

NHS Data Model and Dictionary



Type: Change Request
Reference: 1619
Version No: 2.9
Subject: National Workforce Data Set Version 2.9
Effective Date: 1 October 2017
Reason for Change: Change to Information Standards
Publication Date: 23 October 2017

Background:

Changes to the National Workforce Data Set are required to ensure that the data set remains fit for purpose and that it continues to reflect current workforce policy and practice and supports the NHS in relation to workforce.

The changes include amendments to existing data value lists in the National Workforce Data Set and to the codes and guidance within the NHS Occupation Code Manual. These changes have been approved by the Workforce Information Review Group (WIRG) and where appropriate have also been approved by the Electronic Staff Record Special Interest Group.

This Change request updates the data set and supporting definitions within the NHS Data Model and Dictionary to support the Information Standard.

The changes include updates to the following national code lists:

- Area of Work Name
- Job Role Code
- Occupation Code
- Person Stated Nationality
- Professional Registration Body Code
- Professional Registration Status
- Position Rota Pattern Code
- Employment Contract Type Code
- Training Activity Assessor Type Code
- Flexible Work Pattern Type Code
- Assignment Status Code
- Training Activity Completion Date Change Reason

The Organisation Code and Organisation Site Code Data Items have been updated to reflect changes to the organisation reference data maintained and published by the Organisation Data Service, as defined by [SCI0090: Health and Social Care Organisation Reference Data](#).

To view a demonstration on "How to Read an NHS Data Model and Dictionary Change Request", visit the NHS Data Model and Dictionary help pages at: http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm.

Note: if the web page does not open, please copy the link and paste into the web browser.

Summary of changes:

Data Set

[NATIONAL WORKFORCE DATA SET](#)

Changed Description

Attribute Definitions

[AREA OF WORK NAME](#)

Changed Description

[ASSIGNMENT JOB SHARE INDICATOR](#)

Changed Description

[ASSIGNMENT STATUS CODE](#)

Changed Description

[EMPLOYEE ABSENCE CATEGORY CODE](#)

Changed Description

[EMPLOYEE ABSENCE SICKNESS REASON CODE](#)

Changed Description

[EMPLOYEE ABSENCE TYPE CODE](#)

Changed Description

[EMPLOYEE DISABILITY STATUS CODE](#)

Changed Description

[EMPLOYMENT CONTRACT TYPE CODE](#)

Changed Description

[EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#)

Changed Description

[EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#)

Changed Description

[FLEXIBLE WORK PATTERN TYPE CODE](#)

Changed Description

[JOB ROLE CODE](#)

Changed Description

[POSITION INTERNATIONAL RECRUITMENT INDICATOR](#)

Changed Description

[POSITION ROTA PATTERN CODE](#)

Changed Description

[POSITION SHIFT TYPE CODE](#)

Changed Description

[PROFESSIONAL REGISTRATION BODY CODE](#)

Changed Description

[PROFESSIONAL REGISTRATION TYPE](#)

Changed Description

[QUALIFICATION TYPE CODE](#)

Changed Description

[TRAINING ACTIVITY ASSESSOR TYPE CODE](#)

Changed Description

[TRAINING ACTIVITY COMPLETION DATE CHANGE REASON](#)

Changed Description

Data Elements

[EMPLOYEE ABSENCE RATE \(REPORTING PERIOD\)](#)

Changed Description

[HEADCOUNT \(ORGANISATION CURRENT\)](#)

Changed Description

[HEADCOUNT \(POSITION ASSIGNMENT CURRENT\)](#)

Changed Description

[ORGANISATION CODE \(EMPLOYER\) \(RETIRED\)](#) renamed from [ORGANISATION CODE \(EMPLOYER\)](#)

Changed status to Retired, Name, Description, linked Attribute

[ORGANISATION CODE \(POSITION NON-NHS FUNDER\) \(RETIRED\)](#) renamed from [ORGANISATION CODE \(POSITION NON-NHS FUNDER\)](#)

Changed status to Retired, Name, Description, linked Attribute

[ORGANISATION IDENTIFIER \(EMPLOYER\)](#)

New Data Element

[ORGANISATION IDENTIFIER \(POSITION NON-NHS FUNDER\)](#)

New Data Element

[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\) \(RETIRED\)](#) renamed from [ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#)

Changed status to Retired, Name, Description, linked Attribute

[ORGANISATION SITE IDENTIFIER \(EMPLOYING ORGANISATION\)](#)

New Data Element

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)	New Data Element
PROFESSIONAL REGISTRATION STATUS	Changed Description
QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)	Changed Description
SITE CODE (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE CODE (EMPLOYING ORGANISATION)	Changed status to Retired, Name, Description, linked Attribute
SITE NAME (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE NAME (EMPLOYING ORGANISATION)	Changed status to Retired, Name, Description, linked Attribute

Date: 23 October 2017

Sponsor: Chris Kent, Deputy Director, Workforce Analysis Acute Care and Workforce, Department of Health

Note: New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

NATIONAL WORKFORCE DATA SET

Change to Data Set: Changed Description

[National Workforce Data Set Overview](#)

For a "Full Screen" view, click [National Workforce Data Set](#).

In the "Full Screen" view, to return to the "Data Set" view, click the browser "back" button.

ORGANISATIONAL DETAILS	
Organisational	
	Data Set Data Elements
POSITION IDENTIFIER	
ORGANISATION CODE (EMPLOYER)	
ORGANISATION IDENTIFIER (EMPLOYER)	
ORGANISATION NAME (EMPLOYER)	
ORGANISATION TYPE (EMPLOYER)	
ORGANISATION CODE (POSITION NON-NHS FUNDER)	
SITE CODE (EMPLOYING ORGANISATION)	
SITE NAME (EMPLOYING ORGANISATION)	
ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)	
ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)	
ORGANISATION SITE NAME (EMPLOYING ORGANISATION)	
PERSONAL/OPERATIONAL DETAILS	

Personal/Operational
Data Set Data Elements
EMPLOYEE NHS IDENTIFIER
PERSON AGE IN YEARS (REPORTING PERIOD END DATE)
PERSON BIRTH DATE
EMPLOYEE DISABILITY STATUS CODE
ETHNIC CATEGORY
PERSON GIVEN NAME (FIRST)
PERSON GIVEN NAME (SECOND)
PERSON GIVEN NAME (THIRD)
PERSON STATED GENDER CODE
PERSON INITIALS
EMPLOYEE LOCAL IDENTIFIER
NATIONAL INSURANCE NUMBER
PERSON STATED NATIONALITY
EMPLOYEE RESIDENCY STATUS
PERSON FAMILY NAME
EMPLOYEE WORK PERMIT END DATE

DEPLOYMENT DETAILS

Deployment
Data Set Data Elements
AREA OF WORK NAME
FLEXIBLE WORKING PATTERN TYPE CODE
JOB ROLE TITLE (POSITION)
POSITION ROTA PATTERN CODE
POSITION SHIFT TYPE CODE
CARE GROUP CODE (POSITION)
CARE GROUP CODE (EMPLOYEE ASSIGNMENT)
OCCUPATION CODE (CLINICAL SECOND SPECIALTY)
OCCUPATION CODE (CLINICAL SPECIALTY)
AREA OF WORK NAME (CLINICAL SUB SPECIALTY)
PAYSCALE SPINE POINT CODE
OCCUPATION CODE
OCCUPATION CODE DESCRIPTION
PAYSCALE CODE (EMPLOYEE ASSIGNMENT LATEST)
PAYSCALE CODE
PAYSCALE DESCRIPTION
PAYSCALE TYPE

EDUCATION DETAILS**Education****Data Set Data Elements**[TRAINING ACTIVITY TYPE CODE](#)[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#)[TRAINING ACTIVITY DELIVERY METHOD TYPE CODE](#)[QUALIFICATION SUBJECT AREA CODE](#)[TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#)[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#)[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#)[EMPLOYEE LEARNING ACCOUNT START DATE](#)[PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#)[EMPLOYEE QUALIFICATION AWARDED DATE](#)[EMPLOYEE HESA STUDENT NUMBER](#)[APPRAISAL REVIEW PLANNED DATE \(CONSULTANT JOB PLAN NEXT\)](#)[PROFESSIONAL REGISTRATION TYPE CODE \(POSITION\)](#)[EMPLOYEE NATIONAL TRAINING NUMBER](#)[PERSON FULL NAME \(CLINICAL SUPERVISOR LATEST\)](#)[PERSON FULL NAME \(EDUCATIONAL SUPERVISOR LATEST\)](#)[TRAINING ACTIVITY NAME](#)[APPRAISAL REVIEW PLANNED DATE \(NEXT\)](#)[APPRAISAL REVIEW PLANNED DATE \(PDP NEXT\)](#)[APPRAISAL REVIEW DATE](#)[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#)[PROFESSIONAL REGISTRATION BODY CODE](#)[PROFESSIONAL REGISTRATION EXPIRY DATE](#)[PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#)[PROFESSIONAL REGISTRATION STATUS](#)[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(SPECIALIST TRAINING\)](#)[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(GP TRAINING\)](#)[QUALIFICATION TITLE](#)[QUALIFICATION TYPE CODE](#)[QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON \(CCT\)](#)[PROFESSIONAL REGISTRATION TYPE CODE](#)[TRAINING ACTIVITY START DATE \(SPECIALIST TRAINING\)](#)[TRAINING ACTIVITY START DATE \(GP TRAINING\)](#)[TRAINING ACTIVITY ASSESSOR TYPE CODE](#)**ABSENCE DETAILS****Absence**

Data Set Data Elements
EMPLOYEE ABSENCE CATEGORY CODE
EMPLOYEE ABSENCE DURATION
EMPLOYEE ABSENCE END DATE
EMPLOYEE ABSENCE RATE (REPORTING PERIOD)
EMPLOYEE ABSENCE START DATE
EMPLOYEE ABSENCE TYPE CODE
EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)
EMPLOYEE ABSENCE SICKNESS REASON CODE
EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)

STAFF MOVEMENTS AND NUMBERS DETAILS

Staff Movements and Numbers
Data Set Data Elements
EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE
ASSIGNMENT STATUS CODE
POSITION BUDGETED FTE
EMPLOYMENT CONTRACT NATURE CODE
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE
EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE
EMPLOYMENT CONTRACT WORKING HOURS
EMPLOYMENT CONTRACT WORKING SESSIONS
ASSIGNMENT CONTRACTED FTE
POSITION CONTRACTED FTE
EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)
EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)
EMPLOYMENT CONTRACT START DATE
EMPLOYMENT HISTORY LEAVING DESTINATION CODE
EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR
EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR
EMPLOYMENT CONTRACT END DATE
HEADCOUNT (ORGANISATION CURRENT)
HEADCOUNT (POSITION ASSIGNMENT CURRENT)
EMPLOYEE INTERNATIONAL RECRUIT INDICATOR
ASSIGNMENT JOB SHARE INDICATOR
EMPLOYMENT HISTORY ORGANISATION JOINING DATE
ASSIGNMENT LAST WORKING DATE
EMPLOYEE ORGANISATION LENGTH OF SERVICE
EMPLOYEE NHS LENGTH OF SERVICE
POSITION VACANCY LENGTH OF TIME UNFILLED
POSITION INTERNATIONAL RECRUITMENT INDICATOR

POSITION STATUS CODE
POSTCODE
ASSIGNMENT END DATE
EMPLOYMENT HISTORY LEAVING REASON CODE
EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE
HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)
HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)
HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)
FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)
FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)
FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)
STAFF GROUP STANDARD HOURS
STAFF GROUP STANDARD SESSIONS
START DATE (ASSIGNMENT Payscale)
EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)
EMPLOYEE LENGTH OF TIME IN POSITION
HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)
HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)
ASSIGNMENT TYPE CODE
EMPLOYMENT CONTRACT TYPE CODE
EMPLOYMENT CONTRACT SESSION TYPE CODE
POSITION VACANCY END DATE
POSITION VACANCY START DATE
POSITION VACANCY STATUS CODE
POSITION VACANCY FTE
POSITION VACANCY IDENTIFIER
POSITION WORKED FTE (REPORTING PERIOD)
POSITION FTE VARIANCE

AREA OF WORK NAME

Change to Attribute: Changed Description

The name of an area of work.

An area of work is an area, function or specialty where work activity takes place.

An area of work is categorised into three hierarchical levels. Each Primary value is included in the list of Secondary values, and each Secondary value is included in the list of Tertiary values.

The **Primary** area of work is a high level grouping of clinical specialties e.g. Medicine, Surgery, Psychiatry; or support functions e.g. Estates, Facilities; or other broad grouping e.g. Primary Care, Clinical Support.

The **Secondary** area of work includes each recognised clinical specialty, e.g. Neurology, Ophthalmology; other values identify major areas e.g. Outpatients or functions e.g. Catering, Finance, Pharmacy, where work is undertaken.

The **Tertiary** area of work includes each clinical sub-specialty recognised by the Postgraduate Medical Education and Training Board (PMETB) e.g. Metabolic Medicine; other values identify subsidiary work areas or functions where work is undertaken.

Note that this is essentially [Electronic Staff Record \(ESR\)](#) terminology to facilitate workforce planning, and has no direct connection to Primary Care, Secondary Care, Intermediate Care, etc.

National Codes:

Primary	Secondary	Tertiary		
Medicine	Medicine	Medicine		Medicine
		Medicine	Medicine	Medicine
	Clinical Embryology			Vascular Medicine
	General Medicine		General Medicine	
			Acute Medicine	
			Acute Internal Medicine	
	Paediatrics		Paediatrics	
			Paediatric Community Child Health	
			Paediatric Endocrinology	
			Paediatric Gastroenterology	
			Paediatric Infectious Diseases and Immunology	
			Paediatric Clinical Pharmacology	
			Paediatric Intensive Care Medicine	
			Paediatric Nephrology	
			Paediatric Neurology	
			Paediatric Neonatal Medicine	

Infectious Diseases
Respiratory Medicine
Dermatology
Neurology
Cardiology
Rheumatology
Genitourinary Medicine
Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine
Elderly Care Medicine
Medical Oncology
Clinical Physiology
Clinical Neurophysiology
Renal Medicine
Endocrinology and Diabetes Mellitus
Gastroenterology

Paediatric Oncology
Paediatric Respiratory Medicine
Paediatric Rheumatology
Infectious Diseases
Respiratory Medicine
Respiratory Physiology
Sleep Physiology
Dermatology
Neurology
Autonomic Science
Cardiology
Cardiac Physiology
Rheumatology
Genitourinary Medicine
Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine
Elderly Care Medicine
Medical Oncology
Clinical Physiology
Clinical Neurophysiology
Neurophysiology
Renal Medicine
Renal Technology
Endocrinology and Diabetes Mellitus
Diabetes
Gastroenterology
GI Physiology (Retired 01 December 2012)

			Endoscopy	
			Hepatology	
	Audiovestibular Medicine		Audiovestibular Medicine	
	Audiological Measurement (Retired 01 December 2012)		Audiovestibular Medicine (Retired 01 October 2017)	Audiovestibular Medicine (Retired 01 October 2017)
	Audio Vestibular Medicine		Audio Vestibular Medicine	
	Clinical Genetics		Clinical Genetics	
	Clinical Cytogenetics and Molecular Genetics		Clinical Cytogenetics and Molecular Genetics	
	Tropical Medicine		Clinical Cytogenetics	
	Allergy		Molecular Genetics	
	Intensive Care Medicine		Tropical Medicine	
	Rehabilitation		Allergy	
			Intensive Care Medicine	
			Rehabilitation	
			Intermediate Care	
			Neurorehabilitation	
			Stroke	
			Palliative Medicine	
			Medical Ophthalmology	
Paediatric Cardiology	Paediatric Cardiology			
Clinical Haematology	Clinical Haematology			
Sport and Exercise Medicine	Sport and Exercise Medicine			
Pathology	Pathology	Pathology		
		Aviation and Space Medicine	Aviation and Space Medicine	
		Pathology	Pathology	Pathology

			Clinical Biochemistry
			Point of Care Testing
Infection Sciences	Infection Sciences		
Infection Sciences	Infection Sciences		
	Decontamination Science		
Cellular Sciences	Cellular Sciences		
	Reproductive Science		
Clinical Oncology	Clinical Oncology	Clinical Oncology	
		Radiotherapy Physics	
Imaging	Imaging	Imaging	
		Clinical Radiology	Clinical Radiology
			Ultrasound
			CT
			MRI
			Mammography
			Angiography
		Breast Screening	Breast Screening
		Nuclear Medicine	Nuclear Medicine
Radiopharmacy			
Dental/Oral	Dental/Oral	Dental/Oral	Dental/Oral
		Surgical Dentistry (Retired 01 December 2012)	Surgical Dentistry (Retired 01 December 2012)
		Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
		Orthodontics	Orthodontics
		Restorative Dentistry	Restorative Dentistry
		Paediatric Dentistry	Paediatric Dentistry
		Dental Health	Dental Health
		Oral Surgery	Oral Surgery
		Endodontics	Endodontics
		Periodontics	Periodontics
		Prosthodontics	Prosthodontics
		Oral Hygiene	Oral Hygiene

	Public Health Dentistry	Public Health Dentistry
	Dental Technology	Dental Technology
	Additional Dental Specialties	Additional Dental Specialties (Retired 01 December 2012)
		Oral Medicine
		Oral Microbiology
		Oral and Maxillofacial Pathology
		Dental and Maxillofacial Radiology
	Special Care Dentistry	Special Care Dentistry
Surgery	Surgery	Surgery
	General Surgery	General Surgery
		Head and Neck Surgery
		Breast Surgery
		Vascular Surgery
	Paediatric Surgery	Paediatric Surgery
	Otolaryngology	Otolaryngology
	Trauma and Orthopaedic Surgery	Trauma and Orthopaedic Surgery
	Ophthalmology	Ophthalmology
		Ophthalmic and Vision Science (Retired 01 December 2012)
	Urology	Urology
	Plastic Surgery	Plastic Surgery
	Cardio-thoracic Surgery	Cardio-thoracic Surgery
		Clinical Perfusion
	Neurosurgery	Neurosurgery
	Anaesthetics	Anaesthetics
	Pain Management	Pain Management
Intensive Care	Intensive Care	
Stoma Care	Stoma Care	

	Wound Management	Wound Management
	Operating Department	Operating Department Day Case Unit
	Burns Care	Burns Care
Obstetrics and Gynaecology	Obstetrics and Gynaecology	Obstetrics and Gynaecology Community Gynaecology Community Sexual and Reproductive Health Gynaecological Oncology Maternal and Fetal Medicine Sexual and Reproductive Medicine Urogynaecology
	Obstetrics	Obstetrics
	Gynaecology	Gynaecology
	Maternity	Maternity
	Neonatal Intensive Care	Neonatal Intensive Care
Psychiatry	Psychiatry	Psychiatry
	Psychiatry of Learning Disability	Psychiatry of Learning Disability
	General Psychiatry	General Psychiatry Liaison Psychiatry Rehabilitation Psychiatry Substance Misuse Psychiatry
	Child and Adolescent Psychiatry	Child and Adolescent Psychiatry
	Forensic Psychiatry	Forensic Psychiatry
	Medical Psychotherapy	Medical Psychotherapy Child Psychotherapy
	Old Age Psychiatry	Old Age Psychiatry

Occupational Health	Occupational Health	Occupational Health			
Primary Care	Primary Care	Primary Care			
		Marie Curie Nursing			
		MacMillan Nursing			
	Community Health Services	Community Health Services	Community Health Services		
		Health Visiting			
		District Nursing			
		School Nursing			
		Sexual and Reproductive Health			
		Learning Disabilities			
		Community Mental Health			
		Family Nurse Partnership			
NHS Direct (Retired 01 January 2016)	NHS Direct (Retired 01 January 2016)				
General Practice	General Practice				
Walk-in Centre	Walk-in Centre				
Public Health Medicine	Public Health Medicine	Public Health Medicine			
	Health Promotion	Health Promotion			
		Teenage Pregnancy			
Clinical Support	Clinical Support	Clinical Support			
		Public Health	Public Health	Public Health	
			Public Health Sciences	Public Health Sciences	
				Social Sciences	
				Nutritional Sciences	
				Behavioural Sciences	
				Field Epidemiology	
				Environmental Sciences	
				Radiation Sciences	
			Clinical Support	Clinical Support	Clinical Support

	Child Protection
	Substance Abuse
	Tissue Banking
	Audiological Science
	Gastrointestinal Physiology
	Urodynamics
	Vascular Science
	Maxillofacial Prosthetics
Outpatients	Outpatients
Cancer Support	Cancer Support
Cancer Support	Cancer Support
	Radiotherapy
Chiropody/Podiatry	Chiropody/Podiatry
Dietetics	Dietetics
Occupational Therapy	Occupational Therapy
Orthoptics/Optics	Orthoptics/Optics
Ophthalmic and Vision Science	Ophthalmic and Vision Science
Physiotherapy	Physiotherapy
Art/Music/Drama Therapy	Art/Music/Drama Therapy
	Art Therapy
	Drama Therapy
	Music Therapy
Speech and Language Therapy	Speech and Language Therapy
Ambulance Services	Ambulance Services
	Emergency Services
	Emergency Control
	Patient Transport Services
Prosthetics and Orthotics	Prosthetics and Orthotics
Social Services	Social Services
Complementary Medicine/Therapy	Complementary Medicine/Therapy

	Counselling	Counselling	
	Clinical Psychology	Clinical Psychology	
	Clinical Informatics	Clinical Informatics	
		Health Records	
		Coding	
	Chaplaincy	Chaplaincy	
	Voluntary Services	Voluntary Services	
	Medical Illustration	Medical Illustration	
	Medical Physics	Medical Physics	
		Medical Physics	Medical Physics
			Clinical Measurement
			Medical Physics Computing
			Radiation Safety
			Diagnostic Radiology Support
			Non-Ionising Radiation
	Diagnostic and Interventional Radiology		
	Clinical Engineering		Clinical Engineering
Clinical Pharmaceutical Science			
Clinical Engineering		Clinical Engineering	
		Electronics and Biomedical Engineering	
		Biomechanical Engineering	
	Medical Engineering Design		
	Rehabilitation Engineering		
	Medical Equipment Manager		
	Radiation Engineering		
	Reconstructive Science		

Sterile Services		Sterile Services	
Pharmacy		Pharmacy	
Improving Access to Psychological Therapies		Improving Access to Psychological Therapies	
Clinical Engineering		Medical Equipment Manager	
		Radiation Engineering	
Cardiac, Vascular, Respiratory and Sleep Sciences		Cardiac, Vascular, Respiratory and Sleep Sciences	
Neurosensory Sciences	Neurosensory Sciences		
Gastrointestinal and Urodynamic Sciences	Gastrointestinal and Urodynamic Sciences		
Clinical Bioinformatics	Clinical Bioinformatics		
	Genomics		
	Health Informatics Science		
General Acute	General Acute	General Acute	
		Private Patients	
		Bank	
	Nights		
	Accident and Emergency	Accident and Emergency	
		Paediatric Accident and Emergency	
Intensive Care	Intensive Care		
		Critical Care	
Estates	Estates	Estates	
	Building Services	Building Services	
	Engineering	Engineering	
	Grounds and Gardens	Grounds and Gardens	
Facilities	Facilities	Facilities	
	Catering	Catering	
		Dining Room	
		Kitchen	

	Domestic Services	Domestic Services
	Portering Services	Portering Services
	Security	Security
	Transport	Transport
	Linen Services	Linen Services
		Laundry
		Sewing Room
	Telephone Services	Telephone Services
	Health and Safety	Health and Safety
	Staff Facilities	Staff Facilities
Corporate	Corporate	Corporate
		Legal
		Communication
	Administration	Administration
	Clinical Governance	Clinical Governance
		Patient Safety
		Quality and Patient Care
		Clinical Audit
		Health Advocacy
	Performance Management	Performance Management
	Service Planning	Service Planning
	Finance	Finance
		Audit
		Financial Services
		Financial Management
		Payroll
	Human Resources	Human Resources
		Medical Staffing
		Training
	Education	Education
Research and Development	Research and Development	
Informatics	Coding	
	Informatics Education and Training	

		Informatics Strategy and Development
		Information Management
		Knowledge Management
		Programmes and Projects
		Information and Communication Technology
		Informatics
	Purchasing and Supplies	Purchasing and Supplies

ASSIGNMENT JOB SHARE INDICATOR

Change to Attribute: Changed Description

An indication of whether an assignment is subject to a Job Share Agreement where two or more [EMPLOYEES](#) share or divide the duties and responsibilities of a [POSITION](#).

National Codes:

- 01 ~~Yes, the assignment is subject to Job Share Agreement~~
- 02 ~~No, the assignment is not subject to Job Share Agreement~~
- 01 Yes - the assignment is subject to Job Share Agreement
- 02 No - the assignment is not subject to Job Share Agreement

ASSIGNMENT STATUS CODE

Change to Attribute: Changed Description

The status of the assignment, in terms of the nature of the [POSITION](#) and the [EMPLOYEE](#) appointed to it.

National Codes:

- 01 Acting Up
- 02 Active Assignment
- 03 Career Break
- 04 ~~End~~
- 04 End (Retired 01 October 2017)
- 05 Internal Secondment

- 06 Maternity and Adoption
- 07 Out on External Secondment - Paid
- 08 Out on External Secondment - Unpaid
- 09 Suspend No Pay
- 10 Suspend With Pay
- 41 ~~Terminate Assignment~~
- 42 ~~Terminate Process Assignment~~
- 11 Terminate Assignment (Retired 01 October 2017)
- 12 Terminate Process Assignment (Retired 01 October 2017)
- 13 Widow/Widower

EMPLOYEE ABSENCE CATEGORY CODE

Change to Attribute: Changed Description

A high level reason given for an [EMPLOYEE](#) absence.

National Codes:

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth
- 04 Annual Leave
- 05 Maternity
- 06 Sickness
- 07 Special Leave
- 08 Study Leave
- 09 Disability
- 10 Paternity Antenatal Appointment
- 11 Adoption Appointment

EMPLOYEE ABSENCE SICKNESS REASON CODE

Change to Attribute: Changed Description

The reason given for an [EMPLOYEE](#) absence where the [EMPLOYEE ABSENCE TYPE CODE](#) is National Code 'Sickness'.

The reason will normally be recorded from the certification of the sickness episode, either by the [EMPLOYEE](#) (Self certified) or by a [GENERAL MEDICAL PRACTITIONER](#) (Fit note).

~~National Codes~~ *National Codes:*

- 01 Heart, Cardiac and Circulatory Problems
- 02 Eyes, Ears, Nose and Throat - Retired 01 June 2011

- 03 Gastro-intestinal Problems
- 04 Genitourinary and Gynaecological Disorders
- 05 Infections, Anaemia, Endocrine Disorders - Retired 01 June 2011
- 06 Benign and Malignant Tumours, Cancers
- 07 Back Problems
- 08 Musculo-skeletal Neck - Retired 01 June 2011
- 09 Musculo-skeletal Other Joint, Lower Limb - Retired 01 June 2011
- 10 Nervous System Disorders
- 11 Other Known Causes - not elsewhere classified
- 12 Other Mental Disorders - Retired 01 June 2011
- 13 Pregnancy Related Disorders
- 14 Psychological - Retired 01 June 2011
- 15 Psychoses - Retired 01 June 2011
- 16 Chest and Respiratory Problems
- 17 Injury, Fracture
- 18 Skin Disorders
- 19 Stress - Retired 01 June 2011
- 20 Substance Abuse
- 21 Surgery Related *
- 22 Upper Limb Disorders - Retired 01 June 2011
- 23 Ear, Nose, Throat (ENT)
- 24 Eye Problems
- 25 Infectious Diseases
- 26 Blood Disorders
- 27 Cold, Cough, Flu - Influenza
- 28 Endocrine/Glandular Problems
- 29 Other Musculoskeletal Problems
- 30 Anxiety/Stress/Depression/Other Psychiatric Illnesses
- 31 Asthma
- 32 Burns, Poisoning, Frostbite, Hypothermia
- 33 Dental and Oral Problems
- 34 Headache/Migraine

* Note - National Code 21 is a separate flag in the [Electronic Staff Record](#), and is not implemented as a value in its own right.

EMPLOYEE ABSENCE TYPE CODE

Change to Attribute: Changed Description

A sub-classification of [EMPLOYEE ABSENCE CATEGORY CODE](#) that further defines the reason for the [EMPLOYEE](#) absence.

National Codes:

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth
- 04 Annual Leave Accrual 1
- 05 Annual Leave Accrual 2
- 06 Annual Leave Accrual 3
- 07 Maternity Leave
- 08 Sickness
- 09 Special Leave Decreasing Balance
- 10 Special Leave Increasing Balance
- 11 Unpaid Authorised Special Leave
- 12 Unpaid Unauthorised Special Leave
- 13 Study Leave Decreasing Balance
- 14 Study Leave Increasing Balance
- 15 Disability Leave
- 16 Medical Suspension With Pay
- 17 Unpaid Authorised Special Hours

EMPLOYEE DISABILITY STATUS CODE

Change to Attribute: Changed Description

An indication of whether an [EMPLOYEE](#) considers that they are disabled.

National Codes:

- 01 ~~Yes, they consider themselves to be disabled~~
- 02 ~~No, they do not consider themselves to be disabled~~
- 01 Yes - they consider themselves to be disabled
- 02 No - they do not consider themselves to be disabled

EMPLOYMENT CONTRACT TYPE CODE

Change to Attribute: Changed Description

The type of [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#) for an [EMPLOYEE](#).

National Codes:

- 01 Bank
- 02 Fixed Term/Temporary
- 03 Honorary
- 04 Locum
- 05 Permanent
- 06 Retainer Scheme

- 07 Non-Executive Director/Chair
- 08 Professional Executive Committee
- 09 Widow/Widower

EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR

Change to Attribute: Changed Description

An indication of whether an Exit Interview has taken place prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

National Codes:

- 01 ~~Yes, interview was held~~
- 02 ~~No, interview was not held~~
- 01 Yes - interview was held
- 02 No - interview was not held

EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR

Change to Attribute: Changed Description

An indication of whether an Exit Questionnaire has been completed prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

National Codes:

- 01 ~~Yes, questionnaire was completed~~
- 02 ~~No, questionnaire was not completed~~
- 01 Yes - questionnaire was completed
- 02 No - questionnaire was not completed

FLEXIBLE WORK PATTERN TYPE CODE

Change to Attribute: Changed Description

The flexible working pattern agreed to and applied to an [EMPLOYMENT CONTRACT](#) for an [EMPLOYEE](#).

National Codes:

- 01 Annualised Hours
- 02 ~~Other Flexible Working~~
- 02 Other Flexible Working (Retired 01 October 2017)
- 03 Term Time

- 04 Vacation Working
- 05 Home Working
- 05 Home Working (Retired 01 October 2017)
- 06 Condensed Hours Working
- 07 Flexible Retirement
- 08 Home Working - Contracted
- 09 Home Working - Occasional
- 10 Staggered Working Hours
- 98 Other Flexible Working (not listed)

JOB ROLE CODE

Change to Attribute: Changed Description

A National Code for a [POSITION](#) applicable to an [EMPLOYEE](#).

National Codes:

Code	Staff Group	Job Role Title
01000	Medical and Dental	
01001		Medical Director
01002		Clinical Director
01002		Clinical Director - Medical
01003		Professor
01004		Senior Lecturer
01005		CONSULTANT
01006		Dental surgeon acting as Hospital CONSULTANT
01007		Special salary scale in Public Health Medicine
01008		Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)
01009		Staff Grade (Closed to new entrants 01 April 2008)
01010		Hospital Practitioner
01011		Clinical Assistant
01012		Specialist Registrar - Closed (Retired 01 April 2010)
01013		Senior House Officer - Closed (Retired 01 April 2010)
01014		House Officer - Pre-registration - Closed (Retired 01 April 2010)
01015		House Officer - Post-registration - Closed (Retired 01 April 2010)
01016		Trust Grade Doctor - House Officer level - Closed (Retired 01 April 2010)
01017		Trust Grade Doctor - SHO level - Closed (Retired 01 April 2010)

01018		Trust Grade Doctor - Specialist Registrar level - Closed (Retired 01 April 2010)
01019		Trust Grade Doctor - Career Grade level
01020		Director of Public Health
01021		Clinical Medical Officer
01022		Senior Clinical Medical Officer
01023		'Other' Community Health Service
01024		GENERAL DENTAL PRACTITIONER
01025		GENERAL MEDICAL PRACTITIONER
01026		Salaried GENERAL PRACTITIONER
01027		Regional Dental Officer
01028		Dental Clinical Director
01027		Regional Dental Officer (Retired 01 October 2017)
01028		Clinical Director - Dental
01029		Dental Officer
01030		Senior Dental Officer
01031		Salaried Dental Practitioner
01032		Specialty Doctor
01033		Foundation Year 1
01034		Foundation Year 2
01035		Specialty Registrar
01036		Medical Student
01037		Trust Grade Doctor - Specialty Registrar
01038		Vocational Dental Practitioner
01038		Foundation Dentist
01039		Associate Postgraduate Dean
01040		Trust Grade Doctor - Foundation Level
01041		GP Senior Partner
01042		GP Partner/Provider
01043		GP Retainer
01044		GP Locum
01045		Dental Core Trainee
01046		Specialist Dentist
02000	Students	
02001		Student NURSE - Adult Branch
02002		Student NURSE - Child Branch
02003		Student NURSE - Mental Health Branch
02004		Student NURSE - Learning Disabilities Branch
02005		Student MIDWIFE
02006		Student Health Visitor
02007		Student District Nurse

02008		Student School Nurse
02009		Student Practice Nurse
02010		Student Occupational Health Nurse
02011		Student Community Children's Nurse
02012		Student Mental Health Nurse
02013		Student Learning Disabilities Nurse
02014		Student Chiropodist
02015		Student Dietitian
02016		Student Occupational Therapist
02017		Student Orthoptist
02018		Student Physiotherapist
02019		Student Radiographer - Diagnostic
02020		Student Radiographer - Therapeutic
02021		Student Speech and Language Therapist
02022		Art, Music and Drama Student
02023		Student Psychotherapist
02024		Student Social Worker
03000	Nursing and Midwifery Registered	
03001		Director of Nursing
03002		Nurse Consultant
03003		Nurse Manager
03004		Modern Matron
03005		Specialist Nurse Practitioner
03006		Sister/Charge Nurse
03007		Staff Nurse
03008		Enrolled Nurse
03009		Midwife - Consultant
03010		Midwife - Specialist Practitioner
03011		Midwife - Manager
03012		MIDWIFE - Sister/Charge Nurse (Retired 01 December 2012)
03013		MIDWIFE
03014		Community Practitioner
03015		Community Nurse
03016		Advanced Practitioner
03017		Practice Nurse
03018		Extended Role Practice Nurse
03019		Practice Nurse Partner
03020		Practice Research Nurse
03021		Practice Nurse Dispenser

04000	Allied Health Professionals	
04001		Art Therapist
04002		Art Therapist Consultant
04003		Art Therapist Manager
04004		Art Therapist Specialist Practitioner
04005		Chiropodist/Podiatrist
04006		Chiropodist/Podiatrist Consultant
04007		Chiropodist/Podiatrist Manager
04008		Chiropodist/Podiatrist Specialist Practitioner
04009		Dietitian
04010		Dietitian Consultant
04011		Dietitian Manager
04012		Dietitian Specialist Practitioner
04013		Drama Therapist
04014		Drama Therapist Consultant
04015		Drama Therapist Manager
04016		Drama Therapist Specialist Practitioner
04017		Multi Therapist
04018		Multi Therapist Consultant
04019		Multi Therapist Manager
04020		Multi Therapist Specialist Practitioner
04021		Music Therapist
04022		Music Therapist Consultant
04023		Music Therapist Manager
04024		Music Therapist Specialist Practitioner
04025		Occupational Therapist
04026		Occupational Therapist Consultant
04027		Occupational Therapist Manager
04028		Occupational Therapist Specialist Practitioner
04029		Orthoptist
04030		Orthoptist Consultant
04031		Orthoptist Manager
04032		Orthoptist Specialist Practitioner
04033		Orthotist
04034		Orthotist Consultant
04035		Orthotist Manager
04036		Orthotist Specialist Practitioner
04037		Paramedic
04038		Paramedic Consultant
04039		Paramedic Manager

04040		Paramedic Specialist Practitioner
04041		Physiotherapist
04042		Physiotherapist Consultant
04043		Physiotherapist Manager
04044		Physiotherapist Specialist Practitioner
04045		Prosthetist
04046		Prosthetist Consultant
04047		Prosthetist Manager
04048		Prosthetist Specialist Practitioner
04049		Radiographer - Diagnostic
04050		Radiographer - Diagnostic, Consultant
04051		Radiographer - Diagnostic, Manager
04052		Radiographer - Diagnostic, Specialist Practitioner
04053		Radiographer - Therapeutic
04054		Radiographer - Therapeutic, Consultant
04055		Radiographer - Therapeutic, Manager
04056		Radiographer - Therapeutic, Specialist Practitioner
04057		Speech and Language Therapist
04058		Speech and Language Therapist Consultant
04059		Speech and Language Therapist Manager
04060		Speech and Language Therapist Specialist Practitioner
04061		Advanced Practitioner
05000	Additional Professional, Scientific and Technical	
05001		Clinical Director
05002		OPTOMETRIST
05003		Pharmacist
05004		Psychotherapist
05005		Clinical Psychologist
05006		Chaplain
05007		Social Worker
05008		Approved Social Worker
05008		Approved Social Worker (Retired 01 October 2017)
05009		Youth Worker
05010		Specialist Practitioner
05011		Practitioner
05012		Technician
05013		Osteopath
05014		Psychological Therapist – Qualified
05015		Psychological Therapist – Trainee
05014		High Intensity Therapist

05015		Trainee High Intensity Therapist
05016		Physician Assistant (Retired 01 January 2016)
05017		Advanced Practitioner
05018		Physician Associate
05019		Operating Department Practitioner
05020		Social Care Manager
05021		Manager
05022		Approved Mental Health Professional
06000	Healthcare Scientists	
06001		<u>Clinical Scientist</u> (Retired 01 April 2013)
06002		Consultant Healthcare Scientist
06003		<u>Biomedical Scientist</u> (Retired 01 April 2013)
06004		Technician (Retired 01 April 2013)
06005		Therapist (Retired 01 April 2013)
06006		Manager
06007		Specialist Healthcare Scientist
06008		Healthcare Scientist
06009		Specialist Healthcare Science Practitioner
06010		Healthcare Science Practitioner
07000	Additional Clinical Services	
07001		Health Care Support Worker
07002		Social Care Support Worker
07003		Home Help
07004		Healthcare Assistant
07005		Nursery Nurse
07006		Play Therapist
07007		Play Specialist
07008		Technician
07009		Technical Instructor
07010		Assistant/Associate Practitioner
07011		Counsellor
07012		Helper/Assistant
07013		Dental Surgery Assistant
07014		Medical Laboratory Assistant (Retired 01 January 2016)
07015		Phlebotomist
07016		Cytoscreener
07017		Student Technician
07018		Trainee Scientist
07019		Trainee Practitioner
07020		Nursing Cadet

07021		Healthcare Cadet
07022		Pre-reg Pharmacist
07023		Assistant Psychologist
07024		Assistant Psychotherapist
07025		Call Operator
07026		Gateway Worker
07027		Support, Time, Recovery Worker
07028		Psychological Wellbeing Practitioner – Qualified
07029		Psychological Wellbeing Practitioner – Trainee
07028		Psychological Wellbeing Practitioner
07029		Trainee Psychological Wellbeing Practitioner
07030		Apprentice
07031		Assistant/Associate Practitioner – Nursing
07032		Ambulance Care Assistant/Patient Transport Services (PTS) Driver
07031		Assistant/Associate Practitioner Nursing
07032		Ambulance Care Assistant/Patient Transport Service Driver
07033		Emergency Care Assistant
07034		Emergency Care Practitioners
07034		Emergency Care Practitioner
07035		Emergency Medical Dispatcher/Call Handler
07036		Healthcare Science Associate
07037		Healthcare Science Assistant
07038		Trainee Healthcare Scientist
07039		Trainee Healthcare Science Practitioner
07040		Trainee Healthcare Science Associate
07041		Analyst
08000	Administrative and Clerical	
08001		Clerical Worker
08002		Receptionist
08003		Secretary
08004		Personal Assistant
08005		Medical Secretary
08006		Officer
08007		Manager
08009		Senior Manager
08010		Technician
08011		Accountant
08012		Librarian
08013		Interpreter

08014		Analyst
08015		Adviser
08016		Researcher
08017		Control Assistant
08018		Architect
08019		Lawyer
08020		Surveyor
08021		Chair
08022		Chief Executive
08023		Finance Director
08024		Other Executive Director
08025		Board Level director
08026		Non-executive Director
08027		Childcare Coordinator
08028		Apprentice
09000	Estates and Ancillary	
09001		Support Worker
09002		Housekeeper
09003		Cook
09004		Porter
09005		Driver
09006		Telephonist
09007		Gardener/Groundsperson
09008		Technician
09009		Electrician
09010		Fitter
09011		Assistant
09012		Labourer
09013		Plumber
09014		Carpenter
09015		Bricklayer
09016		Painter/Decorator
09017		Work Analyst
09018		Chargehand
09019		Supervisor
09020		Engineer
09021		Building Officer
09022		Maintenance Craftsperson
09023		Building Craftsperson
09024		Mechanic

09025		Apprentice
10000	Supplementary Roles	
10001		Assessor
10002		Clinical Supervisor
10003		Educational Supervisor
10004		Tutor

POSITION INTERNATIONAL RECRUITMENT INDICATOR

Change to Attribute: Changed Description

An indication of whether a [POSITION](#) is suitable for recruitment outside of the United Kingdom.

National Codes:

- 01 Yes, the [POSITION](#) is suitable
- 02 No, the [POSITION](#) is not suitable
- 01 Yes - the [POSITION](#) is suitable
- 02 No - the [POSITION](#) is not suitable

POSITION ROTA PATTERN CODE

Change to Attribute: Changed Description

The shift rota pattern of a [POSITION](#).

Note: this is only applicable to Medical and Dental Staff.

National Codes:

- 01 On Call
- 02 Partial Shift
- 03 Full shift
- 04 24 Partial Shift
- 04 24 Hour Partial Shift
- 05 Hybrid

POSITION SHIFT TYPE CODE

Change to Attribute: Changed Description

The type of shift (time of day or night) which is required or agreed to be worked.

National Codes:

- 01 Early/Morning
- 02 Late/Afternoon
- 03 Twilight/Evening
- 04 Night
- 05 Long
- 98 Other
- 98 Other (not listed)

PROFESSIONAL REGISTRATION BODY CODE

Change to Attribute: Changed Description

A code which identifies the [PROFESSIONAL REGISTRATION BODY](#).

National Codes:

- 01 [General Chiropractic Council](#)
- 02 [General Dental Council](#)
- 03 [General Medical Council](#)
- 04 [General Optical Council](#)
- 05 Care Council for Wales
- 06 Scottish Social Services Council (Retired 01 April 2013)
- 07 General Social Care Council (for England) (Retired 01 August 2012)
- 08 [Health and Care Professions Council](#)
- 09 [Nursing and Midwifery Council](#)
- 10 Royal Pharmaceutical Society (Retired 27 September 2010)
- 11 [British Psychological Society](#) *
- 12 Association for Operating Department Practitioners (Retired January 2015)
- 13 ~~Association of Chartered Certified Accountants~~ *
- 14 ~~Chartered Institute of Personnel and Development~~ *
- 15 ~~Chartered Institute of Management Accountants~~ *
- 13 [Association of Chartered Certified Accountants \(Retired 01 October 2017\)](#)
- 14 [Chartered Institute of Personnel and Development \(Retired 01 October 2017\)](#)
- 15 [Chartered Institute of Management Accountants \(Retired 01 October 2017\)](#)
- 16 [General Pharmaceutical Council](#)
- 17 [General Osteopathic Council](#) *

* Note: National Codes 11, 13, 14 and 15 are not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#). * Note: National Code 17 is not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#).

PROFESSIONAL REGISTRATION TYPE

Change to Attribute: Changed Description

The type of [PROFESSIONAL REGISTRATION](#).

National Codes:

- 01 ~~Association of Chartered Certified Accountants (ACCA) – Affiliate Membership~~
- 02 ~~Association of Chartered Certified Accountants (ACCA) – Full Membership~~
- 03 ~~Chartered Institute of Management Accountants (CIMA) – ACMA (Associate Membership)~~
- 04 ~~Chartered Institute of Management Accountants (CIMA) – FCMA (Full Membership)~~
- 05 ~~Chartered Institute of Management Accountants (CIMA) – Passed Finalist~~
- 06 ~~Chartered Institute of Management Accountants (CIMA) – Student~~
- 07 ~~Chartered Institute of Personnel and Development (CIPD) – Associate Member~~
- 08 ~~Chartered Institute of Personnel and Development (CIPD) – Companion~~
- 09 ~~Chartered Institute of Personnel and Development (CIPD) – Fellow~~
- 10 ~~Chartered Institute of Personnel and Development (CIPD) – Graduate Member~~
- 11 ~~Chartered Institute of Personnel and Development (CIPD) – Licentiate Member~~
- 12 ~~Chartered Institute of Personnel and Development (CIPD) – Member~~
- 01 [Association of Chartered Certified Accountants \(ACCA\) - Affiliate Membership \(Retired 01 October 2017\)](#)
- 02 [Association of Chartered Certified Accountants \(ACCA\) - Full Membership \(Retired 01 October 2017\)](#)
- 03 [Chartered Institute of Management Accountants \(CIMA\) - ACMA \(Associate Membership\) \(Retired 01 October 2017\)](#)
- 04 [Chartered Institute of Management Accountants \(CIMA\) - FCMA \(Full Membership\) \(Retired 01 October 2017\)](#)
- 05 [Chartered Institute of Management Accountants \(CIMA\) - Passed Finalist \(Retired 01 October 2017\)](#)
- 06 [Chartered Institute of Management Accountants \(CIMA\) - Student \(Retired 01 October 2017\)](#)
- 07 [Chartered Institute of Personnel and Development \(CIPD\) - Associate Member \(Retired 01 October 2017\)](#)
- 08 [Chartered Institute of Personnel and Development \(CIPD\) - Companion \(Retired 01 October 2017\)](#)
- 09 [Chartered Institute of Personnel and Development \(CIPD\) - Fellow \(Retired 01 October 2017\)](#)
- 10 [Chartered Institute of Personnel and Development \(CIPD\) - Graduate Member \(Retired 01 October 2017\)](#)
- 11 [Chartered Institute of Personnel and Development \(CIPD\) - Licentiate Member \(Retired 01 October 2017\)](#)
- 12 [Chartered Institute of Personnel and Development \(CIPD\) - Member \(Retired 01 October 2017\)](#)
- 13 [General Dental Council \(GDC\) - Full](#)
- 14 [General Dental Council \(GDC\) - Temporary](#)
- 15 [General Medical Council \(GMC\) - Full](#)
- 16 [General Medical Council \(GMC\) - Limited](#)
- 17 [General Medical Council \(GMC\) - Provisional](#)

- 18 [General Medical Council \(GMC\)](#) - Temporary
- 19 [Health and Care Professions Council \(HCPC\)](#) - [Arts Therapist](#)
- 20 [Health and Care Professions Council \(HCPC\)](#) - [Chiropodist/ Podiatrist](#)
- 21 [Health and Care Professions Council \(HCPC\)](#) - [Clinical Scientist](#)
- 22 [Health and Care Professions Council \(HCPC\)](#) - [Dietitian](#)
- 23 [Health and Care Professions Council \(HCPC\)](#) - [Biomedical Scientist](#)
- 24 [Health and Care Professions Council \(HCPC\)](#) - [Occupational Therapist](#)
- 25 [Health and Care Professions Council \(HCPC\)](#) - [Operating Department Practitioner](#)
- 26 [Health and Care Professions Council \(HCPC\)](#) - [Orthoptist](#)
- 27 [Health and Care Professions Council \(HCPC\)](#) - [Paramedic](#)
- 28 [Health and Care Professions Council \(HCPC\)](#) - [Physiotherapist](#)
- 29 [Health and Care Professions Council \(HCPC\)](#) - [Prosthetist/ Orthotist](#)
- 30 [Health and Care Professions Council \(HCPC\)](#) - [Radiographer](#)
- 31 [Health and Care Professions Council \(HCPC\)](#) - [Speech and Language Therapist](#)
- 32 [Nursing and Midwifery Council \(NMC\)](#) - [MIDWIFE](#)
- 33 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level One Nurse\)](#)
- 34 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level Two Nurse\)](#)
- 35 [Nursing and Midwifery Council \(NMC\)](#) - [Specialist Community Public Health Nurse](#)
- 36 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE](#)
- 37 General Social Care Council (GSCC)/ Scottish Social Services Council (SSSC)/ Care Council for Wales (CCW) - Social Worker (Retired 01 December 2012)
- 38 [Health and Care Professions Council \(HCPC\)](#) - [Social Worker](#) in England
- 39 [Health and Care Professions Council \(HCPC\)](#) - Registered Student (Retired 01 April 2013)
- 40 [Health and Care Professions Council \(HCPC\)](#) - [Hearing Aid Dispenser](#)
- 41 [Health and Care Professions Council \(HCPC\)](#) - [Practitioner Psychologist](#)
- 42 Care Council for Wales (CCW) - Part 1 - [Social Workers](#)
- 43 Care Council for Wales (CCW) - Part 2 - [Social Care Workers](#)
- 44 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#)
- 45 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#) Technician
- 46 [General Pharmaceutical Council \(GPhC\)](#) - Registered Student

QUALIFICATION TYPE CODE

Change to Attribute: Changed Description

A recognised [QUALIFICATION](#) or award which can be held by a [PERSON](#); or for which training can be undertaken.

The qualification or award can be gained through formal academic and professional [EMPLOYEE TRAINING ACTIVITIES](#).

National Codes:

- 01 A/S Level
- 02 A Level

- 03 Certificate
- 04 Certificate of Completion of Training (CCT) - Specialist Training
- 05 Foundation Degree
- 06 Further Medical
- 07 Further Professional
- 08 GCSE
- 09 Certificate of Completion of Training (CCT) - General Practitioner Training
- 10 Higher National Diploma (HND)
- 11 Bachelors Degree
- 12 Bachelors Degree Honours
- 13 Diploma
- 14 English National Board (ENB)
- 15 European Computer Driving Licence (ECDL)
- 16 Ordinary National Diploma (OND)
- 17 Higher National Certificate (HNC)
- 18 Ordinary National Certificate (ONC)
- 19 Post Graduate Diploma
- 20 Masters Degree
- 21 S/NVQ - Level 1
- 22 S/NVQ - Level 2
- 23 S/NVQ - Level 3
- 24 S/NVQ - Level 4
- 25 S/NVQ - Level 5
- 26 S/NVQ - Other
- 27 O Level
- 28 Certificate in Secondary Education (CSE)
- 29 PhD (Doctorate)
- 30 GNVQ (General National Vocational Qualification)
- 98 Other
- 98 Other (not listed)

TRAINING ACTIVITY ASSESSOR TYPE CODE

Change to Attribute: Changed Description

The type of Assessor for a EMPLOYEE TRAINING ACTIVITY undertaken by an EMPLOYEE. The type of Assessor for an EMPLOYEE TRAINING ACTIVITY undertaken by an EMPLOYEE.

National Codes:

- 01 Assessor
- 02 Internal Verifier
- 03 ~~Work-based NVQ Assessor~~
- 03 Work-based National Vocational Qualifications (NVQ) Assessor
- 04 Royal College Assessor
- 05 Control of Substances Hazardous to Health (COSHH) Assessor

- 06 Display Screen Equipment (DSE) Assessor
- 07 Improving Working Lives (IWL) Assessor
- 08 National Vocational Qualifications (NVQ) Assessor
- 09 National Vocational Qualifications (NVQ) Verifier

TRAINING ACTIVITY COMPLETION DATE CHANGE REASON

Change to Attribute: Changed Description

The reason why the [TRAINING ACTIVITY PLANNED COMPLETION DATE](#) changed.

National Codes:

- 01 Education
- 02 ~~Flexible Training~~
- 02 Flexible Training (Retired 01 October 2017)
- 03 Research
- 04 Sickness/Accident
- 05 Maternity
- 98 ~~Other~~
- 99 ~~Original Completion Date~~
- 98 Other (not listed)

EMPLOYEE ABSENCE RATE (REPORTING PERIOD)

Change to Data Element: Changed Description

Format/Length:	max n3.max n2
NWDS ID:	ARTE
NWDS Field Name:	Absence Rate (Derived)
National Codes:	
Default Codes:	

Notes:

[EMPLOYEE ABSENCE RATE \(REPORTING PERIOD\)](#) is the percentage rate of an [EMPLOYEE](#)'s absence in an [Organisation](#) during the [REPORTING PERIOD](#).

Where the standard working week for the [EMPLOYEE](#) is expressed in [EMPLOYMENT CONTRACT WORKING SESSIONS](#) per week an assumed value of 3.5 hours per session should be used to convert sessions into working hours.

HEADCOUNT (ORGANISATION CURRENT)

Change to Data Element: Changed Description

Format/Length:	max n6
NWDS ID:	shed
NWDS ID:	SHED
NWDS Field Name:	Headcount
National Codes:	
Default Codes:	

Notes:

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is the total number of [EMPLOYEES](#) currently employed within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is a count of the number of [EMPLOYEES](#) who have one or more [EMPLOYMENT CONTRACTS](#) with the [Organisation](#) where the:

- [EMPLOYMENT CONTRACT START DATE](#) is before or on the [REPORTING PERIOD END DATE](#)
- and
- [EMPLOYMENT CONTRACT END DATE](#) is on or after the [REPORTING PERIOD START DATE](#).

HEADCOUNT (POSITION ASSIGNMENT CURRENT)

Change to Data Element: Changed Description

Format/Length:	max n6
NWDS ID:	shed
NWDS ID:	SHED
NWDS Field Name:	Headcount
National Codes:	
Default Codes:	

Notes:

[HEADCOUNT \(POSITION ASSIGNMENT CURRENT\)](#) is the total number of assignments for [POSITIONS](#) currently within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

ORGANISATION CODE (EMPLOYER) (RETIRED) renamed from **ORGANISATION CODE (EMPLOYER)**

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

Format/Length:	max an5
NWDS ID:	OCSC
NWDS Field Name:	Employing Organisation Code
National Codes:	
Default Codes:	

Notes:

[ORGANISATION CODE \(EMPLOYER\)](#) is the same as attribute [ORGANISATION CODE](#).

[ORGANISATION CODE \(EMPLOYER\)](#) is the [ORGANISATION CODE](#) that identifies the [Organisation](#) acting as an employer. **This item has been retired from the NHS Data Model and Dictionary.**

The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.

Access to this version can be obtained by emailing information.standards@nhs.net with "NHS Data Model and Dictionary - Archive Request" in the email subject line.

ORGANISATION CODE (EMPLOYER) (RETIRED) renamed from **ORGANISATION CODE (EMPLOYER)**

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

ORGANISATION CODE (EMPLOYER)

Attribute:

ORGANISATION CODE

ORGANISATION CODE (EMPLOYER) (RETIRED) renamed from **ORGANISATION CODE (EMPLOYER)**

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

- Retired ORGANISATION CODE (EMPLOYER)
- Changed Name from Data_Dictionary.Data_Field_Notes.O.Org.ORGANISATION_CODE_(EMPLOYER) to Retired.Data_Dictionary.Data_Field_Notes.O.ORGANISATION_CODE_(EMPLOYER)
- Changed Description
- null

ORGANISATION CODE (POSITION NON-NHS FUNDER) (RETIRED) renamed from **ORGANISATION CODE (POSITION NON-NHS FUNDER)**

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

Format/Length:	max an5
NWDS ID:	ORGF
NWDS Field Name:	Post Funded By
National Codes:	

Default Codes:

Notes:

~~ORGANISATION_CODE (POSITION NON-NHS FUNDER) is the same as attribute ORGANISATION_CODE.~~

~~ORGANISATION_CODE (POSITION NON-NHS FUNDER) is the ORGANISATION_CODE of the non-NHS Organisation funding the POSITION. This item has been retired from the NHS Data Model and Dictionary.~~

~~The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.~~

~~Access to this version can be obtained by emailing information.standards@nhs.net with "NHS Data Model and Dictionary - Archive Request" in the email subject line.~~

ORGANISATION_CODE (POSITION NON-NHS FUNDER) (RETIRED)_ renamed from ORGANISATION_CODE (POSITION NON-NHS FUNDER)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

ORGANISATION_CODE (POSITION NON-NHS FUNDER)

Attribute:

[ORGANISATION_CODE](#)

ORGANISATION_CODE (POSITION NON-NHS FUNDER) (RETIRED)_ renamed from ORGANISATION_CODE (POSITION NON-NHS FUNDER)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

- Retired ORGANISATION_CODE (POSITION NON-NHS FUNDER)
- Changed Name from Data_Dictionary.Data_Field_Notes.O.Org.ORGANISATION_CODE_(POSITION_NON-NHS_FUNDER) to Retired.Data_Dictionary.Data_Field_Notes.O.ORGANISATION_CODE_(POSITION_NON-NHS_FUNDER)
- Changed Description
- null

ORGANISATION IDENTIFIER (EMPLOYER)

Change to Data Element: New Data Element

Format/Length:	min an3 max an5
NWDS ID:	OCSC
NWDS Field Name:	Employing Organisation Code
National Codes:	
Default Codes:	

Notes:

ORGANISATION IDENTIFIER (EMPLOYER) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION IDENTIFIER (EMPLOYER) is the ORGANISATION IDENTIFIER that identifies the Organisation acting as an employer.

This data element is also known by these names:

Context	Alias
plural	ORGANISATION IDENTIFIERS (EMPLOYER)

ORGANISATION IDENTIFIER (EMPLOYER)

Change to Data Element: New Data Element

ORGANISATION IDENTIFIER (EMPLOYER)

Attribute:

ORGANISATION IDENTIFIER

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)

Change to Data Element: New Data Element

Format/Length:	min an3 max an5
NWDS ID:	ORGF
NWDS Field Name:	Post Funded By
National Codes:	
Default Codes:	

Notes:

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER) is the ORGANISATION IDENTIFIER of the non-NHS Organisation funding the POSITION.

This data element is also known by these names:

Context	Alias
plural	ORGANISATION IDENTIFIERS (POSITION NON-NHS FUNDER)

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)

Change to Data Element: New Data Element

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)

Attribute:

ORGANISATION IDENTIFIER

ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)_ renamed from ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

Format/Length:	See ORGANISATION NAME
NWDS ID:	EPRB
NWDS Field Name:	Professional Registration Body
ESR Field Name:	Registration/Membership Body
National Codes:	
Default Codes:	

Notes:

[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#) is the same as data element [ORGANISATION NAME](#).

[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#) is the [ORGANISATION NAME](#) of the [PROFESSIONAL REGISTRATION BODY](#). This item has been retired from the NHS Data Model and Dictionary.

The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.

Access to this version can be obtained by emailing information.standards@nhs.net with "NHS Data Model and Dictionary - Archive Request" in the email subject line.

ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)_ renamed from ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)

Attribute:

ORGANISATION NAME

ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)_ renamed from ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

- Retired ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)
- Changed Name from Data_Dictionary.Data_Field_Notes.O.Org.ORGANISATION_NAME_ (PROFESSIONAL_REGISTRATION_BODY) to Retired.Data_Dictionary.Data_Field_Notes.O.ORGANISATION_NAME_ (PROFESSIONAL_REGISTRATION_BODY)
- Changed Description
- null

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)

Change to Data Element: New Data Element

Format/Length:	min an5 max an9
NWDS ID:	ORST
NWDS Field Name:	Site Description (Location)
National Codes:	
ODS Default Codes:	89999 - Non-NHS UK Provider where no ORGANISATION IDENTIFIER has been issued 89997 - Non-UK Provider where no ORGANISATION IDENTIFIER has been issued

Notes:

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION) is the ORGANISATION IDENTIFIER of the Organisation Site of the employing Organisation where the EMPLOYEE is employed or based from.

This data element is also known by these names:

Context	Alias
plural	ORGANISATION SITE IDENTIFIERS (EMPLOYING ORGANISATION)

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)

Change to Data Element: New Data Element

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)

Attribute:

ORGANISATION IDENTIFIER

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)

Change to Data Element: New Data Element

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Format/Length:	max an255
NWDS ID:	ORGP
NWDS Field Name:	Site Description (Location)
National Codes:	
Default Codes:	

Notes:

ORGANISATION SITE NAME (EMPLOYING ORGANISATION) is the same as attribute ORGANISATION SITE NAME

ORGANISATION SITE NAME (EMPLOYING ORGANISATION) is the ORGANISATION SITE NAME of the Organisation Site of the employing Organisation where the EMPLOYEE is employed or based from.

This data element is also known by these names:

Context	Alias
plural	ORGANISATION SITE NAMES (EMPLOYING ORGANISATION)

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)

Change to Data Element: New Data Element

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)

Attribute:

<u>ORGANISATION SITE NAME</u>

PROFESSIONAL REGISTRATION STATUS

Change to Data Element: Changed Description

Format/Length:	an2
NWDS ID:	EPRS
NWDS Field Name:	Professional Registration Status (Derived)
National Codes:	
Default Codes:	

Notes:

PROFESSIONAL REGISTRATION STATUS is the status of a PROFESSIONAL REGISTRATION of a PERSON.

PROFESSIONAL REGISTRATION STATUS is derived by comparing the PROFESSIONAL REGISTRATION EXPIRY DATE of the PROFESSIONAL REGISTRATION with the REPORTING PERIOD END DATE.

If the PROFESSIONAL REGISTRATION EXPIRY DATE is on or after the REPORTING PERIOD END DATE then the PROFESSIONAL REGISTRATION is classified as valid otherwise it is classified as expired. If the PROFESSIONAL REGISTRATION EXPIRY DATE is on or after the REPORTING PERIOD END DATE then the PROFESSIONAL REGISTRATION is National Code 'Active' otherwise it is classified as expired.

Permitted National Codes:

- 01 Valid
- 01 Valid (Retired 01 October 2017)
- 02 Expired
- 03 Active

QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)

Change to Data Element: Changed Description

Format/Length:	an2
<u>NWDS</u> ID:	ESPM
<u>NWDS</u> Field Name:	Reason for Moving CCST Date
National Codes:	
Default Codes:	
Default Codes:	99 - Original Date

Notes:

QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT) is the same as attribute TRAINING ACTIVITY COMPLETION DATE CHANGE REASON where the QUALIFICATION TYPE CODE is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.

SITE CODE (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE CODE (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

Format/Length:	min-an5-max-an9
<u>NWDS</u> ID:	ORST
<u>NWDS</u> Field Name:	Site Description (Location)
National Codes:	
<u>ODS Default Codes:</u>	89999 - Non-NHS UK Provider where no <u>ORGANISATION SITE CODE</u> has been issued
	89997 - Non-UK Provider where no <u>ORGANISATION SITE CODE</u> has been issued

Notes:

SITE CODE (EMPLOYING ORGANISATION) is the same as attribute ORGANISATION SITE CODE.

~~SITE_CODE (EMPLOYING ORGANISATION)~~ is the ~~ORGANISATION_SITE_CODE~~ of the ~~Organisation Site~~ of the employing ~~Organisation~~ where the ~~EMPLOYEE~~ is employed or based from. **This item has been retired from the NHS Data Model and Dictionary.**

The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.

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SITE_CODE (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE_CODE (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

SITE_CODE (EMPLOYING ORGANISATION)

Attribute:

ORGANISATION_SITE_CODE
--

SITE_CODE (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE_CODE (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

- Retired SITE_CODE (EMPLOYING ORGANISATION)
- Changed Name from Data_Dictionary.Data_Field_Notes.S.Site.SITE_CODE_(EMPLOYING_ORGANISATION) to Retired.Data_Dictionary.Data_Field_Notes.S.SITE_CODE_(EMPLOYING_ORGANISATION)
- Changed Description
- null

SITE_NAME (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE_NAME (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

Format/Length:	max an255
NWDS ID:	ORGP
NWDS Field Name:	Site-Description (Location)
National Codes:	
Default Codes:	

Notes:

~~SITE_NAME (EMPLOYING ORGANISATION)~~ is the same as attribute ~~ORGANISATION_SITE_NAME~~.

~~SITE_NAME (EMPLOYING ORGANISATION) is the ORGANISATION_SITE_NAME of the Organisation Site of the employing Organisation where the EMPLOYEE is employed or based from. This item has been retired from the NHS Data Model and Dictionary.~~

The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.

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SITE_NAME (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE_NAME (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

SITE_NAME (EMPLOYING ORGANISATION)

Attribute:

ORGANISATION_SITE_NAME
--

SITE_NAME (EMPLOYING ORGANISATION) (RETIRED) renamed from SITE_NAME (EMPLOYING ORGANISATION)

Change to Data Element: Changed status to Retired, Name, Description, linked Attribute

- Retired SITE_NAME (EMPLOYING ORGANISATION)
- Changed Name from Data_Dictionary.Data_Field_Notes.S.Site.SITE_NAME_(EMPLOYING_ORGANISATION) to Retired.Data_Dictionary.Data_Field_Notes.S.SITE_NAME_(EMPLOYING_ORGANISATION)
- Changed Description
- null

For enquiries about this Change Request, please email information.standards@nhs.net

