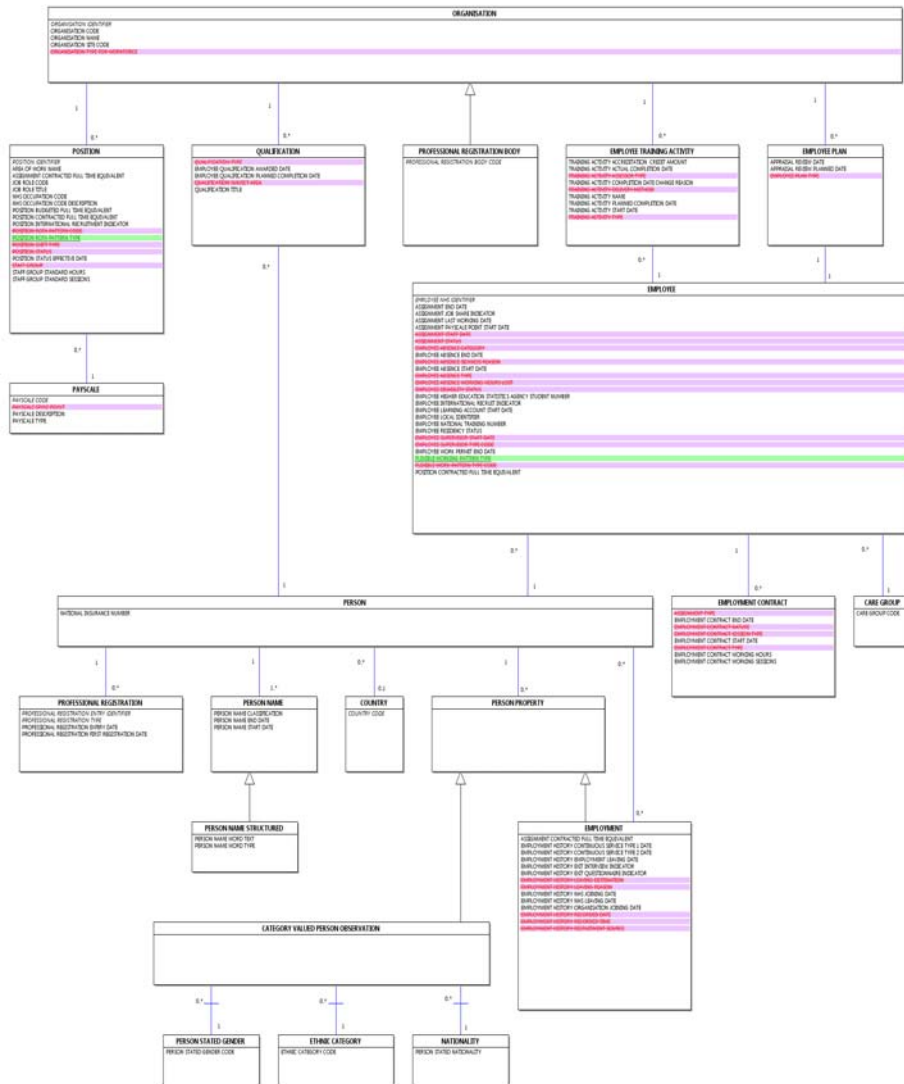
**Date:** 2 October 2018

**Sponsor:** Stephen Balchin, Head of Workforce Information and Analysis, Department for Health and Social Care

**Note:** New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

## NATIONAL WORKFORCE DIAGRAM

### Change to Diagram: Changed Diagram



## NATIONAL WORKFORCE DATA SET

### Change to Data Set: Changed Dataset, Description

[National Workforce Data Set Overview](#)

For a "Full Screen" view, click [National Workforce Data Set](#).

In the "Full Screen" view, to return to the "Data Set" view, click the browser "back" button.

### ORGANISATIONAL DETAILS

#### Organisational

#### Data Set Data Elements

[POSITION IDENTIFIER](#)

[ORGANISATION IDENTIFIER \(EMPLOYER\)](#)

[ORGANISATION NAME \(EMPLOYER\)](#)

[ORGANISATION TYPE \(EMPLOYER\)](#)

<a href="#">ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)</a>
<a href="#">ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)</a>
<a href="#">ORGANISATION SITE NAME (EMPLOYING ORGANISATION)</a>

<b>PERSONAL/OPERATIONAL DETAILS</b>
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Personal/Operational
Data Set Data Elements
<a href="#">EMPLOYEE NHS IDENTIFIER</a>
<a href="#">PERSON AGE IN YEARS (REPORTING PERIOD END DATE)</a>
<a href="#">PERSON BIRTH DATE</a>
<a href="#">EMPLOYEE DISABILITY STATUS CODE</a>
<a href="#">EMPLOYEE DISABILITY STATUS</a>
<a href="#">ETHNIC CATEGORY</a>
<a href="#">PERSON GIVEN NAME (FIRST)</a>
<a href="#">PERSON GIVEN NAME (SECOND)</a>
<a href="#">PERSON GIVEN NAME (THIRD)</a>
<a href="#">PERSON STATED GENDER CODE</a>
<a href="#">PERSON STATED SEXUAL ORIENTATION CODE</a>
<a href="#">PERSON INITIALS</a>
<a href="#">EMPLOYEE LOCAL IDENTIFIER</a>
<a href="#">NATIONAL INSURANCE NUMBER</a>
<a href="#">PERSON STATED NATIONALITY</a>
<a href="#">EMPLOYEE RESIDENCY STATUS</a>
<a href="#">PERSON FAMILY NAME</a>
<a href="#">EMPLOYEE WORK PERMIT END DATE</a>

<b>DEPLOYMENT DETAILS</b>
---------------------------

Deployment
Data Set Data Elements
<a href="#">AREA OF WORK NAME</a>
<a href="#">FLEXIBLE WORKING PATTERN TYPE CODE</a>
<a href="#">FLEXIBLE WORKING PATTERN TYPE</a>
<a href="#">JOB ROLE TITLE (POSITION)</a>
<a href="#">POSITION ROTA PATTERN CODE</a>
<a href="#">POSITION SHIFT TYPE CODE</a>
<a href="#">POSITION ROTA PATTERN TYPE</a>
<a href="#">POSITION SHIFT TYPE</a>
<a href="#">CARE GROUP CODE (POSITION)</a>
<a href="#">CARE GROUP CODE (EMPLOYEE ASSIGNMENT)</a>
<a href="#">OCCUPATION CODE (CLINICAL SECOND SPECIALTY)</a>
<a href="#">OCCUPATION CODE (CLINICAL SPECIALTY)</a>
<a href="#">AREA OF WORK NAME (CLINICAL SUB SPECIALTY)</a>
<a href="#">PAYSCALE SPINE POINT CODE</a>
<a href="#">PAYSCALE SPINE POINT</a>
<a href="#">OCCUPATION CODE</a>
<a href="#">OCCUPATION CODE DESCRIPTION</a>

<a href="#">Payscale Code (Employee Assignment Latest)</a>
<a href="#">Payscale Code</a>
<a href="#">Payscale Description</a>
<a href="#">Payscale Type</a>

<b>EDUCATION DETAILS</b>
--------------------------

Education
Data Set Data Elements
<a href="#">Training Activity Type Code</a>
<a href="#">Training Activity Type</a>
<a href="#">Staff Group Code (Training Activity Classification)</a>
<a href="#">Training Activity Delivery Method Type Code</a>
<a href="#">Qualification Subject Area Code</a>
<a href="#">Training Activity Delivery Method</a>
<a href="#">Qualification Subject Area</a>
<a href="#">Training Activity Accreditation Credit Amount</a>
<a href="#">Training Activity Actual Completion Date (Specialist Training)</a>
<a href="#">Training Activity Actual Completion Date (GP Training)</a>
<a href="#">Employee Learning Account Start Date</a>
<a href="#">Professional Registration First Registration Date</a>
<a href="#">Employee Qualification Awarded Date</a>
<a href="#">Employee HESA Student Number</a>
<a href="#">Appraisal Review Planned Date (Consultant Job Plan Next)</a>
<a href="#">Professional Registration Type Code (Position)</a>
<a href="#">Professional Registration Type (Position)</a>
<a href="#">Employee National Training Number</a>
<a href="#">Person Full Name (Clinical Supervisor Latest)</a>
<a href="#">Person Full Name (Educational Supervisor Latest)</a>
<a href="#">Training Activity Name</a>
<a href="#">Appraisal Review Planned Date (Next)</a>
<a href="#">Appraisal Review Planned Date (PDP Next)</a>
<a href="#">Appraisal Review Date</a>
<a href="#">Professional Registration Body Code</a>
<a href="#">Professional Registration Expiry Date</a>
<a href="#">Professional Registration Entry Identifier</a>
<a href="#">Professional Registration Status</a>
<a href="#">Employee Qualification Planned Completion Date (Specialist Training)</a>
<a href="#">Employee Qualification Planned Completion Date (GP Training)</a>
<a href="#">Qualification Title</a>
<a href="#">Qualification Type Code</a>
<a href="#">Qualification Type</a>
<a href="#">Qualification Planned Completion Date Change Reason (CCT)</a>
<a href="#">Professional Registration Type Code</a>
<a href="#">Professional Registration Type</a>
<a href="#">Training Activity Start Date (Specialist Training)</a>
<a href="#">Training Activity Start Date (GP Training)</a>

[TRAINING ACTIVITY ASSESSOR TYPE CODE](#)

[TRAINING ACTIVITY ASSESSOR TYPE](#)

**ABSENCE DETAILS**

**Absence**

**Data Set Data Elements**

[EMPLOYEE ABSENCE CATEGORY CODE](#)

[EMPLOYEE ABSENCE CATEGORY](#)

[EMPLOYEE ABSENCE DURATION](#)

[EMPLOYEE ABSENCE END DATE](#)

[EMPLOYEE ABSENCE RATE \(REPORTING PERIOD\)](#)

[EMPLOYEE ABSENCE START DATE](#)

[EMPLOYEE ABSENCE TYPE CODE](#)

[EMPLOYEE ABSENCE TYPE](#)

[EMPLOYEE ABSENCE OCCURRENCE TOTAL \(REPORTING PERIOD\)](#)

[EMPLOYEE ABSENCE SICKNESS REASON CODE](#)

[EMPLOYEE ABSENCE SICKNESS REASON](#)

[EMPLOYEE ABSENCE WORKING HOURS LOST \(REPORTING PERIOD\)](#)

**STAFF MOVEMENTS AND NUMBERS DETAILS**

**Staff Movements and Numbers**

**Data Set Data Elements**

[EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#)

[ASSIGNMENT STATUS CODE](#)

[ASSIGNMENT STATUS](#)

[POSITION BUDGETED FTE](#)

[EMPLOYMENT CONTRACT NATURE CODE](#)

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE](#)

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE](#)

[EMPLOYMENT CONTRACT WORKING HOURS](#)

[EMPLOYMENT CONTRACT WORKING SESSIONS](#)

[ASSIGNMENT CONTRACTED FTE](#)

[POSITION CONTRACTED FTE](#)

[EMPLOYMENT HISTORY NHS LEAVING DATE \(LATEST\)](#)

[EMPLOYMENT HISTORY NHS JOINING DATE \(LATEST\)](#)

[EMPLOYMENT CONTRACT START DATE](#)

[EMPLOYMENT HISTORY LEAVING DESTINATION CODE](#)

[EMPLOYMENT HISTORY LEAVING DESTINATION](#)

[EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#)

[EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#)

[EMPLOYMENT CONTRACT END DATE](#)

[HEADCOUNT \(ORGANISATION CURRENT\)](#)

[HEADCOUNT \(POSITION ASSIGNMENT CURRENT\)](#)

[EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#)

[ASSIGNMENT JOB SHARE INDICATOR](#)

[EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#)

<a href="#">ASSIGNMENT LAST WORKING DATE</a>
<a href="#">EMPLOYEE ORGANISATION LENGTH OF SERVICE</a>
<a href="#">EMPLOYEE NHS LENGTH OF SERVICE</a>
<a href="#">POSITION VACANCY LENGTH OF TIME UNFILLED</a>
<a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>
<a href="#">POSITION STATUS CODE</a>
<a href="#">POSITION STATUS</a>
<a href="#">POSTCODE</a>
<a href="#">ASSIGNMENT END DATE</a>
<a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>
<a href="#">EMPLOYMENT HISTORY LEAVING REASON</a>
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE</a>
<a href="#">HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>
<a href="#">STAFF GROUP STANDARD HOURS</a>
<a href="#">STAFF GROUP STANDARD SESSIONS</a>
<a href="#">START DATE (ASSIGNMENT PAYSCALE)</a>
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)</a>
<a href="#">EMPLOYEE LENGTH OF TIME IN POSITION</a>
<a href="#">HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)</a>
<a href="#">ASSIGNMENT TYPE CODE</a>
<a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>
<a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>
<a href="#">ASSIGNMENT TYPE</a>
<a href="#">EMPLOYMENT CONTRACT TYPE</a>
<a href="#">EMPLOYMENT CONTRACT SESSION TYPE</a>
<a href="#">POSITION VACANCY END DATE</a>
<a href="#">POSITION VACANCY START DATE</a>
<a href="#">POSITION VACANCY STATUS CODE</a>
<a href="#">POSITION VACANCY STATUS</a>
<a href="#">POSITION VACANCY FTE</a>
<a href="#">POSITION VACANCY IDENTIFIER</a>
<a href="#">POSITION WORKED FTE (REPORTING PERIOD)</a>
<a href="#">POSITION FTE VARIANCE</a>

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**NATIONAL WORKFORCE DATA SET**

Change to Data Set: Changed Dataset, Description

- null
- Changed Description

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## NATIONAL WORKFORCE DATA SET OVERVIEW

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Change to Supporting Information: Changed Dataset

The [National Workforce Data Set](#) (NWD) is a reference Data Set comprising standardised definitions to facilitate the capture of nationally consistent information relating to the NHS and wider healthcare workforce. [National Workforce](#) data items and definitions support a variety of workforce based collections. They are also embedded within operational HR/workforce systems including [Electronic Staff Record \(ESR\)](#), and the NHS Jobs web system.

The [National Workforce Data Set](#) provides common definitions for those data items that are needed to support workforce planning for the NHS workforce and is intended as a reference with an agreed set of data definitions for people who plan workforce at strategic, national and local level.

The changing nature of the provision of NHS funded care is leading to plurality of supply, and therefore a [National Workforce Data Set](#) ensures that all suppliers of NHS care provide workforce information in an agreed and pre-determined format. This provides a practical means for the consistent collection of this information from all providers of NHS funded care to enable comprehensive Healthcare Workforce planning going forwards.

The information captured using the values defined in the [National Workforce Data Set](#) will also be used locally within [Organisations](#) by a range of people in addition to those mentioned above, such as in Training and Development, Workforce Information and Planning and Equality and Diversity. The accuracy and relevance of the data captured using the [National Workforce Data Set](#) values will therefore impact on a number of issues at local level and beyond.

Further guidance has been produced by [NHS Digital](#) and is available on their website at: [National Workforce Data Set \(NWD\) and NHS occupation codes](#).

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## REGULATORY BODIES MENU

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Change to Supporting Information: Changed Description

- [NHS Business Definitions](#)
- [Organisations](#)
- [Referenced Organisations](#)
  
- **Regulatory Bodies:**
  - [General Chiropractic Council](#)
  - [General Dental Council](#)
  - [General Medical Council](#)
  - [General Optical Council](#)
  - [General Osteopathic Council](#)
  - [General Pharmaceutical Council](#)
  - [Health and Care Professions Council](#)
  - [Nursing and Midwifery Council](#)
  - [Ophthalmic Qualifications Committee](#)
  
- **Regulatory Bodies:**
  - [General Chiropractic Council](#)
  - [General Dental Council](#)
  - [General Medical Council](#)
  - [General Optical Council](#)
  - [General Osteopathic Council](#)
  - [General Pharmaceutical Council](#)
  - [Health and Care Professions Council](#)
  - [Nursing and Midwifery Council](#)
  - [Ophthalmic Qualifications Committee](#)

- [Social Care Wales](#)

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## SOCIAL CARE WALES

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Change to Supporting Information: New Supporting Information

[Social Care Wales](#) is a [Regulatory Body](#) in Wales.

[Social Care Wales](#) is a statutory body with regulatory powers in Wales, established by the National Assembly for Wales through the Regulation and Inspection of Social Care (Wales) Act 2016.

[Social Care Wales's](#) main objective is to protect, promote and maintain the safety and well-being of the public in Wales.

[Social Care Wales's](#) role is in promoting and maintaining:

- high standards in the provision of care and support services,
- high standards of conduct and practice among [Social Care Workers](#),
- high standards in the training of [Social Care Workers](#), and
- public confidence in [Social Care Workers](#).

For further information on [Social Care Wales](#), see the [Social Care Wales](#) website at: [About](#).

**This supporting information is also known by these names:**

Context	Alias
formerly	Care Council for Wales
plural	Social Care Wales

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## EMPLOYEE

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K      EMPLOYEE NHS IDENTIFIER  
 ASSIGNMENT END DATE  
 ASSIGNMENT JOB SHARE INDICATOR  
 ASSIGNMENT LAST WORKING DATE  
 ASSIGNMENT Payscale POINT START DATE  
 ASSIGNMENT START DATE  
 ASSIGNMENT STATUS  
 ASSIGNMENT STATUS CODE  
 EMPLOYEE ABSENCE CATEGORY  
 EMPLOYEE ABSENCE CATEGORY CODE  
 EMPLOYEE ABSENCE END DATE  
 EMPLOYEE ABSENCE SICKNESS REASON CODE  
 EMPLOYEE ABSENCE SICKNESS REASON  
 EMPLOYEE ABSENCE START DATE  
 EMPLOYEE ABSENCE TYPE CODE  
 EMPLOYEE ABSENCE TYPE  
 EMPLOYEE ABSENCE WORKING HOURS LOST  
 EMPLOYEE DISABILITY STATUS  
 EMPLOYEE DISABILITY STATUS CODE

EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER  
EMPLOYEE INTERNATIONAL RECRUIT INDICATOR  
EMPLOYEE LEARNING ACCOUNT START DATE  
EMPLOYEE LOCAL IDENTIFIER  
EMPLOYEE NATIONAL TRAINING NUMBER  
EMPLOYEE RESIDENCY STATUS  
~~EMPLOYEE SUPERVISOR START DATE~~  
~~EMPLOYEE SUPERVISOR TYPE CODE~~  
EMPLOYEE WORK PERMIT END DATE  
~~FLEXIBLE WORK PATTERN TYPE CODE~~  
FLEXIBLE WORKING PATTERN TYPE  
POSITION CONTRACTED FULL TIME EQUIVALENT

---

#### EMPLOYEE PLAN

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

APPRAISAL REVIEW DATE  
APPRAISAL REVIEW PLANNED DATE  
~~EMPLOYEE PLAN TYPE CODE~~  
EMPLOYEE PLAN TYPE

---

#### EMPLOYEE TRAINING ACTIVITY

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT  
TRAINING ACTIVITY ACTUAL COMPLETION DATE  
~~TRAINING ACTIVITY ASSESSOR TYPE CODE~~  
TRAINING ACTIVITY ASSESSOR TYPE  
TRAINING ACTIVITY COMPLETION DATE CHANGE REASON  
~~TRAINING ACTIVITY DELIVERY METHOD TYPE CODE~~  
TRAINING ACTIVITY DELIVERY METHOD  
TRAINING ACTIVITY NAME  
TRAINING ACTIVITY PLANNED COMPLETION DATE  
TRAINING ACTIVITY START DATE  
~~TRAINING ACTIVITY TYPE CODE~~  
TRAINING ACTIVITY TYPE

---

#### EMPLOYMENT

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT  
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE  
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE  
EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE  
EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR

EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR  
~~EMPLOYMENT HISTORY LEAVING DESTINATION CODE~~  
EMPLOYMENT HISTORY LEAVING DESTINATION  
~~EMPLOYMENT HISTORY LEAVING REASON CODE~~  
EMPLOYMENT HISTORY LEAVING REASON  
EMPLOYMENT HISTORY NHS JOINING DATE  
EMPLOYMENT HISTORY NHS LEAVING DATE  
EMPLOYMENT HISTORY ORGANISATION JOINING DATE  
~~EMPLOYMENT HISTORY RECORDED DATE~~  
~~EMPLOYMENT HISTORY RECORDED TIME~~  
~~EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE~~  
EMPLOYMENT HISTORY RECRUITMENT SOURCE

---

## EMPLOYMENT CONTRACT

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

~~ASSIGNMENT TYPE CODE~~  
ASSIGNMENT TYPE  
EMPLOYMENT CONTRACT END DATE  
~~EMPLOYMENT CONTRACT NATURE CODE~~  
EMPLOYMENT CONTRACT NATURE  
~~EMPLOYMENT CONTRACT SESSION TYPE CODE~~  
EMPLOYMENT CONTRACT SESSION TYPE  
EMPLOYMENT CONTRACT START DATE  
~~EMPLOYMENT CONTRACT TYPE CODE~~  
EMPLOYMENT CONTRACT TYPE  
EMPLOYMENT CONTRACT WORKING HOURS  
EMPLOYMENT CONTRACT WORKING SESSIONS

---

## ORGANISATION

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K ORGANISATION IDENTIFIER  
ACCIDENT AND EMERGENCY DEPARTMENT TYPE  
DEPARTMENT CODE  
DEPARTMENT TYPE FOR KH12  
EMERGENCY CARE DEPARTMENT TYPE  
LABORATORY CODE  
LABORATORY NAME  
NHS CONTINUING HEALTHCARE COMMISSIONED SERVICES INDICATOR  
ONS ORGANISATION IDENTIFIER  
ORGANISATION CODE  
ORGANISATION IDENTIFIER FOR NATIONAL BREAST SCREENING PROGRAMME  
ORGANISATION NAME  
ORGANISATION SITE CODE  
ORGANISATION SITE NAME  
~~ORGANISATION TYPE FOR WORKFORCE~~

---

**PAYSCALE**

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K            PAYSCALE CODE  
~~K~~            ~~PAYSCALE SPINE POINT CODE~~  
K            **PAYSCALE SPINE POINT**  
              PAYSCALE DESCRIPTION  
              PAYSCALE TYPE

---

**POSITION**

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K            POSITION IDENTIFIER  
              AREA OF WORK NAME  
              ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT  
              JOB ROLE CODE  
              JOB ROLE TITLE  
              NHS OCCUPATION CODE  
              NHS OCCUPATION CODE DESCRIPTION  
              POSITION BUDGETED FULL TIME EQUIVALENT  
              POSITION CONTRACTED FULL TIME EQUIVALENT  
              POSITION INTERNATIONAL RECRUITMENT INDICATOR  
              ~~POSITION ROTA PATTERN CODE~~  
              **POSITION ROTA PATTERN TYPE**  
              ~~POSITION SHIFT TYPE CODE~~  
              **POSITION SHIFT TYPE**  
              ~~POSITION STATUS CODE~~  
              **POSITION STATUS**  
              POSITION STATUS EFFECTIVE DATE  
              ~~STAFF GROUP CODE~~  
              **STAFF GROUP**  
              STAFF GROUP STANDARD HOURS  
              STAFF GROUP STANDARD SESSIONS

---

**POSITION VACANCY**

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K            POSITION VACANCY IDENTIFIER  
              POSITION VACANCY END DATE  
              **POSITION VACANCY FULL TIME EQUIVALENT**  
              POSITION VACANCY START DATE  
              ~~POSITION VACANCY STATUS CODE~~  
              ~~POSITION VACANCY WTE~~  
              **POSITION VACANCY STATUS**

---

## QUALIFICATION

---

Change to Class: Changed Attributes

*Attributes of this Class are:*

K ~~QUALIFICATION TYPE CODE~~  
K QUALIFICATION TYPE  
EMPLOYEE QUALIFICATION AWARDED DATE  
EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE  
QUALIFICATION ATTAINMENT LEVEL FOR NATIONAL NEONATAL DATA SET  
~~QUALIFICATION SUBJECT AREA CODE~~  
QUALIFICATION SUBJECT AREA  
QUALIFICATION TITLE

---

## APPRAISAL REVIEW DATE

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Change to Attribute: Changed Dataset

The date on which an [Appraisal Review](#) for an [EMPLOYEE](#) takes place.

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## APPRAISAL REVIEW PLANNED DATE

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Change to Attribute: Changed Dataset

The planned review date for an [Appraisal Review](#) of an [EMPLOYEE PLAN](#).

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## AREA OF WORK NAME

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Change to Attribute: Changed Dataset, Description

The name of an area of work.

An area of work is an area, function or specialty where work activity takes place.

An area of work is categorised into three hierarchical levels. Each Primary value is included in the list of Secondary values, and each Secondary value is included in the list of Tertiary values.

The **Primary** area of work is a high level grouping of clinical specialties e.g. Medicine, Surgery, Psychiatry; or support functions e.g. Estates, Facilities; or other broad grouping e.g. Primary Care, Clinical Support.

The **Secondary** area of work includes each recognised clinical specialty, e.g. Neurology, Ophthalmology; other values identify major areas e.g. Outpatients or functions e.g. Catering, Finance, Pharmacy, where work is undertaken.

The **Tertiary** area of work includes each clinical sub-specialty recognised by the Postgraduate Medical Education and Training Board (PMETB) e.g. Metabolic Medicine; other values identify subsidiary work areas or functions where work is undertaken.

Note that this is essentially [Electronic Staff Record \(ESR\)](#) terminology to facilitate workforce planning, and has no direct connection to Primary Care, Secondary Care, Intermediate Care, etc.

National Codes:

Primary	Secondary	Tertiary
Medicine	Medicine	Medicine
		Vascular Medicine
		Clinical Embryology
	General Medicine	General Medicine
		Acute Medicine
		Acute Internal Medicine
	Paediatrics	Paediatrics
		Paediatric Community Child Health
		Paediatric Endocrinology
		Paediatric Gastroenterology
		Paediatric Infectious Diseases and Immunology
		Paediatric Clinical Pharmacology
		Paediatric Intensive Care Medicine
		Paediatric Nephrology
		Paediatric Neurology
		Paediatric Neonatal Medicine
		Paediatric Oncology
		Paediatric Respiratory Medicine
		Paediatric Rheumatology
		Infectious Diseases
	Respiratory Medicine	Respiratory Medicine
		Respiratory Physiology
		Sleep Physiology
	Dermatology	Dermatology
	Neurology	Neurology
		Autonomic Science
	Cardiology	Cardiology
		Cardiac Physiology
	Rheumatology	Rheumatology
	Genitourinary Medicine	Genitourinary Medicine

Clinical Pharmacology and Therapeutics	Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine	Pharmaceutical Medicine
Elderly Care Medicine	Elderly Care Medicine
Medical Oncology	Medical Oncology
Clinical Physiology	Clinical Physiology
Clinical Neurophysiology	Clinical Neurophysiology
	Neurophysiology
Renal Medicine	Renal Medicine
	Renal Technology
Endocrinology and Diabetes Mellitus	Endocrinology and Diabetes Mellitus
	Diabetes
Gastroenterology	Gastroenterology
	GI Physiology (Retired 01 December 2012)
	Endoscopy
	Hepatology
Audiovestibular Medicine (Retired 01 October 2017)	Audiovestibular Medicine (Retired 01 October 2017)
	Audiological Measurement (Retired 01 December 2012)
Audio Vestibular Medicine	Audio Vestibular Medicine
Clinical Genetics	Clinical Genetics
Clinical Cytogenetics and Molecular Genetics	Clinical Cytogenetics and Molecular Genetics
	Clinical Cytogenetics
	Molecular Genetics
Tropical Medicine	Tropical Medicine
Allergy	Allergy
Intensive Care Medicine	Intensive Care Medicine
Rehabilitation	Rehabilitation
	Intermediate Care
	Neurorehabilitation
	Stroke
Palliative Medicine	Palliative Medicine
Medical Ophthalmology	

		Medical Ophthalmology
	Paediatric Cardiology	Paediatric Cardiology
	Clinical Haematology	Clinical Haematology
	Sport and Exercise Medicine	Sport and Exercise Medicine
	Aviation and Space Medicine	Aviation and Space Medicine
Pathology	Pathology	Pathology
		Phlebotomy
		Blood Transfusion
		Pathology External Quality Assurance
		Genetic Counselling
	General Pathology	General Pathology
	Chemical Pathology	Chemical Pathology
		Toxicology
		Metabolic Medicine
	Haematology	Haematology
		Haemostasis and Thrombosis
	Histopathology	Histopathology
		Anatomical Pathology
		Cervical Cytology
		Cytopathology
		Forensic Pathology
		Neuropathology
		Paediatric Pathology
		Electron Microscopy
		Diagnostic Neuropathology
		Paediatric and Perinatal Pathology
		Forensic Histopathology
	Medical Microbiology and Virology	Medical Microbiology and Virology
		Medical Microbiology
		Medical Virology
	Immunology	Immunology
	Histocompatibility and Immunogenetics	Histocompatibility and Immunogenetics
Blood Sciences	Blood Sciences	

		Clinical Biochemistry	
		Point of Care Testing	
	Infection Sciences	Infection Sciences	
		Decontamination Science	
	Cellular Sciences	Cellular Sciences	
		Reproductive Science	
Clinical Oncology	Clinical Oncology	Clinical Oncology	
		Radiotherapy Physics	
Imaging	Imaging	Imaging	
	Clinical Radiology	Clinical Radiology	
		Ultrasound	
		CT	
		MRI	
		Mammography	
		Angiography	
	Breast Screening	Breast Screening	
	Nuclear Medicine	Nuclear Medicine	
		Radiopharmacy	
Dental/Oral	Dental/Oral	Dental/Oral	
	Dental/Oral	Dental/Oral	Dental/Oral
		Surgical Dentistry (Retired 01 December 2012)	Surgical Dentistry (Retired 01 December 2012)
		Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
		Orthodontics	Orthodontics
		Restorative Dentistry	Restorative Dentistry
		Paediatric Dentistry	Paediatric Dentistry
		Dental Health	Dental Health
		Dental Health (Retired 01 January 2019)	Dental Health (Retired 01 January 2019)
		Oral Surgery	Oral Surgery
		Endodontics	Endodontics
		Periodontics	Periodontics
		Prosthodontics	Prosthodontics
		Oral Hygiene	Oral Hygiene
		Public Health Dentistry	Public Health Dentistry
		Dental Technology	Dental Technology

		Additional Dental Specialties	Additional Dental Specialties (Retired 01 December 2012)
			Oral Medicine
			Oral Microbiology
			Oral and Maxillofacial Pathology
Dental and Maxillofacial Radiology			
Additional Dental Specialties (Retired 01 January 2019)		Additional Dental Specialties (Retired 01 January 2019)	
		Oral Medicine (Retired 01 January 2019)	
		Oral Microbiology (Retired 01 January 2019)	
		Oral and Maxillofacial Pathology (Retired 01 January 2019)	
	Dental and Maxillofacial Radiology (Retired 01 January 2019)		
Special Care Dentistry	Special Care Dentistry		
Oral Medicine	Oral Medicine		
Oral Microbiology	Oral Microbiology		
Oral and Maxillofacial Pathology	Oral and Maxillofacial Pathology		
Dental and Maxillofacial Radiology	Dental and Maxillofacial Radiology		
Surgery	Surgery	Surgery	
	General Surgery	General Surgery	
		Head and Neck Surgery	
		Breast Surgery	
		Vascular Surgery	
	Paediatric Surgery	Paediatric Surgery	
	Otolaryngology	Otolaryngology	
	Trauma and Orthopaedic Surgery	Trauma and Orthopaedic Surgery	
	Ophthalmology	Ophthalmology	
		Ophthalmic and Vision Science (Retired 01 December 2012)	
	Urology	Urology	
	Plastic Surgery	Plastic Surgery	

	Cardio-thoracic Surgery	Cardio-thoracic Surgery	
		Clinical Perfusion	
	Neurosurgery	Neurosurgery	
	Anaesthetics	Anaesthetics	
	Pain Management	Pain Management	
	Intensive Care	Intensive Care	
	Stoma Care	Stoma Care	
	Wound Management	Wound Management	
	Operating Department	Operating Department	
		Day Case Unit	
	Burns Care	Burns Care	
Obstetrics and Gynaecology	Obstetrics and Gynaecology	Obstetrics and Gynaecology	
		Community Gynaecology	
		Community Sexual and Reproductive Health	
		Gynaecological Oncology	
		Maternal and Fetal Medicine	
		Sexual and Reproductive Medicine	
		Urogynaecology	
	Obstetrics	Obstetrics	
	Gynaecology	Gynaecology	
	Maternity	Maternity	
	Neonatal Intensive Care	Neonatal Intensive Care	
	Psychiatry	Psychiatry	Psychiatry
		Psychiatry of Learning Disability	Psychiatry of Learning Disability
General Psychiatry		General Psychiatry	
		Liaison Psychiatry	
		Rehabilitation Psychiatry	
		Substance Misuse Psychiatry	
Child and Adolescent Psychiatry		Child and Adolescent Psychiatry	
Forensic Psychiatry		Forensic Psychiatry	
Medical Psychotherapy		Medical Psychotherapy	
	Child Psychotherapy		

	Child Psychotherapy (Retired 01 January 2019)			
Old Age Psychiatry	Old Age Psychiatry			
Occupational Health	Occupational Health	Occupational Health		
Primary Care	Primary Care	Primary Care	Primary Care	Primary Care
				Marie Curie Nursing
	MacMillan Nursing			
	Community Health Services			Community Health Services
				Community Health Services
				Health Visiting
				District Nursing
				School Nursing
				Sexual and Reproductive Health
				Learning Disabilities
		Learning Disabilities (Retired 01 January 2019)		
	Community Mental Health			
	Family Nurse Partnership			
Social Care				
NHS Direct (Retired 01 January 2016)	NHS Direct (Retired 01 January 2016)			
General Practice	General Practice			
Walk-in Centre	Walk-in Centre			
Public Health Medicine	Public Health Medicine	Public Health Medicine		
	Health Promotion	Health Promotion Teenage Pregnancy		
Public Health	Public Health	Public Health		
	Public Health Sciences	Public Health Sciences		
		Social Sciences		
		Nutritional Sciences		
		Behavioural Sciences		
		Field Epidemiology		
		Environmental Sciences		

		Radiation Sciences		
Clinical Support	Clinical Support	Clinical Support		
		Clinical Support	Clinical Support	Clinical Support
				Child Protection
				Substance Abuse
				Substance Abuse (Retired 01 January 2019)
				Tissue Banking
				Audiological Science
				Gastrointestinal Physiology
				Urodynamics
	Vascular Science			
	Maxillofacial Prosthetics			
	Outpatients		Outpatients	
	Cancer Support		Cancer Support	
	Chiropody/Podiatry		Radiotherapy	
	Dietetics		Chiropody/Podiatry	
	Occupational Therapy		Dietetics	
	Orthoptics/Optics		Occupational Therapy	
	Ophthalmic and Vision Science		Orthoptics/Optics	
	Physiotherapy		Ophthalmic and Vision Science	
	Art/Music/Drama Therapy		Physiotherapy	
			Art/Music/Drama Therapy	
			Art Therapy	
			Drama Therapy	
			Music Therapy	
	Speech and Language Therapy		Speech and Language Therapy	
	Ambulance Services		Ambulance Services	
			Ambulance Services	Ambulance Services
				Emergency Services
				Emergency Control
	Patient Transport Services			
	Non-Emergency Control			
	NHS 111			
	Integrated Urgent Care			
	Prosthetics and Orthotics		Prosthetics and Orthotics	
	Social Services		Social Services	

Complementary Medicine/Therapy
Counselling
Clinical Psychology
Clinical Psychology (Retired 01 January 2019)
Clinical Informatics
Chaplaincy
Voluntary Services
Medical Illustration
Medical Physics
Clinical Engineering
Sterile Services
Pharmacy

Complementary Medicine/Therapy
Counselling
Clinical Psychology
Clinical Psychology (Retired 01 January 2019)
Clinical Informatics
Health Records
Coding
Chaplaincy
Voluntary Services
Medical Illustration
Medical Physics
Clinical Measurement
Medical Physics Computing
Radiation Safety
Diagnostic Radiology Support
Non-Ionising Radiation
Diagnostic and Interventional Radiology
Clinical Pharmaceutical Science
Clinical Engineering
Electronics and Biomedical Engineering
Biomechanical Engineering
Medical Engineering Design
Rehabilitation Engineering
Medical Equipment Manager
Radiation Engineering
Reconstructive Science
Sterile Services
Pharmacy

Improving Access to Psychological Therapies	Improving Access to Psychological Therapies				
Improving Access to Psychological Therapies (Retired 01 January 2019)	Improving Access to Psychological Therapies (Retired 01 January 2019)				
Cardiac, Vascular, Respiratory and Sleep Sciences	Cardiac, Vascular, Respiratory and Sleep Sciences				
Neurosensory Sciences	Neurosensory Sciences				
Gastrointestinal and Urodynamic Sciences	Gastrointestinal and Urodynamic Sciences				
Clinical Bioinformatics	Clinical Bioinformatics				
	Genomics				
	Health Informatics Science				
General Acute	General Acute	General Acute			
		Private Patients			
		Bank			
			Nights		
	Accident and Emergency	Accident and Emergency	Accident and Emergency		
			Paediatric Accident and Emergency		
	Intensive Care	Intensive Care	Intensive Care		
		Critical Care			
Estates	Estates	Estates			
	Building Services	Building Services			
	Engineering	Engineering			
	Grounds and Gardens	Grounds and Gardens			
Facilities	Facilities	Facilities			
	Catering	Catering	Catering		
			Dining Room		
			Kitchen		
	Domestic Services	Domestic Services	Domestic Services		
	Portering Services	Portering Services	Portering Services		
	Security	Security	Security		
	Transport	Transport	Transport		
	Linen Services	Linen Services	Linen Services		
			Laundry		
			Sewing Room		
	Telephone Services	Telephone Services	Telephone Services		
	Health and Safety	Health and Safety	Health and Safety		
Staff Facilities	Staff Facilities	Staff Facilities			
Corporate	Corporate	Corporate			
		Corporate	Corporate		
			Corporate	Corporate	
			Corporate	Legal	

	Communication			
	Administration		Administration	
	Clinical Governance		Clinical Governance	
			Patient Safety	
			Quality and Patient Care	
			Clinical Audit	
			Health Advocacy	
		Performance Management		Performance Management
		Service Planning		Service Planning
		Finance		Finance
				Audit
				Financial Services
			Financial Management	
			Payroll	
	Human Resources		Human Resources	
			Medical Staffing	
			Training	
	Education		Education	
	Research and Development		Research and Development	
	Informatics		Coding	
			Informatics	Coding
				Informatics Education and Training
				Informatics Strategy and Development
				Information Management
				Knowledge Management
				Programmes and Projects
				Information and Communication Technology
Informatics				
Purchasing and Supplies	Purchasing and Supplies			
Mental Health	Mental Health	Mental Health		
		Mental Health Eating Disorders		
		Mental Health Forensic		

	Mental Health Liaison
	Mental Health Perinatal Care
	Mental Health Promotion or Public Mental Health
	Mental Health Substance Misuse
Mental Health Child and Adolescent	Mental Health Child and Adolescent
Learning Disability Other	Learning Disability Other
	Learning Disability Mental Health
Mental Health Adult	Mental Health Adult
	Mental Health Older People
Mental Health Primary Care	Mental Health Primary Care
	Mental Health Primary Care - IAPT
Mental and Physical Health Integrated Care	Mental and Physical Health Integrated Care

---

**ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of an [EMPLOYEE](#) for a [POSITION](#).

If the:

- [EMPLOYMENT CONTRACT WORKING HOURS](#)
- [EMPLOYMENT CONTRACT WORKING SESSIONS](#)
- [STAFF GROUP STANDARD HOURS](#) or
- [STAFF GROUP STANDARD SESSIONS](#)

change then [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) should be recalculated to reflect the new values.

---

**ASSIGNMENT END DATE**

---

Change to Attribute: Changed Dataset

The date on which an assignment of an [EMPLOYEE](#) to a [POSITION](#) ends.

---

**ASSIGNMENT JOB SHARE INDICATOR**

---

Change to Attribute: Changed Dataset

An indication of whether an assignment is subject to a Job Share Agreement where two or more [EMPLOYEES](#) share or divide the duties and responsibilities of a [POSITION](#).

*National Codes:*

- 01 Yes - the assignment is subject to Job Share Agreement
- 02 No - the assignment is not subject to Job Share Agreement

---

#### ASSIGNMENT LAST WORKING DATE

---

Change to Attribute: Changed Dataset

The date of the last day on which an [EMPLOYEE](#) will physically work for an [Organisation](#).

The date may differ from the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) due to annual leave, etc.

---

#### ASSIGNMENT PAYSACLE POINT START DATE

---

Change to Attribute: Changed Dataset

~~The start date applicable to a [PAYSACLE CODE](#) and [PAYSACLE SPINE POINT CODE](#) of an [EMPLOYEE](#) to a [POSITION](#).~~ The start date applicable to a [PAYSACLE CODE](#) and [PAYSACLE SPINE POINT](#) of an [EMPLOYEE](#) to a [POSITION](#).

---

#### ASSIGNMENT START DATE (RETIRED)\_ renamed from ASSIGNMENT START DATE

---

Change to Attribute: Changed status to Retired, Name, Description

The date on which an assignment of an [EMPLOYEE](#) to a [POSITION](#) starts. **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

#### ASSIGNMENT START DATE (RETIRED)\_ renamed from ASSIGNMENT START DATE

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired ASSIGNMENT START DATE
- Changed Name from Data\_Dictionary.Attributes.A.Ar.ASSIGNMENT\_START\_DATE to Retired.Data\_Dictionary.Attributes.A.ASSIGNMENT\_START\_DATE
- Changed Description

---

#### ASSIGNMENT STATUS\_ renamed from ASSIGNMENT STATUS CODE

---

Change to Attribute: Changed Name, Dataset

The status of the assignment, in terms of the nature of the [POSITION](#) and the [EMPLOYEE](#) appointed to it.

*National Codes:*

- 01 Acting Up
- 02 Active Assignment
- 03 Career Break
- 04 End (Retired 01 October 2017)
- 05 Internal Secondment
- 06 Maternity and Adoption
- 07 Out on External Secondment - Paid
- 08 Out on External Secondment - Unpaid
- 09 Suspend No Pay
- 10 Suspend With Pay
- 11 Terminate Assignment (Retired 01 October 2017)
- 12 Terminate Process Assignment (Retired 01 October 2017)
- 13 Widow/Widower

---

**ASSIGNMENT STATUS\_ renamed from ASSIGNMENT STATUS CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.A.Ar.ASSIGNMENT\_STATUS\_CODE to Data\_Dictionary.Attributes.A.Ar.ASSIGNMENT\_STATUS
- null

---

**ASSIGNMENT TYPE\_ renamed from ASSIGNMENT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

An indication of whether the [EMPLOYEE](#) has a full time or a part time [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#). The type of [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#).

*National Codes:*

- 01 Full-time
- 02 Part-time

---

**ASSIGNMENT TYPE\_ renamed from ASSIGNMENT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.A.Ar.ASSIGNMENT\_TYPE\_CODE to Data\_Dictionary.Attributes.A.Ar.ASSIGNMENT\_TYPE
- null
- Changed Description

---

**CARE GROUP CODE**

---

Change to Attribute: Changed Dataset, Description

The type of [CARE GROUP](#). The code of the [CARE GROUP](#).

*National Codes:*

- 01 Elective Care
- 02 Emergency Care - Accident and Emergency
- 03 Emergency Care - Critical Care
- 04 Emergency Care - Other Emergency Care
- 05 Cancer
- 06 Mental Health
- 07 Older people services
- 08 Children and maternity - Children
- 09 Children and maternity - Young People
- 10 Children and maternity - Maternity and Gynaecology Devices
- 11 Long term conditions - Diabetes Care
- 12 Long term conditions - Renal Care
- 13 Long term conditions - Other Long Term Conditions
- 14 Coronary Heart Disease

---

**EMPLOYEE ABSENCE CATEGORY\_ renamed from EMPLOYEE ABSENCE CATEGORY CODE**

---

Change to Attribute: Changed Name, Dataset, Description

A high level reason given for an [EMPLOYEE](#) absence. A high level category given for an [EMPLOYEE](#) absence.

*National Codes:*

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth
- 04 Annual Leave
- 05 Maternity
- 06 Sickness
- 07 Special Leave
- 08 Study Leave
- 09 Disability
- 10 Paternity Antenatal Appointment
- 11 Adoption Appointment

---

**EMPLOYEE ABSENCE CATEGORY\_ renamed from EMPLOYEE ABSENCE CATEGORY CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_CATEGORY\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_CATEGORY
- null
- Changed Description

---

**EMPLOYEE ABSENCE END DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) absence ended.

---

## EMPLOYEE ABSENCE SICKNESS REASON\_ renamed from EMPLOYEE ABSENCE SICKNESS REASON CODE

---

Change to Attribute: Changed Name, Dataset

The reason given for an [EMPLOYEE](#) absence where the [EMPLOYEE ABSENCE TYPE CODE](#) is National Code 'Sickness'. The reason given for an [EMPLOYEE](#) absence where the [EMPLOYEE ABSENCE TYPE](#) is National Code 'Sickness'.

The reason will normally be recorded from the certification of the sickness episode, either by the [EMPLOYEE](#) (Self certified) or by a [GENERAL MEDICAL PRACTITIONER](#) (Fit note).

### National Codes:

- 01 Heart, Cardiac and Circulatory Problems
- 02 Eyes, Ears, Nose and Throat - Retired 01 June 2011
- 03 Gastro-intestinal Problems
- 04 Genitourinary and Gynaecological Disorders
- 05 Infections, Anaemia, Endocrine Disorders - Retired 01 June 2011
- 06 Benign and Malignant Tumours, Cancers
- 07 Back Problems
- 08 Musculo-skeletal Neck - Retired 01 June 2011
- 09 Musculo-skeletal Other Joint, Lower Limb - Retired 01 June 2011
- 10 Nervous System Disorders
- 11 Other Known Causes - not elsewhere classified
- 12 Other Mental Disorders - Retired 01 June 2011
- 13 Pregnancy Related Disorders
- 14 Psychological - Retired 01 June 2011
- 15 Psychoses - Retired 01 June 2011
- 16 Chest and Respiratory Problems
- 17 Injury, Fracture
- 18 Skin Disorders
- 19 Stress - Retired 01 June 2011
- 20 Substance Abuse
- 21 Surgery Related \*
- 22 Upper Limb Disorders - Retired 01 June 2011
- 23 Ear, Nose, Throat (ENT)
- 24 Eye Problems
- 25 Infectious Diseases
- 26 Blood Disorders
- 27 Cold, Cough, Flu - Influenza
- 28 Endocrine/Glandular Problems
- 29 Other Musculoskeletal Problems
- 30 Anxiety/Stress/Depression/Other Psychiatric Illnesses
- 31 Asthma
- 32 Burns, Poisoning, Frostbite, Hypothermia
- 33 Dental and Oral Problems
- 34 Headache/Migraine

\* Note - National Code 21 is a separate flag in the [Electronic Staff Record](#), and is not implemented as a value in its own right.

---

**EMPLOYEE ABSENCE SICKNESS REASON\_ renamed from EMPLOYEE ABSENCE SICKNESS REASON CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_SICKNESS\_REASON\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_SICKNESS\_REASON
- null

---

**EMPLOYEE ABSENCE START DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) absence started.

This can be the actual or the projected start date of absence.

---

**EMPLOYEE ABSENCE TYPE\_ renamed from EMPLOYEE ABSENCE TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

~~A sub-classification of [EMPLOYEE\\_ABSENCE\\_CATEGORY\\_CODE](#) that further defines the reason for the [EMPLOYEE](#) absence.~~ A subtype of [EMPLOYEE ABSENCE CATEGORY](#) that further defines the reason for the [EMPLOYEE](#) absence.

*National Codes:*

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth
- 04 Annual Leave Accrual 1
- 05 Annual Leave Accrual 2
- 06 Annual Leave Accrual 3
- 07 Maternity Leave
- 08 Sickness
- 09 Special Leave Decreasing Balance
- 10 Special Leave Increasing Balance
- 11 Unpaid Authorised Special Leave
- 12 Unpaid Unauthorised Special Leave
- 13 Study Leave Decreasing Balance
- 14 Study Leave Increasing Balance
- 15 Disability Leave
- 16 Medical Suspension With Pay
- 17 Unpaid Authorised Special Hours

---

**EMPLOYEE ABSENCE TYPE\_ renamed from EMPLOYEE ABSENCE TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_TYPE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_TYPE
- null
- Changed Description

**EMPLOYEE ABSENCE WORKING HOURS LOST (RETIRED)\_ renamed from EMPLOYEE ABSENCE WORKING HOURS LOST**

---

Change to Attribute: Changed status to Retired, Name, Description

The number of working hours lost of an EMPLOYEE absence. It is based upon the EMPLOYMENT CONTRACT WORKING HOURS for the POSITION of the EMPLOYEE in the period of the EMPLOYEE absence as recorded by the EMPLOYEE ABSENCE START DATE and EMPLOYEE ABSENCE END DATE. **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**EMPLOYEE ABSENCE WORKING HOURS LOST (RETIRED)\_ renamed from EMPLOYEE ABSENCE WORKING HOURS LOST**

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired EMPLOYEE ABSENCE WORKING HOURS LOST
- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_ABSENCE\_WORKING\_HOURS\_LOST to Retired.Data\_Dictionary.Attributes.E.EMPLOYEE\_ABSENCE\_WORKING\_HOURS\_LOST
- Changed Description

---

**EMPLOYEE DISABILITY STATUS\_ renamed from EMPLOYEE DISABILITY STATUS CODE**

---

Change to Attribute: Changed Name, Dataset, Description

An indication of whether an EMPLOYEE considers that they are disabled. **The disability status of an EMPLOYEE.**

*National Codes:*

- 01 ~~Yes – they consider themselves to be disabled~~
- 02 ~~No – they do not consider themselves to be disabled~~
- 01 **Yes - EMPLOYEE consider themselves to be disabled**
- 02 **No - EMPLOYEE does not consider themselves to be disabled**

---

**EMPLOYEE DISABILITY STATUS\_ renamed from EMPLOYEE DISABILITY STATUS CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_DISABILITY\_STATUS\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_DISABILITY\_STATUS
- null
- Changed Description

---

**EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER**

---

Change to Attribute: Changed Dataset, Description

A unique identifier for every student in the Higher Education Statistics Agency (HESA) system.

The number is allocated to a student when they first commence a higher education course of study, and this transfers with them to each Higher Education Institution they subsequently attend.

Every NHS [EMPLOYEE](#) who has attended a course at a higher education institution, whether as an [EMPLOYEE](#) of the NHS or not, will have a [EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#). Every NHS [EMPLOYEE](#) who has attended a course at a higher education institution, whether as an [EMPLOYEE](#) of the NHS or not, will have an [EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#).

---

#### EMPLOYEE INTERNATIONAL RECRUIT INDICATOR

---

Change to Attribute: Changed Dataset

An indication of whether an [EMPLOYEE](#) was recruited from outside of the United Kingdom.

*National Codes:*

- 01 [EMPLOYEE](#) was recruited from outside the United Kingdom
- 02 [EMPLOYEE](#) was not recruited from outside the United Kingdom

---

#### EMPLOYEE LEARNING ACCOUNT START DATE

---

Change to Attribute: Changed Dataset

The date on which NHS Learning Account funding is paid to an [EMPLOYEE](#).

---

#### EMPLOYEE LOCAL IDENTIFIER

---

Change to Attribute: Changed Dataset

A unique identifier for an [EMPLOYEE](#) on an [Organisation](#)'s Human Resources and/or Payroll system.

---

#### EMPLOYEE NATIONAL TRAINING NUMBER

---

Change to Attribute: Changed Dataset, Description

A unique identifier issued by a Postgraduate Dean to an [EMPLOYEE](#) where the [EMPLOYEE](#) has formally accepted, or commenced, a [EMPLOYEE TRAINING ACTIVITY](#) as a Specialist Registrar.

This is also known as the Medical and Dental National Training Number, or the NTN/VTN/FTN Number.

- NTN = National Training Number
- VTN = Visiting Training Number (until 31/03/04)
- FTN = Fixed Term Training Appointment Training Number.

The standard format for the [EMPLOYEE NATIONAL TRAINING NUMBER](#) comprises:

- i Three characters to identify the particular Deanery (e.g. "WMD")
  - ii Three digits identifying the [MAIN SPECIALTY](#) applicable to the training programme (e.g. "006")
  - iii Three digits to identify the holder of the number (e.g. "324")
  - iv a single character suffix to specify the Type of the number (e.g. "N" [NTN], "V" [VTN] or "F" [FTN])
- Three characters to identify the particular Deanery (e.g. "WMD")
  - Three digits identifying the [MAIN SPECIALTY](#) applicable to the training programme (e.g. "006")

- Three digits to identify the holder of the number (i.e. "324")
- a single character suffix to specify the Type of the number (i.e. "N" [NTN], "V" [VTN] or "F" [FTN])

Note: not all posts have NTN/VTN/FTN status. Only doctors who hold NTN or VTN approved numbers will be able to complete their formal training and be entered onto the Specialist Register, and thus be eligible to gain appointments as a [CONSULTANT](#).

The allocation of NTN, VTN and FTN numbers reflects the numbers of training places nationally, and the allocation of those numbers to each Deanery.

#### EMPLOYEE NHS IDENTIFIER

Change to Attribute: Changed Dataset

A unique number in the [Electronic Staff Record](#) which identifies an individual [EMPLOYEE](#).

Note: this is determined internally by the [Electronic Staff Record](#) system.

#### EMPLOYEE PLAN TYPE\_ renamed from EMPLOYEE PLAN TYPE CODE

Change to Attribute: Changed Name

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_PLAN\_TYPE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_PLAN\_TYPE

#### EMPLOYEE QUALIFICATION AWARDED DATE

Change to Attribute: Changed Dataset

The date on which a [QUALIFICATION](#) was awarded to an [EMPLOYEE](#) successfully completing a relevant [EMPLOYEE TRAINING ACTIVITY](#) or course.

This also denotes the successful completion of the [EMPLOYEE TRAINING ACTIVITY](#).

#### EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) is expected to attain the [QUALIFICATION](#) for which they are training or studying.

#### EMPLOYEE RESIDENCY STATUS

Change to Attribute: Changed Dataset, Description

An indication of whether an [EMPLOYEE](#) who is not a national of the United Kingdom has the right to stay and work permanently in the United Kingdom. The residency status of an [EMPLOYEE](#).

*National Codes:*

01 Permanent

---

**EMPLOYEE SUPERVISOR START DATE (RETIRED)\_** renamed from **EMPLOYEE SUPERVISOR START DATE**

---

Change to Attribute: Changed status to Retired, Name, Description

The date on which a [PERSON](#) commenced supervision as an [Employee Supervisor](#) providing supervision to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace. **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**EMPLOYEE SUPERVISOR START DATE (RETIRED)\_** renamed from **EMPLOYEE SUPERVISOR START DATE**

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired EMPLOYEE SUPERVISOR START DATE
- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_SUPERVISOR\_START\_DATE to Retired.Data\_Dictionary.Attributes.E.EMPLOYEE\_SUPERVISOR\_START\_DATE
- Changed Description

---

**EMPLOYEE SUPERVISOR TYPE CODE (RETIRED)\_** renamed from **EMPLOYEE SUPERVISOR TYPE CODE**

---

Change to Attribute: Changed status to Retired, Name, Description

The type of an [Employee Supervisor](#). **This item has been retired from the NHS Data Model and Dictionary.**

This is the type of supervision the [PERSON](#) is providing to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace. **The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**National Codes: Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

- 01 Clinical Supervisor – the named Clinical Supervisor has ultimate clinical responsibility for [PATIENTS](#) who may be diagnosed or treated by the [EMPLOYEE](#) under supervision
- 02 Educational Supervisor – the named Educational Supervisor having educational responsibility for the [EMPLOYEE](#) in a training placement. This may or may not be the same [PERSON](#) fulfilling the Clinical Supervisor role

---

**EMPLOYEE SUPERVISOR TYPE CODE (RETIRED)\_** renamed from **EMPLOYEE SUPERVISOR TYPE CODE**

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired EMPLOYEE SUPERVISOR TYPE CODE
  - Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYEE\_SUPERVISOR\_TYPE\_CODE to Retired.Data\_Dictionary.Attributes.E.EMPLOYEE\_SUPERVISOR\_TYPE\_CODE
  - Changed Description
-

---

**EMPLOYEE WORK PERMIT END DATE**

---

Change to Attribute: Changed Dataset

The expiry date of a Work Permit held by an [EMPLOYEE](#).

---

**EMPLOYMENT CONTRACT END DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYMENT CONTRACT](#) between an [EMPLOYEE](#) and an [Organisation](#) ended.

This is the legal contract termination date.

---

**EMPLOYMENT CONTRACT NATURE\_ renamed from EMPLOYMENT CONTRACT NATURE CODE**

---

Change to Attribute: Changed Name, Dataset

The nature of an [EMPLOYMENT CONTRACT](#), in terms of whether an [EMPLOYEE](#) is expected to work full-time, part-time, or some other recognised working arrangement.

Details concerning the nature of [EMPLOYMENT CONTRACTS](#) are required for both Medical and Non-medical workforce censuses.

*National Codes:*

**Medical Census**

- 01 Full-time
- 02 Part-time
- 03 Maximum Part-time
- 06 Honorary
- 07 Part-time in Community Health Service
- 09 Retainer Scheme

**Non-medical Census**

- 01 Full-time
  - 02 Part-time
  - 05 Bank
  - 07 Sessional
- 

**EMPLOYMENT CONTRACT NATURE\_ renamed from EMPLOYMENT CONTRACT NATURE CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_NATURE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_NATURE
  - null
- 

**EMPLOYMENT CONTRACT SESSION TYPE\_ renamed from EMPLOYMENT CONTRACT SESSION TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

The type of working session specified in an [EMPLOYMENT CONTRACT](#). The type of session specified in an [EMPLOYMENT CONTRACT](#).

This only applies where [EMPLOYMENT CONTRACT WORKING SESSIONS](#) are used to express the working week.

*National Codes:*

- 01 Fixed session
- 02 Theatre session

---

**EMPLOYMENT CONTRACT SESSION TYPE\_ renamed from EMPLOYMENT CONTRACT SESSION TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_SESSION\_TYPE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_SESSION\_TYPE
- null
- Changed Description

---

**EMPLOYMENT CONTRACT START DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYMENT CONTRACT](#) between an [EMPLOYEE](#) and an [Organisation](#) started.

---

**EMPLOYMENT CONTRACT TYPE\_ renamed from EMPLOYMENT CONTRACT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

The type of [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#) for an [EMPLOYEE](#).

*National Codes:*

- 01 Bank
- 02 Fixed Term/Temporary
- 03 Honorary
- 04 Locum
- 05 Permanent
- 06 Retainer Scheme
- 07 Non-Executive Director/Chair
- 08 Professional Executive Committee
- 09 Widow/Widower

---

**EMPLOYMENT CONTRACT TYPE\_ renamed from EMPLOYMENT CONTRACT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_TYPE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_CONTRACT\_TYPE
- null

---

**EMPLOYMENT CONTRACT WORKING HOURS**

---

Change to Attribute: Changed Dataset

The number of hours per week an [EMPLOYEE](#) is contracted to work in an assignment, as specified in the [EMPLOYMENT CONTRACT](#).

---

**EMPLOYMENT CONTRACT WORKING SESSIONS**

---

Change to Attribute: Changed Dataset

The number of sessions per week an [EMPLOYEE](#) is contracted to work in an assignment, as specified in the [EMPLOYMENT CONTRACT](#).

---

**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE**

---

Change to Attribute: Changed Dataset

The date on which continuous NHS Service began for an [EMPLOYEE](#), with no break greater than three months.

This date is used to calculate eligibility for Occupational Maternity entitlements, some employers also use it in producing [EMPLOYMENT CONTRACTS](#).

---

**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE**

---

Change to Attribute: Changed Dataset

The date on which continuous NHS Service began for an [EMPLOYEE](#), with no break greater than 12 months.

This date is used to calculate eligibility for Redundancy and Occupational Sick Pay.

---

**EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE**

---

Change to Attribute: Changed Dataset

The legal termination date of an [EMPLOYEE](#)'s employment with an employing [Organisation](#).

---

**EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR**

---

Change to Attribute: Changed Dataset

An indication of whether an Exit Interview has taken place prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

*National Codes:*

- 01 Yes - interview was held
  - 02 No - interview was not held
-

**EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR**

---

Change to Attribute: Changed Dataset

An indication of whether an Exit Questionnaire has been completed prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

*National Codes:*

- 01 Yes - questionnaire was completed
- 02 No - questionnaire was not completed

---

**EMPLOYMENT HISTORY LEAVING DESTINATION\_ renamed from EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

---

Change to Attribute: Changed Name, Dataset

The destination of an [EMPLOYEE](#) on termination of their employment with the NHS [Organisation](#).

The destination indicates the type of [Organisation](#) to which the [EMPLOYEE](#) will go, or the type of employment the [EMPLOYEE](#) will be taking up, or whether they will cease to be employed when they leave the current NHS [Organisation](#).

*National Codes:*

- 01 NHS [Organisation](#)
- 02 Social Services
- 03 Private Health/Social Care
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- 13 Education /Training
- 14 Return to Practice
- 15 No Employment
- 16 Death in Service
- 17 Third Sector

---

**EMPLOYMENT HISTORY LEAVING DESTINATION\_ renamed from EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

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Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_DESTINATION\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_DESTINATION
- null

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**EMPLOYMENT HISTORY LEAVING REASON\_ renamed from EMPLOYMENT HISTORY LEAVING REASON CODE**

---

Change to Attribute: Changed Name, Dataset

The reason given for an [EMPLOYEE](#) to be leaving their employment with an [Organisation](#).

The reason specifies either the [EMPLOYEE](#)'s, or the Employing [Organisation](#)'s, reason for terminating the employment.

*National Codes:*

- 01 Death in Service
- 02 Dismissal - Capability
- 03 Dismissal - Conduct
- 04 Dismissal - Some Other Substantial Reason
- 05 Dismissal - Statutory Reason
- 06 End of Fixed Term Contract - Completion of Training Scheme
- 07 End of Fixed Term Contract - End of Work Requirement
- 08 End of Fixed Term Contract - External Rotation
- 09 End of Fixed Term Contract - Other
- 10 Initial Pension Ended
- 11 Pregnancy
- 12 Redundancy - Compulsory
- 13 Redundancy - Voluntary
- 14 Retirement - Age
- 15 Retirement - Ill Health
- 16 Voluntary Early Retirement - no Actuarial Reduction
- 17 Voluntary Early Retirement - with Actuarial Reduction
- 18 Voluntary Resignation - Adult Dependants
- 19 Voluntary Resignation - Better Reward Package
- 20 Voluntary Resignation - Child Dependants
- 21 Voluntary Resignation - Health
- 22 Voluntary Resignation - Incompatible Working Relationships
- 23 Voluntary Resignation - Lack of Opportunities
- 24 Voluntary Resignation - Other/Not Known
- 25 Voluntary Resignation - Promotion
- 26 Voluntary Resignation - Relocation
- 27 Voluntary Resignation - Work Life Balance
- 28 Voluntary Resignation - To undertake further education or training
- 29 Bank staff not fulfilled minimum work requirement
- 30 Mutually Agreed Resignation - National Scheme with Repayment
- 31 Mutually Agreed Resignation - Local Scheme with Repayment
- 32 Mutually Agreed Resignation - Local Scheme without Repayment (Retired 01 January 2016)

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**EMPLOYMENT HISTORY LEAVING REASON\_ renamed from EMPLOYMENT HISTORY LEAVING REASON CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed 

Name	from
Data_Dictionary.Attributes.E.Emp.EMPLOYMENT_HISTORY_LEAVING_REASON_CODE	to
Data_Dictionary.Attributes.E.Emp.EMPLOYMENT_HISTORY_LEAVING_REASON	
- null

---

**EMPLOYMENT HISTORY NHS JOINING DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) commenced (or re-commenced) employment in the NHS.

This can be with any NHS employing [Organisation](#).

---

**EMPLOYMENT HISTORY NHS LEAVING DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) ceased to be employed in the NHS.

---

**EMPLOYMENT HISTORY ORGANISATION JOINING DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) commenced working for an employing [Organisation](#).

---

**EMPLOYMENT HISTORY RECORDED DATE (RETIRED)\_ renamed from EMPLOYMENT HISTORY RECORDED DATE**

---

Change to Attribute: Changed status to Retired, Name, Description

~~The date when the [EMPLOYMENT](#) history was recorded.~~ **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**EMPLOYMENT HISTORY RECORDED DATE (RETIRED)\_ renamed from EMPLOYMENT HISTORY RECORDED DATE**

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired EMPLOYMENT HISTORY RECORDED DATE
- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_RECORDED\_DATE to Retired.Data\_Dictionary.Attributes.E.EMPLOYMENT\_HISTORY\_RECORDED\_DATE
- Changed Description

---

**EMPLOYMENT HISTORY RECORDED TIME (RETIRED)\_ renamed from EMPLOYMENT HISTORY RECORDED TIME**

---

Change to Attribute: Changed status to Retired, Name, Description

~~The time on the date when the [EMPLOYMENT](#) history was recorded.~~ **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

**EMPLOYMENT HISTORY RECORDED TIME (RETIRED)\_ renamed from EMPLOYMENT HISTORY RECORDED TIME**

---

Change to Attribute: Changed status to Retired, Name, Description

- Retired EMPLOYMENT HISTORY RECORDED TIME
  - Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_RECORDED\_TIME to Retired.Data\_Dictionary.Attributes.E.EMPLOYMENT\_HISTORY\_RECORDED\_TIME
  - Changed Description
- 

**EMPLOYMENT HISTORY RECRUITMENT SOURCE\_ renamed from EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE**

---

Change to Attribute: Changed Name, Dataset

The source of recruitment of an [EMPLOYEE](#) immediately prior to joining an employing [Organisation](#).

If the [EMPLOYEE](#) has been employed, the type of employer, or 'Self Employed', is recorded.

Where the [EMPLOYEE](#) has come from abroad, whether employed or not, the source or recruitment indicates whether the respective country is within the EU or outside the EU.

Where the [EMPLOYEE](#) was not employed, the source of recruitment indicates whether the [EMPLOYEE](#) is Newly Qualified, has undertaken some other form of Education/Training, is Returning to Practice, or was otherwise not employed.

The source of recruitment does not indicate the medium used in the recruitment campaign.

*National Codes:*

- 01 NHS [Organisation](#)
  - 02 Social Services
  - 03 Private Health/Social Care
  - 04 General Practice
  - 05 Prison Service
  - 06 Armed Forces
  - 07 Education Sector
  - 08 Other Public Sector
  - 09 Other Private Sector
  - 10 Self Employed
  - 11 Abroad - EU Country
  - 12 Abroad - Non EU Country
  - 13 Education /Training
  - 14 NQ - First Qualification
  - 15 NQ - Further Qualification
  - 16 Return to Practice
  - 17 No Employment
  - 18 Third Sector
- 

**EMPLOYMENT HISTORY RECRUITMENT SOURCE\_ renamed from EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_RECRUITMENT\_SOURCE\_CODE to Data\_Dictionary.Attributes.E.Emp.EMPLOYMENT\_HISTORY\_RECRUITMENT\_SOURCE
  - null
-

## ETHNIC CATEGORY CODE

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Change to Attribute: Changed Dataset

The ethnicity of a [PERSON](#), as specified by the [PERSON](#).

Note: [ETHNIC CATEGORY](#) is the classification used for the 2001 census.

The [Office for National Statistics](#) has developed a further breakdown of the group from that given, which may be used locally.

### National Codes:

#### White

- A British
- B Irish
- C Any other White background

#### Mixed

- D White and Black Caribbean
- E White and Black African
- F White and Asian
- G Any other mixed background

#### Asian or Asian British

- H Indian
- J Pakistani
- K Bangladeshi
- L Any other Asian background

#### Black or Black British

- M Caribbean
- N African
- P Any other Black background

#### Other Ethnic Groups

- R Chinese
- S Any other ethnic group

Z Not stated

National code Z - Not Stated should be used where the [PERSON](#) has been given the opportunity to state their [ETHNIC CATEGORY](#) but chose not to.

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## FLEXIBLE WORKING PATTERN TYPE\_ renamed from FLEXIBLE WORK PATTERN TYPE CODE

---

Change to Attribute: Changed Name, Dataset, Description

The flexible working pattern agreed to and applied to an [EMPLOYMENT CONTRACT](#) for an [EMPLOYEE](#). The type of flexible working pattern agreed to and applied to an [EMPLOYMENT CONTRACT](#) for an [EMPLOYEE](#).

### National Codes:

- 01 Annualised Hours
- 02 Other Flexible Working (Retired 01 October 2017)
- 03 Term Time
- 04 Vacation Working
- 05 Home Working (Retired 01 October 2017)
- 06 Condensed Hours Working
- 07 Flexible Retirement
- 08 Home Working - Contracted
- 09 Home Working - Occasional
- 10 Staggered Working Hours
- 98 Other Flexible Working (not listed)

---

**FLEXIBLE WORKING PATTERN TYPE\_ renamed from FLEXIBLE WORK PATTERN TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.F.FLEXIBLE\_WORK\_PATTERN\_TYPE\_CODE to Data\_Dictionary.Attributes.F.FLEXIBLE\_WORKING\_PATTERN\_TYPE
- null
- Changed Description

---

**JOB ROLE CODE**

---

Change to Attribute: Changed Description

A National Code for a [POSITION](#) applicable to an [EMPLOYEE](#).

National Codes:

Code	Staff Group	Job Role Title
<b>01000</b>	<b>Medical and Dental</b>	
01001		Medical Director
01002		Clinical Director – Medical
01003		Professor
01004		Senior Lecturer
01005		<a href="#">CONSULTANT</a>
01006		Dental surgeon acting as Hospital <a href="#">CONSULTANT</a>
01007		Special salary scale in Public Health Medicine
01008		Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)
01009		Staff Grade (Closed to new entrants 01 April 2008)
01010		Hospital Practitioner
01011		Clinical Assistant
01012		Specialist Registrar – Closed (Retired 01 April 2010)
01013		Senior House Officer – Closed (Retired 01 April 2010)
01014		House Officer – Pre registration – Closed (Retired 01 April 2010)
01015		

		House Officer – Post-registration – Closed (Retired 01 April 2010)
01016		Trust Grade Doctor – House Officer level – Closed (Retired 01 April 2010)
01017		Trust Grade Doctor – SHO level – Closed (Retired 01 April 2010)
01018		Trust Grade Doctor – Specialist Registrar level – Closed (Retired 01 April 2010)
01019		Trust Grade Doctor – Career Grade level
01020		Director of Public Health
01021		Clinical Medical Officer
01022		Senior Clinical Medical Officer
01023		'Other' Community Health Service
01024		<a href="#">GENERAL DENTAL PRACTITIONER</a>
01025		<a href="#">GENERAL MEDICAL PRACTITIONER</a>
01026		Salaried <a href="#">GENERAL PRACTITIONER</a>
01027		Regional Dental Officer (Retired 01 October 2017)
01028		Clinical Director – Dental
01029		Dental Officer
01030		Senior Dental Officer
01031		Salaried Dental Practitioner
01032		Specialty Doctor
01033		Foundation Year 1
01034		Foundation Year 2
01035		Specialty Registrar
01036		Medical Student
01037		Trust Grade Doctor – Specialty Registrar
01038		Foundation Dentist
01039		Associate Postgraduate Dean
01040		Trust Grade Doctor – Foundation Level
01041		GP Senior Partner
01042		GP Partner/Provider
01043		GP Retainer
01044		GP Locum
01045		Dental Core Trainee
01046		Specialist Dentist
<b>02000</b>	<b>Students</b>	
02001		Student <a href="#">NURSE</a> – Adult Branch
02002		Student <a href="#">NURSE</a> – Child Branch
02003		Student <a href="#">NURSE</a> – Mental Health Branch
02004		Student <a href="#">NURSE</a> – Learning Disabilities Branch
02005		Student <a href="#">MIDWIFE</a>
02006		Student <a href="#">Health Visitor</a>
02007		Student District Nurse
02008		Student <a href="#">School Nurse</a>
02009		Student Practice Nurse

02010		Student <a href="#">Occupational Health Nurse</a>
02011		Student Community Children's Nurse
02012		Student Mental Health Nurse
02013		Student Learning Disabilities Nurse
02014		Student <a href="#">Chiropodist</a>
02015		Student <a href="#">Dietitian</a>
02016		Student <a href="#">Occupational Therapist</a>
02017		Student <a href="#">Orthoptist</a>
02018		Student Physiotherapist
02019		Student Radiographer – Diagnostic
02020		Student Radiographer – Therapeutic
02021		Student Speech and Language Therapist
02022		Art, Music and Drama Student
02023		Student Psychotherapist
02024		Student <a href="#">Social Worker</a>
<b>03000</b>	<b>Nursing and Midwifery Registered</b>	
03001		Director of Nursing
03002		Nurse Consultant
03003		Nurse Manager
03004		Modern Matron
03005		Specialist Nurse Practitioner
03006		Sister/Charge Nurse
03007		Staff Nurse
03008		<a href="#">Enrolled Nurse</a>
03009		Midwife – Consultant
03010		Midwife – Specialist Practitioner
03011		Midwife – Manager
03012		MIDWIFE – Sister/Charge Nurse (Retired 01 December 2012)
03013		<a href="#">MIDWIFE</a>
03014		Community Practitioner
03015		Community Nurse
03016		Advanced Practitioner
03017		Practice Nurse
03018		Extended Role Practice Nurse
03019		Practice Nurse Partner
03020		Practice Research Nurse
03021		Practice Nurse Dispenser
<b>04000</b>	<b>Allied Health Professionals</b>	
04001		Art Therapist
04002		Art Therapist Consultant
04003		Art Therapist Manager
04004		Art Therapist Specialist Practitioner
04005		<a href="#">Chiropodist/Podiatrist</a>
04006		<a href="#">Chiropodist/Podiatrist</a> Consultant
04007		<a href="#">Chiropodist/Podiatrist</a> Manager

04008	<a href="#">Chiroprapist/Podiatrist</a> Specialist Practitioner
04009	<a href="#">Dietitian</a>
04010	<a href="#">Dietitian</a> Consultant
04011	<a href="#">Dietitian</a> Manager
04012	<a href="#">Dietitian</a> Specialist Practitioner
04013	Drama Therapist
04014	Drama Therapist Consultant
04015	Drama Therapist Manager
04016	Drama Therapist Specialist Practitioner
04017	Multi-Therapist
04018	Multi-Therapist Consultant
04019	Multi-Therapist Manager
04020	Multi-Therapist Specialist Practitioner
04021	Music Therapist
04022	Music Therapist Consultant
04023	Music Therapist Manager
04024	Music Therapist Specialist Practitioner
04025	<a href="#">Occupational Therapist</a>
04026	<a href="#">Occupational Therapist</a> Consultant
04027	<a href="#">Occupational Therapist</a> Manager
04028	<a href="#">Occupational Therapist</a> Specialist Practitioner
04029	<a href="#">Orthoptist</a>
04030	<a href="#">Orthoptist</a> Consultant
04031	<a href="#">Orthoptist</a> Manager
04032	<a href="#">Orthoptist</a> Specialist Practitioner
04033	<a href="#">Orthotist</a>
04034	<a href="#">Orthotist</a> Consultant
04035	<a href="#">Orthotist</a> Manager
04036	<a href="#">Orthotist</a> Specialist Practitioner
04037	<a href="#">Paramedic</a>
04038	<a href="#">Paramedic</a> Consultant
04039	<a href="#">Paramedic</a> Manager
04040	<a href="#">Paramedic</a> Specialist Practitioner
04041	<a href="#">Physiotherapist</a>
04042	<a href="#">Physiotherapist</a> Consultant
04043	<a href="#">Physiotherapist</a> Manager
04044	<a href="#">Physiotherapist</a> Specialist Practitioner
04045	<a href="#">Prosthetist</a>
04046	<a href="#">Prosthetist</a> Consultant
04047	<a href="#">Prosthetist</a> Manager
04048	<a href="#">Prosthetist</a> Specialist Practitioner
04049	<a href="#">Radiographer</a> –Diagnostic
04050	<a href="#">Radiographer</a> –Diagnostic, Consultant
04051	<a href="#">Radiographer</a> –Diagnostic, Manager
04052	<a href="#">Radiographer</a> –Diagnostic, Specialist Practitioner
04053	<a href="#">Radiographer</a> –Therapeutic

04054		<a href="#">Radiographer</a> –Therapeutic, Consultant
04055		<a href="#">Radiographer</a> –Therapeutic, Manager
04056		<a href="#">Radiographer</a> –Therapeutic, Specialist Practitioner
04057		<a href="#">Speech and Language Therapist</a>
04058		<a href="#">Speech and Language Therapist</a> Consultant
04059		<a href="#">Speech and Language Therapist</a> Manager
04060		<a href="#">Speech and Language Therapist</a> Specialist Practitioner
04064		Advanced Practitioner
<b>05000</b>	<b>Additional Professional, Scientific and Technical</b>	
05001		Clinical Director
05002		<a href="#">OPTOMETRIST</a>
05003		<a href="#">Pharmacist</a>
05004		Psychotherapist
05005		<a href="#">Clinical Psychologist</a>
05006		Chaplain
05007		<a href="#">Social Worker</a>
05008		Approved Social Worker (Retired 01 October 2017)
05009		Youth Worker
05010		Specialist Practitioner
05011		Practitioner
05012		Technician
05013		<a href="#">Osteopath</a>
05014		High Intensity Therapist
05015		Trainee High Intensity Therapist
05016		Physician Assistant (Retired 01 January 2016)
05017		Advanced Practitioner
05018		Physician Associate
05019		Operating Department Practitioner
05020		Social Care Manager
05024		Manager
05022		Approved Mental Health Professional
<b>06000</b>	<b>Healthcare Scientists</b>	
06001		<a href="#">Clinical Scientist</a> (Retired 01 April 2013)
06002		Consultant Healthcare Scientist
06003		<a href="#">Biomedical Scientist</a> (Retired 01 April 2013)
06004		Technician (Retired 01 April 2013)
06005		Therapist (Retired 01 April 2013)
06006		Manager
06007		Specialist Healthcare Scientist
06008		Healthcare Scientist
06009		Specialist Healthcare Science Practitioner
06010		Healthcare Science Practitioner
<b>07000</b>	<b>Additional Clinical Services</b>	

07001		Health Care Support Worker
07002		Social Care Support Worker
07003		Home Help
07004		Healthcare Assistant
07005		Nursery Nurse
07006		Play Therapist
07007		Play Specialist
07008		Technician
07009		Technical Instructor
07010		Assistant/Associate Practitioner
07011		Counsellor
07012		Helper/Assistant
07013		Dental Surgery Assistant
07014		Medical Laboratory Assistant (Retired 01 January 2016)
07015		Phlebotomist
07016		Cytoscreener
07017		Student Technician
07018		Trainee Scientist
07019		Trainee Practitioner
07020		Nursing Cadet
07021		Healthcare Cadet
07022		Pre-reg Pharmacist
07023		Assistant Psychologist
07024		Assistant Psychotherapist
07025		Call Operator
07026		Gateway Worker
07027		Support, Time, Recovery Worker
07028		Psychological Wellbeing Practitioner
07029		Trainee Psychological Wellbeing Practitioner
07030		Apprentice
07031		Assistant/Associate Practitioner Nursing
07032		Ambulance Care Assistant/Patient Transport Service Driver
07033		Emergency Care Assistant
07034		Emergency Care Practitioner
07035		Emergency Medical Dispatcher/Call Handler
07036		Healthcare Science Associate
07037		Healthcare Science Assistant
07038		Trainee Healthcare Scientist
07039		Trainee Healthcare Science Practitioner
07040		Trainee Healthcare Science Associate
07041		Analyst
<b>08000</b>	<b>Administrative and Clerical</b>	
08001		Clerical Worker
08002		Receptionist

08003		Secretary
08004		Personal Assistant
08005		Medical Secretary
08006		Officer
08007		Manager
08009		Senior Manager
08010		Technician
08011		Accountant
08012		Librarian
08013		Interpreter
08014		Analyst
08015		Adviser
08016		Researcher
08017		Control Assistant
08018		Architect
08019		Lawyer
08020		Surveyor
08021		Chair
08022		Chief Executive
08023		Finance Director
08024		Other Executive Director
08025		Board Level director
08026		Non-executive Director
08027		Childcare Coordinator
08028		Apprentice
<b>09000</b>	<b>Estates and Ancillary</b>	
09001		Support Worker
09002		Housekeeper
09003		Cook
09004		Porter
09005		Driver
09006		Telephonist
09007		Gardener/Groundsperson
09008		Technician
09009		Electrician
09010		Fitter
09011		Assistant
09012		Labourer
09013		Plumber
09014		Carpenter
09015		Bricklayer
09016		Painter/Decorator
09017		Work Analyst
09018		Chargehand
09019		Supervisor
09020		Engineer

09021		Building Officer
09022		Maintenance Craftsperson
09023		Building Craftsperson
09024		Mechanic
09025		Apprentice
<b>10000</b>	<b>Supplementary Roles</b>	
10001		Assessor
10002		Clinical Supervisor
10003		Educational Supervisor
10004		Tutor
<b>01000</b>	<b>Medical and Dental</b>	
01001	Medical Director	
01002	Clinical Director - Medical	
01003	Professor	
01004	Senior Lecturer	
01005	CONSULTANT	
01006	Dental surgeon acting as Hospital CONSULTANT	
01007	Special salary scale in Public Health Medicine	
01008	Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)	
01009	Staff Grade (Closed to new entrants 01 April 2008)	
01010	Hospital Practitioner	
01011	Clinical Assistant	
01012	Specialist Registrar - Closed (Retired 01 April 2010)	
01013	Senior House Officer - Closed (Retired 01 April 2010)	
01014	House Officer - Pre-registration - Closed (Retired 01 April 2010)	
01015	House Officer - Post-registration - Closed (Retired 01 April 2010)	
01016	Trust Grade Doctor - House Officer level - Closed (Retired 01 April 2010)	
01017	Trust Grade Doctor - SHO level - Closed (Retired 01 April 2010)	
01018	Trust Grade Doctor - Specialist Registrar level - Closed (Retired 01 April 2010)	
01019	Trust Grade Doctor - Career Grade level	
01020	Director of Public Health	
01021	Clinical Medical Officer	
01022	Senior Clinical Medical Officer	
01023	'Other' Community Health Service	
01024	GENERAL PRACTITIONER	
01025	GENERAL PRACTITIONER	
01026	Salaried GENERAL PRACTITIONER	
01027	Regional Dental Officer (Retired 01 October 2017)	

01028	Clinical Director - Dental
01029	Dental Officer
01030	Senior Dental Officer
01031	Salaried Dental Practitioner
01032	Specialty Doctor
01033	Foundation Year 1
01034	Foundation Year 2
01035	Specialty Registrar
01036	Medical Student
01037	Trust Grade Doctor - Specialty Registrar
01038	Foundation Dentist
01039	Associate Postgraduate Dean
01040	Trust Grade Doctor - Foundation Level
01041	GP Senior Partner
01042	GP Partner/Provider
01043	GP Retainer
01044	GP Locum
01045	Dental Core Trainee
01046	Specialist Dentist
<b>02000</b>	<b>Students</b>
02001	Student NURSE - Adult Branch
02002	Student NURSE - Child Branch
02003	Student NURSE - Mental Health Branch
02004	Student NURSE - Learning Disabilities Branch
02005	Student MIDWIFE
02006	Student Health Visitor
02007	Student District Nurse
02008	Student School Nurse
02009	Student Practice Nurse
02010	Student Occupational Health Nurse
02011	Student Community Children's Nurse
02012	Student Mental Health Nurse
02013	Student Learning Disabilities Nurse
02014	Student Chiropodist
02015	Student Dietitian
02016	Student Occupational Therapist
02017	Student Orthoptist
02018	Student Physiotherapist
02019	Student Radiographer - Diagnostic
02020	Student Radiographer - Therapeutic
02021	Student Speech and Language Therapist
02022	Art, Music and Drama Student
02023	Student Psychotherapist
02024	Student Social Worker
02025	Student Paramedic
02026	Student Prosthetics and Orthotics

<b>03000</b>	<b>Nursing and Midwifery Registered</b>
03001	Director of Nursing
03002	Nurse Consultant
03003	Nurse Manager
03004	Modern Matron
03005	Specialist Nurse Practitioner
03006	Sister/Charge Nurse
03007	Staff Nurse
03008	Enrolled Nurse
03009	Midwife - Consultant
03010	Midwife - Specialist Practitioner
03011	Midwife - Manager
03012	MIDWIFE - Sister/Charge Nurse (Retired 01 December 2012)
03013	MIDWIFE
03014	Community Practitioner
03015	Community Nurse
03016	Advanced Practitioner
03017	Practice Nurse
03018	Extended Role Practice Nurse
03019	Practice Nurse Partner
03020	Practice Research Nurse
03021	Practice Nurse Dispenser
<b>04000</b>	<b>Allied Health Professionals</b>
04001	Art Therapist
04002	Art Therapist Consultant
04003	Art Therapist Manager
04004	Art Therapist Specialist Practitioner
04005	Chiropodist/Podiatrist
04006	Chiropodist/Podiatrist Consultant
04007	Chiropodist/Podiatrist Manager
04008	Chiropodist/Podiatrist Specialist Practitioner
04009	Dietitian
04010	Dietitian Consultant
04011	Dietitian Manager
04012	Dietitian Specialist Practitioner
04013	Drama Therapist
04014	Drama Therapist Consultant
04015	Drama Therapist Manager
04016	Drama Therapist Specialist Practitioner
04017	Multi Therapist
04018	Multi Therapist Consultant
04019	Multi Therapist Manager
04020	Multi Therapist Specialist Practitioner
04021	Music Therapist
04022	Music Therapist Consultant

04023	Music Therapist Manager
04024	Music Therapist Specialist Practitioner
04025	Occupational Therapist
04026	Occupational Therapist Consultant
04027	Occupational Therapist Manager
04028	Occupational Therapist Specialist Practitioner
04029	Orthoptist
04030	Orthoptist Consultant
04031	Orthoptist Manager
04032	Orthoptist Specialist Practitioner
04033	Orthotist
04034	Orthotist Consultant
04035	Orthotist Manager
04036	Orthotist Specialist Practitioner
04037	Paramedic
04038	Paramedic Consultant
04039	Paramedic Manager
04040	Paramedic Specialist Practitioner
04041	Physiotherapist
04042	Physiotherapist Consultant
04043	Physiotherapist Manager
04044	Physiotherapist Specialist Practitioner
04045	Prosthetist
04046	Prosthetist Consultant
04047	Prosthetist Manager
04048	Prosthetist Specialist Practitioner
04049	Radiographer - Diagnostic
04050	Radiographer - Diagnostic, Consultant
04051	Radiographer - Diagnostic, Manager
04052	Radiographer - Diagnostic, Specialist Practitioner
04053	Radiographer - Therapeutic
04054	Radiographer - Therapeutic, Consultant
04055	Radiographer - Therapeutic, Manager
04056	Radiographer - Therapeutic, Specialist Practitioner
04057	Speech and Language Therapist
04058	Speech and Language Therapist Consultant
04059	Speech and Language Therapist Manager
04060	Speech and Language Therapist Specialist Practitioner
04061	Advanced Practitioner
04062	Emergency Care Practitioner
<b>05000</b>	<b>Additional Professional, Scientific and Technical</b>
05001	Clinical Director
05002	OPTOMETRIST
05003	Pharmacist

05004	Psychotherapist
05005	Applied Psychologist - Clinical
05006	Chaplain
05007	Social Worker
05008	Approved Social Worker (Retired 01 October 2017)
05009	Youth Worker
05010	Specialist Practitioner
05011	Practitioner
05012	Technician
05013	Osteopath
05014	High Intensity Therapist
05015	Trainee High Intensity Therapist
05016	Physician Assistant (Retired 01 January 2016)
05017	Advanced Practitioner
05018	Physician Associate
05019	Operating Department Practitioner
05020	Social Care Manager
05021	Manager
05022	Approved Mental Health Professional
05023	Trainee Clinical Psychologist
05024	Trainee Counselling Psychologist
05025	Trainee Health Psychologist
05026	Trainee Other Applied Psychologist
05027	Applied Psychologist – Counselling
05028	Applied Psychologist – Educational
05029	Applied Psychologist – Forensic
05030	Applied Psychologist – Health
05031	Applied Psychologist – Occupational
05032	Applied Psychologist – Sport and Exercise
05033	Applied Psychologist – Neuropsychologist
05034	Counsellor
05035	Social Worker - Psychological Therapist
05036	Play Therapist
05037	Family Therapist
05038	Child and Adolescent Psychological Therapist or Psychotherapist
05039	Surgical Care Practitioner
<b>06000</b>	<b>Healthcare Scientists</b>
06001	Clinical Scientist (Retired 01 April 2013)
06002	Consultant Healthcare Scientist
06003	Biomedical Scientist (Retired 01 April 2013)
06004	Technician (Retired 01 April 2013)
06005	Therapist (Retired 01 April 2013)
06006	Manager
06007	Specialist Healthcare Scientist

06008	Healthcare Scientist
06009	Specialist Healthcare Science Practitioner
06010	Healthcare Science Practitioner
<b>07000</b>	<b>Additional Clinical Services</b>
07001	Health Care Support Worker
07002	Social Care Support Worker
07003	Home Help
07004	Healthcare Assistant
07005	Nursery Nurse
07006	Play Therapist
07007	Play Specialist
07008	Technician
07009	Technical Instructor
07010	Assistant/Associate Practitioner
07011	Counsellor
07012	Assistant
07013	Dental Surgery Assistant
07014	Medical Laboratory Assistant (Retired 01 January 2016)
07015	Phlebotomist
07016	Cytoscreener
07017	Student Technician
07018	Trainee Scientist
07019	Trainee Practitioner
07020	Nursing Cadet
07021	Healthcare Cadet
07022	Pre-reg Pharmacist
07023	Assistant Psychologist
07024	Assistant Psychotherapist
07025	Call Operator
07026	Gateway Worker
07027	Support, Time, Recovery Worker
07028	Psychological Wellbeing Practitioner
07029	Trainee Psychological Wellbeing Practitioner
07030	Apprentice (Retired 01 January 2019)
07031	Assistant Practitioner Nursing
07032	Ambulance Care Assistant/Patient Transport Service Driver
07033	Emergency Care Assistant
07034	Emergency Care Practitioner (Retired 01 January 2019)
07035	Emergency Medical Dispatcher
07036	Healthcare Science Associate
07037	Healthcare Science Assistant
07038	Trainee Healthcare Scientist
07039	Trainee Healthcare Science Practitioner
07040	Trainee Healthcare Science Associate

07041	Analyst
07042	Emergency Call Handler
07043	Urgent Care Assistant
07044	Urgent Care Practitioner
07045	Employment Support Worker or Advisor
07046	Family Therapist
07047	Nursing Associate
07048	Trainee Nursing Associate
<b>08000</b>	<b>Administrative and Clerical</b>
08001	Clerical Worker
08002	Receptionist
08003	Secretary
08004	Personal Assistant
08005	Medical Secretary
08006	Officer
08007	Manager
08009	Senior Manager
08010	Technician
08011	Accountant
08012	Librarian
08013	Interpreter
08014	Analyst
08015	Adviser
08016	Researcher
08017	Control Assistant
08018	Architect
08019	Lawyer
08020	Surveyor
08021	Chair
08022	Chief Executive
08023	Finance Director
08024	Other Executive Director
08025	Board Level director
08026	Non-executive Director
08027	Childcare Coordinator
08028	Apprentice (Retired 01 January 2019)
08029	Non-Emergency Call Handler
08030	Non-Emergency Medical Dispatcher
<b>09000</b>	<b>Estates and Ancillary</b>
09001	Support Worker
09002	Housekeeper
09003	Cook
09004	Porter
09005	Driver
09006	Telephonist
09007	Gardener/Groundsperson

09008	Technician
09009	Electrician
09010	Fitter
09011	Assistant
09012	Labourer
09013	Plumber
09014	Carpenter
09015	Bricklayer
09016	Painter/Decorator
09017	Work Analyst
09018	Chargehand
09019	Supervisor
09020	Engineer
09021	Building Officer
09022	Maintenance Craftsperson
09023	Building Craftsperson
09024	Mechanic
09025	Apprentice (Retired 01 January 2019)
09026	Cleaner
<b>10000</b>	<b>Supplementary Roles</b>
10001	Assessor
10002	Clinical Supervisor
10003	Educational Supervisor
10004	Tutor

---

**JOB ROLE TITLE**

Change to Attribute: Changed Dataset

The title of a job role for a [POSITION](#).

---

**NHS OCCUPATION CODE**

Change to Attribute: Changed Dataset

An [NHS OCCUPATION CODE](#) for an [EMPLOYEE](#) filling a [POSITION](#).

The [NHS OCCUPATION CODES](#) are maintained by [NHS Digital](#), on behalf of the [Department of Health and Social Care](#) and can be viewed in the [NHS Occupation Code Manual](#).

---

**NHS OCCUPATION CODE DESCRIPTION**

Change to Attribute: Changed Dataset

The text description or name of an [NHS OCCUPATION CODE](#).

---

## ORGANISATION IDENTIFIER

Change to Attribute: Changed Dataset

A unique identifier for an [ORGANISATION](#).

Note:

- [ORGANISATION IDENTIFIERS](#) are governed by the fundamental standard for "Health and Social Care Organisation Reference Data" (HSC Org Ref Data).
- The standard only relates to [ORGANISATION IDENTIFIERS](#) which are maintained and published by the [Organisation Data Service \(ODS\)](#). See [Health and Social Care Organisation Reference Data](#).

The Format/Length of a published code for an:

- [Organisation](#) is min an3 max an8
- [Organisation Site](#) is min an5 max an9.

[ORGANISATION CODE](#) will be replaced with [ORGANISATION IDENTIFIER](#), which is the most recent approved national information standard to describe the required definition.

## ORGANISATION NAME

Change to Attribute: Changed Dataset

The name by which an [Organisation](#) wishes to be known or the official name given to an [Organisation](#).

## ORGANISATION SITE NAME

Change to Attribute: Changed Dataset

The name of an [Organisation Site](#).

## ORGANISATION TYPE FOR WORKFORCE (RETIRED), renamed from ORGANISATION TYPE FOR WORKFORCE

Change to Attribute: Changed status to Retired, Name, Dataset, Description

A list of [Organisation](#) according to the nature of the [Organisation](#) for the purpose of the [National Workforce Data Set](#). **This item has been retired from the NHS Data Model and Dictionary.**

Organisation Type Code	Organisation Type Name	Comments
AR	Application Service Provider	
BM	Booking Management System (BMS) Call Centre Establishment	
CN	Cancer Network	
CR	Cancer Registry	<del>All Cancer Registries in England are now part of the <a href="#">National Cancer Registration and Analysis Service</a></del>
CQ	<a href="#">Care Home</a> Headquarters	
CT	<a href="#">Care Trust</a>	
CC		

	<a href="#">Clinical Commissioning Group (CCG)</a>	
CL	Clinical Network	
CA	<a href="#">Commissioning Support Unit (CSU)</a>	
JG	<a href="#">Court</a>	
DD	<a href="#">Dental Practice</a>	Includes "NHS and Private" and "Private only" <a href="#">Dental Practices</a>
ED	<a href="#">Education Establishment</a>	
EA	Executive Agency	
AP	Executive Agency Programme	
GD	Government Department	
GO	<a href="#">Government Office Region (GOR)</a>	<b>Government Office Regions (GORs) closed 31 March 2011 – from 1 April 2011 referred to as <a href="#">Regions</a></b>
AA	GP Abeyance and Dispersal <a href="#">GP Practice</a>	
PR	<a href="#">GP Practices</a> in England and Wales	
HA	High Level Health Geography	For example, <a href="#">NHS England (Region Local Office)</a>
JD	<a href="#">Immigration Removal Centre</a>	
PH	<a href="#">Independent Sector Healthcare Provider (ISHP)</a>	
EL	<a href="#">Local Authority</a>	
LB	<a href="#">Local Health Board (Wales)</a>	
LQ	Local Service Provider (LSP)	
MH	Military Hospital	
NP	National Application Service Provider	
RO	National Groupings	For example, <a href="#">NHS England (Regions)</a> , National Groupings (England), <a href="#">NHS Wales Informatics Service (NWIS)</a>
NS	NHS Support Agency	
TR	<a href="#">NHS Trust</a>	
NN	Non-NHS <a href="#">Organisation</a>	
NA	Northern Ireland Health & Social Care Board	
NB	Northern Ireland Health & Social Care Trust	
NC	Northern Ireland Local Commissioning Group	
OH	<a href="#">Optical Headquarters</a>	
OA	<a href="#">Other Statutory Authority (OSA)</a>	
PY	<a href="#">Pharmacy</a>	
PX	<a href="#">Pharmacy</a> Headquarters	
JE	<a href="#">Police Constabulary</a>	
JF	<a href="#">Police Custody Suite</a>	
PT	<a href="#">Primary Care Trust</a>	<b><a href="#">Primary Care Trusts</a> closed 31 March 2013</b>
ID		

	<a href="#">Primary Healthcare Directorate (Isle of Man)</a>	
PN	Prison Health Service	
EE	<a href="#">School</a>	
JC	<a href="#">Secure Children's Home</a>	
JB	<a href="#">Secure Training Centre (STC)</a>	
JH	<a href="#">Sexual Assault Referral Centre (SARC)</a>	
SA	<a href="#">Special Health Authority (SpHA)</a>	
WA	Welsh Assembly	
WH	Welsh Health Commission	
LH	<a href="#">Welsh Local Health Board</a>	<b>All Welsh Local Health Boards closed on 30 September 2009. <a href="#">Local Health Boards (Wales)</a> introduced from 1 October 2009.</b>
JA	<a href="#">Young Offender Institution</a>	

The last live version of this item is available in the ?????? release of the NHS Data Model and Dictionary.

Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.

---

#### ORGANISATION TYPE FOR WORKFORCE (RETIRED)\_ renamed from ORGANISATION TYPE FOR WORKFORCE

---

Change to Attribute: Changed status to Retired, Name, Dataset, Description

- Retired ORGANISATION TYPE FOR WORKFORCE
- Changed Name from Data\_Dictionary.Attributes.O.Org.ORGANISATION\_TYPE\_FOR\_WORKFORCE to Retired.Data\_Dictionary.Attributes.O.ORGANISATION\_TYPE\_FOR\_WORKFORCE
- null
- Changed Description

---

#### PAYSCALE CODE

---

Change to Attribute: Changed Dataset, Description

A unique identifier of a [PAYSCALE](#). A unique code of a [PAYSCALE](#).

---

#### PAYSCALE DESCRIPTION

---

Change to Attribute: Changed Dataset

A description of a [PAYSCALE CODE](#) applicable to a [PAYSCALE](#).

---

#### PAYSCALE SPINE POINT\_ renamed from PAYSCALE SPINE POINT CODE

---

Change to Attribute: Changed Name, Dataset

A unique identifier of a [PAYSCALE](#) spine point.

---

**PAYSCALE SPINE POINT** renamed from **PAYSCALE SPINE POINT CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.P.Paya.PAYSCALE\_SPINE\_POINT\_CODE to Data\_Dictionary.Attributes.P.Paya.PAYSCALE\_SPINE\_POINT
- null

---

**PAYSCALE TYPE**

---

Change to Attribute: Changed Dataset

An indication of whether a [PAYSCALE](#) is associated with a national or a local negotiating body.

*National Codes:*

- 01 National
- 02 Local

---

**PERSON BIRTH DATE**

---

Change to Attribute: Changed Dataset

The date on which a [PERSON](#) was born or is officially deemed to have been born.

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) **have been archived** and are available for reference only.

---

**PERSON NAME WORD TEXT**

---

Change to Attribute: Changed Dataset

The character or string of characters comprising an element of a [PERSON](#)'s name which has been recorded for at least one [PERSON](#) (eg. 'Dr', 'John', 'Smith').

---

**PERSON STATED GENDER CODE**

---

Change to Attribute: Changed Dataset

The gender of a [PERSON](#).

[PERSON STATED GENDER CODE](#) is self declared or inferred by observation for those unable to declare their [PERSON STATED GENDER](#).

*National Codes:*

- 1 Male
- 2 Female
- 9 Indeterminate (unable to be classified as either male or female)

**PERSON GENDER CODE will be replaced with PERSON STATED GENDER CODE or PERSON PHENOTYPIC SEX CLASSIFICATION, which is the most recent approved national information standard to describe the required definition.**

---

#### **PERSON STATED NATIONALITY**

---

Change to Attribute: Changed Dataset

The nationality of a [PERSON](#), as specified by a [PERSON](#).

For the [National Workforce Data Set](#), the codes are provided by [NHS Digital](#) and can be found in the [National Workforce Data Set v2.8 Data Set Specification](#) document on the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) and NHS occupation codes](#).

---

#### **PERSON STATED SEXUAL ORIENTATION CODE**

---

Change to Attribute: Changed Dataset

The [PERSON STATED SEXUAL ORIENTATION](#) of a [PERSON](#).

[SNOMED CT Subset](#) Metadata:

- Subset Name: Sexual orientation findings
- Subset Original Id: 74781000000131
- Refset FSN: Sexual orientation findings simple reference set (foundation metadata concept)
- Refset Id: 999003081000000103

For further details relating to the [SNOMED CT Subset](#) Metadata, see the [Data Dictionary for Care \(DD4C\)](#) website at: [Sexual orientation findings](#).

*National Codes:*

- 1 Heterosexual or Straight
- 2 Gay or Lesbian
- 3 Bisexual
- 4 Other sexual orientation not listed
- U [PERSON](#) asked and does not know or is not sure
- Z Not Stated ([PERSON](#) asked but declined to provide a response)

**SEXUAL ORIENTATION CODE will be replaced with PERSON STATED SEXUAL ORIENTATION CODE, which is the most recent approved national information standard to describe the required definition.**

---

#### **POSITION BUDGETED FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The authorised Contracted Full Time Equivalent (FTE) budgeted for a [POSITION](#).

This may also be known as the 'Authorised' or 'Planned' FTE or 'Establishment'.

It describes the authorised amount of time which may be contracted for a [POSITION](#). This may be greater than, less than or equal to 1.

If related to funding, the FTE may be 'Paid' rather than 'Contracted'. Each grade, and the amount of FTE within each grade, is added together to calculate the Budgeted FTE for the block.

---

**POSITION CONTRACTED FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of contracted time for a [POSITION](#) based upon the [EMPLOYMENT CONTRACTS](#) of all [EMPLOYEES](#) employed in the [POSITION](#).

---

**POSITION IDENTIFIER**

---

Change to Attribute: Changed Dataset

A unique identifier of a [POSITION](#) within an [Organisation](#).

---

**POSITION INTERNATIONAL RECRUITMENT INDICATOR**

---

Change to Attribute: Changed Dataset

An indication of whether a [POSITION](#) is suitable for recruitment outside of the United Kingdom.

*National Codes:*

- 01 Yes - the [POSITION](#) is suitable
- 02 No - the [POSITION](#) is not suitable

---

**POSITION ROTA PATTERN TYPE\_ renamed from POSITION ROTA PATTERN CODE**

---

Change to Attribute: Changed Name, Dataset, Description

The shift rota pattern of a [POSITION](#). The type of rota pattern applicable to a [POSITION](#).

Note: this is only applicable to Medical and Dental Staff.

*National Codes:*

- 01 On Call
- 02 Partial Shift
- 03 Full shift
- 04 24 Hour Partial Shift
- 05 Hybrid

---

**POSITION ROTA PATTERN TYPE\_ renamed from POSITION ROTA PATTERN CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.P.Pos.POSITION\_ROTA\_PATTERN\_CODE to Data\_Dictionary.Attributes.P.Pos.POSITION\_ROTA\_PATTERN\_TYPE
- null
- Changed Description

---

**POSITION SHIFT TYPE\_ renamed from POSITION SHIFT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

The type of shift (time of day or night) which is required or agreed to be worked.

*National Codes:*

- 01 Early/Morning
- 02 Late/Afternoon
- 03 Twilight/Evening
- 04 Night
- 05 Long
- 98 Other (not listed)

---

**POSITION SHIFT TYPE\_ renamed from POSITION SHIFT TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.P.Pos.POSITION\_SHIFT\_TYPE\_CODE to Data\_Dictionary.Attributes.P.Pos.POSITION\_SHIFT\_TYPE
- null

---

**POSITION STATUS\_ renamed from POSITION STATUS CODE**

---

Change to Attribute: Changed Name, Dataset

The status of a [POSITION](#), in terms of whether it is filled by an [EMPLOYEE](#).

*National Codes:*

- 01 Closed
- 02 Suspended
- 03 New
- 04 Zero budget
- 05 Occupied
- 06 Vacant

---

**POSITION STATUS\_ renamed from POSITION STATUS CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.P.Pos.POSITION\_STATUS\_CODE to Data\_Dictionary.Attributes.P.Pos.POSITION\_STATUS
- null

---

**POSITION STATUS EFFECTIVE DATE**

---

Change to Attribute: Changed Dataset

~~The date on which a [POSITION STATUS CODE](#) came into effect for a [POSITION](#).~~ The date on which a [POSITION STATUS](#) came into effect for a [POSITION](#).

---

**POSITION VACANCY END DATE**

---

Change to Attribute: Changed Dataset

The date on which an [Organisation](#) stops active recruitment for the [POSITION VACANCY](#) either through a candidate accepting an offer to take-up the [POSITION](#), or through abandoning the recruitment process for the [POSITION](#).

---

**POSITION VACANCY FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of contracted time for a [POSITION VACANCY](#).

---

**POSITION VACANCY IDENTIFIER**

---

Change to Attribute: Changed Dataset

A unique identifier of a [POSITION VACANCY](#) in an [Organisation](#).

---

**POSITION VACANCY START DATE**

---

Change to Attribute: Changed Dataset

The date on which an [Organisation](#) starts active recruitment for a [POSITION VACANCY](#).

---

**POSITION VACANCY STATUS\_ renamed from POSITION VACANCY STATUS CODE**

---

Change to Attribute: Changed Name, Dataset, Description

~~A code which denotes the status of a [POSITION VACANCY](#) where the [POSITION STATUS CODE](#) of the [POSITION](#) is National Code 06 'Vacant'.~~ [POSITION VACANCY STATUS](#) is the vacancy status of a [POSITION VACANCY](#) where the [POSITION STATUS](#) is National Code 06 'Vacant'.

*National Codes:*

- 01 Open
  - 02 Approved
  - 03 Hold
  - 04 Pending
  - 05 Rejected
  - 06 Unapproved
  - 07 Suspended
  - 08 Terminated
  - 09 Filled
  - 10 Closed
  - 11 Open Following Previous Unsuccessful Attempt
  - 12 Partially Filled
-

## POSITION VACANCY STATUS\_ renamed from POSITION VACANCY STATUS CODE

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.P.Pos.POSITION\_VACANCY\_STATUS\_CODE to Data\_Dictionary.Attributes.P.Pos.POSITION\_VACANCY\_STATUS
  - null
  - Changed Description
- 

## POSTCODE

---

Change to Attribute: Changed Dataset

The code assigned by Royal Mail to identify postal delivery areas across the United Kingdom.

[POSTCODES](#) may also be used to identify a [GEOGRAPHIC AREA](#).

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) **have been archived** and are available for reference only.

---

## PROFESSIONAL REGISTRATION BODY CODE

---

Change to Attribute: Changed Dataset, Description

A code which identifies the [PROFESSIONAL REGISTRATION BODY](#).

*National Codes:*

- |    |  |
|----|--|
| 01 | <a href="#">General Chiropractic Council</a>                               |
| 02 | <a href="#">General Dental Council</a>                                     |
| 03 | <a href="#">General Medical Council</a>                                    |
| 04 | <a href="#">General Optical Council</a>                                    |
| 05 | <del>Care Council for Wales</del>  |
| 05 | <a href="#">Social Care Wales</a> **                                       |
| 06 | Scottish Social Services Council (Retired 01 April 2013)                   |
| 07 | General Social Care Council (for England) (Retired 01 August 2012)         |
| 08 | <a href="#">Health and Care Professions Council</a>                        |
| 09 | <a href="#">Nursing and Midwifery Council</a>                              |
| 10 | Royal Pharmaceutical Society (Retired 27 September 2010)                   |
| 11 | British Psychological Society (Retired 01 October 2017)                    |
| 12 | Association for Operating Department Practitioners (Retired January 2015)  |
| 13 | Association of Chartered Certified Accountants (Retired 01 October 2017)   |
| 14 | Chartered Institute of Personnel and Development (Retired 01 October 2017) |
| 15 | Chartered Institute of Management Accountants (Retired 01 October 2017)    |
| 16 | <a href="#">General Pharmaceutical Council</a>                             |
| 17 | <a href="#">General Osteopathic Council</a> *                              |

~~\* Note: National Code 17 is not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#).~~Notes:

•

\* National Codes 17 is not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#).

\*\* The National Code description has been updated as a result of the work undertaken for the development of the [National Workforce Data Set](#).

The [Community Services Data Set](#) and [Mental Health Services Data Set](#) specifications will be updated in the next versions of the Information Standards where they are not already correct.

---

#### PROFESSIONAL REGISTRATION ENTRY IDENTIFIER

---

Change to Attribute: Changed Dataset

The registration identifier allocated by an [Organisation](#).

Examples include:

- [GENERAL DENTAL COUNCIL REGISTRATION NUMBER](#)
- [GENERAL MEDICAL COUNCIL REFERENCE NUMBER](#).

---

#### PROFESSIONAL REGISTRATION EXPIRY DATE

---

Change to Attribute: Changed Dataset

The date on which a [PROFESSIONAL REGISTRATION](#) expires or becomes invalid.

---

#### PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE

---

Change to Attribute: Changed Dataset

The date of the first membership registration of a [PROFESSIONAL REGISTRATION](#).

---

#### PROFESSIONAL REGISTRATION TYPE

---

Change to Attribute: Changed Dataset, Description

The type of [PROFESSIONAL REGISTRATION](#).

*National Codes:*

- |           |  |
|-----------|--|
| 01        | Association of Chartered Certified Accountants (ACCA) - Affiliate Membership (Retired 01 October 2017)       |
| 02        | Association of Chartered Certified Accountants (ACCA) - Full Membership (Retired 01 October 2017)            |
| 03        | Chartered Institute of Management Accountants (CIMA) - ACMA (Associate Membership) (Retired 01 October 2017) |
| 04        | Chartered Institute of Management Accountants (CIMA) - FCMA (Full Membership) (Retired 01 October 2017)      |
| 05        | Chartered Institute of Management Accountants (CIMA) - Passed Finalist (Retired 01 October 2017)             |
| 06        | Chartered Institute of Management Accountants (CIMA) - Student (Retired 01 October 2017)                     |
| <b>06</b> | <b>Chartered Institute of Management Accountants (CIMA) - Student (Retired 01 October 2017)</b>              |
| 07        | Chartered Institute of Personnel and Development (CIPD) - Associate Member (Retired 01 October 2017)         |

- 08 Chartered Institute of Personnel and Development (CIPD) - Companion (Retired 01 October 2017)
- 09 Chartered Institute of Personnel and Development (CIPD) - Fellow (Retired 01 October 2017)
- 10 Chartered Institute of Personnel and Development (CIPD) - Graduate Member (Retired 01 October 2017)
- 11 Chartered Institute of Personnel and Development (CIPD) - Licentiate Member (Retired 01 October 2017)
- 12 Chartered Institute of Personnel and Development (CIPD) - Member (Retired 01 October 2017)
- 13 [General Dental Council \(GDC\)](#) - Full
- 14 [General Dental Council \(GDC\)](#) - Temporary
- 15 [General Medical Council \(GMC\)](#) - Full
- 16 [General Medical Council \(GMC\)](#) - Limited
- 17 [General Medical Council \(GMC\)](#) - Provisional
- 18 [General Medical Council \(GMC\)](#) - Temporary
- 19 [Health and Care Professions Council \(HCPC\)](#) - [Arts Therapist](#)
- 20 [Health and Care Professions Council \(HCPC\)](#) - [Chiropodist/ Podiatrist](#)
- 21 [Health and Care Professions Council \(HCPC\)](#) - [Clinical Scientist](#)
- 22 [Health and Care Professions Council \(HCPC\)](#) - [Dietitian](#)
- 23 [Health and Care Professions Council \(HCPC\)](#) - [Biomedical Scientist](#)
- 24 [Health and Care Professions Council \(HCPC\)](#) - [Occupational Therapist](#)
- 25 [Health and Care Professions Council \(HCPC\)](#) - [Operating Department Practitioner](#)
- 26 [Health and Care Professions Council \(HCPC\)](#) - [Orthoptist](#)
- 27 [Health and Care Professions Council \(HCPC\)](#) - [Paramedic](#)
- 28 [Health and Care Professions Council \(HCPC\)](#) - [Physiotherapist](#)
- 29 [Health and Care Professions Council \(HCPC\)](#) - [Prosthetist/ Orthotist](#)
- 30 [Health and Care Professions Council \(HCPC\)](#) - [Radiographer](#)
- 31 [Health and Care Professions Council \(HCPC\)](#) - [Speech and Language Therapist](#)
- 32 [Nursing and Midwifery Council \(NMC\)](#) - [MIDWIFE](#)
- 33 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level One Nurse\)](#)
- 34 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level Two Nurse\)](#)
- 35 [Nursing and Midwifery Council \(NMC\)](#) - [Specialist Community Public Health Nurse](#)
- 36 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE](#)
- 37 General Social Care Council (GSCC)/ Scottish Social Services Council (SSSC)/ Care Council for Wales (CCW) - Social Worker (Retired 01 December 2012)
- 38 [Health and Care Professions Council \(HCPC\)](#) - [Social Worker](#) in England
- 39 [Health and Care Professions Council \(HCPC\)](#) - Registered Student (Retired 01 April 2013)
- 40 [Health and Care Professions Council \(HCPC\)](#) - [Hearing Aid Dispenser](#)
- 41 [Health and Care Professions Council \(HCPC\)](#) - [Practitioner Psychologist](#)
- 42 Care Council for Wales (CCW) - Part 1 - [Social Workers](#)
- 43 Care Council for Wales (CCW) - Part 2 - [Social Care Workers](#)
- 44 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#)
- 45 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#) Technician
- 46 [General Pharmaceutical Council \(GPhC\)](#) - Registered Student

---

**QUALIFICATION SUBJECT AREA** renamed from **QUALIFICATION SUBJECT AREA CODE**

---

Change to Attribute: Changed Name, Dataset, Description

A broad category of a [QUALIFICATION](#). The subject area covered by a [QUALIFICATION](#).

*National Codes:*

- 01 Academic subjects at a high level, for example Mathematics

- 02 Specialties and sub-specialties recognised by the Postgraduate Medical Education and Training Board (PMETB) for specialist training
- 03 The recognised branches of training for [NURSES](#) or [MIDWIVES](#)

---

**QUALIFICATION SUBJECT AREA\_ renamed from QUALIFICATION SUBJECT AREA CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.Q.QUALIFICATION\_SUBJECT\_AREA\_CODE to Data\_Dictionary.Attributes.Q.QUALIFICATION\_SUBJECT\_AREA
- null
- Changed Description

---

**QUALIFICATION TITLE**

---

Change to Attribute: Changed Dataset

The title or name of a [QUALIFICATION](#).

---

**QUALIFICATION TYPE\_ renamed from QUALIFICATION TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

A recognised [QUALIFICATION](#) or award which can be held by a [PERSON](#); or for which training can be undertaken.

The qualification or award can be gained through formal academic and professional [EMPLOYEE TRAINING ACTIVITIES](#).

*National Codes:*

- 01 A/S Level
- 02 A Level
- 03 Certificate
- 04 Certificate of Completion of Training (CCT) - Specialist Training
- 05 Foundation Degree
- 06 Further Medical
- 07 Further Professional
- 08 GCSE
- 09 Certificate of Completion of Training (CCT) - General Practitioner Training
- 10 Higher National Diploma (HND)
- 11 Bachelors Degree
- 12 Bachelors Degree Honours
- 13 Diploma
- 14 English National Board (ENB)
- 15 European Computer Driving Licence (ECDL)
- 16 Ordinary National Diploma (OND)
- 17 Higher National Certificate (HNC)
- 18 Ordinary National Certificate (ONC)
- 19 Post Graduate Diploma
- 20 Masters Degree
- 21 S/NVQ - Level 1
- 22 S/NVQ - Level 2

- 23 S/NVQ - Level 3
- 24 S/NVQ - Level 4
- 25 S/NVQ - Level 5
- 26 S/NVQ - Other
- 27 O Level
- 28 Certificate in Secondary Education (CSE)
- 29 PhD (Doctorate)
- 30 GNVQ (General National Vocational Qualification)
- 98 Other (not listed)

**QUALIFICATION TYPE\_ renamed from QUALIFICATION TYPE CODE**

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.Q.QUALIFICATION\_TYPE\_CODE to Data\_Dictionary.Attributes.Q.QUALIFICATION\_TYPE
- null

**STAFF GROUP\_ renamed from STAFF GROUP CODE**

Change to Attribute: Changed Name, Dataset

A grouping of related [JOB ROLE CODES](#) of a [POSITION](#).

*National Codes:*

- 01 Medical and Dental
- 02 Students
- 03 Nursing and Midwifery Registered
- 04 Allied Health Professionals
- 05 Additional Professional Scientific and Technical
- 06 Healthcare Scientists
- 07 Additional Clinical Services
- 08 Administrative and Clerical
- 09 Estates and Ancillary
- 10 Supplementary Roles

**STAFF GROUP\_ renamed from STAFF GROUP CODE**

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.S.Spe.STAFF\_GROUP\_CODE to Data\_Dictionary.Attributes.S.Spe.STAFF\_GROUP
- null

**STAFF GROUP STANDARD HOURS**

Change to Attribute: Changed Dataset

The standard hours per week for a full time assignment for a [Staff Group](#).

[Staff Groups](#) have different standard hours (e.g. 37 standard hours per week for Community Medical/Dental staff, 37.5 standard hours per week for non-medical staff, etc).

For some [Staff Groups](#), the standard working week is expressed as [STAFF GROUP STANDARD SESSIONS](#).

---

**STAFF GROUP STANDARD SESSIONS**

---

Change to Attribute: Changed Dataset

The standard sessions per week for a full time assignment for a [Staff Group](#).

For most [Staff Groups](#), the standard working week is expressed as [STAFF GROUP STANDARD HOURS](#).

---

**TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT**

---

Change to Attribute: Changed Dataset, Description

~~A record of professional or academic accreditation gained from successful completion of a [EMPLOYEE TRAINING ACTIVITY](#).~~  
A record of professional or academic accreditation gained from successful completion of an [EMPLOYEE TRAINING ACTIVITY](#).

---

**TRAINING ACTIVITY ACTUAL COMPLETION DATE**

---

Change to Attribute: Changed Dataset

The date on which [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#) was actually completed.

---

**TRAINING ACTIVITY ASSESSOR TYPE\_ renamed from TRAINING ACTIVITY ASSESSOR TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

The type of Assessor for an [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#).

*National Codes:*

- 01 Assessor
- 02 Internal Verifier
- 03 Work-based National Vocational Qualifications (NVQ) Assessor
- 04 Royal College Assessor
- 05 Control of Substances Hazardous to Health (COSHH) Assessor
- 06 Display Screen Equipment (DSE) Assessor
- 07 Improving Working Lives (IWL) Assessor
- 08 National Vocational Qualifications (NVQ) Assessor
- 09 National Vocational Qualifications (NVQ) Verifier

---

**TRAINING ACTIVITY ASSESSOR TYPE\_ renamed from TRAINING ACTIVITY ASSESSOR TYPE CODE**

---

Change to Attribute: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_CODE to Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_ASSESSOR\_TYPE
- null

---

**TRAINING ACTIVITY COMPLETION DATE CHANGE REASON**

---

Change to Attribute: Changed Dataset

The reason why the [TRAINING ACTIVITY PLANNED COMPLETION DATE](#) changed.

*National Codes:*

- 01 Education
- 02 Flexible Training (Retired 01 October 2017)
- 03 Research
- 04 Sickness/Accident
- 05 Maternity
- 98 Other (not listed)

---

**TRAINING ACTIVITY DELIVERY METHOD\_ renamed from TRAINING ACTIVITY DELIVERY METHOD TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

~~The method employed to deliver a [EMPLOYEE TRAINING ACTIVITY](#).~~The method employed to deliver an [EMPLOYEE TRAINING ACTIVITY](#).

*National Codes:*

- 01 Coaching Conference
- 02 Course
- 03 Distance Learning
- 04 E-learning
- 05 Instructor-led
- 06 Mentoring
- 07 On the Job
- 08 Professional Network Meeting
- 09 Self-pace Learning
- 10 Seminar

---

**TRAINING ACTIVITY DELIVERY METHOD\_ renamed from TRAINING ACTIVITY DELIVERY METHOD TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE to Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_DELIVERY\_METHOD
- null
- Changed Description

---

**TRAINING ACTIVITY NAME**

---

Change to Attribute: Changed Dataset

The name of the [EMPLOYEE TRAINING ACTIVITY](#).

---

**TRAINING ACTIVITY START DATE**

---

Change to Attribute: Changed Dataset, Description

The date on which a [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#) commenced. The date on which an [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#) commenced.

---

**TRAINING ACTIVITY TYPE\_** renamed from **TRAINING ACTIVITY TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

The type of [EMPLOYEE TRAINING ACTIVITY](#).

*National Codes:*

- 01 Customer Relations
- 02 Health and Safety
- 03 Induction
- 04 Informatics
- 05 Medical Equipment
- 06 Occupational Knowledge and Skills
- 07 Personal Development
- 08 Postgraduate Health Care and Medical Education
- 09 Resuscitation
- 10 Risk Management

---

**TRAINING ACTIVITY TYPE\_** renamed from **TRAINING ACTIVITY TYPE CODE**

---

Change to Attribute: Changed Name, Dataset, Description

- Changed Name from Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_TYPE\_CODE to Data\_Dictionary.Attributes.T.Tes.TRAINING\_ACTIVITY\_TYPE
- null
- Changed Description

---

**APPRAISAL REVIEW DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPDR
<a href="#">NWDS</a> Field Name:	Performance and Development Review Date
National Codes:	
Default Codes:	

**Notes:**

[APPRAISAL REVIEW DATE](#) is the same as attribute [APPRAISAL REVIEW DATE](#).

---

**APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT)**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPED
<a href="#">NWDS</a> Field Name:	Job Plan End Date
<a href="#">ESR</a> Field Name:	Next Review Date (Consultant Job Plan)
National Codes:	

Default Codes:

**Notes:**

APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT) is the same as attribute APPRAISAL REVIEW PLANNED DATE.

~~APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT) is the planned review date for the next Appraisal Review of an EMPLOYEE PLAN where the EMPLOYEE PLAN TYPE CODE is National Code 'Consultant Job Plan'. APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT) is the planned review date for the next Appraisal Review of an EMPLOYEE PLAN where the EMPLOYEE PLAN TYPE is National Code 'Consultant Job Plan'.~~

---

**APPRAISAL REVIEW PLANNED DATE (NEXT)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ENXT
<a href="#">NWDS</a> Field Name:	Next/Future Performance Review (Appraisal) Date
National Codes:	
Default Codes:	

**Notes:**

APPRAISAL REVIEW PLANNED DATE (NEXT) is the same as attribute APPRAISAL REVIEW PLANNED DATE.

---

**APPRAISAL REVIEW PLANNED DATE (PDP NEXT)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPDE
<a href="#">NWDS</a> Field Name:	PDP (Personal Development Plan) Review Date
National Codes:	
Default Codes:	

**Notes:**

~~APPRAISAL REVIEW PLANNED DATE (PDP NEXT) is the same as attribute APPRAISAL REVIEW PLANNED DATE where the EMPLOYEE PLAN TYPE CODE is National Code 'Personal Development Plan'. APPRAISAL REVIEW PLANNED DATE (PDP NEXT) is the same as attribute APPRAISAL REVIEW PLANNED DATE where the EMPLOYEE PLAN TYPE is National Code 'Personal Development Plan'.~~

---

**AREA OF WORK NAME**

Change to Data Element: Changed Dataset

Format/Length:	max an75
<a href="#">NWDS</a> ID:	GRWA
<a href="#">ESR</a> Field Name:	Area of Work
National Codes:	See <a href="#">AREA OF WORK NAME</a>
Default Codes:	

**Notes:**

AREA OF WORK NAME is the same as attribute AREA OF WORK NAME.

---

**AREA OF WORK NAME (CLINICAL SUB SPECIALTY)**

---

Change to Data Element: Changed Dataset

Format/Length:	max an75
<a href="#">NWDS</a> ID:	GCSS
<a href="#">NWDS</a> Field Name:	Clinical Sub-Specialty
National Codes:	See <a href="#">AREA OF WORK NAME</a>
Default Codes:	

**Notes:**

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#) is the same as attribute [AREA OF WORK NAME](#).

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#) should exclude Estates, Facilities and Corporate areas of work.

---

**ASSIGNMENT CONTRACTED FTE**

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SCON
<a href="#">NWDS</a> Field Name:	Contracted Whole Time Equivalent (WTE) for an Assignment (Derived)
<a href="#">ESR</a> Field Name:	Assignment Budget Value
National Codes:	
Default Codes:	

**Notes:**

[ASSIGNMENT CONTRACTED FTE](#) is the same as attribute [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**ASSIGNMENT END DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SAED
<a href="#">NWDS</a> Field Name:	Post Effective End Date
<a href="#">ESR</a> Field Name:	To (Assignment Effective End Date)
National Codes:	
Default Codes:	

**Notes:**

[ASSIGNMENT END DATE](#) is the same as attribute [ASSIGNMENT END DATE](#).

---

**ASSIGNMENT JOB SHARE INDICATOR**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SJOS
<a href="#">NWDS</a> Field Name:	Job Sharer
National Codes:	See <a href="#">ASSIGNMENT JOB SHARE INDICATOR</a>
Default Codes:	97 - Not recorded 98 - Not applicable

**Notes:**

[ASSIGNMENT JOB SHARE INDICATOR](#) is the same as attribute [ASSIGNMENT JOB SHARE INDICATOR](#).

**ASSIGNMENT LAST WORKING DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SLWD
<a href="#">NWDS</a> Field Name:	Last Working Day
National Codes:	
Default Codes:	

**Notes:**

[ASSIGNMENT LAST WORKING DATE](#) is the same as attribute [ASSIGNMENT LAST WORKING DATE](#).

**ASSIGNMENT STATUS\_ renamed from ASSIGNMENT STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SSTA
<a href="#">NWDS</a> Field Name:	Appointment Status
<a href="#">ESR</a> Field Name:	Assignment Status
National Codes:	See <a href="#">ASSIGNMENT STATUS CODE</a>
National Codes:	See <a href="#">ASSIGNMENT STATUS</a>
Default Codes:	

**Notes:**

[ASSIGNMENT STATUS CODE](#) is the same as attribute [ASSIGNMENT STATUS CODE](#). [ASSIGNMENT STATUS](#) is the same as attribute [ASSIGNMENT STATUS](#).

**ASSIGNMENT STATUS\_ renamed from ASSIGNMENT STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>ASSIGNMENT STATUS CODE</b>	<b>ASSIGNMENT STATUS_ renamed from ASSIGNMENT STATUS CODE</b>
<b>ASSIGNMENT STATUS</b>	
<b>Attribute:</b>	Change to Data Element: Changed linked Attribute, Name, Dataset
<a href="#">ASSIGNMENT STATUS CODE</a>	null
<a href="#">ASSIGNMENT STATUS</a>	Changed Name from
	Data_Dictionary.Data_Field_Notes.A.As.ASSIGNMENT_STATUS_CODE to
	Data_Dictionary.Data_Field_Notes.A.As.ASSIGNMENT_STATUS
	• null

**ASSIGNMENT TYPE\_ renamed from ASSIGNMENT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	STYP
<a href="#">NWDS</a> Field Name:	Type of Appointment
<a href="#">ESR</a> Field Name:	Employee Category
National Codes:	See <a href="#">ASSIGNMENT TYPE CODE</a>

National Codes: See [ASSIGNMENT TYPE](#)  
Default Codes:

**Notes:**

[ASSIGNMENT TYPE CODE](#) is the same as attribute [ASSIGNMENT TYPE CODE](#). [ASSIGNMENT TYPE](#) is the same as attribute [ASSIGNMENT TYPE](#).

**ASSIGNMENT TYPE\_** renamed from **ASSIGNMENT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

**ASSIGNMENT TYPE CODE**  
**ASSIGNMENT TYPE**  
**Attribute:**  
[ASSIGNMENT TYPE CODE](#)  
[ASSIGNMENT TYPE](#)

**ASSIGNMENT TYPE\_** renamed from **ASSIGNMENT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

null  
Changed Name from  
Data\_Dictionary.Data\_Field\_Notes.A.As.ASSIGNMENT\_TYPE\_CODE to  
Data\_Dictionary.Data\_Field\_Notes.A.As.ASSIGNMENT\_TYPE

- null

**CARE GROUP CODE (EMPLOYEE ASSIGNMENT)**

Change to Data Element: Changed Dataset

Format/Length: an2  
[NWDS](#) ID: GRCA  
[NWDS](#) Field Name: Care Group(s) covered by an Employee  
National Codes: See [CARE GROUP CODE](#)  
Default Codes:

**Notes:**

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#) is the same as attribute [CARE GROUP CODE](#).

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#) is the [CARE GROUP CODE](#) recorded for the assignment of the [EMPLOYEE](#).

**CARE GROUP CODE (POSITION)**

Change to Data Element: Changed Dataset

Format/Length: an2  
[NWDS](#) ID: GRCP  
[NWDS](#) Field Name: Care Group(s) applicable to a Position  
National Codes: See [CARE GROUP CODE](#)  
Default Codes:

**Notes:**

[CARE GROUP CODE \(POSITION\)](#) is the same as attribute [CARE GROUP CODE](#).

**EMPLOYEE ABSENCE CATEGORY\_** renamed from **EMPLOYEE ABSENCE CATEGORY CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length: an2  
[NWDS](#) ID: ACAT

[NWDS](#) Field Name: Absence Category  
[ESR](#) Field Name: Category (Absence)  
 National Codes: See [EMPLOYEE ABSENCE CATEGORY CODE](#)  
 National Codes: See [EMPLOYEE ABSENCE CATEGORY](#)  
 Default Codes:

**Notes:**

[EMPLOYEE ABSENCE CATEGORY CODE](#) is the same as attribute [EMPLOYEE ABSENCE CATEGORY CODE](#).  
[EMPLOYEE ABSENCE CATEGORY](#) is the same as attribute [EMPLOYEE ABSENCE CATEGORY](#).

**EMPLOYEE ABSENCE CATEGORY\_ renamed from EMPLOYEE ABSENCE CATEGORY CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYEE ABSENCE CATEGORY CODE</b> <b>EMPLOYEE ABSENCE CATEGORY</b> <b>Attribute:</b> <a href="#">EMPLOYEE ABSENCE CATEGORY CODE</a> <a href="#">EMPLOYEE ABSENCE CATEGORY</a>	EMPLOYEE ABSENCE CATEGORY_ renamed from EMPLOYEE ABSENCE CATEGORY CODE  Change to Data Element: Changed linked Attribute, Name, Dataset
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- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_CATEGORY\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_CATEGORY
- null

**EMPLOYEE ABSENCE DURATION**

Change to Data Element: Changed Dataset

Format/Length:	max n3
<a href="#">NWDS</a> ID:	ADCD
<a href="#">NWDS</a> Field Name:	Absence Duration In Calendar Days (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE DURATION](#) is the number of calendar days of absence of an employee absence.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

**EMPLOYEE ABSENCE END DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	AEND
<a href="#">NWDS</a> Field Name:	Absence End Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE END DATE](#) is the same as attribute [EMPLOYEE ABSENCE END DATE](#).

**EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	max n3
<a href="#">NWDS ID:</a>	AEPI
<a href="#">NWDS Field Name:</a>	Episodes of Absence (Derived)
<a href="#">ESR Field Name:</a>	Number of Absence Occurrences
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE OCCURRENCE TOTAL \(REPORTING PERIOD\)](#) is the sum total of all absences recorded for an [EMPLOYEE](#) within an [Organisation](#) during the [REPORTING PERIOD](#).

---

**EMPLOYEE ABSENCE RATE (REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS ID:</a>	ARTE
<a href="#">NWDS Field Name:</a>	Absence Rate (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE RATE \(REPORTING PERIOD\)](#) is the percentage rate of an [EMPLOYEE](#)'s absence in an [Organisation](#) during the [REPORTING PERIOD](#).

Where the standard working week for the [EMPLOYEE](#) is expressed in [EMPLOYMENT CONTRACT WORKING SESSIONS](#) per week an assumed value of 3.5 hours per session should be used to convert sessions into working hours.

---

**EMPLOYEE ABSENCE SICKNESS REASON** renamed from **EMPLOYEE ABSENCE SICKNESS REASON CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	AREA
<a href="#">NWDS Field Name:</a>	Reason for Sickness Absence
<a href="#">ESR Field Name:</a>	Reason (Sickness Absence)
<del>National Codes:</del>	<del>See <a href="#">EMPLOYEE ABSENCE SICKNESS REASON CODE</a></del>
National Codes:	See <a href="#">EMPLOYEE ABSENCE SICKNESS REASON</a>
Default Codes:	99 - Unknown causes/Not specified

**Notes:**

~~[EMPLOYEE ABSENCE SICKNESS REASON CODE](#) is the same as attribute [EMPLOYEE ABSENCE SICKNESS REASON CODE](#).~~ [EMPLOYEE ABSENCE SICKNESS REASON](#) is the same as attribute [EMPLOYEE ABSENCE SICKNESS REASON](#).

---

**EMPLOYEE ABSENCE SICKNESS REASON** renamed from **EMPLOYEE ABSENCE SICKNESS REASON CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYEE ABSENCE SICKNESS REASON CODE</b> <b>EMPLOYEE ABSENCE SICKNESS REASON</b> <b>Attribute:</b>	<b>EMPLOYEE ABSENCE SICKNESS REASON</b> renamed
--	---

**EMPLOYEE ABSENCE SICKNESS REASON CODE**

from EMPLOYEE ABSENCE SICKNESS REASON CODE

**EMPLOYEE ABSENCE SICKNESS REASON**

Change to Data Element: Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_SICKNESS\_REASON\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_SICKNESS\_REASON
- null

**EMPLOYEE ABSENCE START DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ASTD
<a href="#">NWDS</a> Field Name:	Absence Start Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE START DATE](#) is the same as attribute [EMPLOYEE ABSENCE START DATE](#).

**EMPLOYEE ABSENCE TYPE\_ renamed from EMPLOYEE ABSENCE TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ATYP
<a href="#">NWDS</a> Field Name:	Absence Type
<a href="#">ESR</a> Field Name:	Type (Absence)
National Codes:	See <a href="#">EMPLOYEE ABSENCE TYPE CODE</a>
National Codes:	See <a href="#">EMPLOYEE ABSENCE TYPE</a>
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE TYPE CODE](#) is the same as attribute [EMPLOYEE ABSENCE TYPE CODE](#). [EMPLOYEE ABSENCE TYPE](#) is the same as attribute [EMPLOYEE ABSENCE TYPE](#).

**EMPLOYEE ABSENCE TYPE\_ renamed from EMPLOYEE ABSENCE TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

**EMPLOYEE ABSENCE TYPE CODE**  
**EMPLOYEE ABSENCE TYPE**  
**Attribute:**  
[EMPLOYEE ABSENCE TYPE CODE](#)  
[EMPLOYEE ABSENCE TYPE](#)

EMPLOYEE ABSENCE TYPE\_ renamed from EMPLOYEE ABSENCE TYPE CODE

Change to Data Element: Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_ABSENCE\_TYPE
- null

**EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)**

Change to Data Element: Changed Dataset, Description

Format/Length:	max n4
<a href="#">NWDS ID:</a>	AWHL
<a href="#">NWDS Field Name:</a>	Working Hours Lost due to Absence
National Codes:	
Default Codes:	

**Notes:**

~~[EMPLOYEE ABSENCE WORKING HOURS LOST \(REPORTING PERIOD\)](#) is the sum total of each [EMPLOYEE ABSENCE WORKING HOURS LOST](#) due to absence of an [EMPLOYEE](#) within an [Organisation](#) during the [REPORTING PERIOD](#).~~

[EMPLOYEE ABSENCE WORKING HOURS LOST \(REPORTING PERIOD\)](#) is the number of working hours lost of an [EMPLOYEE](#) absence. It is based upon the [EMPLOYMENT CONTRACT WORKING HOURS](#) for the [POSITION](#) of the [EMPLOYEE](#) in the period of the [EMPLOYEE](#) absence as recorded by the [EMPLOYEE ABSENCE START DATE](#) and [EMPLOYEE ABSENCE END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

**EMPLOYEE DISABILITY STATUS\_ renamed from EMPLOYEE DISABILITY STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	PDSS
<a href="#">NWDS Field Name:</a>	Disability Status
<a href="#">ESR Field Name:</a>	Disabled
National Codes:	<a href="#">EMPLOYEE DISABILITY STATUS CODE</a>
National Codes:	<a href="#">EMPLOYEE DISABILITY STATUS</a>
Default Codes:	97 - Not recorded
	98 - Not applicable
	99 - Not known

**Notes:**

~~[EMPLOYEE DISABILITY STATUS CODE](#) is the same as attribute [EMPLOYEE DISABILITY STATUS CODE](#).~~ [EMPLOYEE DISABILITY STATUS](#) is the same as attribute [EMPLOYEE DISABILITY STATUS](#).

**EMPLOYEE DISABILITY STATUS\_ renamed from EMPLOYEE DISABILITY STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYEE DISABILITY STATUS CODE</b>	EMPLOYEE DISABILITY STATUS_ renamed from EMPLOYEE DISABILITY STATUS CODE
<b>EMPLOYEE DISABILITY STATUS</b>	
<b>Attribute:</b>	
<a href="#">EMPLOYEE DISABILITY STATUS CODE</a>	Change to Data Element: Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYEE DISABILITY STATUS</a>	

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_DISABILITY\_STATUS\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYEE\_DISABILITY\_STATUS
- null

## EMPLOYEE HESA STUDENT NUMBER

---

Change to Data Element: Changed Dataset

Format/Length:	max an13
<a href="#">NWDS</a> ID:	EHEI
<a href="#">NWDS</a> Field Name:	HESA Student Identifier
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE HESA STUDENT NUMBER](#) is the same as attribute [EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#).

---

## EMPLOYEE INTERNATIONAL RECRUIT INDICATOR

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SINR
<a href="#">NWDS</a> Field Name:	International Recruit (Derived)
National Codes:	See <a href="#">EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</a>
Default Codes:	

**Notes:**

~~[EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) is the same as attribute [EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) and is derived from [EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#).~~ [EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) is the same as attribute [EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) and is derived from [EMPLOYMENT HISTORY RECRUITMENT SOURCE](#).

---

## EMPLOYEE LEARNING ACCOUNT START DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ELAS
<a href="#">NWDS</a> Field Name:	Date NHS Learning Account Funding Started
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LEARNING ACCOUNT START DATE](#) is the same as attribute [EMPLOYEE LEARNING ACCOUNT START DATE](#).

---

## EMPLOYEE LENGTH OF TIME IN POSITION

---

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3
<a href="#">NWDS</a> ID:	STER
<a href="#">NWDS</a> Field Name:	Time in Post (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LENGTH OF TIME IN POSITION](#) is the number of months an [EMPLOYEE](#) has been employed in a

[POSITION](#) in an [Organisation](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### EMPLOYEE LOCAL IDENTIFIER

---

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	PLNO
<a href="#">NWDS</a> Field Name:	Local Unique Employee Number
<a href="#">ESR</a> Field Name:	Employee Number
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LOCAL IDENTIFIER](#) is the same as attribute [EMPLOYEE LOCAL IDENTIFIER](#).

The Non-Medical Workforce Census requires this data item to identify an individual record. It is used in place of personal details (such as [PERSON NAME](#) and [NATIONAL INSURANCE NUMBER](#)) to refer queries to the employing [Organisation](#).

The [Electronic Staff Record](#) provides this item as well as [EMPLOYEE NHS IDENTIFIER](#). It is not duplicated and is not re-used within the system.

---

#### EMPLOYEE NATIONAL TRAINING NUMBER

---

Change to Data Element: Changed Dataset

Format/Length:	max an10
<a href="#">NWDS</a> ID:	ESRN
<a href="#">NWDS</a> Field Name:	Medical and Dental Training Number
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NATIONAL TRAINING NUMBER](#) is the same as attribute [EMPLOYEE NATIONAL TRAINING NUMBER](#).

---

#### EMPLOYEE NHS IDENTIFIER

---

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	PENO
<a href="#">ESR</a> Field Name:	Unique NHS Identifier (ID)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NHS IDENTIFIER](#) is the same as attribute [EMPLOYEE NHS IDENTIFIER](#).

---

#### EMPLOYEE NHS LENGTH OF SERVICE

---

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SYRS
<a href="#">NWDS</a> Field Name:	Length of Service with NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NHS LENGTH OF SERVICE](#) is the number of years service in the NHS of an [EMPLOYEE](#), calculated by summing the number of years of each period of NHS service.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**EMPLOYEE ORGANISATION LENGTH OF SERVICE**

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SLEN
<a href="#">NWDS</a> Field Name:	Length of Service with an Employing Organisation (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ORGANISATION LENGTH OF SERVICE](#) is the number of years service in an [Organisation](#) by an [EMPLOYEE](#).

[EMPLOYEE ORGANISATION LENGTH OF SERVICE](#) is the calculated number of years from the [EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#) to the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

Where there is no recorded [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) i.e. the [EMPLOYEE](#) is still employed or the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) is after the [REPORTING PERIOD END DATE](#) then the [REPORTING PERIOD END DATE](#) should be used instead of the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

---

**EMPLOYEE QUALIFICATION AWARDED DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EQDT
<a href="#">NWDS</a> Field Name:	Date Qualification Awarded
<a href="#">ESR</a> Field Name:	Awarded Date (Qualification)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE QUALIFICATION AWARDED DATE](#) is the same as attribute [EMPLOYEE QUALIFICATION AWARDED DATE](#).

---

**EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (GP TRAINING)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPA
<a href="#">NWDS</a> Field Name:	Projected GP Training Completion Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

~~[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(GP TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - General Practitioner Training'. [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(GP TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE](#) is National Code 'Certificate of Completion of Training (CCT) - General Practitioner Training'.~~

---

**EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (SPECIALIST TRAINING)**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPA
<a href="#">NWDS</a> Field Name:	Projected CCST Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

~~[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'. [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.~~

Note: the Certificate of Completion of Specialist Training (CCST) was replaced by the Certificate of Completion of Training (CCT) on 30th December 2006.

---

**EMPLOYEE RESIDENCY STATUS**

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Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	PSTA
<a href="#">NWDS</a> Field Name:	Residency Status
National Codes:	See <a href="#">EMPLOYEE RESIDENCY STATUS</a>
Default Codes:	

**Notes:**

[EMPLOYEE RESIDENCY STATUS](#) is the same as attribute [EMPLOYEE RESIDENCY STATUS](#).

The [Electronic Staff Record](#) will hold the residency status classifications as advised by the Immigration and Nationality Department (IND).

[EMPLOYEE RESIDENCY STATUS](#) was previously collected in the Medical and Dental Workforce Census but is no longer a required item. Its use for all staff is recommended, however, as it is extremely helpful in planning for replacement of staff without permanent rights of residence in the United Kingdom.

---

**EMPLOYEE WORK PERMIT END DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	PWPE
<a href="#">NWDS</a> Field Name:	Work Permit Expiry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE WORK PERMIT END DATE](#) is the same as attribute [EMPLOYEE WORK PERMIT END DATE](#).

The Work Permit arrangements allow employers based in the United Kingdom to employ people who are not nationals of a [European Economic Area \(EEA\)](#) country and are not entitled to work in the United Kingdom.

The Work Permit scheme is administered by Work Permits (UK), part of the Home Office's Immigration and Nationality Department (IND).

This is primarily an operational Human Resources item, but for planning purposes it is used in conjunction with [EMPLOYEE RESIDENCY STATUS](#) information to help plan for any necessary replacement of [EMPLOYEES](#) who are not entitled to work in the UK.

---

**EMPLOYMENT CONTRACT END DATE**

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SCXP
<a href="#">NWDS</a> Field Name:	Fixed Term/Temporary Contract Expiry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT END DATE](#) is the same as attribute [EMPLOYMENT CONTRACT END DATE](#).

This applies primarily for [EMPLOYEES](#) on fixed-term or temporary [EMPLOYMENT CONTRACTS](#).

---

**EMPLOYMENT CONTRACT NATURE CODE**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SCEN
<a href="#">NWDS</a> Field Name:	Census - Nature of Contract (Derived)
National Codes:	See <a href="#">EMPLOYMENT CONTRACT NATURE CODE</a>
National Codes:	See <a href="#">EMPLOYMENT CONTRACT NATURE</a>
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT NATURE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT NATURE CODE](#). [EMPLOYMENT CONTRACT NATURE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT NATURE](#).

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**EMPLOYMENT CONTRACT SESSION TYPE** renamed from **EMPLOYMENT CONTRACT SESSION TYPE CODE**

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Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	STSS
<a href="#">NWDS Field Name:</a>	Type of Session
National Codes:	See <a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>
National Codes:	See <a href="#">EMPLOYMENT CONTRACT SESSION TYPE</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[EMPLOYMENT CONTRACT SESSION TYPE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT SESSION TYPE CODE](#). [EMPLOYMENT CONTRACT SESSION TYPE](#) is the same as attribute [EMPLOYMENT CONTRACT SESSION TYPE](#).

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**EMPLOYMENT CONTRACT SESSION TYPE** renamed from **EMPLOYMENT CONTRACT SESSION TYPE CODE**

---

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYMENT CONTRACT SESSION TYPE CODE</b> <b>EMPLOYMENT CONTRACT SESSION TYPE</b> <b>Attribute:</b> <a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a> <a href="#">EMPLOYMENT CONTRACT SESSION TYPE</a>	EMPLOYMENT CONTRACT SESSION TYPE renamed from EMPLOYMENT CONTRACT SESSION TYPE CODE
---	---

Change to Data Element:

Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_CONTRACT\_SESSION\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_CONTRACT\_SESSION\_TYPE
- null

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**EMPLOYMENT CONTRACT START DATE**

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS ID:</a>	SCSD
<a href="#">NWDS Field Name:</a>	Date of Starting Current Contract of Employment
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT START DATE](#) is the same as attribute [EMPLOYMENT CONTRACT START DATE](#).

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**EMPLOYMENT CONTRACT TYPE** renamed from **EMPLOYMENT CONTRACT TYPE CODE**

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Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	STCO
<a href="#">NWDS Field Name:</a>	Type of Contract

ESR Field Name: Assignment Category  
 National Codes: See [EMPLOYMENT CONTRACT TYPE CODE](#)  
 National Codes: See [EMPLOYMENT CONTRACT TYPE](#)  
 Default Codes:

**Notes:**

[EMPLOYMENT CONTRACT TYPE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT TYPE CODE](#).  
[EMPLOYMENT CONTRACT TYPE](#) is the same as attribute [EMPLOYMENT CONTRACT TYPE](#).

**EMPLOYMENT CONTRACT TYPE\_ renamed from EMPLOYMENT CONTRACT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYMENT CONTRACT TYPE CODE</b>	EMPLOYMENT CONTRACT TYPE_ renamed from EMPLOYMENT CONTRACT TYPE CODE
<b>EMPLOYMENT CONTRACT TYPE</b>	
<b>Attribute:</b>	
<a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>	Change to Data Element: Changed linked Attribute, Name, Dataset
<a href="#">EMPLOYMENT CONTRACT TYPE</a>	
• null	
• Changed Name from to	
Data_Dictionary.Data_Field_Notes.E.Emp.EMPLOYMENT_CONTRACT_TYPE_CODE	
Data_Dictionary.Data_Field_Notes.E.Emp.EMPLOYMENT_CONTRACT_TYPE	
• null	

**EMPLOYMENT CONTRACT WORKING HOURS**

Change to Data Element: Changed Dataset

Format/Length:	max n2.n2
<a href="#">NWDS</a> ID:	SCHR
<a href="#">NWDS</a> Field Name:	Contracted Hours
<a href="#">ESR</a> Field Name:	Working Hours
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT WORKING HOURS](#) is the same as attribute [EMPLOYMENT CONTRACT WORKING HOURS](#).

**EMPLOYMENT CONTRACT WORKING SESSIONS**

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SCSE
<a href="#">NWDS</a> Field Name:	Contracted Sessions
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT WORKING SESSIONS](#) is the same as attribute [EMPLOYMENT CONTRACT WORKING SESSIONS](#).

**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
----------------	--------------------------

<a href="#">NWDS</a> ID:	SCSA
<a href="#">NWDS</a> Field Name:	Continuous NHS Service Date (Type 1)
<a href="#">ESR</a> Field Name:	CSD 3 Months
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE](#) is the same as attribute [EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE](#).

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**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SCSB
<a href="#">NWDS</a> Field Name:	Continuous NHS Service Date (Type 2)
<a href="#">ESR</a> Field Name:	CSD 12 Months
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE](#) is the same as attribute [EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE](#).

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**EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	STRD
<a href="#">NWDS</a> Field Name:	Actual Termination Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) is the same as attribute [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

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**EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SXIN
<a href="#">NWDS</a> Field Name:	Exit Interview
National Codes:	See <a href="#">EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#) is the same as attribute [EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#).

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**EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SEIQ
<a href="#">NWDS</a> Field Name:	Exit Interview Questionnaire (Derived)

ESR Field Name:	Exit Questionnaire
National Codes:	See <a href="#">EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#) is the same as attribute [EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#).

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**EMPLOYMENT HISTORY LEAVING DESTINATION\_** renamed from **EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

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Change to Data Element: Changed Name, Dataset

Format/Length:	an2
NWDS ID:	SDOL
NWDS Field Name:	Destination on Leaving
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION CODE</a>
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION</a>
Default Codes:	98 - Unknown

**Notes:**

~~[EMPLOYMENT HISTORY LEAVING DESTINATION CODE](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING DESTINATION CODE](#).~~ [EMPLOYMENT HISTORY LEAVING DESTINATION](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING DESTINATION](#).

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**EMPLOYMENT HISTORY LEAVING DESTINATION\_** renamed from **EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

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Change to Data Element: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_DESTINATION\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_DESTINATION
- null

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**EMPLOYMENT HISTORY LEAVING REASON\_** renamed from **EMPLOYMENT HISTORY LEAVING REASON CODE**

---

Change to Data Element: Changed Name, Dataset

Format/Length:	an2
NWDS ID:	SLGO
NWDS Field Name:	Reason for Leaving
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING REASON</a>
Default Codes:	

**Notes:**

~~[EMPLOYMENT HISTORY LEAVING REASON CODE](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING REASON CODE](#).~~ [EMPLOYMENT HISTORY LEAVING REASON](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING REASON](#).

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**EMPLOYMENT HISTORY LEAVING REASON\_** renamed from **EMPLOYMENT HISTORY LEAVING REASON CODE**

---

Change to Data Element: Changed Name, Dataset

- Changed Name from  
Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_REASON\_CODE to  
Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_LEAVING\_REASON
- null

#### EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SSTD
<a href="#">NWDS</a> Field Name:	Start Date in NHS
<a href="#">ESR</a> Field Name:	NHS Entry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS JOINING DATE \(FIRST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS JOINING DATE](#).

[EMPLOYMENT HISTORY NHS JOINING DATE \(FIRST\)](#) is the earliest recorded [EMPLOYMENT HISTORY NHS JOINING DATE](#) of the [EMPLOYEE](#).

#### EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SREJ
<a href="#">NWDS</a> Field Name:	Date of Rejoining NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS JOINING DATE \(LATEST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS JOINING DATE](#).

[EMPLOYMENT HISTORY NHS JOINING DATE \(LATEST\)](#) is the latest recorded [EMPLOYMENT HISTORY NHS JOINING DATE](#) regardless of any subsequent breaks in employment in the NHS.

#### EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SDGO
<a href="#">NWDS</a> Field Name:	Date of Leaving NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS LEAVING DATE \(LATEST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS LEAVING DATE](#) in any NHS [Organisation](#) regardless of any previous employment in the NHS.

#### EMPLOYMENT HISTORY ORGANISATION JOINING DATE

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SLHD
<a href="#">NWDS</a> Field Name:	Joining Organisation Date
<a href="#">ESR</a> Field Name:	Latest Start Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#) is the same as attribute [EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#).

**EMPLOYMENT HISTORY RECRUITMENT SOURCE\_** renamed from **EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SSOU
<a href="#">NWDS</a> Field Name:	Source of Recruitment
National Codes:	See <a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>
National Codes:	See <a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE</a>
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#) is the same as attribute [EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#). [EMPLOYMENT HISTORY RECRUITMENT SOURCE](#) is the same as attribute [EMPLOYMENT HISTORY RECRUITMENT SOURCE](#).

**EMPLOYMENT HISTORY RECRUITMENT SOURCE\_** renamed from **EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</b>	EMPLOYMENT HISTORY RECRUITMENT SOURCE_ renamed from EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE
<b>EMPLOYMENT HISTORY RECRUITMENT SOURCE</b>	
<b>Attribute:</b>	
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>	
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE</a>	
<b>RECRUITMENT SOURCE CODE</b>	

Change to Data Element: Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_RECRUITMENT\_SOURCE\_CODE to Data\_Dictionary.Data\_Field\_Notes.E.Emp.EMPLOYMENT\_HISTORY\_RECRUITMENT\_SOURCE
- null

**ETHNIC CATEGORY**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	PETH
<a href="#">NWDS</a> Field Name:	Ethnic Category
<a href="#">ESR</a> Field Name:	Ethnic Origin
National Codes:	See <a href="#">ETHNIC CATEGORY CODE</a>

Default Codes: 99 - Not known\*

**Notes:**

[ETHNIC CATEGORY](#) is the same as attribute [ETHNIC CATEGORY CODE](#).

The 16+1 ethnic data categories defined in the 2001 census is the national mandatory standard for the collection and analysis of ethnicity.

The national code must be transmitted as the first character in the 2 character field. The second character is optional for use locally. It must, however, be able to be grouped consistently with the 16 main categories.

National code Z should be used where the [PERSON](#) has been given the opportunity to state their [ETHNIC CATEGORY](#) but chose not to. Default code 99 should be used where the [PERSON](#)'s [ETHNIC CATEGORY](#) is not known.

\*For the [Stop Smoking Services Quarterly Data Set](#) default code 99 'Not Known' is **NOT** valid.

**FLEXIBLE WORKING PATTERN TYPE\_ renamed from FLEXIBLE WORKING PATTERN TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID</a> :	GRFL
<a href="#">ESR Field Name</a> :	Flexible Working Pattern
National Codes:	See <a href="#">FLEXIBLE WORK PATTERN TYPE CODE</a>
National Codes:	See <a href="#">FLEXIBLE WORKING PATTERN TYPE</a>
Default Codes:	

**Notes:**

~~[FLEXIBLE WORKING PATTERN TYPE CODE](#) is the same as attribute [FLEXIBLE WORK PATTERN TYPE CODE](#).~~ [FLEXIBLE WORKING PATTERN TYPE](#) is the same as attribute [FLEXIBLE WORKING PATTERN TYPE](#).

**FLEXIBLE WORKING PATTERN TYPE\_ renamed from FLEXIBLE WORKING PATTERN TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>FLEXIBLE WORKING PATTERN TYPE CODE</b> <b>FLEXIBLE WORKING PATTERN TYPE</b> <b>Attribute:</b> <a href="#">FLEXIBLE WORK PATTERN TYPE CODE</a> <a href="#">FLEXIBLE WORKING PATTERN TYPE</a>	<b>FLEXIBLE WORKING PATTERN TYPE</b> renamed from <b>FLEXIBLE WORKING PATTERN TYPE CODE</b> <hr/> Change to Data Element: Changed linked Attribute, Name, Dataset
--	---

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.F.FLEXIBLE\_WORKING\_PATTERN\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.F.FLEXIBLE\_WORKING\_PATTERN\_TYPE
- null

**FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS ID</a> :	SSWE
<a href="#">NWDS Field Name</a> :	Stability Rate- WTE (Derived)
National Codes:	

Default Codes:

**Notes:**

[FTE STABILITY RATE \(JOB ROLE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a job role within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than just the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)**

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSWE
<a href="#">NWDS</a> Field Name:	Stability Rate- WTE (Derived)
National Codes:	
Default Codes:	

**Notes:**

[FTE STABILITY RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)**

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSWE
<a href="#">NWDS</a> Field Name:	Stability Rate- WTE (Derived)
National Codes:	
Default Codes:	

**Notes:**

[FTE STABILITY RATE \(STAFF GROUP IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [Staff Group](#) within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**HEADCOUNT (ORGANISATION CURRENT)**

Change to Data Element: Changed Dataset, Description

Format/Length: max n6  
[NWDS ID](#): SHED  
[NWDS Field Name](#): Headcount  
National Codes:  
Default Codes:

**Notes:**

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is the total number of [EMPLOYEES](#) currently employed within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is a count of the number of [EMPLOYEES](#) who have one or more [EMPLOYMENT CONTRACTS](#) with the [Organisation](#) where the:

- [EMPLOYMENT CONTRACT START DATE](#) is before or on the [REPORTING PERIOD END DATE](#)
- and
- [EMPLOYMENT CONTRACT END DATE](#) is on or after the [REPORTING PERIOD START DATE](#).

---

**HEADCOUNT (POSITION ASSIGNMENT CURRENT)**

---

Change to Data Element: Changed Dataset

Format/Length:	max n6
<a href="#">NWDS ID</a> :	SHED
<a href="#">NWDS Field Name</a> :	Headcount
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT \(POSITION ASSIGNMENT CURRENT\)](#) is the total number of assignments for [POSITIONS](#) currently within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)**

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS ID</a> :	SSHC
<a href="#">NWDS Field Name</a> :	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(JOB ROLE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [POSITION](#) within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSHC
<a href="#">NWDS</a> Field Name:	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSHC
<a href="#">NWDS</a> Field Name:	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(STAFF GROUP IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [Staff Group](#) within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	STOR
<a href="#">NWDS</a> Field Name:	Turnover Rate- WTE (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT TURNOVER RATE \(FTE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#), based upon their [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#), leaving employment with the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)**

---

Change to Data Element: Changed Dataset, Description

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	STUR
<a href="#">NWDS</a> Field Name:	Turnover Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT TURNOVER RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) leaving employment with the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**JOB ROLE TITLE (POSITION)**

---

Change to Data Element: Changed Dataset

Format/Length:	max an70
<a href="#">NWDS</a> ID:	GRJB
<a href="#">ESR</a> Field Name:	Job Role (for a Position)
National Codes:	
Default Codes:	

**Notes:**

[JOB ROLE TITLE \(POSITION\)](#) is the [JOB ROLE TITLE](#) of the [JOB ROLE CODE](#).

---

**NATIONAL INSURANCE NUMBER**

---

Change to Data Element: Changed Dataset

Format/Length:	an9
<a href="#">NWDS</a> ID:	PNIN
<a href="#">NWDS</a> Field Name:	National Insurance Number (NI Number)
National Codes:	
Default Codes:	

**Notes:**

[NATIONAL INSURANCE NUMBER](#) is the same as attribute [NATIONAL INSURANCE NUMBER](#).

---

**OCCUPATION CODE**

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GROC
<a href="#">NWDS</a> Field Name:	Occupation Code
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE](#) is the same as attribute [NHS OCCUPATION CODE](#).

---

**OCCUPATION CODE (CLINICAL SECOND SPECIALTY)**

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GCSB
<a href="#">NWDS</a> Field Name:	Clinical Second Specialty
<a href="#">ESR</a> Field Name:	Second Specialty
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#) is the same as attribute [NHS OCCUPATION CODE](#).

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#) is the secondary specialty [NHS OCCUPATION CODE](#) of a [CONSULTANT](#).

The medical and dental specialty [NHS OCCUPATION CODES](#) are currently used exclusively for National Workforce and [Electronic Staff Record](#) purposes.

Note: these codes are not the same as those used for [MAIN SPECIALTY CODE](#).

A second clinical specialty [NHS OCCUPATION CODE](#) is added to a [CONSULTANT](#) or Specialist's record where the doctor's primary (main) specialty is 'General Medicine'.

Note that Specialty codes for a doctor with an [NHS OCCUPATION CODE](#) of 021 General Surgery, or in the [NHS OCCUPATION CODE](#) range of 920 to 980 Community and Public Health Medicine/Dentistry, are not valid as a second clinical specialty.

---

**OCCUPATION CODE (CLINICAL SPECIALTY)**

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GCSA
<a href="#">NWDS</a> Field Name:	Clinical Specialty
<a href="#">ESR</a> Field Name:	See Area of Work and Occupation Code
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#) is the same as attribute [NHS OCCUPATION CODE](#).

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#) is the primary (main) specialty [NHS OCCUPATION CODE](#) of a doctor or dentist.

The medical and dental specialty [NHS OCCUPATION CODES](#) are currently used exclusively for National Workforce and [Electronic Staff Record](#) purposes.

Note: these codes are not the same as those used for [MAIN SPECIALTY CODE](#).

---

## OCCUPATION CODE DESCRIPTION

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Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	GROD
<a href="#">NWDS</a> Field Name:	Occupation Code Description
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE DESCRIPTION](#) is the same as attribute [NHS OCCUPATION CODE DESCRIPTION](#).

---

## ORGANISATION IDENTIFIER (EMPLOYER)

---

Change to Data Element: Changed Dataset

Format/Length:	min an3 max an5
<a href="#">NWDS</a> ID:	OCSC
<a href="#">NWDS</a> Field Name:	Employing Organisation Code
National Codes:	
Default Codes:	

**Notes:**

[ORGANISATION IDENTIFIER \(EMPLOYER\)](#) is the same as attribute [ORGANISATION IDENTIFIER](#).

[ORGANISATION IDENTIFIER \(EMPLOYER\)](#) is the [ORGANISATION IDENTIFIER](#) that identifies the [Organisation](#) acting as an employer.

---

## ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)

---

Change to Data Element: Changed Dataset

Format/Length:	min an3 max an5
<a href="#">NWDS</a> ID:	ORGF
<a href="#">NWDS</a> Field Name:	Post Funded By
National Codes:	
Default Codes:	

**Notes:**

[ORGANISATION IDENTIFIER \(POSITION NON-NHS FUNDER\)](#) is the same as attribute [ORGANISATION IDENTIFIER](#).

[ORGANISATION IDENTIFIER \(POSITION NON-NHS FUNDER\)](#) is the [ORGANISATION IDENTIFIER](#) of the non-NHS [Organisation](#) funding the [POSITION](#).

---

## ORGANISATION NAME (EMPLOYER)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">ORGANISATION NAME</a>
<a href="#">NWDS</a> ID:	ORGN
<a href="#">NWDS</a> Field Name:	Employing Organisation Name
National Codes:	
Default Codes:	

**Notes:**

[ORGANISATION NAME \(EMPLOYER\)](#) is the same as data element [ORGANISATION NAME](#).

[ORGANISATION NAME \(EMPLOYER\)](#) is the [ORGANISATION NAME](#) of the employing [Organisation](#).

---

**ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)**

---

Change to Data Element: Changed Dataset

Format/Length:	min an5 max an9
<a href="#">NWDS</a> ID:	ORST
<a href="#">NWDS</a> Field Name:	Site Description (Location)
National Codes:	
<a href="#">ODS Default Codes</a> :	89999 - Non-NHS UK Provider where no <a href="#">ORGANISATION IDENTIFIER</a> has been issued
	89997 - Non-UK Provider where no <a href="#">ORGANISATION IDENTIFIER</a> has been issued

**Notes:**

[ORGANISATION SITE IDENTIFIER \(EMPLOYING ORGANISATION\)](#) is the same as attribute [ORGANISATION IDENTIFIER](#).

[ORGANISATION SITE IDENTIFIER \(EMPLOYING ORGANISATION\)](#) is the [ORGANISATION IDENTIFIER](#) of the [Organisation Site](#) of the employing [Organisation](#) where the [EMPLOYEE](#) is employed or based from.

---

**ORGANISATION SITE NAME (EMPLOYING ORGANISATION)**

---

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	ORGP
<a href="#">NWDS</a> Field Name:	Site Description (Location)
National Codes:	
Default Codes:	

**Notes:**

[ORGANISATION SITE NAME \(EMPLOYING ORGANISATION\)](#) is the same as attribute [ORGANISATION SITE NAME](#)

[ORGANISATION SITE NAME \(EMPLOYING ORGANISATION\)](#) is the [ORGANISATION SITE NAME](#) of the [Organisation Site](#) of the employing [Organisation](#) where the [EMPLOYEE](#) is employed or based from.

---

**ORGANISATION TYPE (EMPLOYER) (RETIRED), renamed from ORGANISATION TYPE (EMPLOYER)**

---

Change to Data Element: Changed linked Attribute, status to Retired, Name, Dataset, Description

Format/Length:	an2
<a href="#">NWDS</a> ID:	ORGT
<a href="#">NWDS</a> Field Name:	Employing Organisation Type
National Codes:	See <a href="#">ORGANISATION TYPE FOR WORKFORCE</a>
Default Codes:	

**Notes:**

~~ORGANISATION\_TYPE (EMPLOYER)~~ is the same as attribute ~~ORGANISATION\_TYPE\_FOR\_WORKFORCE~~. This item has been retired from the NHS Data Model and Dictionary.

The last live version of this item is available in the ??????? release of the NHS Data Model and Dictionary.

Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.

---

ORGANISATION TYPE (EMPLOYER) (RETIRED)\_ renamed from ORGANISATION TYPE (EMPLOYER)

Change to Data Element: Changed linked Attribute, status to Retired, Name, Dataset, Description

**ORGANISATION TYPE (EMPLOYER)**

**Attribute:**

~~ORGANISATION\_TYPE\_FOR\_WORKFORCE~~

---

ORGANISATION TYPE (EMPLOYER) (RETIRED)\_ renamed from ORGANISATION TYPE (EMPLOYER)

Change to Data Element: Changed linked Attribute, status to Retired, Name, Dataset, Description

- null
- Retired ORGANISATION TYPE (EMPLOYER)
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.O.Org.ORGANISATION\_TYPE\_(EMPLOYER) to Retired.Data\_Dictionary.Data\_Field\_Notes.O.ORGANISATION\_TYPE\_(EMPLOYER)
- null
- Changed Description

---

**PAYSCALE CODE**

Change to Data Element: Changed Dataset, Description

Format/Length:	an4
<a href="#">NWDS</a> ID:	GRCD
<a href="#">NWDS</a> Field Name:	Payscale Code
<a href="#">ESR</a> Field Name:	Grade Scale Code
<del>National Codes:</del>	<a href="#">PAYSCALE_CODE</a>
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE\\_CODE](#) is the same as attribute [PAYSCALE\\_CODE](#).

---

**PAYSCALE CODE (EMPLOYEE ASSIGNMENT LATEST)**

Change to Data Element: Changed Dataset

Format/Length:	an4
<a href="#">NWDS</a> ID:	GRAG
<a href="#">NWDS</a> Field Name:	Payscale (for an Assignment/Post)
<a href="#">ESR</a> Field Name:	Grade (Assignment)
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#) is the same as attribute [PAYSCALE CODE](#).

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#) is the [PAYSCALE CODE](#) recorded with the latest recorded [ASSIGNMENT PAYSCALE POINT START DATE](#).

**PAYSCALE DESCRIPTION**

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	GRDS
<a href="#">NWDS</a> Field Name:	Payscale Description
<a href="#">ESR</a> Field Name:	Grade Scale Description
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE DESCRIPTION](#) is the same as attribute [PAYSCALE DESCRIPTION](#).

**PAYSCALE SPINE POINT\_ renamed from PAYSCALE SPINE POINT CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset, Description

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRSP
<a href="#">NWDS</a> Field Name:	Incremental Point
<a href="#">ESR</a> Field Name:	Grade Step
National Codes:	See <a href="#">PAYSCALE SPINE POINT CODE</a>
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE SPINE POINT CODE](#) is the same as attribute [PAYSCALE SPINE POINT CODE](#). [PAYSCALE SPINE POINT](#) is the same as attribute [PAYSCALE SPINE POINT](#).

[PAYSCALE SPINE POINT CODE](#) is the point within a [PAYSCALE](#) that has been reached by an [EMPLOYEE](#) for a [POSITION](#). [PAYSCALE SPINE POINT](#) is the point within a [PAYSCALE](#) that has been reached by an [EMPLOYEE](#) for a [POSITION](#).

**PAYSCALE SPINE POINT\_ renamed from PAYSCALE SPINE POINT CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset, Description

<b><a href="#">PAYSCALE SPINE POINT CODE</a></b>	<a href="#">PAYSCALE SPINE POINT_ renamed from PAYSCALE SPINE POINT CODE</a>
<b><a href="#">PAYSCALE SPINE POINT</a></b>	
<b>Attribute:</b>	
<a href="#">PAYSCALE SPINE POINT CODE</a>	Change to Data Element: Changed linked Attribute, Name, Dataset, Description
<a href="#">PAYSCALE SPINE POINT</a>	

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.P.Pay.PAYSCALE\_SPINE\_POINT\_CODE to Data\_Dictionary.Data\_Field\_Notes.P.Pay.PAYSCALE\_SPINE\_POINT

- null
- Changed Description

---

#### PAYSCALE TYPE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	G RTP
<a href="#">NWDS</a> Field Name:	Payscale Type (Derived)
<a href="#">ESR</a> Field Name:	National/Local Identifier (Grade)
National Codes:	See <a href="#">PAYSCALE TYPE</a>
Default Codes:	97 - Not recorded 99 - Not known

#### Notes:

[PAYSCALE TYPE](#) is the same as attribute [PAYSCALE TYPE](#).

---

#### PERSON AGE IN YEARS (REPORTING PERIOD END DATE)

---

Change to Data Element: Changed Dataset

Format/Length:	n2
<a href="#">NWDS</a> ID:	PEAG
<a href="#">NWDS</a> Field Name:	Age in Years
<a href="#">ESR</a> Field Name:	Age
National Codes:	
Default Codes:	

#### Notes:

[PERSON AGE IN YEARS \(REPORTING PERIOD END DATE\)](#) is the age in years of the [PERSON](#) of working age for the purpose of the [National Workforce Data Set](#) as at the [REPORTING PERIOD END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### PERSON BIRTH DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	PEBD
<a href="#">NWDS</a> Field Name:	Date of Birth
National Codes:	
Default Codes:	

#### Notes:

[PERSON BIRTH DATE](#) is the same as attribute [PERSON BIRTH DATE](#).

---

#### PERSON FAMILY NAME

---

Change to Data Element: Changed Dataset

Format/Length:	max an35
<a href="#">NWDS</a> ID:	PSUR
<a href="#">NWDS</a> Field Name:	Surname
<a href="#">ESR</a> Field Name:	Last Name
National Codes:	

Default Codes:

**Notes:**

[PERSON FAMILY NAME](#) is the same as [PERSON NAME WORD TEXT](#) where the [PERSON NAME WORD TYPE](#) is classification 'Person Family Name'.

[PERSON FAMILY NAME](#) is the part of a [PERSON](#)'s name which is used to describe family, clan, tribal group, or marital association.

Note:

This was e-GIF approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) **have been archived** and are available for reference only.

---

**PERSON FULL NAME (CLINICAL SUPERVISOR LATEST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON FULL NAME</a>
<a href="#">NWDS</a> ID:	ECSN
<a href="#">NWDS</a> Field Name:	Name of Employee's Clinical Supervisor
National Codes:	
Default Codes:	

**Notes:**

[PERSON FULL NAME \(CLINICAL SUPERVISOR LATEST\)](#) is the same as data element [PERSON FULL NAME](#) of the [PERSON](#) providing the latest Clinical Supervision to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace.

---

**PERSON FULL NAME (EDUCATIONAL SUPERVISOR LATEST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON FULL NAME</a>
<a href="#">NWDS</a> ID:	EESN
<a href="#">NWDS</a> Field Name:	Name of Employee's Educational Supervisor
National Codes:	
Default Codes:	

**Notes:**

[PERSON FULL NAME \(EDUCATIONAL SUPERVISOR LATEST\)](#) is the same as data element [PERSON FULL NAME](#) of the [PERSON](#) providing the latest educational supervision to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace.

---

**PERSON GIVEN NAME (FIRST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMA
<a href="#">NWDS</a> Field Name:	Forename (1)
<a href="#">ESR</a> Field Name:	First Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(FIRST\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(FIRST\)](#) is the first [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(FIRST\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the first initial.

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#### PERSON GIVEN NAME (SECOND)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMB
<a href="#">NWDS</a> Field Name:	Forename (2)
<a href="#">ESR</a> Field Name:	Middle Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(SECOND\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(SECOND\)](#) is the second [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(SECOND\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the second initial.

---

#### PERSON GIVEN NAME (THIRD)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMC
<a href="#">NWDS</a> Field Name:	Forename (3)
<a href="#">ESR</a> Field Name:	Middle Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(THIRD\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(THIRD\)](#) is the third [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(THIRD\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the third initial.

---

#### PERSON INITIALS

---

Change to Data Element: Changed Dataset

Format/Length:	max an35
<a href="#">NWDS</a> ID:	PEIN
<a href="#">NWDS</a> Field Name:	Initials
National Codes:	
Default Codes:	

**Notes:**

[PERSON INITIALS](#) is the same as [PERSON NAME WORD TEXT](#) where the [PERSON NAME WORD TYPE](#) is classification 'Person Initials'.

[PERSON INITIALS](#) is used to record a [PERSON](#)'s initials.

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) **have been archived** and are available for reference only.

---

#### PERSON STATED GENDER CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an1
National Codes:	See <a href="#">PERSON STATED GENDER CODE</a>
Default Codes:	X - Not Known ( <a href="#">PERSON STATED GENDER CODE</a> not recorded)

**Notes:**

[PERSON STATED GENDER CODE](#) is the same as attribute [PERSON STATED GENDER CODE](#).

[PERSON GENDER CODE CURRENT](#) will be replaced with [PERSON STATED GENDER CODE](#) or [PERSON PHENOTYPIC SEX](#), which is the most recent approved national information standard to describe the required definition.

---

#### PERSON STATED NATIONALITY

---

Change to Data Element: Changed Dataset

Format/Length:	max an50
<a href="#">NWDS</a> ID:	PNAT
<a href="#">NWDS</a> Field Name:	Nationality
National Codes:	
Default Codes:	

**Notes:**

[PERSON STATED NATIONALITY](#) is the same as attribute [PERSON STATED NATIONALITY](#).

For the [National Workforce Data Set](#) the [PERSON STATED NATIONALITY](#) is the nationality of the [PERSON](#):

- as stated by the individual on appointment to a [POSITION](#) or
- as stated by the individual in the course of employment (should they change their [NATIONALITY](#)).

For [Electronic Staff Record](#) and [National Workforce Data Set](#) only one [NATIONALITY](#) can be identified. In the case of dual [NATIONALITY](#), the [PERSON](#) should choose their preferred [NATIONALITY](#).

---

#### PERSON STATED SEXUAL ORIENTATION CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an1
National Codes:	See <a href="#">PERSON STATED SEXUAL ORIENTATION CODE</a>
Default Codes:	9 - Not Known (Not Recorded)

**Notes:**

[PERSON STATED SEXUAL ORIENTATION CODE](#) is the same as attribute [PERSON STATED SEXUAL ORIENTATION CODE](#).

[SEXUAL ORIENTATION \(CURRENT\)](#) will be replaced with [PERSON STATED SEXUAL ORIENTATION CODE](#), which is the most recent approved national information standard to describe the required definition.

---

#### POSITION BUDGETED FTE

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SBUD
<a href="#">NWDS</a> Field Name:	Budgeted Whole Time Equivalent (WTE) for Position
<a href="#">ESR</a> Field Name:	FTE (Position Budgeted)
National Codes:	
Default Codes:	

#### Notes:

[POSITION BUDGETED FTE](#) is the same as attribute [POSITION BUDGETED FULL TIME EQUIVALENT](#).

---

#### POSITION CONTRACTED FTE

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SWTC
<a href="#">NWDS</a> Field Name:	Contracted Whole Time Equivalent (WTE) for Position
National Codes:	
Default Codes:	

#### Notes:

[POSITION CONTRACTED FTE](#) is the same as attribute [POSITION CONTRACTED FULL TIME EQUIVALENT](#).

---

#### POSITION FTE VARIANCE

---

Change to Data Element: Changed Dataset

Format/Length:	n3.n2
<a href="#">NWDS</a> ID:	SVAR
<a href="#">NWDS</a> Field Name:	WTE Variance (Derived)
National Codes:	
Default Codes:	

#### Notes:

[POSITION FTE VARIANCE](#) is the calculation of the difference between [POSITION CONTRACTED FTE](#) and [POSITION BUDGETED FTE](#).

The calculated value for [POSITION FTE VARIANCE](#) may be negative.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

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#### POSITION IDENTIFIER

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Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	ORPN
<a href="#">ESR</a> Field Name:	Position Number
National Codes:	
Default Codes:	

**Notes:**

[POSITION IDENTIFIER](#) is the same as attribute [POSITION IDENTIFIER](#).

**POSITION INTERNATIONAL RECRUITMENT INDICATOR**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SINT
<a href="#">NWDS</a> Field Name:	Position Suitable for International Recruitment
National Codes:	See <a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>
Default Codes:	97 - Not recorded 98 - Not applicable 99 - Not known

**Notes:**

[POSITION INTERNATIONAL RECRUITMENT INDICATOR](#) is the same as attribute [POSITION INTERNATIONAL RECRUITMENT INDICATOR](#).

**POSITION ROTA PATTERN TYPE\_ renamed from POSITION ROTA PATTERN CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRST
<a href="#">ESR</a> Field Name:	Rota Pattern
National Codes:	See <a href="#">POSITION ROTA PATTERN CODE</a>
National Codes:	See <a href="#">POSITION ROTA PATTERN TYPE</a>
Default Codes:	

**Notes:**

[POSITION ROTA PATTERN CODE](#) is the same as attribute [POSITION ROTA PATTERN CODE](#). [POSITION ROTA PATTERN TYPE](#) is the same as attribute [POSITION ROTA PATTERN TYPE](#).

**POSITION ROTA PATTERN TYPE\_ renamed from POSITION ROTA PATTERN CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>POSITION ROTA PATTERN CODE</b>	POSITION ROTA PATTERN TYPE__ renamed from POSITION ROTA PATTERN CODE
<b>POSITION ROTA PATTERN TYPE</b>	
<b>Attribute:</b>	Change to Data Element: Changed linked Attribute, Name, Dataset
<a href="#">POSITION ROTA PATTERN CODE</a>	
<a href="#">POSITION ROTA PATTERN TYPE</a>	

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.P.Po.POSITION\_ROTA\_PATTERN\_CODE to Data\_Dictionary.Data\_Field\_Notes.P.Po.POSITION\_ROTA\_PATTERN\_TYPE
- null

**POSITION SHIFT TYPE\_ renamed from POSITION SHIFT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRWP
<a href="#">ESR</a> Field Name:	Shift Type (Work Requirement)

National Codes: See [POSITION SHIFT TYPE CODE](#)  
National Codes: See [POSITION SHIFT TYPE](#)  
Default Codes:

**Notes:**

[POSITION SHIFT TYPE CODE](#) is the same as attribute [POSITION SHIFT TYPE CODE](#). [POSITION SHIFT TYPE](#) is the same as attribute [POSITION SHIFT TYPE](#).

**POSITION SHIFT TYPE\_ renamed from POSITION SHIFT TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>POSITION SHIFT TYPE CODE</b> <b>POSITION SHIFT TYPE</b> <b>Attribute:</b> <a href="#">POSITION SHIFT TYPE CODE</a> <a href="#">POSITION SHIFT TYPE</a>	<b>POSITION SHIFT TYPE_ renamed from POSITION SHIFT TYPE CODE</b> Change to Data Element: Changed linked Attribute, Name, Dataset null Changed Name from Data_Dictionary.Data_Field_Notes.P.Po.POSITION_SHIFT_TYPE_CODE to Data_Dictionary.Data_Field_Notes.P.Po.POSITION_SHIFT_TYPE • null
---	---

**POSITION STATUS\_ renamed from POSITION STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length: an2 <a href="#">NWDS ID</a> : SPSS <a href="#">NWDS Field Name</a> : Position /Post Status (Derived) National Codes: See <a href="#">POSITION STATUS CODE</a> National Codes: See <a href="#">POSITION STATUS</a> Default Codes:	
--	--

**Notes:**

[POSITION STATUS CODE](#) is the same as attribute [POSITION STATUS CODE](#). [POSITION STATUS](#) is the same as attribute [POSITION STATUS](#).

**POSITION STATUS\_ renamed from POSITION STATUS CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>POSITION STATUS CODE</b> <b>POSITION STATUS</b> <b>Attribute:</b> <a href="#">POSITION STATUS CODE</a> <a href="#">POSITION STATUS</a>	<b>POSITION STATUS_ renamed from POSITION STATUS CODE</b> Change to Data Element: Changed linked Attribute, Name, Dataset null Changed Name from Data_Dictionary.Data_Field_Notes.P.Po.POSITION_STATUS_CODE to Data_Dictionary.Data_Field_Notes.P.Po.POSITION_STATUS • null
---	---

**POSITION VACANCY END DATE**

Change to Data Element: Changed Dataset

Format/Length: See <a href="#">DATE</a>	
---	--

<a href="#">NWDS</a> ID:	SVED
<a href="#">NWDS</a> Field Name:	Vacancy End Date
<a href="#">ESR</a> Field Name:	To (Vacancy Date)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY END DATE](#) is the same as attribute [POSITION VACANCY END DATE](#).

---

**POSITION VACANCY FTE**

Change to Data Element: Changed Dataset

Format/Length:	max n2.n2
<a href="#">NWDS</a> ID:	SDIF
<a href="#">NWDS</a> Field Name:	Vacancy Whole Time Equivalent (WTE) (Derived)
<a href="#">ESR</a> Field Name:	Vacancy Full Time Equivalent (FTE)
National Codes:	
Default Codes:	

**Notes:**

~~[POSITION VACANCY FTE](#) is the same as attribute [POSITION VACANCY FULL TIME EQUIVALENT](#) where the [POSITION STATUS CODE](#) is National Code 'Vacant'.~~ [POSITION VACANCY FTE](#) is the same as attribute [POSITION VACANCY FULL TIME EQUIVALENT](#) where the [POSITION STATUS](#) is National Code 'Vacant'.

---

**POSITION VACANCY IDENTIFIER**

Change to Data Element: Changed Dataset

Format/Length:	max an4
<a href="#">NWDS</a> ID:	SVAC
<a href="#">NWDS</a> Field Name:	Vacant Position/Post
<a href="#">ESR</a> Field Name:	Vacancy
National Codes:	
Default Codes:	

**Notes:**

~~[POSITION VACANCY IDENTIFIER](#) is the same as attribute [POSITION VACANCY IDENTIFIER](#) where the [POSITION STATUS CODE](#) is National Code 'Vacant'.~~ [POSITION VACANCY IDENTIFIER](#) is the same as attribute [POSITION VACANCY IDENTIFIER](#) where the [POSITION STATUS](#) is National Code 'Vacant'.

---

**POSITION VACANCY LENGTH OF TIME UNFILLED**

Change to Data Element: Changed Dataset

Format/Length:	max n4
<a href="#">NWDS</a> ID:	SVLN
<a href="#">NWDS</a> Field Name:	Length of Time Vacancy Unfilled (Derived)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY LENGTH OF TIME UNFILLED](#) is the number of days of a [POSITION VACANCY](#) was unfilled in an [Organisation](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### POSITION VACANCY START DATE

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SVSD
<a href="#">NWDS</a> Field Name:	Vacancy Start Date
<a href="#">ESR</a> Field Name:	From (Vacancy Date)
National Codes:	
Default Codes:	

#### Notes:

[POSITION VACANCY START DATE](#) is the same as attribute [POSITION VACANCY START DATE](#).

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#### POSITION VACANCY STATUS\_ renamed from POSITION VACANCY STATUS CODE

---

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SVAS
<a href="#">NWDS</a> Field Name:	Vacancy Status
<del>National Codes:</del>	<del>See <a href="#">POSITION VACANCY STATUS CODE</a></del>
National Codes:	See <a href="#">POSITION VACANCY STATUS</a>
Default Codes:	

#### Notes:

~~[POSITION VACANCY STATUS CODE](#) is the same as attribute [POSITION VACANCY STATUS CODE](#).~~ [POSITION VACANCY STATUS](#) is the same as attribute [POSITION VACANCY STATUS](#).

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#### POSITION VACANCY STATUS\_ renamed from POSITION VACANCY STATUS CODE

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Change to Data Element: Changed linked Attribute, Name, Dataset

<b>POSITION VACANCY STATUS CODE</b>	POSITION VACANCY STATUS_ renamed from POSITION VACANCY STATUS CODE
<b>POSITION VACANCY STATUS</b>	
<b>Attribute:</b>	
<a href="#">POSITION VACANCY STATUS CODE</a>	Change to Data Element: Changed linked Attribute, Name, Dataset
<a href="#">POSITION VACANCY STATUS</a>	

- null
  - Changed Name from Data\_Dictionary.Data\_Field\_Notes.P.Po.POSITION\_VACANCY\_STATUS\_CODE to Data\_Dictionary.Data\_Field\_Notes.P.Po.POSITION\_VACANCY\_STATUS
  - null
- 

#### POSITION WORKED FTE (REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	n3.n2
<a href="#">NWDS</a> ID:	SAHR
<a href="#">NWDS</a> Field Name:	Worked Whole Time Equivalent (WTE) for Position (Derived)
National Codes:	
Default Codes:	

**Notes:**

[POSITION WORKED FTE \(REPORTING PERIOD\)](#) is the amount of time worked by an [EMPLOYEE](#) in a given [POSITION](#) over a period of time, converted to a Full Time Equivalent (FTE).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

**POSTCODE**

Change to Data Element: Changed Dataset

Format/Length:	max an8
<a href="#">NWDS</a> ID:	SPOC
<a href="#">NWDS</a> Field Name:	Post Code
National Codes:	
Default Codes:	

**Notes:**

[POSTCODE](#) is the same as attribute [POSTCODE](#).

For further information on [POSTCODES](#), see:

- [NHS Postcode Directory](#)
- [Contact Details](#)
- [Office for National Statistics website](#)
- [NHS Digital](#) website at: [ODS postcode files](#).

If a [POSTCODE](#) is not known, (for example, the [PATIENT](#) has no fixed abode, the [PATIENT](#) is an [Overseas Visitor](#) etc.) the appropriate [Organisation Data Service](#) pseudo [POSTCODE](#) should be used.

The pseudo [POSTCODES](#) can be found on the [Organisation Data Service](#) pages of the [NHS Digital](#) website at: [Office for National Statistics data](#). The files can be downloaded from: [File "look ups"](#).

**PROFESSIONAL REGISTRATION BODY CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
National Codes:	See <a href="#">PROFESSIONAL REGISTRATION BODY CODE</a>
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION BODY CODE](#) is the same as attribute [PROFESSIONAL REGISTRATION BODY CODE](#).

**PROFESSIONAL REGISTRATION ENTRY IDENTIFIER**

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	EPRN
<a href="#">NWDS</a> Field Name:	Professional Registration Number
National Codes:	
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#) is the same as attribute [PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#).

---

#### PROFESSIONAL REGISTRATION EXPIRY DATE

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPRE
<a href="#">NWDS</a> Field Name:	Professional Registration Expiry Date
<a href="#">ESR</a> Field Name:	Expiry Date (Professional Registration)
National Codes:	
Default Codes:	

#### Notes:

[PROFESSIONAL REGISTRATION EXPIRY DATE](#) is the same as attribute [PROFESSIONAL REGISTRATION EXPIRY DATE](#).

---

#### PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPRD
<a href="#">NWDS</a> Field Name:	Date of First Professional Registration
<a href="#">ESR</a> Field Name:	First Registration Date
National Codes:	
Default Codes:	

#### Notes:

[PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#) is the same as attribute [PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#).

---

#### PROFESSIONAL REGISTRATION STATUS

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Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EPRS
<a href="#">NWDS</a> Field Name:	Professional Registration Status (Derived)
National Codes:	
Default Codes:	

#### Notes:

[PROFESSIONAL REGISTRATION STATUS](#) is the status of a [PROFESSIONAL REGISTRATION](#) of a [PERSON](#).

[PROFESSIONAL REGISTRATION STATUS](#) is derived by comparing the [PROFESSIONAL REGISTRATION EXPIRY DATE](#) of the [PROFESSIONAL REGISTRATION](#) with the [REPORTING PERIOD END DATE](#).

If the [PROFESSIONAL REGISTRATION EXPIRY DATE](#) is on or after the [REPORTING PERIOD END DATE](#) then the [PROFESSIONAL REGISTRATION](#) is National Code 'Active' otherwise it is classified as expired.

#### Permitted National Codes:

- 01 Valid (Retired 01 October 2017)
  - 02 Expired
  - 03 Active
-

**PROFESSIONAL REGISTRATION TYPE\_ renamed from PROFESSIONAL REGISTRATION TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	ERGT
<a href="#">NWDS Field Name:</a>	Registration Type
National Codes:	See <a href="#">PROFESSIONAL REGISTRATION TYPE</a>
Default Codes:	

**Notes:**

~~[PROFESSIONAL REGISTRATION TYPE CODE](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#).~~ [PROFESSIONAL REGISTRATION TYPE](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#).

**PROFESSIONAL REGISTRATION TYPE\_ renamed from PROFESSIONAL REGISTRATION TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<del><b>PROFESSIONAL REGISTRATION TYPE CODE</b></del> <b>PROFESSIONAL REGISTRATION TYPE</b> <b>Attribute:</b> <a href="#">PROFESSIONAL REGISTRATION TYPE</a>	PROFESSIONAL REGISTRATION TYPE renamed from PROFESSIONAL REGISTRATION TYPE CODE
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Change to Data Element: Changed

linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.P.Prod.PROFESSIONAL\_REGISTRATION\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.P.Prod.PROFESSIONAL\_REGISTRATION\_TYPE
- null

**PROFESSIONAL REGISTRATION TYPE (POSITION)\_ renamed from PROFESSIONAL REGISTRATION TYPE CODE (POSITION)**

Change to Data Element: Changed Name, Dataset

Format/Length:	an2
<a href="#">NWDS ID:</a>	ERDP
<a href="#">NWDS Field Name:</a>	Mandatory Registration Details for Position
<a href="#">ESR Field Name:</a>	Registration and Membership Requirements for Position
National Codes:	See <a href="#">PROFESSIONAL REGISTRATION TYPE</a>
Default Codes:	

**Notes:**

~~[PROFESSIONAL REGISTRATION TYPE CODE \(POSITION\)](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#) for a [POSITION](#).~~ [PROFESSIONAL REGISTRATION TYPE \(POSITION\)](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#) for a [POSITION](#).

A [POSITION](#) may have multiple [PROFESSIONAL REGISTRATION TYPES](#).

**PROFESSIONAL REGISTRATION TYPE (POSITION)\_ renamed from PROFESSIONAL REGISTRATION TYPE CODE (POSITION)**

Change to Data Element: Changed Name, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.P.Prod.PROFESSIONAL\_REGISTRATION\_TYPE\_CODE\_(POSITION) to Data\_Dictionary.Data\_Field\_Notes.P.Prod.PROFESSIONAL\_REGISTRATION\_TYPE\_(POSITION)
- null

**QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)**

Change to Data Element: Changed Dataset, Description

Format/Length: an2  
 NWDS ID: ESPM  
 NWDS Field Name: Reason for Moving CCST Date  
 National Codes:  
 National Codes: TRAINING ACTIVITY COMPLETION DATE CHANGE REASON  
 Default Codes: 99 - Original Date

**Notes:**

~~QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT) is the same as attribute TRAINING ACTIVITY COMPLETION DATE CHANGE REASON where the QUALIFICATION TYPE CODE is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.~~ QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT) is the same as attribute TRAINING ACTIVITY COMPLETION DATE CHANGE REASON where the QUALIFICATION TYPE is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.

**QUALIFICATION SUBJECT AREA\_ renamed from QUALIFICATION SUBJECT AREA CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
NWDS ID:	EQSA
ESR Field Name:	Subject Area
National Codes:	See QUALIFICATION SUBJECT AREA CODE
National Codes:	See QUALIFICATION SUBJECT AREA
Default Codes:	

**Notes:**

~~QUALIFICATION SUBJECT AREA\_CODE is the same as attribute QUALIFICATION SUBJECT AREA\_CODE.~~ QUALIFICATION SUBJECT AREA is the same as attribute QUALIFICATION SUBJECT AREA.

**QUALIFICATION SUBJECT AREA\_ renamed from QUALIFICATION SUBJECT AREA CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<b>QUALIFICATION SUBJECT AREA_CODE</b>	QUALIFICATION SUBJECT AREA_ renamed from QUALIFICATION SUBJECT AREA CODE
<b>QUALIFICATION SUBJECT AREA</b>	
<b>Attribute:</b>	
QUALIFICATION SUBJECT AREA_CODE	Change to Data Element: Changed linked Attribute, Name, Dataset
QUALIFICATION SUBJECT AREA	

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.Q.QUALIFICATION\_SUBJECT\_AREA\_CODE to Data\_Dictionary.Data\_Field\_Notes.Q.QUALIFICATION\_SUBJECT\_AREA
- null

**QUALIFICATION TITLE**

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	EQTT
<a href="#">NWDS</a> Field Name:	Qualification Title
National Codes:	
Default Codes:	

**Notes:**

[QUALIFICATION TITLE](#) is the same as attribute [QUALIFICATION TITLE](#).

**QUALIFICATION TYPE\_** renamed from **QUALIFICATION TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EQTY
<a href="#">NWDS</a> Field Name:	Qualification Type
<del>National Codes:</del>	<del>See <a href="#">QUALIFICATION TYPE CODE</a></del>
National Codes:	See <a href="#">QUALIFICATION TYPE</a>
Default Codes:	

**Notes:**

~~[QUALIFICATION TYPE CODE](#) is the same as attribute [QUALIFICATION TYPE CODE](#).~~ [QUALIFICATION TYPE](#) is the same as attribute [QUALIFICATION TYPE](#).

**QUALIFICATION TYPE\_** renamed from **QUALIFICATION TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

<del><b>QUALIFICATION TYPE CODE</b></del>	<b>QUALIFICATION TYPE_</b> renamed from <b>QUALIFICATION TYPE CODE</b>
<b>QUALIFICATION TYPE</b>	
<b>Attribute:</b>	Change to Data Element: Changed linked Attribute, Name, Dataset
<del><a href="#">QUALIFICATION TYPE CODE</a></del>	null
<a href="#">QUALIFICATION TYPE</a>	Changed Name from to
	Data_Dictionary.Data_Field_Notes.Q.QUALIFICATION_TYPE_CODE
	Data_Dictionary.Data_Field_Notes.Q.QUALIFICATION_TYPE
	• null

**STAFF GROUP CODE (TRAINING ACTIVITY CLASSIFICATION)**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ETAC
<a href="#">ESR</a> Field Name:	Category Type (Training Classification)
<del>National Codes:</del>	<del>See <a href="#">STAFF GROUP CODE</a></del>
National Codes:	See <a href="#">STAFF GROUP</a>
Default Codes:	

**Notes:**

~~[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the same as attribute [STAFF GROUP CODE](#).~~ [STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the same as attribute [STAFF GROUP](#).

[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the [STAFF GROUP CODE](#) which classifies the staff group for which the [EMPLOYEE TRAINING ACTIVITY](#) is targeted. [STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the [STAFF GROUP](#) which classifies the staff group for which the [EMPLOYEE TRAINING ACTIVITY](#) is targeted.

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#### STAFF GROUP STANDARD HOURS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.max n2
<a href="#">NWDS</a> ID:	SGHR
<a href="#">NWDS</a> Field Name:	Standard Hours for Grade
National Codes:	
Default Codes:	

**Notes:**

[STAFF GROUP STANDARD HOURS](#) is the same as attribute [STAFF GROUP STANDARD HOURS](#).

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#### STAFF GROUP STANDARD SESSIONS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.max n2
National Codes:	
Default Codes:	

**Notes:**

[STAFF GROUP STANDARD SESSIONS](#) is the standard sessions per week for a full time appointment for a [Staff Group](#).

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#### START DATE (ASSIGNMENT Payscale)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SGSD
<a href="#">NWDS</a> Field Name:	Start Date in Grade
National Codes:	
Default Codes:	

**Notes:**

[START DATE \(ASSIGNMENT Payscale\)](#) is the same as attribute [ASSIGNMENT Payscale POINT START DATE](#).

---

#### TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT

---

Change to Data Element: Changed Dataset

Format/Length:	max an3
<a href="#">NWDS</a> ID:	EACC
<a href="#">NWDS</a> Field Name:	Accreditation from Training Course
<a href="#">ESR</a> Field Name:	Amount (Professional Credit)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#) is the same as attribute [TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#).

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**TRAINING ACTIVITY ACTUAL COMPLETION DATE (GP TRAINING)**

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPC
<a href="#">NWDS</a> Field Name:	Actual GP Training Completion Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY ACTUAL COMPLETION DATE](#).

~~[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their General Practitioner training to attain [QUALIFICATION TYPE CODE](#) National Code '*Certificate of Completion of Training (CCT) - General Practitioner Training*'. [TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their General Practitioner training to attain [QUALIFICATION TYPE](#) National Code '*Certificate of Completion of Training (CCT) - General Practitioner Training*'.~~

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**TRAINING ACTIVITY ACTUAL COMPLETION DATE (SPECIALIST TRAINING)**

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPD
<a href="#">NWDS</a> Field Name:	Actual CCST Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY ACTUAL COMPLETION DATE](#).

~~[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their Specialist training to [QUALIFICATION TYPE CODE](#) National Code '*Certificate of Completion of Training (CCT) - Specialist Training*'. [TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their Specialist training to [QUALIFICATION TYPE](#) National Code '*Certificate of Completion of Training (CCT) - Specialist Training*'.~~

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**TRAINING ACTIVITY ASSESSOR TYPE**, renamed from **TRAINING ACTIVITY ASSESSOR TYPE CODE**

---

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EATY
<a href="#">NWDS</a> Field Name:	Type of Assessor
National Codes:	See <a href="#">TRAINING ACTIVITY ASSESSOR TYPE CODE</a>
National Codes:	See <a href="#">TRAINING ACTIVITY ASSESSOR TYPE</a>
Default Codes:	

**Notes:**

~~TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_CODE~~ is the same as attribute ~~TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_CODE~~. TRAINING\_ACTIVITY\_ASSESSOR\_TYPE is the same as attribute TRAINING\_ACTIVITY\_ASSESSOR\_TYPE.

TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_ renamed from TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_CODE

Change to Data Element: Changed linked Attribute, Name, Dataset

<del>TRAINING_ACTIVITY_ASSESSOR_TYPE_CODE</del>	TRAINING_ACTIVITY_ASSESSOR_TYPE
<b>TRAINING_ACTIVITY_ASSESSOR_TYPE</b>	renamed from TRAINING_ACTIVITY_ASSESSOR_TYPE_CODE
<b>Attribute:</b>	
<del>TRAINING_ACTIVITY_ASSESSOR_TYPE_CODE</del>	
TRAINING_ACTIVITY_ASSESSOR_TYPE	Change to Data Element: Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_ASSESSOR\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_ASSESSOR\_TYPE
- null

TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_ renamed from TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE

Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
NWDS ID:	ETAC
ESR Field Name:	Category Type (Delivery Method)
National Codes:	See <a href="#">TRAINING_ACTIVITY_DELIVERY_METHOD_TYPE_CODE</a>
National Codes:	See <a href="#">TRAINING_ACTIVITY_DELIVERY_METHOD</a>
Default Codes:	

**Notes:**

~~TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE~~ is the same as attribute ~~TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE~~. TRAINING\_ACTIVITY\_DELIVERY\_METHOD is the same as attribute TRAINING\_ACTIVITY\_DELIVERY\_METHOD.

TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_ renamed from TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE

Change to Data Element: Changed linked Attribute, Name, Dataset

<del>TRAINING_ACTIVITY_DELIVERY_METHOD_TYPE_CODE</del>	TRAINING_ACTIVITY_DELIVERY_METHOD_
<b>TRAINING_ACTIVITY_DELIVERY_METHOD</b>	renamed from TRAINING_ACTIVITY_DELIVERY_METHOD_TYPE_CODE
<b>Attribute:</b>	
<del>TRAINING_ACTIVITY_DELIVERY_METHOD_TYPE_CODE</del>	
TRAINING_ACTIVITY_DELIVERY_METHOD	Change to Data Element: Changed linked Attribute, Name, Dataset

linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_DELIVERY\_METHOD\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_DELIVERY\_METHOD
- null

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**TRAINING ACTIVITY NAME**

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Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	ETRN
<a href="#">NWDS</a> Field Name:	Name of Training Course
<a href="#">ESR</a> Field Name:	Name (Training Activity)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY NAME](#) is the same as attribute [TRAINING ACTIVITY NAME](#).

---

**TRAINING ACTIVITY START DATE (GP TRAINING)**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPS
<a href="#">NWDS</a> Field Name:	Start Date of GP Training
<a href="#">ESR</a> Field Name:	Start Date of Qualification
National Codes:	
Default Codes:	

**Notes:**

~~[TRAINING ACTIVITY START DATE \(GP TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - General Practitioner Training'.~~ [TRAINING ACTIVITY START DATE \(GP TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE](#) is National Code 'Certificate of Completion of Training (CCT) - General Practitioner Training'.

---

**TRAINING ACTIVITY START DATE (SPECIALIST TRAINING)**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPS
<a href="#">NWDS</a> Field Name:	Start Date of CCST
<a href="#">ESR</a> Field Name:	Start Date of Qualification
National Codes:	
Default Codes:	

**Notes:**

~~[TRAINING ACTIVITY START DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.~~ [TRAINING ACTIVITY START DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.

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**TRAINING ACTIVITY TYPE** renamed from **TRAINING ACTIVITY TYPE CODE**

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Change to Data Element: Changed linked Attribute, Name, Dataset

Format/Length:	an2
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NWDS ID:	ETAT
ESR Field Name:	Activity Type (Training)
National Codes:	See <a href="#">TRAINING ACTIVITY TYPE CODE</a>
National Codes:	See <a href="#">TRAINING ACTIVITY TYPE</a>
Default Codes:	

**Notes:**

~~[TRAINING ACTIVITY TYPE CODE](#) is the same as attribute [TRAINING ACTIVITY TYPE CODE](#).~~ [TRAINING ACTIVITY TYPE](#) is the same as attribute [TRAINING ACTIVITY TYPE](#).

**TRAINING ACTIVITY TYPE\_** renamed from **TRAINING ACTIVITY TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

~~[TRAINING ACTIVITY TYPE CODE](#)~~  
**TRAINING ACTIVITY TYPE**  
**Attribute:**  
[TRAINING ACTIVITY TYPE CODE](#)  
[TRAINING ACTIVITY TYPE](#)

**TRAINING ACTIVITY TYPE\_** renamed from **TRAINING ACTIVITY TYPE CODE**

Change to Data Element: Changed linked Attribute, Name, Dataset

- null
- Changed Name from Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_TYPE\_CODE to Data\_Dictionary.Data\_Field\_Notes.T.Tr.TRAINING\_ACTIVITY\_TYPE
- null

For enquiries about this Change Request, please email [information.standards@nhs.net](mailto:information.standards@nhs.net)



ISO  
9001  
CERTIFICATION  
EUROPE<sup>TM</sup>