

# Data Coordination Board

## Information Standards Notice – Change

Acting under delegated authority from the Secretary of State for Health, the Data Coordination Board (DCB) has approved a change to an existing information standard for publication under section 250 of the Health and Social Care Act 2012.

You must comply with the change to this standard by the full conformance date specified below.

Standard details	
DCB unique identifier	DCB1067 Amd 26/2017
Name	National Workforce Data Set, Version 2.9
Approval date	12 October 2017
Publication date	26 October 2017
Standard definition	
Description	<p>The National Workforce Data Set (NWD) is a reference data standard comprising standardised definitions to facilitate the capture of nationally consistent information relating to the NHS and wider healthcare workforce.</p> <p>NWD data items support a variety of workforce collections and are also embedded within HR/workforce IT systems, including the Electronic Staff Record (ESR) and NHS Jobs.</p> <p>The Data Set includes a large number of data items, with key items covering:</p> <ul style="list-style-type: none"> <li>•staff groups</li> <li>•job roles</li> <li>•areas of work</li> <li>•NHS occupation codes.</li> </ul> <p>The NWD is maintained by the Workforce and Facilities team within NHS Digital.</p>
About this change	<p>This change comprises:</p> <ul style="list-style-type: none"> <li>•Job Role, Occupation Code, Nationality – new values, changed values, and values to be retired;</li> <li>•Type of Contract, Type of Assessor – new values;</li> <li>•Area of Work – new values and changed values;</li> <li>•Flexible Working Pattern, Professional Registration Body – new values and values to be retired;</li> <li>•Professional Registration Status, Rota Pattern – changed values;</li> <li>•Registration Type, Reason for Moving CCST Date – changed values and values to be retired;</li> <li>•Assignment Status – values to be retired;</li> </ul> <p>and presentational updates to the NWD specification and NHS Data Dictionary.</p>

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Scope (Health and Social Care Act 2012)	Health Services; National Health Service; Adult Social Care
Applies to	<p>This information standard applies to a wide range of settings, including but not limited to:</p> <ul style="list-style-type: none"> <li>• NHS organisations</li> <li>• Department of Health (DH)</li> <li>• NHS England</li> <li>• Health Education England</li> <li>• Other Arm's Length Bodies of the DH</li> <li>• Other providers of NHS funded care including Independent Sector Health Care Providers, Social Enterprises and other Third Sector organisations.</li> </ul> <p>It may also be used in Local Authorities and Social Care organisations where applicable</p> <p>Note that the information standard is approved for use in England. However the NHS in Wales does use the standard and is encouraged to do so.</p>
Impacts upon	Implementation of this information standard may impact health IT systems suppliers providing systems to the above providers; suppliers should work with their customers to determine necessary changes.
Legal authority	This information standard is published under section 250 of the Health and Social Care Act 2012.
Link to further documentation	<p>The Change Specification, Requirements Specification and Implementation Guidance are available on the NHS Digital website:</p> <p><a href="http://www.content.digital.nhs.uk/isce/publication/dcb1067">www.content.digital.nhs.uk/isce/publication/dcb1067</a></p> <p>Further guidance is published by NHS Digital:</p> <p><a href="http://content.digital.nhs.uk/datasets/nwd">http://content.digital.nhs.uk/datasets/nwd</a></p>
<b>Contacts</b>	
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SRO	Julie Henderson, Head of Analytical Services, Information and Analysis, NHS Digital
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<b>Dates</b>	
Implementation date	Trusts MAY begin to implement the change to this information standard from 1 November 2017, though it is acknowledged that adherence is reliant on relevant systems having been updated by system suppliers. The final date by when this standard must be implemented is 1 May 2018
Full conformance date	1 May 2018
Post Implementation Review date	1 May 2018

The controlled version of this Information Standards Notice is published on the NHS Digital website: [www.content.digital.nhs.uk/isce/publication/isn](http://www.content.digital.nhs.uk/isce/publication/isn)