

# NHS Data Model and Dictionary



**Type:** Change Request  
**Reference:** 1619  
**Version No:** 2.9  
**Subject:** National Workforce Data Set Version 2.9  
**Effective Date:** 1 October 2017  
**Reason for Change:** Change to Information Standards  
**Publication Date:** 23 October 2017

## Background:

Changes to the National Workforce Data Set are required to ensure that the data set remains fit for purpose and that it continues to reflect current workforce policy and practice and supports the NHS in relation to workforce.

The changes include amendments to existing data value lists in the National Workforce Data Set and to the codes and guidance within the NHS Occupation Code Manual. These changes have been approved by the Workforce Information Review Group (WIRG) and where appropriate have also been approved by the Electronic Staff Record Special Interest Group.

This Change request updates the data set and supporting definitions within the NHS Data Model and Dictionary to support the Information Standard.

The changes include updates to the following national code lists:

- Area of Work Name
- Job Role Code
- Occupation Code
- Person Stated Nationality
- Professional Registration Body Code
- Professional Registration Status
- Position Rota Pattern Code
- Employment Contract Type Code
- Training Activity Assessor Type Code
- Flexible Work Pattern Type Code
- Assignment Status Code
- Training Activity Completion Date Change Reason

The Organisation Code and Organisation Site Code Data Items have been updated to reflect changes to the organisation reference data maintained and published by the Organisation Data Service, as defined by [SCI0090: Health and Social Care Organisation Reference Data](#).

To view a demonstration on "How to Read an NHS Data Model and Dictionary Change Request", visit the [NHS Data Model and Dictionary help pages](http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm) at: [http://www.datadictionary.nhs.uk/Flash\\_Files/changerequest.htm](http://www.datadictionary.nhs.uk/Flash_Files/changerequest.htm).

Note: if the web page does not open, please copy the link and paste into the web browser.

## Summary of changes:

### **Data Set**

[NATIONAL WORKFORCE DATA SET](#) Changed Description, Dataset

### **Supporting Information**

[NATIONAL WORKFORCE DATA SET OVERVIEW](#) Changed Dataset

### **Attribute Definitions**

[APPRAISAL REVIEW DATE](#) Changed Dataset

[APPRAISAL REVIEW PLANNED DATE](#) Changed Dataset

[AREA OF WORK NAME](#) Changed Description, Dataset

[ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) Changed Dataset

[ASSIGNMENT END DATE](#) Changed Dataset

[ASSIGNMENT JOB SHARE INDICATOR](#) Changed Description, Dataset

[ASSIGNMENT LAST WORKING DATE](#) Changed Dataset

[ASSIGNMENT Payscale POINT START DATE](#) Changed Dataset

[ASSIGNMENT STATUS CODE](#) Changed Description, Dataset

[ASSIGNMENT TYPE CODE](#) Changed Dataset

[CARE GROUP CODE](#) Changed Dataset

[EMPLOYEE ABSENCE CATEGORY CODE](#) Changed Description, Dataset

[EMPLOYEE ABSENCE END DATE](#) Changed Dataset

[EMPLOYEE ABSENCE SICKNESS REASON CODE](#) Changed Description, Dataset

[EMPLOYEE ABSENCE START DATE](#) Changed Dataset

[EMPLOYEE ABSENCE TYPE CODE](#) Changed Description, Dataset

[EMPLOYEE DISABILITY STATUS CODE](#) Changed Description, Dataset

[EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#) Changed Dataset

[EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) Changed Dataset

[EMPLOYEE LEARNING ACCOUNT START DATE](#) Changed Dataset

[EMPLOYEE LOCAL IDENTIFIER](#) Changed Dataset

[EMPLOYEE NATIONAL TRAINING NUMBER](#) Changed Dataset

[EMPLOYEE NHS IDENTIFIER](#) Changed Dataset

[EMPLOYEE QUALIFICATION AWARDED DATE](#) Changed Dataset

[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) Changed Dataset

[EMPLOYEE RESIDENCY STATUS](#) Changed Dataset

[EMPLOYEE WORK PERMIT END DATE](#) Changed Dataset

[EMPLOYMENT CONTRACT END DATE](#) Changed Dataset

[EMPLOYMENT CONTRACT NATURE CODE](#) Changed Dataset

[EMPLOYMENT CONTRACT SESSION TYPE CODE](#) Changed Dataset

<a href="#"><u>EMPLOYMENT CONTRACT START DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT TYPE CODE</u></a>	Changed Description, Dataset
<a href="#"><u>EMPLOYMENT CONTRACT WORKING HOURS</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT WORKING SESSIONS</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</u></a>	Changed Description, Dataset
<a href="#"><u>EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</u></a>	Changed Description, Dataset
<a href="#"><u>EMPLOYMENT HISTORY LEAVING DESTINATION CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY LEAVING REASON CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY NHS JOINING DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY NHS LEAVING DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY ORGANISATION JOINING DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</u></a>	Changed Dataset
<a href="#"><u>ETHNIC CATEGORY CODE</u></a>	Changed Dataset
<a href="#"><u>FLEXIBLE WORK PATTERN TYPE CODE</u></a>	Changed Description, Dataset
<a href="#"><u>JOB ROLE CODE</u></a>	Changed Description
<a href="#"><u>JOB ROLE TITLE</u></a>	Changed Dataset
<a href="#"><u>NHS OCCUPATION CODE</u></a>	Changed Dataset
<a href="#"><u>NHS OCCUPATION CODE DESCRIPTION</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION CODE</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION IDENTIFIER</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION NAME</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION SITE CODE</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION SITE NAME</u></a>	Changed Dataset
<a href="#"><u>ORGANISATION TYPE FOR WORKFORCE</u></a>	Changed Dataset
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<a href="#"><u>PAYSCALE DESCRIPTION</u></a>	Changed Dataset
<a href="#"><u>PAYSCALE SPINE POINT CODE</u></a>	Changed Dataset
<a href="#"><u>PAYSCALE TYPE</u></a>	Changed Dataset
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<a href="#"><u>PERSON NAME WORD TEXT</u></a>	Changed Dataset
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<a href="#"><u>PERSON STATED NATIONALITY</u></a>	Changed Dataset
<a href="#"><u>POSITION BUDGETED FULL TIME EQUIVALENT</u></a>	Changed Dataset
<a href="#"><u>POSITION CONTRACTED FULL TIME EQUIVALENT</u></a>	Changed Dataset
<a href="#"><u>POSITION IDENTIFIER</u></a>	Changed Dataset
<a href="#"><u>POSITION INTERNATIONAL RECRUITMENT INDICATOR</u></a>	Changed Description, Dataset
<a href="#"><u>POSITION ROTA PATTERN CODE</u></a>	Changed Description, Dataset
<a href="#"><u>POSITION SHIFT TYPE CODE</u></a>	

<a href="#"><u>POSITION STATUS CODE</u></a>	Changed Description, Dataset
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<a href="#"><u>POSITION VACANCY START DATE</u></a>	Changed Dataset
<a href="#"><u>POSITION VACANCY STATUS CODE</u></a>	Changed Dataset
<a href="#"><u>POSTCODE</u></a>	Changed Dataset
<a href="#"><u>PROFESSIONAL REGISTRATION BODY CODE</u></a>	Changed Description, Dataset
<a href="#"><u>PROFESSIONAL REGISTRATION ENTRY IDENTIFIER</u></a>	Changed Dataset
<a href="#"><u>PROFESSIONAL REGISTRATION EXPIRY DATE</u></a>	Changed Dataset
<a href="#"><u>PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE</u></a>	Changed Dataset
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<a href="#"><u>STAFF GROUP CODE</u></a>	Changed Dataset
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<a href="#"><u>STAFF GROUP STANDARD SESSIONS</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY ACTUAL COMPLETION DATE</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY ASSESSOR TYPE CODE</u></a>	Changed Description, Dataset
<a href="#"><u>TRAINING ACTIVITY COMPLETION DATE CHANGE REASON</u></a>	Changed Description, Dataset
<a href="#"><u>TRAINING ACTIVITY DELIVERY METHOD TYPE CODE</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY NAME</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY START DATE</u></a>	Changed Dataset
<a href="#"><u>TRAINING ACTIVITY TYPE CODE</u></a>	Changed Dataset
<b><u>Data Elements</u></b>	
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<a href="#"><u>APPRAISAL REVIEW PLANNED DATE (NEXT)</u></a>	Changed Dataset
<a href="#"><u>APPRAISAL REVIEW PLANNED DATE (PDP NEXT)</u></a>	Changed Dataset
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<a href="#"><u>AREA OF WORK NAME (CLINICAL SUB SPECIALTY)</u></a>	Changed Dataset
<a href="#"><u>ASSIGNMENT CONTRACTED FTE</u></a>	Changed Dataset
<a href="#"><u>ASSIGNMENT END DATE</u></a>	Changed Dataset
<a href="#"><u>ASSIGNMENT JOB SHARE INDICATOR</u></a>	Changed Dataset
<a href="#"><u>ASSIGNMENT LAST WORKING DATE</u></a>	Changed Dataset

<a href="#"><u>ASSIGNMENT STATUS CODE</u></a>	Changed Dataset
<a href="#"><u>ASSIGNMENT TYPE CODE</u></a>	Changed Dataset
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<a href="#"><u>CARE GROUP CODE (POSITION)</u></a>	Changed Dataset
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<a href="#"><u>EMPLOYEE ABSENCE RATE (REPORTING PERIOD)</u></a>	Changed Description, Dataset
<a href="#"><u>EMPLOYEE ABSENCE SICKNESS REASON CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE ABSENCE START DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE ABSENCE TYPE CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE DISABILITY STATUS CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE HESA STUDENT NUMBER</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE LEARNING ACCOUNT START DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE LENGTH OF TIME IN POSITION</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE LOCAL IDENTIFIER</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE NATIONAL TRAINING NUMBER</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE NHS IDENTIFIER</u></a>	Changed Dataset
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<a href="#"><u>EMPLOYEE ORGANISATION LENGTH OF SERVICE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE QUALIFICATION AWARDED DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (GP TRAINING)</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (SPECIALIST TRAINING)</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE RESIDENCY STATUS</u></a>	Changed Dataset
<a href="#"><u>EMPLOYEE WORK PERMIT END DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT END DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT NATURE CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT SESSION TYPE CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT START DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT TYPE CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT WORKING HOURS</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT CONTRACT WORKING SESSIONS</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY LEAVING DESTINATION CODE</u></a>	Changed Dataset
<a href="#"><u>EMPLOYMENT HISTORY LEAVING REASON CODE</u></a>	Changed Dataset

<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY ORGANISATION JOINING DATE</a>	Changed Dataset
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>	Changed Dataset
<a href="#">ETHNIC CATEGORY</a>	Changed Dataset
<a href="#">FLEXIBLE WORKING PATTERN TYPE CODE</a>	Changed Dataset
<a href="#">FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT (ORGANISATION CURRENT)</a>	Changed Description, Dataset
<a href="#">HEADCOUNT (POSITION ASSIGNMENT CURRENT)</a>	Changed Description, Dataset
<a href="#">HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)</a>	Changed Dataset
<a href="#">JOB ROLE TITLE (POSITION)</a>	Changed Dataset
<a href="#">NATIONAL INSURANCE NUMBER</a>	Changed Dataset
<a href="#">OCCUPATION CODE</a>	Changed Dataset
<a href="#">OCCUPATION CODE (CLINICAL SECOND SPECIALTY)</a>	Changed Dataset
<a href="#">OCCUPATION CODE (CLINICAL SPECIALTY)</a>	Changed Dataset
<a href="#">OCCUPATION CODE DESCRIPTION</a>	Changed Dataset
<a href="#">ORGANISATION CODE (EMPLOYER) (RETIRED)</a> renamed from <a href="#">ORGANISATION CODE (EMPLOYER)</a>	Changed Name, status to Retired, linked Attribute, Description, Dataset
<a href="#">ORGANISATION CODE (POSITION NON-NHS FUNDER) (RETIRED)</a> renamed from <a href="#">ORGANISATION CODE (POSITION NON-NHS FUNDER)</a>	Changed Name, status to Retired, linked Attribute, Description, Dataset
<a href="#">ORGANISATION IDENTIFIER (EMPLOYER)</a>	New Data Element
<a href="#">ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)</a>	New Data Element
<a href="#">ORGANISATION NAME (EMPLOYER)</a>	Changed Dataset
<a href="#">ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)</a> renamed from <a href="#">ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)</a>	Changed Name, status to Retired, linked Attribute, Description, Dataset
<a href="#">ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)</a>	New Data Element
<a href="#">ORGANISATION SITE NAME (EMPLOYING ORGANISATION)</a>	New Data Element
<a href="#">ORGANISATION TYPE (EMPLOYER)</a>	Changed Dataset
<a href="#">PAYSCALE CODE</a>	Changed Dataset
<a href="#">PAYSCALE CODE (EMPLOYEE ASSIGNMENT LATEST)</a>	Changed Dataset
<a href="#">PAYSCALE DESCRIPTION</a>	Changed Dataset
<a href="#">PAYSCALE SPINE POINT CODE</a>	Changed Dataset

<a href="#">PAYSCALE TYPE</a>	Changed Dataset
<a href="#">PERSON AGE IN YEARS (REPORTING PERIOD END DATE)</a>	Changed Dataset
<a href="#">PERSON BIRTH DATE</a>	Changed Dataset
<a href="#">PERSON FAMILY NAME</a>	Changed Dataset
<a href="#">PERSON FULL NAME (CLINICAL SUPERVISOR LATEST)</a>	Changed Dataset
<a href="#">PERSON FULL NAME (EDUCATIONAL SUPERVISOR LATEST)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (FIRST)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (SECOND)</a>	Changed Dataset
<a href="#">PERSON GIVEN NAME (THIRD)</a>	Changed Dataset
<a href="#">PERSON INITIALS</a>	Changed Dataset
<a href="#">PERSON STATED GENDER CODE</a>	Changed Dataset
<a href="#">PERSON STATED NATIONALITY</a>	Changed Dataset
<a href="#">POSITION BUDGETED FTE</a>	Changed Dataset
<a href="#">POSITION CONTRACTED FTE</a>	Changed Dataset
<a href="#">POSITION FTE VARIANCE</a>	Changed Dataset
<a href="#">POSITION IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>	Changed Dataset
<a href="#">POSITION ROTA PATTERN CODE</a>	Changed Dataset
<a href="#">POSITION SHIFT TYPE CODE</a>	Changed Dataset
<a href="#">POSITION STATUS CODE</a>	Changed Dataset
<a href="#">POSITION VACANCY END DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY FTE</a>	Changed Dataset
<a href="#">POSITION VACANCY IDENTIFIER</a>	Changed Dataset
<a href="#">POSITION VACANCY LENGTH OF TIME UNFILLED</a>	Changed Dataset
<a href="#">POSITION VACANCY START DATE</a>	Changed Dataset
<a href="#">POSITION VACANCY STATUS CODE</a>	Changed Dataset
<a href="#">POSITION WORKED FTE (REPORTING PERIOD)</a>	Changed Dataset
<a href="#">POSTCODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION BODY CODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION ENTRY IDENTIFIER</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION EXPIRY DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION STATUS</a>	Changed Description, Dataset
<a href="#">PROFESSIONAL REGISTRATION TYPE CODE</a>	Changed Dataset
<a href="#">PROFESSIONAL REGISTRATION TYPE CODE (POSITION)</a>	Changed Dataset
<a href="#">QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)</a>	Changed Description, Dataset
<a href="#">QUALIFICATION SUBJECT AREA CODE</a>	Changed Dataset
<a href="#">QUALIFICATION TITLE</a>	Changed Dataset
<a href="#">QUALIFICATION TYPE CODE</a>	Changed Dataset
<a href="#">SITE CODE (EMPLOYING ORGANISATION) (RETIRED)</a> renamed from <a href="#">SITE CODE (EMPLOYING ORGANISATION)</a>	Changed Name, status to Retired, linked Attribute, Description, Dataset
<a href="#">SITE NAME (EMPLOYING ORGANISATION) (RETIRED)</a> renamed from <a href="#">SITE NAME (EMPLOYING ORGANISATION)</a>	Changed Name, status to Retired, linked Attribute, Description, Dataset

<a href="#">STAFF GROUP CODE (TRAINING ACTIVITY CLASSIFICATION)</a>	Changed Dataset
<a href="#">STAFF GROUP STANDARD HOURS</a>	Changed Dataset
<a href="#">STAFF GROUP STANDARD SESSIONS</a>	Changed Dataset
<a href="#">START DATE (ASSIGNMENT PAYSCALE)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACTUAL COMPLETION DATE (GP TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ACTUAL COMPLETION DATE (SPECIALIST TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY ASSESSOR TYPE CODE</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY DELIVERY METHOD TYPE CODE</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY NAME</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY START DATE (GP TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY START DATE (SPECIALIST TRAINING)</a>	Changed Dataset
<a href="#">TRAINING ACTIVITY TYPE CODE</a>	Changed Dataset

**Date:** 23 October 2017

**Sponsor:** Chris Kent, Deputy Director, Workforce Analysis Acute Care and Workforce, Department of Health

**Note:** New text is shown with a blue background. Deleted text is crossed out. Retired text is shown in grey. Within the Diagrams deleted classes and relationships are red, changed items are blue and new items are green.

#### NATIONAL WORKFORCE DATA SET

Change to Data Set: Changed Description, Dataset

[National Workforce Data Set Overview](#)

For a "Full Screen" view, click [National Workforce Data Set](#).

In the "Full Screen" view, to return to the "Data Set" view, click the browser "back" button.

ORGANISATIONAL DETAILS
Organisational
Data Set Data Elements
<a href="#">POSITION IDENTIFIER</a>
<del><a href="#">ORGANISATION CODE (EMPLOYER)</a></del>
<a href="#">ORGANISATION IDENTIFIER (EMPLOYER)</a>
<a href="#">ORGANISATION NAME (EMPLOYER)</a>
<a href="#">ORGANISATION TYPE (EMPLOYER)</a>
<del><a href="#">ORGANISATION CODE (POSITION NON-NHS FUNDER)</a></del>
<del><a href="#">SITE CODE (EMPLOYING ORGANISATION)</a></del>
<del><a href="#">SITE NAME (EMPLOYING ORGANISATION)</a></del>
<del><a href="#">ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)</a></del>
<del><a href="#">ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)</a></del>

ORGANISATION SITE NAME (EMPLOYING ORGANISATION)

**PERSONAL/OPERATIONAL DETAILS**

**Personal/Operational**

**Data Set Data Elements**

[EMPLOYEE NHS IDENTIFIER](#)

[PERSON AGE IN YEARS \(REPORTING PERIOD END DATE\)](#)

[PERSON BIRTH DATE](#)

[EMPLOYEE DISABILITY STATUS CODE](#)

[ETHNIC CATEGORY](#)

[PERSON GIVEN NAME \(FIRST\)](#)

[PERSON GIVEN NAME \(SECOND\)](#)

[PERSON GIVEN NAME \(THIRD\)](#)

[PERSON STATED GENDER CODE](#)

[PERSON INITIALS](#)

[EMPLOYEE LOCAL IDENTIFIER](#)

[NATIONAL INSURANCE NUMBER](#)

[PERSON STATED NATIONALITY](#)

[EMPLOYEE RESIDENCY STATUS](#)

[PERSON FAMILY NAME](#)

[EMPLOYEE WORK PERMIT END DATE](#)

**DEPLOYMENT DETAILS**

**Deployment**

**Data Set Data Elements**

[AREA OF WORK NAME](#)

[FLEXIBLE WORKING PATTERN TYPE CODE](#)

[JOB ROLE TITLE \(POSITION\)](#)

[POSITION ROTA PATTERN CODE](#)

[POSITION SHIFT TYPE CODE](#)

[CARE GROUP CODE \(POSITION\)](#)

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#)

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#)

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#)

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#)

[PAYSCALE SPINE POINT CODE](#)

[OCCUPATION CODE](#)

[OCCUPATION CODE DESCRIPTION](#)

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#)

[PAYSCALE CODE](#)

[PAYSCALE DESCRIPTION](#)

[PAYSCALE TYPE](#)

**EDUCATION DETAILS****Education****Data Set Data Elements**[TRAINING ACTIVITY TYPE CODE](#)[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#)[TRAINING ACTIVITY DELIVERY METHOD TYPE CODE](#)[QUALIFICATION SUBJECT AREA CODE](#)[TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#)[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#)[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#)[EMPLOYEE LEARNING ACCOUNT START DATE](#)[PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#)[EMPLOYEE QUALIFICATION AWARDED DATE](#)[EMPLOYEE HESA STUDENT NUMBER](#)[APPRAISAL REVIEW PLANNED DATE \(CONSULTANT JOB PLAN NEXT\)](#)[PROFESSIONAL REGISTRATION TYPE CODE \(POSITION\)](#)[EMPLOYEE NATIONAL TRAINING NUMBER](#)[PERSON FULL NAME \(CLINICAL SUPERVISOR LATEST\)](#)[PERSON FULL NAME \(EDUCATIONAL SUPERVISOR LATEST\)](#)[TRAINING ACTIVITY NAME](#)[APPRAISAL REVIEW PLANNED DATE \(NEXT\)](#)[APPRAISAL REVIEW PLANNED DATE \(PDP NEXT\)](#)[APPRAISAL REVIEW DATE](#)[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#)[PROFESSIONAL REGISTRATION BODY CODE](#)[PROFESSIONAL REGISTRATION EXPIRY DATE](#)[PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#)[PROFESSIONAL REGISTRATION STATUS](#)[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(SPECIALIST TRAINING\)](#)[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(GP TRAINING\)](#)[QUALIFICATION TITLE](#)[QUALIFICATION TYPE CODE](#)[QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON \(CCT\)](#)[PROFESSIONAL REGISTRATION TYPE CODE](#)[TRAINING ACTIVITY START DATE \(SPECIALIST TRAINING\)](#)[TRAINING ACTIVITY START DATE \(GP TRAINING\)](#)[TRAINING ACTIVITY ASSESSOR TYPE CODE](#)**ABSENCE DETAILS****Absence****Data Set Data Elements**

<a href="#">EMPLOYEE ABSENCE CATEGORY CODE</a>
<a href="#">EMPLOYEE ABSENCE DURATION</a>
<a href="#">EMPLOYEE ABSENCE END DATE</a>
<a href="#">EMPLOYEE ABSENCE RATE (REPORTING PERIOD)</a>
<a href="#">EMPLOYEE ABSENCE START DATE</a>
<a href="#">EMPLOYEE ABSENCE TYPE CODE</a>
<a href="#">EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)</a>
<a href="#">EMPLOYEE ABSENCE SICKNESS REASON CODE</a>
<a href="#">EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)</a>

<b>STAFF MOVEMENTS AND NUMBERS DETAILS</b>
--

Staff Movements and Numbers
Data Set Data Elements
<a href="#">EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE</a>
<a href="#">ASSIGNMENT STATUS CODE</a>
<a href="#">POSITION BUDGETED FTE</a>
<a href="#">EMPLOYMENT CONTRACT NATURE CODE</a>
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE</a>
<a href="#">EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE</a>
<a href="#">EMPLOYMENT CONTRACT WORKING HOURS</a>
<a href="#">EMPLOYMENT CONTRACT WORKING SESSIONS</a>
<a href="#">ASSIGNMENT CONTRACTED FTE</a>
<a href="#">POSITION CONTRACTED FTE</a>
<a href="#">EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)</a>
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)</a>
<a href="#">EMPLOYMENT CONTRACT START DATE</a>
<a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION CODE</a>
<a href="#">EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</a>
<a href="#">EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</a>
<a href="#">EMPLOYMENT CONTRACT END DATE</a>
<a href="#">HEADCOUNT (ORGANISATION CURRENT)</a>
<a href="#">HEADCOUNT (POSITION ASSIGNMENT CURRENT)</a>
<a href="#">EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</a>
<a href="#">ASSIGNMENT JOB SHARE INDICATOR</a>
<a href="#">EMPLOYMENT HISTORY ORGANISATION JOINING DATE</a>
<a href="#">ASSIGNMENT LAST WORKING DATE</a>
<a href="#">EMPLOYEE ORGANISATION LENGTH OF SERVICE</a>
<a href="#">EMPLOYEE NHS LENGTH OF SERVICE</a>
<a href="#">POSITION VACANCY LENGTH OF TIME UNFILLED</a>
<a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>
<a href="#">POSITION STATUS CODE</a>
<a href="#">POSTCODE</a>

<a href="#">ASSIGNMENT END DATE</a>
<a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>
<a href="#">EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE</a>
<a href="#">HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)</a>
<a href="#">STAFF GROUP STANDARD HOURS</a>
<a href="#">STAFF GROUP STANDARD SESSIONS</a>
<a href="#">START DATE (ASSIGNMENT Payscale)</a>
<a href="#">EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)</a>
<a href="#">EMPLOYEE LENGTH OF TIME IN POSITION</a>
<a href="#">HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)</a>
<a href="#">HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)</a>
<a href="#">ASSIGNMENT TYPE CODE</a>
<a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>
<a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>
<a href="#">POSITION VACANCY END DATE</a>
<a href="#">POSITION VACANCY START DATE</a>
<a href="#">POSITION VACANCY STATUS CODE</a>
<a href="#">POSITION VACANCY FTE</a>
<a href="#">POSITION VACANCY IDENTIFIER</a>
<a href="#">POSITION WORKED FTE (REPORTING PERIOD)</a>
<a href="#">POSITION FTE VARIANCE</a>

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## NATIONAL WORKFORCE DATA SET OVERVIEW

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Change to Supporting Information: Changed Dataset

The [National Workforce Data Set](#) (NWD) is a reference Data Set comprising standardised definitions to facilitate the capture of nationally consistent information relating to the NHS and wider healthcare workforce. [National Workforce](#) data items and definitions support a variety of workforce based collections. They are also embedded within operational HR/workforce systems including [Electronic Staff Record](#) (ESR), and the NHS Jobs web system.

The [National Workforce Data Set](#) provides common definitions for those data items that are needed to support workforce planning for the NHS workforce and is intended as a reference with an agreed set of data definitions for people who plan workforce at strategic, national and local level.

The changing nature of the provision of NHS funded care is leading to plurality of supply, and therefore a [National Workforce Data Set](#) ensures that all suppliers of NHS care provide workforce information in an agreed and pre-determined format. This provides a practical means for the consistent collection of this information from all providers of NHS funded care to enable comprehensive Healthcare Workforce planning going forwards.

The information captured using the values defined in the [National Workforce Data Set](#) will also be used locally within [Organisations](#) by a range of people in addition to those mentioned above, such as in Training and Development, Workforce Information and Planning and Equality and Diversity. The accuracy and relevance of the data captured using the [National Workforce Data Set](#) values will therefore impact on a number of issues at local level and beyond.

Further guidance has been produced by [NHS Digital](#) and is available on their website at: [National Workforce Data Set \(NWD\) and NHS occupation codes](#).

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#### APPRAISAL REVIEW DATE

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Change to Attribute: Changed Dataset

The date on which an [Appraisal Review](#) for an [EMPLOYEE](#) takes place.

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#### APPRAISAL REVIEW PLANNED DATE

---

Change to Attribute: Changed Dataset

The planned review date for an [Appraisal Review](#) of an [EMPLOYEE PLAN](#).

---

#### AREA OF WORK NAME

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Change to Attribute: Changed Description, Dataset

The name of an area of work.

An area of work is an area, function or specialty where work activity takes place.

An area of work is categorised into three hierarchical levels. Each Primary value is included in the list of Secondary values, and each Secondary value is included in the list of Tertiary values.

The **Primary** area of work is a high level grouping of clinical specialties e.g. Medicine, Surgery, Psychiatry; or support functions e.g. Estates, Facilities; or other broad grouping e.g. Primary Care, Clinical Support.

The **Secondary** area of work includes each recognised clinical specialty, e.g. Neurology, Ophthalmology; other values identify major areas e.g. Outpatients or functions e.g. Catering, Finance, Pharmacy, where work is undertaken.

The **Tertiary** area of work includes each clinical sub-specialty recognised by the Postgraduate Medical Education and Training Board (PMETB) e.g. Metabolic Medicine; other values identify subsidiary work areas or functions where work is undertaken.

Note that this is essentially [Electronic Staff Record \(ESR\)](#) terminology to facilitate workforce planning, and has no direct connection to Primary Care, Secondary Care, Intermediate Care, etc.

*National Codes:*

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Primary	Secondary	Tertiary		
Medicine	Medicine	Medicine		
			Medicine	Medicine
	Clinical Embryology			Vascular Medicine
	General Medicine		General Medicine	
			Acute Medicine	
			Acute Internal Medicine	
	Paediatrics		Paediatrics	
			Paediatric Community Child Health	
			Paediatric Endocrinology	
			Paediatric Gastroenterology	
			Paediatric Infectious Diseases and Immunology	
			Paediatric Clinical Pharmacology	
			Paediatric Intensive Care Medicine	
			Paediatric Nephrology	
			Paediatric Neurology	
			Paediatric Neonatal Medicine	
			Paediatric Oncology	
			Paediatric Respiratory Medicine	
			Paediatric Rheumatology	
	Infectious Diseases		Infectious Diseases	
	Respiratory Medicine		Respiratory Medicine	
			Respiratory Physiology	
			Sleep Physiology	
	Dermatology		Dermatology	

Neurology
Cardiology
Rheumatology
Genitourinary Medicine
Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine
Elderly Care Medicine
Medical Oncology
Clinical Physiology
Clinical Neurophysiology
Renal Medicine
Endocrinology and Diabetes Mellitus
Gastroenterology
Audiovestibular Medicine
Audiological Measurement (Retired 01 December 2012)
Audio Vestibular Medicine
Clinical Genetics

Neurology
Autonomic Science
Cardiology
Cardiac Physiology
Rheumatology
Genitourinary Medicine
Clinical Pharmacology and Therapeutics
Pharmaceutical Medicine
Elderly Care Medicine
Medical Oncology
Clinical Physiology
Clinical Neurophysiology
Neurophysiology
Renal Medicine
Renal Technology
Endocrinology and Diabetes Mellitus
Diabetes
Gastroenterology
GI Physiology (Retired 01 December 2012)
Endoscopy
Hepatology
Audiovestibular Medicine
Audiovestibular Medicine (Retired 01 October 2017)
Audiovestibular Medicine (Retired 01 October 2017)
Audio Vestibular Medicine
Clinical Genetics
Clinical Cytogenetics and

	Clinical Cytogenetics and Molecular Genetics		Molecular Genetics	
			Clinical Cytogenetics	
	Tropical Medicine		Molecular Genetics	
	Allergy		Tropical Medicine	
	Intensive Care Medicine		Allergy	
	Rehabilitation		Intensive Care Medicine	
			Rehabilitation	
			Intermediate Care	
	Palliative Medicine		Neurorehabilitation	
	Medical Ophthalmology		Stroke	
			Palliative Medicine	
Paediatric Cardiology	Paediatric Cardiology		Medical Ophthalmology	
Clinical Haematology	Clinical Haematology			
Sport and Exercise Medicine	Sport and Exercise Medicine			
Pathology	Pathology	Pathology		
		Aviation and Space Medicine	Aviation and Space Medicine	
		Pathology	Pathology	Pathology
				Phlebotomy
	Blood Transfusion			
	Pathology External Quality Assurance			
	Genetic Counselling			
	General Pathology		General Pathology	
	Chemical Pathology		Chemical Pathology	
			Toxicology	
			Metabolic Medicine	
	Haematology		Haematology	
			Haemostasis and Thrombosis	
	Histopathology		Histopathology	
			Anatomical Pathology	
			Cervical Cytology	
			Cytopathology	

			Forensic Pathology
			Neuropathology
			Paediatric Pathology
			Electron Microscopy
			Diagnostic Neuropathology
			Paediatric and Perinatal Pathology
			Forensic Histopathology
	Medical Microbiology and Virology		Medical Microbiology and Virology
			Medical Microbiology
			Medical Virology
	Immunology		Immunology
	Histocompatibility and Immunogenetics		Histocompatibility and Immunogenetics
	Blood Sciences		Blood Sciences
			Clinical Biochemistry
			Point of Care Testing
Infection Sciences	Infection Sciences		
Infection Sciences	Infection Sciences		
	Decontamination Science		
Cellular Sciences	Cellular Sciences		
	Reproductive Science		
Clinical Oncology	Clinical Oncology	Clinical Oncology	
		Radiotherapy Physics	
Imaging	Imaging	Imaging	
	Clinical Radiology	Clinical Radiology	
		Ultrasound	
		CT	
		MRI	
		Mammography	
		Angiography	

	Breast Screening	Breast Screening
	Nuclear Medicine	Nuclear Medicine
		Radiopharmacy
Dental/Oral	Dental/Oral	Dental/Oral
	Surgical Dentistry (Retired 01 December 2012)	Surgical Dentistry (Retired 01 December 2012)
	Oral and Maxillofacial Surgery	Oral and Maxillofacial Surgery
	Orthodontics	Orthodontics
	Restorative Dentistry	Restorative Dentistry
	Paediatric Dentistry	Paediatric Dentistry
	Dental Health	Dental Health
	Oral Surgery	Oral Surgery
	Endodontics	Endodontics
	Periodontics	Periodontics
	Prosthodontics	Prosthodontics
	Oral Hygiene	Oral Hygiene
	Public Health Dentistry	Public Health Dentistry
	Dental Technology	Dental Technology
	Additional Dental Specialties	Additional Dental Specialties (Retired 01 December 2012)
		Oral Medicine
		Oral Microbiology
		Oral and Maxillofacial Pathology
		Dental and Maxillofacial Radiology
	Special Care Dentistry	Special Care Dentistry
Surgery	Surgery	Surgery
	General Surgery	General Surgery
		Head and Neck Surgery
		Breast Surgery
		Vascular Surgery
	Paediatric Surgery	Paediatric Surgery
	Otolaryngology	Otolaryngology

	Trauma and Orthopaedic Surgery	Trauma and Orthopaedic Surgery
	Ophthalmology	Ophthalmology Ophthalmic and Vision Science (Retired 01 December 2012)
	Urology	Urology
	Plastic Surgery	Plastic Surgery
	Cardio-thoracic Surgery	Cardio-thoracic Surgery Clinical Perfusion
	Neurosurgery	Neurosurgery
	Anaesthetics	Anaesthetics
	Pain Management	Pain Management
	Intensive Care	Intensive Care
	Stoma Care	Stoma Care
	Wound Management	Wound Management
	Operating Department	Operating Department Day Case Unit
	Burns Care	Burns Care
Obstetrics and Gynaecology	Obstetrics and Gynaecology	Obstetrics and Gynaecology Community Gynaecology Community Sexual and Reproductive Health Gynaecological Oncology Maternal and Fetal Medicine Sexual and Reproductive Medicine Urogynaecology
	Obstetrics	Obstetrics
	Gynaecology	Gynaecology
	Maternity	Maternity
	Neonatal Intensive Care	Neonatal Intensive Care
Psychiatry	Psychiatry	Psychiatry

	Psychiatry of Learning Disability	Psychiatry of Learning Disability
	General Psychiatry	General Psychiatry
		Liaison Psychiatry
		Rehabilitation Psychiatry
		Substance Misuse Psychiatry
	Child and Adolescent Psychiatry	Child and Adolescent Psychiatry
	Forensic Psychiatry	Forensic Psychiatry
	Medical Psychotherapy	Medical Psychotherapy
		Child Psychotherapy
	Old Age Psychiatry	Old Age Psychiatry
Occupational Health	Occupational Health	Occupational Health
Primary Care	Primary Care	Primary Care
		Marie Curie Nursing
		MacMillan Nursing
	Community Health Services	Community Health Services
		Health Visiting
		District Nursing
		School Nursing
		Sexual and Reproductive Health
		Learning Disabilities
		Community Mental Health
		Family Nurse Partnership
	NHS Direct (Retired 01 January 2016)	NHS Direct (Retired 01 January 2016)
	General Practice	General Practice
Walk-in Centre	Walk-in Centre	
Public Health Medicine	Public Health Medicine	Public Health Medicine
	Health Promotion	Health Promotion
		Teenage Pregnancy

Clinical Support	Clinical Support	Clinical Support	
		Public Health	Public Health
			Public Health Sciences
			Social Sciences
			Nutritional Sciences
			Behavioural Sciences
			Field Epidemiology
			Environmental Sciences
			Radiation Sciences
	Clinical Support	Clinical Support	Clinical Support
			Child Protection
			Substance Abuse
			Tissue Banking
			Audiological Science
			Gastrointestinal Physiology
			Urodynamics
			Vascular Science
			Maxillofacial Prosthetics
		Outpatients	Outpatients
		Cancer Support	Cancer Support
		Cancer Support	Cancer Support
			Radiotherapy
		Chiropody/Podiatry	Chiropody/Podiatry
		Dietetics	Dietetics
		Occupational Therapy	Occupational Therapy
		Orthoptics/Optics	Orthoptics/Optics
		Ophthalmic and Vision Science	Ophthalmic and Vision Science
		Physiotherapy	Physiotherapy
		Art/Music/Drama Therapy	Art/Music/Drama Therapy
			Art Therapy
			Drama Therapy
			Music Therapy
		Speech and Language Therapy	Speech and Language Therapy

	Ambulance Services	Ambulance Services	
		Emergency Services	
		Emergency Control	
		Patient Transport Services	
	Prosthetics and Orthotics	Prosthetics and Orthotics	
	Social Services	Social Services	
	Complementary Medicine/Therapy	Complementary Medicine/Therapy	
	Counselling	Counselling	
	Clinical Psychology	Clinical Psychology	
	Clinical Informatics	Clinical Informatics	
		Health Records	
		Coding	
	Chaplaincy	Chaplaincy	
	Voluntary Services	Voluntary Services	
	Medical Illustration	Medical Illustration	
	Medical Physics	Medical Physics	Medical Physics
		Medical Physics	Clinical Measurement
			Medical Physics Computing
			Radiation Safety
			Diagnostic Radiology Support
			Non-Ionising Radiation
	Diagnostic and Interventional Radiology		
	Clinical Engineering		Clinical Engineering
Clinical Pharmaceutical Science			
Clinical Engineering		Clinical Engineering	
		Electronics and Biomedical Engineering	

			Biomechanical Engineering
			Medical Engineering Design
			Rehabilitation Engineering
			Medical Equipment Manager
			Radiation Engineering
			Reconstructive Science
Sterile Services			Sterile Services
Pharmacy			Pharmacy
Improving Access to Psychological Therapies			Improving Access to Psychological Therapies
Clinical Engineering			Medical Equipment Manager
			Radiation Engineering
Cardiac, Vascular, Respiratory and Sleep Sciences			Cardiac, Vascular, Respiratory and Sleep Sciences
Neurosensory Sciences	Neurosensory Sciences		
Gastrointestinal and Urodynamic Sciences	Gastrointestinal and Urodynamic Sciences		
Clinical Bioinformatics	Clinical Bioinformatics		
	Genomics		
	Health Informatics Science		
General Acute	General Acute	General Acute	
		Private Patients	
		Bank	
		Nights	
	Accident and Emergency	Accident and Emergency	
		Paediatric Accident and Emergency	
	Intensive Care	Intensive Care	
Critical Care			
Estates	Estates	Estates	
	Building Services	Building Services	
	Engineering	Engineering	

	Grounds and Gardens	Grounds and Gardens
Facilities	Facilities	Facilities
	Catering	Catering
		Dining Room
		Kitchen
	Domestic Services	Domestic Services
	Portering Services	Portering Services
	Security	Security
	Transport	Transport
	Linen Services	Linen Services
		Laundry
		Sewing Room
	Telephone Services	Telephone Services
	Health and Safety	Health and Safety
Staff Facilities	Staff Facilities	
Corporate	Corporate	Corporate
		Legal
		Communication
	Administration	Administration
	Clinical Governance	Clinical Governance
		Patient Safety
		Quality and Patient Care
		Clinical Audit
		Health Advocacy
	Performance Management	Performance Management
	Service Planning	Service Planning
	Finance	Finance
		Audit
		Financial Services
		Financial Management
		Payroll
	Human Resources	Human Resources
		Medical Staffing
		Training
	Education	Education
Research and Development	Research and Development	
Informatics	Coding	

		Informatics Education and Training
		Informatics Strategy and Development
		Information Management
		Knowledge Management
		Programmes and Projects
		Information and Communication Technology
		Informatics
	Purchasing and Supplies	Purchasing and Supplies

---

**ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of an [EMPLOYEE](#) for a [POSITION](#).

If the:

- [EMPLOYMENT CONTRACT WORKING HOURS](#)
- [EMPLOYMENT CONTRACT WORKING SESSIONS](#)
- [STAFF GROUP STANDARD HOURS](#) or
- [STAFF GROUP STANDARD SESSIONS](#)

change then [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) should be recalculated to reflect the new values.

---

**ASSIGNMENT END DATE**

---

Change to Attribute: Changed Dataset

The date on which an assignment of an [EMPLOYEE](#) to a [POSITION](#) ends.

---

**ASSIGNMENT JOB SHARE INDICATOR**

---

Change to Attribute: Changed Description, Dataset

An indication of whether an assignment is subject to a Job Share Agreement where two or more [EMPLOYEES](#) share or divide the duties and responsibilities of a [POSITION](#).

*National Codes:*

- 01 ~~Yes, the assignment is subject to Job Share Agreement~~
- 02 ~~No, the assignment is not subject to Job Share Agreement~~
- 01 Yes - the assignment is subject to Job Share Agreement
- 02 No - the assignment is not subject to Job Share Agreement

---

**ASSIGNMENT LAST WORKING DATE**

---

Change to Attribute: Changed Dataset

The date of the last day on which an [EMPLOYEE](#) will physically work for an [Organisation](#).

The date may differ from the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) due to annual leave, etc.

---

**ASSIGNMENT Payscale POINT START DATE**

---

Change to Attribute: Changed Dataset

The start date applicable to a [Payscale CODE](#) and [Payscale SPINE POINT CODE](#) of an [EMPLOYEE](#) to a [POSITION](#).

---

**ASSIGNMENT STATUS CODE**

---

Change to Attribute: Changed Description, Dataset

The status of the assignment, in terms of the nature of the [POSITION](#) and the [EMPLOYEE](#) appointed to it.

*National Codes:*

- 01 Acting Up
- 02 Active Assignment
- 03 Career Break
- 04 ~~End~~
- 04 End (Retired 01 October 2017)
- 05 Internal Secondment
- 06 Maternity and Adoption
- 07 Out on External Secondment - Paid
- 08 Out on External Secondment - Unpaid
- 09 Suspend No Pay
- 10 Suspend With Pay
- 11 ~~Terminate Assignment~~
- 12 ~~Terminate Process Assignment~~
- 11 Terminate Assignment (Retired 01 October 2017)
- 12 Terminate Process Assignment (Retired 01 October 2017)

---

**ASSIGNMENT TYPE CODE**

---

Change to Attribute: Changed Dataset

An indication of whether the [EMPLOYEE](#) has a full-time or a part-time [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#).

*National Codes:*

- 01 Full-time
- 02 Part-time

---

**CARE GROUP CODE**

---

Change to Attribute: Changed Dataset

The type of [CARE GROUP](#).

*National Codes:*

- 01 Elective Care
- 02 Emergency Care - Accident and Emergency
- 03 Emergency Care - Critical Care
- 04 Emergency Care - Other Emergency Care
- 05 Cancer
- 06 Mental Health
- 07 Older people services
- 08 Children and maternity - Children
- 09 Children and maternity - Young People
- 10 Children and maternity - Maternity and Gynaecology Devices
- 11 Long term conditions - Diabetes Care
- 12 Long term conditions - Renal Care
- 13 Long term conditions - Other Long Term Conditions
- 14 Coronary Heart Disease

---

**EMPLOYEE ABSENCE CATEGORY CODE**

---

Change to Attribute: Changed Description, Dataset

A high level reason given for an [EMPLOYEE](#) absence.

*National Codes:*

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth

- 04 Annual Leave
- 05 Maternity
- 06 Sickness
- 07 Special Leave
- 08 Study Leave
- 09 Disability
- 10 Paternity Antenatal Appointment
- 11 Adoption Appointment

---

**EMPLOYEE ABSENCE END DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) absence ended.

---

**EMPLOYEE ABSENCE SICKNESS REASON CODE**

---

Change to Attribute: Changed Description, Dataset

The reason given for an [EMPLOYEE](#) absence where the [EMPLOYEE ABSENCE TYPE CODE](#) is National Code 'Sickness'.

The reason will normally be recorded from the certification of the sickness episode, either by the [EMPLOYEE](#) (Self certified) or by a [GENERAL MEDICAL PRACTITIONER](#) (Fit note).

~~National Codes~~ **National Codes:**

- 01 Heart, Cardiac and Circulatory Problems
- 02 Eyes, Ears, Nose and Throat - Retired 01 June 2011
- 03 Gastro-intestinal Problems
- 04 Genitourinary and Gynaecological Disorders
- 05 Infections, Anaemia, Endocrine Disorders - Retired 01 June 2011
- 06 Benign and Malignant Tumours, Cancers
- 07 Back Problems
- 08 Musculo-skeletal Neck - Retired 01 June 2011
- 09 Musculo-skeletal Other Joint, Lower Limb - Retired 01 June 2011
- 10 Nervous System Disorders
- 11 Other Known Causes - not elsewhere classified
- 12 Other Mental Disorders - Retired 01 June 2011
- 13 Pregnancy Related Disorders
- 14 Psychological - Retired 01 June 2011
- 15 Psychoses - Retired 01 June 2011
- 16 Chest and Respiratory Problems
- 17 Injury, Fracture
- 18 Skin Disorders
- 19 Stress - Retired 01 June 2011
- 20 Substance Abuse

- 21 Surgery Related \*
- 22 Upper Limb Disorders - Retired 01 June 2011
- 23 Ear, Nose, Throat (ENT)
- 24 Eye Problems
- 25 Infectious Diseases
- 26 Blood Disorders
- 27 Cold, Cough, Flu - Influenza
- 28 Endocrine/Glandular Problems
- 29 Other Musculoskeletal Problems
- 30 Anxiety/Stress/Depression/Other Psychiatric Illnesses
- 31 Asthma
- 32 Burns, Poisoning, Frostbite, Hypothermia
- 33 Dental and Oral Problems
- 34 Headache/Migraine

\* Note - National Code 21 is a separate flag in the [Electronic Staff Record](#), and is not implemented as a value in its own right.

#### **EMPLOYEE ABSENCE START DATE**

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) absence started.

This can be the actual or the projected start date of absence.

#### **EMPLOYEE ABSENCE TYPE CODE**

Change to Attribute: Changed Description, Dataset

A sub-classification of [EMPLOYEE ABSENCE CATEGORY CODE](#) that further defines the reason for the [EMPLOYEE](#) absence.

*National Codes:*

- 01 Adoption
- 02 Paternity Adoption
- 03 Paternity Birth
- 04 Annual Leave Accrual 1
- 05 Annual Leave Accrual 2
- 06 Annual Leave Accrual 3
- 07 Maternity Leave
- 08 Sickness
- 09 Special Leave Decreasing Balance
- 10 Special Leave Increasing Balance
- 11 Unpaid Authorised Special Leave
- 12 Unpaid Unauthorised Special Leave

- 13 Study Leave Decreasing Balance
- 14 Study Leave Increasing Balance
- 15 Disability Leave
- 16 Medical Suspension With Pay
- 17 Unpaid Authorised Special Hours

---

**EMPLOYEE DISABILITY STATUS CODE**

---

Change to Attribute: Changed Description, Dataset

An indication of whether an [EMPLOYEE](#) considers that they are disabled.

*National Codes:*

- 01 ~~Yes, they consider themselves to be disabled~~
- 02 ~~No, they do not consider themselves to be disabled~~
- 01 Yes - they consider themselves to be disabled
- 02 No - they do not consider themselves to be disabled

---

**EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER**

---

Change to Attribute: Changed Dataset

A unique identifier for every student in the Higher Education Statistics Agency (HESA) system.

The number is allocated to a student when they first commence a higher education course of study, and this transfers with them to each Higher Education Institution they subsequently attend.

Every NHS [EMPLOYEE](#) who has attended a course at a higher education institution, whether as an [EMPLOYEE](#) of the NHS or not, will have a [EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#).

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**EMPLOYEE INTERNATIONAL RECRUIT INDICATOR**

---

Change to Attribute: Changed Dataset

An indication of whether an [EMPLOYEE](#) was recruited from outside of the United Kingdom.

*National Codes:*

- 01 [EMPLOYEE](#) was recruited from outside the United Kingdom
- 02 [EMPLOYEE](#) was not recruited from outside the United Kingdom

---

**EMPLOYEE LEARNING ACCOUNT START DATE**

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Change to Attribute: Changed Dataset

The date on which NHS Learning Account funding is paid to an [EMPLOYEE](#).

---

**EMPLOYEE LOCAL IDENTIFIER**

---

Change to Attribute: Changed Dataset

A unique identifier for an [EMPLOYEE](#) on an [Organisation](#)'s Human Resources and/or Payroll system.

---

**EMPLOYEE NATIONAL TRAINING NUMBER**

---

Change to Attribute: Changed Dataset

A unique identifier issued by a Postgraduate Dean to an [EMPLOYEE](#) where the [EMPLOYEE](#) has formally accepted, or commenced, a [EMPLOYEE TRAINING ACTIVITY](#) as a Specialist Registrar.

This is also known as the Medical and Dental National Training Number, or the NTN/VTN/FTN Number.

- NTN = National Training Number
- VTN = Visiting Training Number (until 31/03/04)
- FTN = Fixed Term Training Appointment Training Number.

The standard format for the [EMPLOYEE NATIONAL TRAINING NUMBER](#) comprises:

- i Three characters to identify the particular Deanery (e.g. "WMD")
- ii Three digits identifying the [MAIN SPECIALTY](#) applicable to the training programme (e.g. "006")
- iii Three digits to identify the holder of the number (e.g. "324")
- iv a single character suffix to specify the Type of the number (e.g. "N" [NTN], "V" [VTN] or "F" [FTN])

Note: not all posts have NTN/VTN/FTN status. Only doctors who hold NTN or VTN approved numbers will be able to complete their formal training and be entered onto the Specialist Register, and thus be eligible to gain appointments as a [CONSULTANT](#).

The allocation of NTN, VTN and FTN numbers reflects the numbers of training places nationally, and the allocation of those numbers to each Deanery.

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**EMPLOYEE NHS IDENTIFIER**

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Change to Attribute: Changed Dataset

A unique number in the [Electronic Staff Record](#) which identifies an individual [EMPLOYEE](#).

Note: this is determined internally by the [Electronic Staff Record](#) system.

---

**EMPLOYEE QUALIFICATION AWARDED DATE**

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Change to Attribute: Changed Dataset

The date on which a [QUALIFICATION](#) was awarded to an [EMPLOYEE](#) successfully completing a relevant [EMPLOYEE TRAINING ACTIVITY](#) or course.

This also denotes the successful completion of the [EMPLOYEE TRAINING ACTIVITY](#).

---

**EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE**

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Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) is expected to attain the [QUALIFICATION](#) for which they are training or studying.

---

**EMPLOYEE RESIDENCY STATUS**

---

Change to Attribute: Changed Dataset

An indication of whether an [EMPLOYEE](#) who is not a national of the United Kingdom has the right to stay and work permanently in the United Kingdom.

*National Codes:*

- 01 Permanent
- 02 Temporary

---

**EMPLOYEE WORK PERMIT END DATE**

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Change to Attribute: Changed Dataset

The expiry date of a Work Permit held by an [EMPLOYEE](#).

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**EMPLOYMENT CONTRACT END DATE**

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Change to Attribute: Changed Dataset

The date on which an [EMPLOYMENT CONTRACT](#) between an [EMPLOYEE](#) and an [Organisation](#) ended.

This is the legal contract termination date.

---

**EMPLOYMENT CONTRACT NATURE CODE**

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Change to Attribute: Changed Dataset

The nature of an [EMPLOYMENT CONTRACT](#), in terms of whether an [EMPLOYEE](#) is expected to work full-time, part-time, or some other recognised working arrangement.

Details concerning the nature of [EMPLOYMENT CONTRACTS](#) are required for both Medical and Non-medical workforce censuses.

*National Codes:*

### **Medical Census**

- 01 Full-time
- 02 Part-time
- 03 Maximum Part-time
- 06 Honorary
- 07 Part-time in Community Health Service
- 09 Retainer Scheme

### **Non-medical Census**

- 01 Full-time
- 02 Part-time
- 05 Bank
- 07 Sessional

---

### **EMPLOYMENT CONTRACT SESSION TYPE CODE**

---

Change to Attribute: Changed Dataset

The type of working session specified in an [EMPLOYMENT CONTRACT](#).

This only applies where [EMPLOYMENT CONTRACT WORKING SESSIONS](#) are used to express the working week.

*National Codes:*

- 01 Fixed session
- 02 Theatre session

---

### **EMPLOYMENT CONTRACT START DATE**

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYMENT CONTRACT](#) between an [EMPLOYEE](#) and an [Organisation](#) started.

---

### **EMPLOYMENT CONTRACT TYPE CODE**

---

Change to Attribute: Changed Description, Dataset

The type of [EMPLOYMENT CONTRACT](#) applicable to a [POSITION](#) for an [EMPLOYEE](#).

*National Codes:*

- 01 Bank
- 02 Fixed Term/Temporary
- 03 Honorary
- 04 Locum
- 05 Permanent
- 06 Retainer Scheme
- 07 [Non-Executive Director/Chair](#)
- 08 [Professional Executive Committee](#)
- 09 [Widow/Widower](#)

---

**EMPLOYMENT CONTRACT WORKING HOURS**

---

Change to Attribute: Changed Dataset

The number of hours per week an [EMPLOYEE](#) is contracted to work in an assignment, as specified in the [EMPLOYMENT CONTRACT](#).

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**EMPLOYMENT CONTRACT WORKING SESSIONS**

---

Change to Attribute: Changed Dataset

The number of sessions per week an [EMPLOYEE](#) is contracted to work in an assignment, as specified in the [EMPLOYMENT CONTRACT](#)

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**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE**

---

Change to Attribute: Changed Dataset

The date on which continuous NHS Service began for an [EMPLOYEE](#), with no break greater than three months.

This date is used to calculate eligibility for Occupational Maternity entitlements, some employers also use it in producing [EMPLOYMENT CONTRACTS](#).

---

**EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE**

---

Change to Attribute: Changed Dataset

The date on which continuous NHS Service began for an [EMPLOYEE](#), with no break greater than 12 months.

This date is used to calculate eligibility for Redundancy and Occupational Sick Pay.

---

**EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE**

---

Change to Attribute: Changed Dataset

The legal termination date of an [EMPLOYEE](#)'s employment with an employing [Organisation](#).

---

**EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR**

---

Change to Attribute: Changed Description, Dataset

An indication of whether an Exit Interview has taken place prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

*National Codes:*

- 01 ~~Yes, interview was held~~
- 02 ~~No, interview was not held~~
- 01 Yes - interview was held
- 02 No - interview was not held

---

**EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR**

---

Change to Attribute: Changed Description, Dataset

An indication of whether an Exit Questionnaire has been completed prior to an [EMPLOYEE](#) leaving employment with an NHS [Organisation](#).

*National Codes:*

- 01 ~~Yes, questionnaire was completed~~
- 02 ~~No, questionnaire was not completed~~
- 01 Yes - questionnaire was completed
- 02 No - questionnaire was not completed

---

**EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

---

Change to Attribute: Changed Dataset

The destination of an [EMPLOYEE](#) on termination of their employment with the NHS [Organisation](#).

The destination indicates the type of [Organisation](#) to which the [EMPLOYEE](#) will go, or the type of employment the [EMPLOYEE](#) will be taking up, or whether they will cease to be employed when they leave the current NHS [Organisation](#).

*National Codes:*

- 01 NHS [Organisation](#)
- 02 Social Services
- 03 Private Health/Social Care
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- 13 Education /Training
- 14 Return to Practice
- 15 No Employment
- 16 Death in Service
- 17 Third Sector

---

**EMPLOYMENT HISTORY LEAVING REASON CODE**

---

Change to Attribute: Changed Dataset

The reason given for an [EMPLOYEE](#) to be leaving their employment with an [Organisation](#).

The reason specifies either the [EMPLOYEE](#)'s, or the Employing [Organisation](#)'s, reason for terminating the employment.

*National Codes:*

- 01 Death in Service
- 02 Dismissal - Capability
- 03 Dismissal - Conduct
- 04 Dismissal - Some Other Substantial Reason
- 05 Dismissal - Statutory Reason
- 06 End of Fixed Term Contract - Completion of Training Scheme
- 07 End of Fixed Term Contract - End of Work Requirement
- 08 End of Fixed Term Contract - External Rotation
- 09 End of Fixed Term Contract - Other
- 10 Initial Pension Ended
- 11 Pregnancy
- 12 Redundancy - Compulsory
- 13 Redundancy - Voluntary
- 14 Retirement - Age
- 15 Retirement - Ill Health
- 16 Voluntary Early Retirement - no Actuarial Reduction
- 17 Voluntary Early Retirement - with Actuarial Reduction
- 18 Voluntary Resignation - Adult Dependants
- 19 Voluntary Resignation - Better Reward Package

- 20 Voluntary Resignation - Child Dependants
- 21 Voluntary Resignation - Health
- 22 Voluntary Resignation - Incompatible Working Relationships
- 23 Voluntary Resignation - Lack of Opportunities
- 24 Voluntary Resignation - Other/Not Known
- 25 Voluntary Resignation - Promotion
- 26 Voluntary Resignation - Relocation
- 27 Voluntary Resignation - Work Life Balance
- 28 Voluntary Resignation - To undertake further education or training
- 29 Bank staff not fulfilled minimum work requirement
- 30 Mutually Agreed Resignation - National Scheme with Repayment
- 31 Mutually Agreed Resignation - Local Scheme with Repayment
- 32 Mutually Agreed Resignation - Local Scheme without Repayment - Retired 01 January 2016

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#### EMPLOYMENT HISTORY NHS JOINING DATE

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) commenced (or re-commenced) employment in the NHS.

This can be with any NHS employing [Organisation](#).

---

#### EMPLOYMENT HISTORY NHS LEAVING DATE

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) ceased to be employed in the NHS.

---

#### EMPLOYMENT HISTORY ORGANISATION JOINING DATE

---

Change to Attribute: Changed Dataset

The date on which an [EMPLOYEE](#) commenced working for an employing [Organisation](#).

---

#### EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE

---

Change to Attribute: Changed Dataset

The source of recruitment of an [EMPLOYEE](#) immediately prior to joining an employing [Organisation](#).

If the [EMPLOYEE](#) has been employed, the type of employer, or '*Self Employed*', is recorded.

Where the [EMPLOYEE](#) has come from abroad, whether employed or not, the source or recruitment indicates whether the respective country is within the EU or outside the EU.

Where the [EMPLOYEE](#) was not employed, the source of recruitment indicates whether the [EMPLOYEE](#) is Newly Qualified, has undertaken some other form of Education/Training, is Returning to Practice, or was otherwise not employed.

The source of recruitment does not indicate the medium used in the recruitment campaign.

*National Codes:*

- 01 NHS [Organisation](#)
- 02 Social Services
- 03 Private Health/Social Care
- 04 General Practice
- 05 Prison Service
- 06 Armed Forces
- 07 Education Sector
- 08 Other Public Sector
- 09 Other Private Sector
- 10 Self Employed
- 11 Abroad - EU Country
- 12 Abroad - Non EU Country
- 13 Education /Training
- 14 NQ - First Qualification
- 15 NQ - Further Qualification
- 16 Return to Practice
- 17 No Employment
- 18 Third Sector

---

**ETHNIC CATEGORY CODE**

---

Change to Attribute: Changed Dataset

The ethnicity of a [PERSON](#), as specified by the [PERSON](#).

Note: [ETHNIC CATEGORY](#) is the classification used for the 2001 census.

The [Office for National Statistics](#) has developed a further breakdown of the group from that given, which may be used locally.

*National Codes:*

White

- A British
- B Irish
- C Any other White background

Mixed

- D White and Black Caribbean
- E White and Black African
- F White and Asian
- G Any other mixed background

Asian or Asian British

- H Indian
- J Pakistani
- K Bangladeshi
- L Any other Asian background

Black or Black British

- M Caribbean
- N African
- P Any other Black background

Other Ethnic Groups

- R Chinese
- S Any other ethnic group
  
- Z Not stated

National code Z - Not Stated should be used where the [PERSON](#) has been given the opportunity to state their [ETHNIC CATEGORY](#) but chose not to.

---

**FLEXIBLE WORK PATTERN TYPE CODE**

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Change to Attribute: Changed Description, Dataset

The flexible working pattern agreed to and applied to an [EMPLOYMENT CONTRACT](#) for an [EMPLOYEE](#).

*National Codes:*

- 01 Annualised Hours
- 02 ~~Other Flexible Working~~
- 02 Other Flexible Working (Retired 01 October 2017)
- 03 Term Time
- 04 Vacation Working
- 05 ~~Home Working~~
- 05 Home Working (Retired 01 October 2017)
- 06 Condensed Hours Working
- 07 Flexible Retirement
- 08 Home Working - Contracted
- 09 Home Working - Occasional
- 10 Staggered Working Hours
- 98 Other Flexible Working (not listed)

---

**JOB ROLE CODE**

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Change to Attribute: Changed Description

A National Code for a [POSITION](#) applicable to an [EMPLOYEE](#).

National Codes:

Code	Staff Group	Job Role Title
<b>01000</b>	<b>Medical and Dental</b>	
01001		Medical Director
<del>01002</del>		<del>Clinical Director</del>
01002		Clinical Director - Medical
01003		Professor
01004		Senior Lecturer
01005		<a href="#">CONSULTANT</a>
01006		Dental surgeon acting as Hospital <a href="#">CONSULTANT</a>
01007		Special salary scale in Public Health Medicine
01008		Associate Specialist (Closed to new entrants from 01 April 2008 or regrading from 01 April 2009)
01009		Staff Grade (Closed to new entrants 01 April 2008)
01010		Hospital Practitioner
01011		Clinical Assistant
01012		Specialist Registrar - Closed (Retired 01 April 2010)
01013		Senior House Officer - Closed (Retired 01 April 2010)
01014		House Officer - Pre-registration - Closed (Retired 01 April 2010)
01015		House Officer - Post-registration - Closed (Retired 01 April 2010)
01016		Trust Grade Doctor - House Officer level - Closed (Retired 01 April 2010)
01017		Trust Grade Doctor - SHO level - Closed (Retired 01 April 2010)
01018		Trust Grade Doctor - Specialist Registrar level - Closed (Retired 01 April 2010)
01019		Trust Grade Doctor - Career Grade level
01020		Director of Public Health
01021		Clinical Medical Officer
01022		Senior Clinical Medical Officer
01023		'Other' Community Health Service
01024		<a href="#">GENERAL DENTAL PRACTITIONER</a>
01025		<a href="#">GENERAL MEDICAL PRACTITIONER</a>
01026		Salaried <a href="#">GENERAL PRACTITIONER</a>
<del>01027</del>		<del>Regional Dental Officer</del>
<del>01028</del>		<del>Dental Clinical Director</del>
01027		Regional Dental Officer (Retired 01 October 2017)
01028		Clinical Director - Dental
01029		Dental Officer
01030		Senior Dental Officer

01031		Salaried Dental Practitioner
01032		Specialty Doctor
01033		Foundation Year 1
01034		Foundation Year 2
01035		Specialty Registrar
01036		Medical Student
01037		Trust Grade Doctor - Specialty Registrar
<del>01038</del>		<del>Vocational Dental Practitioner</del>
01038		Foundation Dentist
01039		Associate Postgraduate Dean
01040		Trust Grade Doctor - Foundation Level
01041		GP Senior Partner
01042		GP Partner/Provider
01043		GP Retainer
01044		GP Locum
01045		Dental Core Trainee
01046		Specialist Dentist
<b>02000</b>	<b>Students</b>	
02001		Student <a href="#">NURSE</a> - Adult Branch
02002		Student <a href="#">NURSE</a> - Child Branch
02003		Student <a href="#">NURSE</a> - Mental Health Branch
02004		Student <a href="#">NURSE</a> - Learning Disabilities Branch
02005		Student <a href="#">MIDWIFE</a>
02006		Student <a href="#">Health Visitor</a>
02007		Student District Nurse
02008		Student <a href="#">School Nurse</a>
02009		Student Practice Nurse
02010		Student <a href="#">Occupational Health Nurse</a>
02011		Student Community Children's Nurse
02012		Student Mental Health Nurse
02013		Student Learning Disabilities Nurse
02014		Student <a href="#">Chiropodist</a>
02015		Student <a href="#">Dietitian</a>
02016		Student <a href="#">Occupational Therapist</a>
02017		Student <a href="#">Orthoptist</a>
02018		Student Physiotherapist
02019		Student Radiographer - Diagnostic
02020		Student Radiographer - Therapeutic
02021		Student Speech and Language Therapist
02022		Art, Music and Drama Student
02023		Student Psychotherapist
02024		Student <a href="#">Social Worker</a>

<b>03000</b>	<b>Nursing and Midwifery Registered</b>	
03001		Director of Nursing
03002		Nurse Consultant
03003		Nurse Manager
03004		Modern Matron
03005		Specialist Nurse Practitioner
03006		Sister/Charge Nurse
03007		Staff Nurse
03008		<a href="#">Enrolled Nurse</a>
03009		Midwife - Consultant
03010		Midwife - Specialist Practitioner
03011		Midwife - Manager
03012		MIDWIFE - Sister/Charge Nurse (Retired 01 December 2012)
03013		<a href="#">MIDWIFE</a>
03014		Community Practitioner
03015		Community Nurse
03016		Advanced Practitioner
03017		Practice Nurse
03018		Extended Role Practice Nurse
03019		Practice Nurse Partner
03020		Practice Research Nurse
03021		Practice Nurse Dispenser
<b>04000</b>	<b>Allied Health Professionals</b>	
04001		Art Therapist
04002		Art Therapist Consultant
04003		Art Therapist Manager
04004		Art Therapist Specialist Practitioner
04005		<a href="#">Chiropodist/Podiatrist</a>
04006		<a href="#">Chiropodist/Podiatrist</a> Consultant
04007		<a href="#">Chiropodist/Podiatrist</a> Manager
04008		<a href="#">Chiropodist/Podiatrist</a> Specialist Practitioner
04009		<a href="#">Dietitian</a>
04010		<a href="#">Dietitian</a> Consultant
04011		<a href="#">Dietitian</a> Manager
04012		<a href="#">Dietitian</a> Specialist Practitioner
04013		Drama Therapist
04014		Drama Therapist Consultant
04015		Drama Therapist Manager
04016		Drama Therapist Specialist Practitioner
04017		Multi Therapist
04018		Multi Therapist Consultant

04019		Multi Therapist Manager
04020		Multi Therapist Specialist Practitioner
04021		Music Therapist
04022		Music Therapist Consultant
04023		Music Therapist Manager
04024		Music Therapist Specialist Practitioner
04025		<a href="#">Occupational Therapist</a>
04026		<a href="#">Occupational Therapist</a> Consultant
04027		<a href="#">Occupational Therapist</a> Manager
04028		<a href="#">Occupational Therapist</a> Specialist Practitioner
04029		<a href="#">Orthoptist</a>
04030		<a href="#">Orthoptist</a> Consultant
04031		<a href="#">Orthoptist</a> Manager
04032		<a href="#">Orthoptist</a> Specialist Practitioner
04033		<a href="#">Orthotist</a>
04034		<a href="#">Orthotist</a> Consultant
04035		<a href="#">Orthotist</a> Manager
04036		<a href="#">Orthotist</a> Specialist Practitioner
04037		<a href="#">Paramedic</a>
04038		<a href="#">Paramedic</a> Consultant
04039		<a href="#">Paramedic</a> Manager
04040		<a href="#">Paramedic</a> Specialist Practitioner
04041		<a href="#">Physiotherapist</a>
04042		<a href="#">Physiotherapist</a> Consultant
04043		<a href="#">Physiotherapist</a> Manager
04044		<a href="#">Physiotherapist</a> Specialist Practitioner
04045		<a href="#">Prosthetist</a>
04046		<a href="#">Prosthetist</a> Consultant
04047		<a href="#">Prosthetist</a> Manager
04048		<a href="#">Prosthetist</a> Specialist Practitioner
04049		<a href="#">Radiographer</a> - Diagnostic
04050		<a href="#">Radiographer</a> - Diagnostic, Consultant
04051		<a href="#">Radiographer</a> - Diagnostic, Manager
04052		<a href="#">Radiographer</a> - Diagnostic, Specialist Practitioner
04053		<a href="#">Radiographer</a> - Therapeutic
04054		<a href="#">Radiographer</a> - Therapeutic, Consultant
04055		<a href="#">Radiographer</a> - Therapeutic, Manager
04056		<a href="#">Radiographer</a> - Therapeutic, Specialist Practitioner
04057		<a href="#">Speech and Language Therapist</a>
04058		<a href="#">Speech and Language Therapist</a> Consultant
04059		<a href="#">Speech and Language Therapist</a> Manager
04060		<a href="#">Speech and Language Therapist</a> Specialist Practitioner

04061		Advanced Practitioner
<b>05000</b>	<b>Additional Professional, Scientific and Technical</b>	
05001		Clinical Director
05002		<a href="#">OPTOMETRIST</a>
05003		<a href="#">Pharmacist</a>
05004		Psychotherapist
05005		<a href="#">Clinical Psychologist</a>
05006		Chaplain
05007		<a href="#">Social Worker</a>
<del>05008</del>		<del>Approved <a href="#">Social Worker</a></del>
05008		Approved Social Worker (Retired 01 October 2017)
05009		Youth Worker
05010		Specialist Practitioner
05011		Practitioner
05012		Technician
05013		<a href="#">Osteopath</a>
<del>05014</del>		<del>Psychological Therapist – Qualified</del>
<del>05015</del>		<del>Psychological Therapist – Trainee</del>
05014		High Intensity Therapist
05015		Trainee High Intensity Therapist
05016		Physician Assistant (Retired 01 January 2016)
05017		Advanced Practitioner
05018		Physician Associate
05019		<a href="#">Operating Department Practitioner</a>
05020		<a href="#">Social Care Manager</a>
05021		<a href="#">Manager</a>
05022		<a href="#">Approved Mental Health Professional</a>
<b>06000</b>	<b>Healthcare Scientists</b>	
06001		<a href="#">Clinical Scientist</a> (Retired 01 April 2013)
06002		Consultant Healthcare Scientist
06003		<a href="#">Biomedical Scientist</a> (Retired 01 April 2013)
06004		Technician (Retired 01 April 2013)
06005		Therapist (Retired 01 April 2013)
06006		Manager
06007		Specialist Healthcare Scientist
06008		Healthcare Scientist
06009		Specialist Healthcare Science Practitioner
06010		Healthcare Science Practitioner
<b>07000</b>	<b>Additional Clinical Services</b>	
07001		Health Care Support Worker
07002		Social Care Support Worker

07003		Home Help
07004		Healthcare Assistant
07005		Nursery Nurse
07006		Play Therapist
07007		Play Specialist
07008		Technician
07009		Technical Instructor
07010		Assistant/Associate Practitioner
07011		Counsellor
07012		Helper/Assistant
07013		Dental Surgery Assistant
07014		Medical Laboratory Assistant (Retired 01 January 2016)
07015		Phlebotomist
07016		Cytoscreener
07017		Student Technician
07018		Trainee Scientist
07019		Trainee Practitioner
07020		Nursing Cadet
07021		Healthcare Cadet
07022		Pre-reg Pharmacist
07023		Assistant Psychologist
07024		Assistant Psychotherapist
07025		Call Operator
07026		Gateway Worker
07027		Support, Time, Recovery Worker
07028		Psychological Wellbeing Practitioner - Qualified
07029		Psychological Wellbeing Practitioner - Trainee
07028		Psychological Wellbeing Practitioner
07029		Trainee Psychological Wellbeing Practitioner
07030		Apprentice
07031		Assistant/Associate Practitioner - Nursing
07032		Ambulance Care Assistant/Patient Transport Services (PTS) Driver
07031		Assistant/Associate Practitioner Nursing
07032		Ambulance Care Assistant/Patient Transport Service Driver
07033		Emergency Care Assistant
07034		Emergency Care Practitioners
07034		Emergency Care Practitioner
07035		Emergency Medical Dispatcher/Call Handler
07036		Healthcare Science Associate
07037		Healthcare Science Assistant
07038		Trainee Healthcare Scientist

07039		Trainee Healthcare Science Practitioner
07040		Trainee Healthcare Science Associate
07041		Analyst
<b>08000</b>	<b>Administrative and Clerical</b>	
08001		Clerical Worker
08002		Receptionist
08003		Secretary
08004		Personal Assistant
08005		Medical Secretary
08006		Officer
08007		Manager
08009		Senior Manager
08010		Technician
08011		Accountant
08012		Librarian
08013		Interpreter
08014		Analyst
08015		Adviser
08016		Researcher
08017		Control Assistant
08018		Architect
08019		Lawyer
08020		Surveyor
08021		Chair
08022		Chief Executive
08023		Finance Director
08024		Other Executive Director
08025		Board Level director
08026		Non-executive Director
08027		Childcare Coordinator
08028		Apprentice
<b>09000</b>	<b>Estates and Ancillary</b>	
09001		Support Worker
09002		Housekeeper
09003		Cook
09004		Porter
09005		Driver
09006		Telephonist
09007		Gardener/Groundsperson
09008		Technician
09009		Electrician
09010		Fitter

09011		Assistant
09012		Labourer
09013		Plumber
09014		Carpenter
09015		Bricklayer
09016		Painter/Decorator
09017		Work Analyst
09018		Chargehand
09019		Supervisor
09020		Engineer
09021		Building Officer
09022		Maintenance Craftsperson
09023		Building Craftsperson
09024		Mechanic
09025		Apprentice
<b>10000</b>	<b>Supplementary Roles</b>	
10001		Assessor
10002		Clinical Supervisor
10003		Educational Supervisor
10004		Tutor

---

#### JOB ROLE TITLE

---

Change to Attribute: Changed Dataset

The title of a job role for a [POSITION](#).

---

#### NHS OCCUPATION CODE

---

Change to Attribute: Changed Dataset

An [NHS OCCUPATION CODE](#) for an [EMPLOYEE](#) filling a [POSITION](#).

The [NHS OCCUPATION CODES](#) are maintained by [NHS Digital](#), on behalf of the [Department of Health](#) and can be viewed in the [NHS Occupation Code Manual](#).

---

#### NHS OCCUPATION CODE DESCRIPTION

---

Change to Attribute: Changed Dataset

The text description or name of an [NHS OCCUPATION CODE](#).

---

**ORGANISATION CODE**

Change to Attribute: Changed Dataset

**ORGANISATION CODE will be replaced with ORGANISATION IDENTIFIER, which is the most recent approved national information standard to describe the required definition.**

An ORGANISATION CODE is a code which identifies an Organisation uniquely.

ORGANISATION CODES are managed by:

- [Organisation Data Service \(ODS\)](#)
- [NHS Prescription Services](#)
- [NHS Dental Services](#).

**Notes:**

- [Organisation Data Service](#) codes can be downloaded from [Technology Reference Data Update Distribution \(TRUD\)](#)
- [Organisation Data Service](#) contact details can be found at [Contact Details](#).

**ORGANISATION CODING FRAMES**

- All NHS [Organisations](#) are coded using coding frames, as shown in the tables below:

Character Position	1	2	3	4	5	6	7	8
<b>Format</b>	a/n	a/n	a/n	a/n	a/n	a/n	a/n	a/n
<b>A Frame</b>	Organisation Type Identifier	Organisation Identifier						
<b>B Frame</b>	Organisation Type Identifier			Organisation Identifier				
<b>C Frame</b>	Organisation Type Identifier		Organisation Identifier					
<b>D Frame</b>	Organisation Type Identifier	Organisation Identifier						

<b>E Frame</b>	Organisation Identifier							
<b>F Frame</b>	Organisation Type Identifier	Organisation Identifier						
<b>G Frame</b>	Organisation Type Identifier	Practice Identifier						
<b>H Frame</b>	Organisation Type Identifier	Organisation Identifier						
<b>I Frame</b>	Organisation Type Identifier	Organisation Identifier						
<b>K Frame</b>	Organisation Identifier							
<b>L Frame</b>	Organisation Type Identifier	Organisation Identifier	Organisation Type Identifier					
<b>M Frame</b>	Organisation and Organisation Type Identifier							
<b>N Frame</b>	Organisation Type Identifier	Organisation Identifier						

**A Frame:**

**Example**

Non NHS Organisation ([Independent Provider](#)) e.g. 8HA03

- 8 = Organisation Type Identifier
  - Remainder = Organisation Identifier
- 

## B Frame:

### Example

Local Service Provider e.g. LSP01

- LSP = Organisation Type Identifier
- 01 = Organisation Identifier

Also:

Application Service Provider	e.g. YGM01
<a href="#">Education Establishment</a>	e.g. YDF01
NHS Support Agency	e.g. YDD01

---

## C Frame:

### Example

[School](#) e.g. EE134290

- EE = Organisation Type Identifier
  - Remainder = Organisation Identifier
- 

## D Frame:

### Example

[Care Trust](#) e.g. TAK

- T = Organisation Type Identifier
- AK = Organisation Identifier

Also:

<a href="#">Commissioning Support Unit (CSU)</a> / <a href="#">Data Services for Commissioners Regional Office (DSCRO)</a>	e.g. 0AA
High Level Health Geography, e.g. <a href="#">NHS England (Region Local Office)</a>	e.g. Q72
<a href="#">Local Health Board (Wales)</a>	e.g. 7A1
<a href="#">NHS Trust</a>	e.g. RH8
<a href="#">Justice Organisation</a>	e.g. VAA

---

## E Frame:

### Example

[Government Office Region \(GOR\)](#) e.g. K

- K = Organisation Identifier

Note: [Government Office Region \(GOR\)](#) is identified by a one character code; no other one character code exists.

---

## F Frame:

### Example

[Pharmacy](#) Headquarters e.g. P001

- P = Organisation Type Identifier
- 001 = Organisation Identifier

Also:

<a href="#">Care Home</a> Headquarters	e.g.CA0A
<a href="#">Optical Headquarters</a>	e.g.T1A1

---

## G Frame:

### Example

[GP Practices](#) in England and Wales e.g. Y00001

- Y = Organisation Type Identifier
- 00001 = Practice Identifier

Also:

<a href="#">Dental Practice</a>	e.g.V20052
---------------------------------	------------

---

## H Frame:

### Example

Cancer Network e.g. N01

- N0 (where the 2nd character is numeric and not alpha) = Organisation Type Identifier
- 1 = Organisation Identifier

Also:

Booking Management System (BMS) Call Centre Establishment	e.g. YF1
Government Department	e.g. XDA
<a href="#">Independent Sector Healthcare Provider (ISHP)</a> (where the 2nd character is alpha)	e.g. NV7
National Application Service Provider	e.g. YEA
<a href="#">Other Statutory Authority (OSA)</a>	e.g. X16

---

## I Frame:

### Example

[Special Health Authority \(SpHA\)](#) e.g. T1150

- T1 = Organisation Type Identifier
  - 150 = Organisation Identifier
- 

#### **K Frame:**

##### **Example**

[NHS Wales Informatics Service](#) e.g. W00

- W00 = Organisation Identifier
- 

#### **L Frame:**

##### **Example**

[Northern Ireland Local Commissioning Group](#) e.g. ZC010

- Characters 1-3 (ZC0) AND character 5 (0) = Organisation Type Identifier
- Character 4 = Organisation Identifier

*Note: this is a 5 character method of displaying [Northern Ireland Local Commissioning Group](#) identifiers. Characters 3 and 5 are 'fillers'. If a 3 character code is required (as used by the [Office for National Statistics](#) in the [NHS Postcode Directory](#)) zeros can be omitted, e.g. ZC1.*

*The 3 character method of displaying the [Northern Ireland Local Commissioning Group](#) identifiers fit under the H Frame.*

*Guidance on the use of Northern Ireland codes can be found in [Data Set Change Notice 19/2009](#).*

---

#### **M Frame:**

##### **Example**

[Clinical Commissioning Group \(CCG\)](#) e.g. 12A

- 12A = Organisation and Organisation Type Identifier

Also:

[Local Authority](#)

e.g.000

---

#### **N Frame:**

##### **Example**

GP Abeyance and Dispersal [GP Practice](#) e.g. G7817414

- G78 = Organisation Type Identifier
  - 17414 = Organisation Identifier
- 

The structure and format of [ORGANISATION CODES](#) maintained by the [Organisation Data Service](#), [NHS Prescription Services](#), [NHS Dental Services](#) and other agencies are detailed in the tables below.

## ORGANISATION CODES TABLES

Table 1: CODING FORMATS FOR ORGANISATIONS IN ENGLAND AND WALES

Organisation Type	Frame Type	Character Position								Code allocated by:	Notes/Comments
	<a href="#">See Coding Frames Table</a>	1	2	3	4	5	6	7	8		
Application Service Provider	B	Y	G	M	A-9	A-9				<a href="#">ODS</a>	E.g. YGM01
Booking Management System (BMS) Call Centre Establishment	H	Y	F	A-9						<a href="#">ODS</a>	E.g. YF1
Cancer Network	H	N	0-9	A-9						<a href="#">ODS</a>	E.g. N01
Cancer Registry	A	Y	0-9	0-9	0-9	0-9				<a href="#">ODS</a>	E.g. Y0401  <b>All Cancer Registries in England are now part of the <a href="#">National Cancer Registration and Analysis Service</a></b>
<a href="#">Care Home Headquarters</a>	F	A, C or D	A-9	A-9	A-9					<a href="#">ODS</a>	E.g. CA0A
<a href="#">Care Trust (CT)</a>	D	T	A-Y	A-Y						<a href="#">ODS</a>	E.g. TAK

<a href="#">Clinical Commissioning Group (CCG)</a>	M	0-9	0-9	A-Y						<a href="#">ODS</a>	E.g. 12A
Clinical Network	B	Y	D	G	A-9	A-9				<a href="#">ODS</a>	E.g. YDG01
<a href="#">Commissioning Support Unit (CSU) / Data Services for Commissioners Regional Office (DSCRO)</a>	D	0	A-Y	A-Y						<a href="#">ODS</a>	E.g. 0AA
<a href="#">Dental Practice - England and Wales</a>	G	V	0-9	0-9	0-9	0-9	0-9			<a href="#">NHS Dental Services</a>	E.g. V20052
<a href="#">Education Establishment</a>	B	Y	D	F	A-9	A-9				<a href="#">ODS</a>	E.g. YDF01
Executive Agency	N/A <a href="#">See Note 1</a>	X	0-9	0-9						<a href="#">ODS</a>	E.g. X09
Executive Agency Programme	N/A <a href="#">See Note 1</a>	X	0-9	0-9	0-9	0-9	0-9			<a href="#">ODS</a>	First three characters denote Executive Agency E.g. X09001
Government Department	H	X	A-Y	A-Y						<a href="#">ODS</a>	E.g. XDA
	E	A-Y								<a href="#">ONS</a>	E.g. K

<a href="#">Government Office Region (GOR)</a>												Government Office Regions (GORs) closed 31 March 2011 - from 1 April 2011 referred to as <a href="#">Regions</a>
GP Abeyance and Dispersal <a href="#">GP Practice</a>	N	G	7	8	0-9	0-9	0-9	0-9	0-9		<a href="#">ODS</a>	E.g. G7817414
<a href="#">GP Practices</a> in England and Wales	G	A-H, J-N, P, W & Y	0-9	0-9	0-9	0-9	0-9				<a href="#">NHS Prescription Services</a>	Char 1 = W for Welsh <a href="#">GP Practice</a> .  All other values represent <a href="#">GP Practices</a> in England.  <b>Note: from 2003, ALL newly allocated Practice Codes in England begin with a Y</b>  E.g. Y00001
<a href="#">Justice Organisation</a>	D	V or W	A-Y	A-9							<a href="#">ODS</a>	E.g. VAA
High Level Health Geography, e.g. <a href="#">NHS England (Region Local Office)</a>	D	Q	A-9	A-9							<a href="#">ODS</a>	E.g. Q72
	H	A, B,	A-Y	A-Y, 0-9							<a href="#">ODS</a>	E.g. NV7

<a href="#">Independent Sector Healthcare Provider (ISHP)</a>		D, G, I, K, L, M, N, O, S, U, V, W									
<a href="#">Local Authority (LA)</a>	M	0-9	0-9	0-9						<a href="#">ODS</a>	E.g. 000
<a href="#">Local Health Board (Wales)</a>	B	7	A-9	A-9						<a href="#">ODS</a>	E.g. 7A1
Local Service Provider (LSP)	B	L	S	P	0-9	0-9				<a href="#">ODS</a>	E.g. LSP01
Military Hospital	B	X	M	D	A-9	A-9				<a href="#">ODS</a>	E.g.XMDA1
National Application Service Provider	H	Y	E	A-9						<a href="#">ODS</a>	E.g. YEA
National Groupings (England)	H	Y	5	0-9						<a href="#">ODS</a>	E.g. Y51
NHS Support Agency	B	Y	D	D	A-9	A-9				<a href="#">ODS</a>	E.g. YDD01
<a href="#">NHS Trust</a>	D	R	A-9	A-9						<a href="#">ODS</a>	E.g. RH8

<a href="#">NHS Wales Informatics Service (NWIS)</a>	K	W	0	0					<a href="#">ODS</a>	<b>Only one organisation of this type exists for Wales</b>  E.g. W00
Non NHS Organisation ( <a href="#">Independent Provider</a> )	A	8	A-Y	A-9	0-9	0-9			<a href="#">ODS</a>	E.g. 8HA03
Northern Ireland Health & Social Care Board	N/A	Z	B	0	0	1			<a href="#">ODS</a>	E.g. ZB001
Northern Ireland Health & Social Care Trust	I	Z	T	0-9	0-9	0-9			<a href="#">ODS</a>	E.g. ZT001
<a href="#">Northern Ireland Local Commissioning Group</a>	L	Z	C	0	0-9	0			Department for Health, Social Services and Public Safety (DHSSPS), Northern Ireland	E.g. ZC010  Note that characters 3 and 5 are 'fillers' to create a 5 character code. If a 3 character code is required (as used by the <a href="#">Office for National Statistics</a> in the <a href="#">NHS Postcode Directory</a> ), zeros can be omitted and fits under the H frame: E.g. ZC1. <i>Guidance on the use of Northern Ireland codes can be found in <a href="#">Data Set</a></i>

											<a href="#">Change Notice 19/2009.</a>
<a href="#">Optical Headquarters</a>	F	T	0-9	A-9	A-9					<a href="#">ODS</a>	E.g. T1A1
<a href="#">Other Statutory Authority (OSA)</a>	H	X	0-9	0-9						<a href="#">ODS</a>	E.g. X16
<a href="#">Pharmacy</a>	A	F	A-Y	A-9	A-9	A-9				<a href="#">ODS</a>	E.g. FA002
<a href="#">Pharmacy Headquarters</a>	F	P	A-9	A-9	A-9					<a href="#">ODS</a>	E.g. P001
<a href="#">Primary Care Trust (PCT)</a>	D	5	A-9	A-9						<a href="#">ODS</a>	E.g. 5CT  <b>All <a href="#">Primary Care Trusts</a> closed 31 March 2013</b>
Prison Health Service	B	Y	D	E	A-9	A-9				<a href="#">ODS</a>	E.g. YDE01
<a href="#">School</a>	C	E	E	A-9	A-9	A-9	A-9	A-9	A-9	<a href="#">Department for Education</a> and <a href="#">ODS</a>	E.g. EE134290
<a href="#">Special Health Authority (SpHA)</a>	I	T	1	0-9	0-9	0				<a href="#">ODS</a>	E.g. T1150
<a href="#">Strategic Health Authority (SHA)</a>	D	Q	A-9	A-9						<a href="#">ODS</a>	E.g. Q30  <b>All <a href="#">Strategic Health</a></b>

											<a href="#">Authorities in England closed 31 March 2013</a>
Welsh Assembly	D	W	0-9	0-9						<a href="#">ODS</a>	E.g. W01
Welsh Health Commission	A	W	0-9	0-9	A-Y	A-Y				<a href="#">ODS</a>	E.g. W01HC

**Notes:**

- Codes for Executive Agency, Executive Agency Programme, Executive Agency Site and Executive Agency Programme Department do not easily fit into the coding frames as shown above and are therefore not included. This is due to their unusual structure in that there are more hierarchical 'tiers' than with other organisations.

*Executive Agency and Executive Agency Programme are both considered Organisation level entities, although each Programme does have a relationship to an Executive Agency. Executive Agency codes are three characters long. Executive Agency Programme codes are six, and their first three characters are the same as the Executive Agency they are associated to.*

*Department codes of eight characters long can then be allocated underneath a Programme code (sharing the first six characters). Executive Agency Site codes of five characters long can be allocated under an Executive Agency code (and share the first three characters).*

- A-9 indicates that characters A-Z and 0-9 are valid: except B, I, O, S, U and Z (to avoid ambiguity). This applies to all [ORGANISATION CODES](#) in the Coding Format Table above except [Independent Sector Healthcare Providers \(ISHP\)](#).

**Table 2: CODING FORMATS FOR ORGANISATIONS IN SCOTLAND**

Scottish [ORGANISATION CODES](#) are supplied by the Information Standards Directorate (ISD) from NHS Scotland and published by the [Organisation Data Service](#).

Organisation Type	Character Position						Code allocated by:	Notes/Comments
	1	2	3	4	5	6		
GP Practice - Scotland	S	0-9	0-9	0-9	0-9	0-9	NHS	
Scottish GP Fundholder	S	A-Z	B	0-9	0-9		ISD, Scotland	2nd character identifies the

								Health Board the GPFH reports to. 3rd character (always B) shows GPFH status.
Scottish Health Agency	S	D	0-9	0-9	0-9		ISD, Scotland	2nd character (D) identifies Scottish Office agencies
Scottish Health Board	S	A-Z	9	9	9		ISD, Scotland	
Scottish Provider	S	A-Z	A,C,D	0-9	0-9		ISD, Scotland	2nd character identifies the Health Board the organisation reports to. 3rd character identifies the organisation type: A= Health Unit C = Hospital Trust D = Nursing Home

**Table 3: CODING FORMATS for ORGANISATIONS in OTHER HOME COUNTRIES**

Organisation Type	Character Position						Code allocated by:	Notes/Comments
	1	2	3	4	5	6		
GP Practice - Alderney	A	L	D	0-9	0-9	0-9	<a href="#">NHS Prescription Services</a>	
GP Practice - Guernsey	G	U	E	0-9	0-9	0-9	<a href="#">NHS Prescription Services</a>	

GP Practice - Isle of Man (IOM)	Y	0-9	0-9	0-9	0-9	0-9	<a href="#">NHS Prescription Services</a>	
GP Practice - Jersey	J	E	R	0-9	0-9	0-9	<a href="#">NHS Prescription Services</a>	
<a href="#">Primary Healthcare Directorate (Isle of Man)</a>	Y	K	A-9				<a href="#">ODS</a>	E.g. YK1

Note: A-9 indicates that characters A-Z and 0-9 are valid: except B, I, O, S, U and Z (to avoid ambiguity).

---

#### ORGANISATION IDENTIFIER

---

Change to Attribute: Changed Dataset

A unique identifier for an [ORGANISATION](#).

Note:

- [ORGANISATION IDENTIFIERS](#) are governed by the fundamental standard for "Health and Social Care Organisation Reference Data" (HSC Org Ref Data).
- The standard only relates to [ORGANISATION IDENTIFIERS](#) which are maintained and published by the [Organisation Data Service \(ODS\)](#). See [Health and Social Care Organisation Reference Data](#).

The Format/Length of a published code for an:

- [Organisation](#) is min an3 max an8
- [Organisation Site](#) is min an5 max an9.

**[ORGANISATION CODE](#) will be replaced with [ORGANISATION IDENTIFIER](#), which is the most recent approved national information standard to describe the required definition.**

---

#### ORGANISATION NAME

---

Change to Attribute: Changed Dataset

The name by which an [Organisation](#) wishes to be known or the official name given to an [Organisation](#).

---

**ORGANISATION SITE CODE**

Change to Attribute: Changed Dataset

**ORGANISATION SITE CODE will be replaced with ORGANISATION IDENTIFIER, which is the most recent approved national information standard to describe the required definition.**

An ORGANISATION SITE CODE is a code which identifies an Organisation Site uniquely.

Note: Only ORGANISATION SITE CODES which have been notified to and issued by the Organisation Data Service may be used.

**Notes:**

- Organisation Data Service codes can be downloaded from Technology Reference Data Update Distribution (TRUD)
- Organisation Data Service contact details can be found at Contact Details.

**ORGANISATION SITE CODING FRAMES**

- All NHS Organisation Sites are coded using coding frames, as shown in the tables below:

Character Position	1	2	3	4	5	6	7	8	9
<b>Format</b>	a/n	a/n	a/n	a/n	a/n	a/n	a/n	a/n	a/n
<b>A Frame</b>	Organisation Type Identifier			Organisation Identifier		Site or Sub-Division Identifier			
<b>B Frame</b>	Organisation Type Identifier	Organisation Identifier		Site or Sub-Division Identifier					
<b>C Frame</b>	Organisation Type Identifier		Organisation Identifier	Site or Sub-Division Identifier					
<b>D Frame</b>	Organisation Type Identifier	Practice Identifier					Branch Surgery Identifier		
<b>F Frame</b>		Organisation Identifier							

	Organisation Type Identifier					
<b>H Frame</b>	Organisation Type Identifier	Organisation Identifier				
<b>I Frame</b>	Organisation Type Identifier	Organisation Identifier				
<b>J Frame</b>	Organisation Type Identifier	Organisation Identifier				
<b>K Frame</b>	Organisation and Organisation Type Identifier	Organisation Site Identifier				
<b>L Frame</b>	Organisation Type Identifier <i>and</i> Site or Sub-Division Identifier					

**A Frame:**

**Example**

Local Service Provider Site e.g. LSP0101

- LSP = Org Type Identifier
- 01 = Organisation Identifier
- 01 = Site or Sub-Division Identifier

**B Frame:**

**Example**

Care Trust Site e.g. TAK01

- T = Organisation Type Identifier
- AK = Organisation Identifier
- 01 = Site or Sub-Division Identifier

Also:

Government Department Site e.g. XDA01  
 High Level Health Geography Site, e.g. [NHS](#) e.g. Q7201  
[England \(Region Local Office\)](#) site

<a href="#">Local Authority</a> Site	e.g. 000AA
<a href="#">Local Health Board (Wales)</a> Site	e.g. 7A101
<a href="#">NHS Trust</a> Site	e.g. RH802
<a href="#">Other Statutory Authority (OSA)</a> Site	e.g. X1601 e.g. Q3001

---

## C Frame:

### Example

[Independent Sector Healthcare Provider \(ISHP\)](#) Site e.g. NV701

- NV = Organisation Site Type Identifier
  - 7 = Organisation Identifier
  - 01 = Site or Sub-Division Identifier
- 

## D Frame

### Example

[GP Practice](#) Branch Surgery: e.g. H81010002

- H (and length of code) = Organisation Identifier
  - 81010 = Organisation Identifier (parent GP Practice)
  - 002 = Branch Surgery Identifier
- 

## F Frame

### Example

[Commissioning Support Unit](#) Site: e.g. 0AA01

- 0 = Organisation Type Identifier
  - AA01 = Organisation Identifier
- 

## H Frame

### Example

Prison: e.g. YDE01

- YDE = Organisation Type Identifier
  - 01 = Site or Sub-Division Identifier
- 

## I Frame

### Example

[Optical Site](#): e.g. TP01A

- TP = Organisation Type Identifier
  - 01A = Site or Sub-Division Identifier
-

## J Frame

### Example

[Care Home](#) Site: e.g. VN01A

- VN = Organisation Type Identifier
- 01A = Site or Sub-Division Identifier

Also:

Health Observatory e.g. XP001

[Primary Healthcare Directorate \(Isle of Man\)](#) Site e.g. YK101

## K Frame

### Example

[Clinical Commissioning Group \(CCG\)](#) Site e.g. 11AAA - 99YZZ

- 11A = Organisation and Organisation Type Identifier
- AA = Organisation Site Identifier

## L Frame

### Example

[Special Health Authority \(SpHA\)](#) Site: e.g. T115A

- T115A – Organisation Type Identifier *and* Site or Sub-Division Identifier

The structure and format of [ORGANISATION SITE CODES](#) maintained by the [Organisation Data Service](#), [NHS Prescription Services](#) and other agencies are detailed in the tables below.

## NHS ORGANISATION SITE CODES TABLES

### Coding Formats

Table 1: CODING FORMATS FOR ORGANISATION SITES IN ENGLAND AND WALES

Organisation Site Type	Frame Type	Character Position									Code allocated by:	Notes/Comments
	<a href="#">See Coding Frames Table</a>	1	2	3	4	5	6	7	8	9		

<a href="#">Care Home</a> Site	J	V	L, M or N	A-9	A-9	A-9						<a href="#">ODS</a>	E.g. VN01A, VM01A, VL01A
<a href="#">Care Trust</a> Site	B	T	A-Y	A-Y	A-9	A-9						<a href="#">ODS</a>	First three characters denote owning <a href="#">Care Trust</a>  E.g. TAK01
<a href="#">Clinical Commissioning Group (CCG)</a> Site	K	0-9	0-9	A-Y	A-Y	A-Y						<a href="#">ODS</a>	First three characters denote owning <a href="#">Clinical Commissioning Group</a>  E.g. 11AAA - 99YZZ
<a href="#">Commissioning Support Unit (CSU)</a> Site	F	0	A-Y	A-Y	A-9	A-9						<a href="#">ODS</a>	E.g. 0AA01
Executive Agency Site	N/A <a href="#">See Note</a>	X	0-9	0-9	0-9	0-9						<a href="#">ODS</a>	First three characters denote Executive Agency  E.g. X0901
Government Department Site	B	X	A-Y	A-Y	0-9	0-9						<a href="#">ODS</a>	First three characters denote Government Department  E.g. XDA01
<a href="#">GP Practice</a> Branch Surgery - England and Wales	D	A-H, J-N, P, W & Y	0-9	0-9	0-9	0-9	0-9	0-9	0-9	0-9		<a href="#">ODS</a>	First 6 characters denote parent practice. Char 1 = W for Welsh <a href="#">GP Practice</a> .



Local Service Provider Site	A	L	S	P	0-9	0-9	0-9	0-9				<a href="#">ODS</a>	First five characters denote owning Local Service Provider  E.g. LSP0101
<a href="#">NHS Trust</a> Site	B	R	A-9	A-9	A-9	A-9						<a href="#">ODS</a>	First three characters denote owning <a href="#">NHS Trust</a>  E.g. RH802
<a href="#">Optical Site</a>	I	T	P or Q	0-9	A-9	A-9						<a href="#">ODS</a>	E.g. TP01A, TQ01A
<a href="#">Other Statutory Authority (OSA)</a> Site	B	X	0-9	0-9	0-9	0-9						<a href="#">ODS</a>	First three characters denote owning <a href="#">Other Statutory Authority</a>  E.g. X1601
<a href="#">Primary Care Trust (PCT)</a> Site	B	5	A-9	A-9	A-9	A-9						<a href="#">ODS</a>	First three characters denote owning <a href="#">Primary Care Trust</a>  E.g. 5CT49  <b>All <a href="#">Primary Care Trusts</a> closed 31 March 2013</b>
<a href="#">Special Health Authority (SpHA)</a> Site	L	T	1	0-9	0-9	A-Y, 1-9						<a href="#">ODS</a>	The characters do <b>NOT</b> denote any ownership.  E.g. T115A
<a href="#">Strategic Health Authority (SHA)</a> Site	B	Q	A-9	A-9	A-9	A-9						<a href="#">ODS</a>	First three characters denote owning <a href="#">SHA</a> Trust



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**ORGANISATION SITE NAME**

---

Change to Attribute: Changed Dataset

The name of an [Organisation Site](#).

---

**ORGANISATION TYPE FOR WORKFORCE**

---

Change to Attribute: Changed Dataset

A list of [Organisation](#) according to the nature of the [Organisation](#) for the purpose of the [National Workforce Data Set](#).

Organisation Type Code	Organisation Type Name	Comments
AR	Application Service Provider	
BM	Booking Management System (BMS) Call Centre Establishment	
CN	Cancer Network	
CR	Cancer Registry	<b>All Cancer Registries in England are now part of the <a href="#">National Cancer Registration and Analysis Service</a></b>
CQ	<a href="#">Care Home</a> Headquarters	
CT	<a href="#">Care Trust</a>	
CC	<a href="#">Clinical Commissioning Group (CCG)</a>	
CL	Clinical Network	
CA	<a href="#">Commissioning Support Unit (CSU)</a>	
JG	<a href="#">Court</a>	
DD	<a href="#">Dental Practice</a>	Includes "NHS and Private" and "Private only" <a href="#">Dental Practices</a>
ED	<a href="#">Education Establishment</a>	
EA	Executive Agency	
AP	Executive Agency Programme	
GD	Government Department	
GO	<a href="#">Government Office Region (GOR)</a>	<b>Government Office Regions (GORs) closed 31 March 2011 - from 1 April 2011 referred to as <a href="#">Regions</a></b>
AA	GP Abeyance and Dispersal <a href="#">GP Practice</a>	
PR	<a href="#">GP Practices</a> in England and Wales	
HA	High Level Health Geography	For example, <a href="#">NHS England (Region Local Office)</a>
JD		

	<a href="#">Immigration Removal Centre</a>	
PH	<a href="#">Independent Sector Healthcare Provider (ISHP)</a>	
EL	<a href="#">Local Authority</a>	
LB	<a href="#">Local Health Board (Wales)</a>	
LO	Local Service Provider (LSP)	
MH	Military Hospital	
NP	National Application Service Provider	
RO	National Groupings	For example, <a href="#">NHS England (Regions)</a> , National Groupings (England), <a href="#">NHS Wales Informatics Service (NWIS)</a>
NS	NHS Support Agency	
TR	<a href="#">NHS Trust</a>	
NN	Non-NHS <a href="#">Organisation</a>	
NA	Northern Ireland Health & Social Care Board	
NB	Northern Ireland Health & Social Care Trust	
NC	Northern Ireland Local Commissioning Group	
OH	<a href="#">Optical Headquarters</a>	
OA	<a href="#">Other Statutory Authority (OSA)</a>	
PY	<a href="#">Pharmacy</a>	
PX	<a href="#">Pharmacy</a> Headquarters	
JE	<a href="#">Police Constabulary</a>	
JF	<a href="#">Police Custody Suite</a>	
PT	<a href="#">Primary Care Trust</a>	<b><a href="#">Primary Care Trusts</a> closed 31 March 2013</b>
ID	<a href="#">Primary Healthcare Directorate (Isle of Man)</a>	
PN	Prison Health Service	
EE	<a href="#">School</a>	
JC	<a href="#">Secure Children's Home</a>	
JB	<a href="#">Secure Training Centre (STC)</a>	
JH	<a href="#">Sexual Assault Referral Centre (SARC)</a>	
SA	<a href="#">Special Health Authority (SpHA)</a>	
WA	Welsh Assembly	
WH	Welsh Health Commission	
LH		

	<a href="#">Welsh Local Health Board</a>	All Welsh Local Health Boards closed on 30 September 2009. <a href="#">Local Health Boards (Wales)</a> introduced from 1 October 2009.
JA	<a href="#">Young Offenders Institute</a>	

---

#### PAYSCALE CODE

---

Change to Attribute: Changed Dataset

A unique identifier of a [PAYSCALE](#).

---

#### PAYSCALE DESCRIPTION

---

Change to Attribute: Changed Dataset

A description of a [PAYSCALE CODE](#) applicable to a [PAYSCALE](#).

---

#### PAYSCALE SPINE POINT CODE

---

Change to Attribute: Changed Dataset

A unique identifier of a [PAYSCALE](#) spine point.

---

#### PAYSCALE TYPE

---

Change to Attribute: Changed Dataset

An indication of whether a [PAYSCALE](#) is associated with a national or a local negotiating body.

*National Codes:*

- 01 National
- 02 Local

---

#### PERSON BIRTH DATE

---

Change to Attribute: Changed Dataset

The date on which a [PERSON](#) was born or is officially deemed to have been born.

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) have been archived and are available for reference only.

---

## PERSON NAME WORD TEXT

---

Change to Attribute: Changed Dataset

The character or string of characters comprising an element of a [PERSON](#)'s name which has been recorded for at least one [PERSON](#) (eg. 'Dr', 'John', 'Smith').

---

## PERSON STATED GENDER CODE

---

Change to Attribute: Changed Dataset

The gender of a [PERSON](#).

[PERSON STATED GENDER CODE](#) is self declared or inferred by observation for those unable to declare their [PERSON STATED GENDER](#).

*National Codes:*

- 1 Male
- 2 Female
- 9 Indeterminate (unable to be classified as either male or female)

**[PERSON GENDER CODE](#) will be replaced with [PERSON STATED GENDER CODE](#) or [PERSON PHENOTYPIC SEX CLASSIFICATION](#), which is the most recent approved national information standard to describe the required definition.**

---

## PERSON STATED NATIONALITY

---

Change to Attribute: Changed Dataset

The nationality of a [PERSON](#), as specified by a [PERSON](#).

For the [National Workforce Data Set](#), the codes are provided by [NHS Digital](#) and can be found in the [National Workforce Data Set v2.8 Data Set Specification](#) document on the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) and NHS occupation codes](#).

---

## POSITION BUDGETED FULL TIME EQUIVALENT

---

Change to Attribute: Changed Dataset

The authorised Contracted Full Time Equivalent (FTE) budgeted for a [POSITION](#).

This may also be known as the 'Authorised' or 'Planned' FTE or 'Establishment'.

It describes the authorised amount of time which may be contracted for a [POSITION](#). This may be greater than, less than or equal to 1.

If related to funding, the FTE may be 'Paid' rather than 'Contracted'. Each grade, and the amount of FTE within each grade, is added together to calculate the Budgeted FTE for the block.

---

**POSITION CONTRACTED FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of contracted time for a [POSITION](#) based upon the [EMPLOYMENT CONTRACTS](#) of all [EMPLOYEES](#) employed in the [POSITION](#).

---

**POSITION IDENTIFIER**

---

Change to Attribute: Changed Dataset

A unique identifier of a [POSITION](#) within an [Organisation](#).

---

**POSITION INTERNATIONAL RECRUITMENT INDICATOR**

---

Change to Attribute: Changed Description, Dataset

An indication of whether a [POSITION](#) is suitable for recruitment outside of the United Kingdom.

*National Codes:*

- 01 Yes, the [POSITION](#) is suitable
- 02 No, the [POSITION](#) is not suitable
- 01 Yes - the [POSITION](#) is suitable
- 02 No - the [POSITION](#) is not suitable

---

**POSITION ROTA PATTERN CODE**

---

Change to Attribute: Changed Description, Dataset

The shift rota pattern of a [POSITION](#).

Note: this is only applicable to Medical and Dental Staff.

*National Codes:*

- 01 On Call
- 02 Partial Shift
- 03 Full shift
- 04 ~~24 Partial Shift~~
- 04 24 Hour Partial Shift
- 05 Hybrid

---

**POSITION SHIFT TYPE CODE**

---

Change to Attribute: Changed Description, Dataset

The type of shift (time of day or night) which is required or agreed to be worked.

*National Codes:*

01	Early/Morning
02	Late/Afternoon
03	Twilight/Evening
04	Night
05	Long
98	Other
98	Other (not listed)

---

**POSITION STATUS CODE**

---

Change to Attribute: Changed Dataset

The status of a [POSITION](#), in terms of whether it is filled by an [EMPLOYEE](#).

*National Codes:*

01	Closed
02	Suspended
03	New
04	Zero budget
05	Occupied
06	Vacant

---

**POSITION STATUS EFFECTIVE DATE**

---

Change to Attribute: Changed Dataset

The date on which a [POSITION STATUS CODE](#) came into effect for a [POSITION](#).

---

**POSITION VACANCY END DATE**

---

Change to Attribute: Changed Dataset

The date on which an [Organisation](#) stops active recruitment for the [POSITION VACANCY](#) either through a candidate accepting an offer to take-up the [POSITION](#), or through abandoning the recruitment process for the [POSITION](#).

---

---

**POSITION VACANCY FULL TIME EQUIVALENT**

---

Change to Attribute: Changed Dataset

The Full Time Equivalent (FTE) of contracted time for a [POSITION VACANCY](#).

---

**POSITION VACANCY IDENTIFIER**

---

Change to Attribute: Changed Dataset

A unique identifier of a [POSITION VACANCY](#) in an [Organisation](#).

---

**POSITION VACANCY START DATE**

---

Change to Attribute: Changed Dataset

The date on which an [Organisation](#) starts active recruitment for a [POSITION VACANCY](#).

---

**POSITION VACANCY STATUS CODE**

---

Change to Attribute: Changed Dataset

A code which denotes the status of a [POSITION VACANCY](#) where the [POSITION STATUS CODE](#) of the [POSITION](#) is National Code 06 'Vacant'.

*National Codes:*

- 01 Open
- 02 Approved
- 03 Hold
- 04 Pending
- 05 Rejected
- 06 Unapproved
- 07 Suspended
- 08 Terminated
- 09 Filled
- 10 Closed
- 11 Open Following Previous Unsuccessful Attempt
- 12 Partially Filled

---

**POSTCODE**

---

Change to Attribute: Changed Dataset

The code assigned by Royal Mail to identify postal delivery areas across the United Kingdom.

[POSTCODES](#) may also be used to identify a [GEOGRAPHIC AREA](#).

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) have been archived and are available for reference only.

---

#### PROFESSIONAL REGISTRATION BODY CODE

---

Change to Attribute: Changed Description, Dataset

A code which identifies the [PROFESSIONAL REGISTRATION BODY](#).

*National Codes:*

- 01 [General Chiropractic Council](#)
- 02 [General Dental Council](#)
- 03 [General Medical Council](#)
- 04 [General Optical Council](#)
- 05 Care Council for Wales
- 06 Scottish Social Services Council (Retired 01 April 2013)
- 07 General Social Care Council (for England) (Retired 01 August 2012)
- 08 [Health and Care Professions Council](#)
- 09 [Nursing and Midwifery Council](#)
- 10 Royal Pharmaceutical Society (Retired 27 September 2010)
- 11 [British Psychological Society \(Retired 01 October 2017\)](#)
- 12 Association for Operating Department Practitioners (Retired January 2015)
- 13 ~~Association of Chartered Certified Accountants \*~~
- 14 ~~Chartered Institute of Personnel and Development \*~~
- 15 ~~Chartered Institute of Management Accountants \*~~
- 13 [Association of Chartered Certified Accountants \(Retired 01 October 2017\)](#)
- 14 [Chartered Institute of Personnel and Development \(Retired 01 October 2017\)](#)
- 15 [Chartered Institute of Management Accountants \(Retired 01 October 2017\)](#)
- 16 [General Pharmaceutical Council](#)
- 17 [General Osteopathic Council \\*](#)

\* Note: National Codes 11, 13, 14 and 15 are not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#). \* Note: National Code 17 is not valid for use in the [Community Services Data Set](#) and [Mental Health Services Data Set](#).

---

#### PROFESSIONAL REGISTRATION ENTRY IDENTIFIER

---

Change to Attribute: Changed Dataset

The registration identifier allocated by an [Organisation](#).

Examples include:

- [GENERAL DENTAL COUNCIL REGISTRATION NUMBER](#)
- [GENERAL MEDICAL COUNCIL REFERENCE NUMBER.](#)

---

#### PROFESSIONAL REGISTRATION EXPIRY DATE

---

Change to Attribute: Changed Dataset

The date on which a [PROFESSIONAL REGISTRATION](#) expires or becomes invalid.

---

#### PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE

---

Change to Attribute: Changed Dataset

The date of the first membership registration of a [PROFESSIONAL REGISTRATION](#).

---

#### PROFESSIONAL REGISTRATION TYPE

---

Change to Attribute: Changed Description, Dataset

The type of [PROFESSIONAL REGISTRATION](#).

#### *National Codes:*

- ~~01 Association of Chartered Certified Accountants (ACCA) – Affiliate Membership~~
- ~~02 Association of Chartered Certified Accountants (ACCA) – Full Membership~~
- ~~03 Chartered Institute of Management Accountants (CIMA) – ACMA (Associate Membership)~~
- ~~04 Chartered Institute of Management Accountants (CIMA) – FCMA (Full Membership)~~
- ~~05 Chartered Institute of Management Accountants (CIMA) – Passed Finalist~~
- ~~06 Chartered Institute of Management Accountants (CIMA) – Student~~
- ~~07 Chartered Institute of Personnel and Development (CIPD) – Associate Member~~
- ~~08 Chartered Institute of Personnel and Development (CIPD) – Companion~~
- ~~09 Chartered Institute of Personnel and Development (CIPD) – Fellow~~
- ~~10 Chartered Institute of Personnel and Development (CIPD) – Graduate Member~~
- ~~11 Chartered Institute of Personnel and Development (CIPD) – Licentiate Member~~
- ~~12 Chartered Institute of Personnel and Development (CIPD) – Member~~
- 01 Association of Chartered Certified Accountants (ACCA) - Affiliate Membership (Retired 01 October 2017)
- 02 Association of Chartered Certified Accountants (ACCA) - Full Membership (Retired 01 October 2017)
- 03 Chartered Institute of Management Accountants (CIMA) - ACMA (Associate Membership) (Retired 01 October 2017)
- 04 Chartered Institute of Management Accountants (CIMA) - FCMA (Full Membership) (Retired 01 October 2017)
- 05 Chartered Institute of Management Accountants (CIMA) - Passed Finalist (Retired 01 October 2017)
- 06 Chartered Institute of Management Accountants (CIMA) - Student (Retired 01 October 2017)
- 07

- Chartered Institute of Personnel and Development (CIPD) - Associate Member (Retired 01 October 2017)
- 08 Chartered Institute of Personnel and Development (CIPD) - Companion (Retired 01 October 2017)
- 09 Chartered Institute of Personnel and Development (CIPD) - Fellow (Retired 01 October 2017)
- 10 Chartered Institute of Personnel and Development (CIPD) - Graduate Member (Retired 01 October 2017)
- 11 Chartered Institute of Personnel and Development (CIPD) - Licentiate Member (Retired 01 October 2017)
- 12 Chartered Institute of Personnel and Development (CIPD) - Member (Retired 01 October 2017)
- 13 [General Dental Council \(GDC\)](#) - Full
- 14 [General Dental Council \(GDC\)](#) - Temporary
- 15 [General Medical Council \(GMC\)](#) - Full
- 16 [General Medical Council \(GMC\)](#) - Limited
- 17 [General Medical Council \(GMC\)](#) - Provisional
- 18 [General Medical Council \(GMC\)](#) - Temporary
- 19 [Health and Care Professions Council \(HCPC\)](#) - [Arts Therapist](#)
- 20 [Health and Care Professions Council \(HCPC\)](#) - [Chiropodist/ Podiatrist](#)
- 21 [Health and Care Professions Council \(HCPC\)](#) - [Clinical Scientist](#)
- 22 [Health and Care Professions Council \(HCPC\)](#) - [Dietitian](#)
- 23 [Health and Care Professions Council \(HCPC\)](#) - [Biomedical Scientist](#)
- 24 [Health and Care Professions Council \(HCPC\)](#) - [Occupational Therapist](#)
- 25 [Health and Care Professions Council \(HCPC\)](#) - [Operating Department Practitioner](#)
- 26 [Health and Care Professions Council \(HCPC\)](#) - [Orthoptist](#)
- 27 [Health and Care Professions Council \(HCPC\)](#) - [Paramedic](#)
- 28 [Health and Care Professions Council \(HCPC\)](#) - [Physiotherapist](#)
- 29 [Health and Care Professions Council \(HCPC\)](#) - [Prosthetist/ Orthotist](#)
- 30 [Health and Care Professions Council \(HCPC\)](#) - [Radiographer](#)
- 31 [Health and Care Professions Council \(HCPC\)](#) - [Speech and Language Therapist](#)
- 32 [Nursing and Midwifery Council \(NMC\)](#) - [MIDWIFE](#)
- 33 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level One Nurse\)](#)
- 34 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE \(Level Two Nurse\)](#)
- 35 [Nursing and Midwifery Council \(NMC\)](#) - [Specialist Community Public Health Nurse](#)
- 36 [Nursing and Midwifery Council \(NMC\)](#) - [NURSE](#)
- 37 General Social Care Council (GSCC)/ Scottish Social Services Council (SSSC)/ Care Council for Wales (CCW) - Social Worker (Retired 01 December 2012)
- 38 [Health and Care Professions Council \(HCPC\)](#) - [Social Worker](#) in England
- 39 [Health and Care Professions Council \(HCPC\)](#) - Registered Student (Retired 01 April 2013)
- 40 [Health and Care Professions Council \(HCPC\)](#) - [Hearing Aid Dispenser](#)
- 41 [Health and Care Professions Council \(HCPC\)](#) - [Practitioner Psychologist](#)
- 42 Care Council for Wales (CCW) - Part 1 - [Social Workers](#)
- 43 Care Council for Wales (CCW) - Part 2 - [Social Care Workers](#)
- 44 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#)
- 45 [General Pharmaceutical Council \(GPhC\)](#) - [Pharmacist](#) Technician
- 46 [General Pharmaceutical Council \(GPhC\)](#) - Registered Student

## QUALIFICATION SUBJECT AREA CODE

---

Change to Attribute: Changed Dataset

A broad category of a [QUALIFICATION](#).

*National Codes:*

- 01 Academic subjects at a high level, for example Mathematics
  - 02 Specialties and sub-specialties recognised by the Postgraduate Medical Education and Training Board (PMETB) for specialist training
  - 03 The recognised branches of training for [NURSES](#) or [MIDWIVES](#)
- 

## QUALIFICATION TITLE

---

Change to Attribute: Changed Dataset

The title or name of a [QUALIFICATION](#).

---

## QUALIFICATION TYPE CODE

---

Change to Attribute: Changed Description, Dataset

A recognised [QUALIFICATION](#) or award which can be held by a [PERSON](#); or for which training can be undertaken.

The qualification or award can be gained through formal academic and professional [EMPLOYEE TRAINING ACTIVITIES](#).

*National Codes:*

- 01 A/S Level
- 02 A Level
- 03 Certificate
- 04 Certificate of Completion of Training (CCT) - Specialist Training
- 05 Foundation Degree
- 06 Further Medical
- 07 Further Professional
- 08 GCSE
- 09 Certificate of Completion of Training (CCT) - General Practitioner Training
- 10 Higher National Diploma (HND)
- 11 Bachelors Degree
- 12 Bachelors Degree Honours
- 13 Diploma
- 14 English National Board (ENB)
- 15 European Computer Driving Licence (ECDL)
- 16 Ordinary National Diploma (OND)
- 17 Higher National Certificate (HNC)
- 18 Ordinary National Certificate (ONC)

- 19 Post Graduate Diploma
- 20 Masters Degree
- 21 S/NVQ - Level 1
- 22 S/NVQ - Level 2
- 23 S/NVQ - Level 3
- 24 S/NVQ - Level 4
- 25 S/NVQ - Level 5
- 26 S/NVQ - Other
- 27 O Level
- 28 Certificate in Secondary Education (CSE)
- 29 PhD (Doctorate)
- 30 GNVQ (General National Vocational Qualification)
- ~~98~~ ~~Other~~
- 98 Other (not listed)

#### STAFF GROUP CODE

Change to Attribute: Changed Dataset

A grouping of related [JOB ROLE CODES](#) of a [POSITION](#).

*National Codes:*

- 01 Medical and Dental
- 02 Students
- 03 Nursing and Midwifery Registered
- 04 Allied Health Professionals
- 05 Additional Professional Scientific and Technical
- 06 Healthcare Scientists
- 07 Additional Clinical Services
- 08 Administrative and Clerical
- 09 Estates and Ancillary
- 10 Supplementary Roles

#### STAFF GROUP STANDARD HOURS

Change to Attribute: Changed Dataset

The standard hours per week for a full time assignment for a [Staff Group](#).

[Staff Groups](#) have different standard hours (e.g. 37 standard hours per week for Community Medical/Dental staff, 37.5 standard hours per week for non-medical staff, etc).

For some [Staff Groups](#), the standard working week is expressed as [STAFF GROUP STANDARD SESSIONS](#).

---

**STAFF GROUP STANDARD SESSIONS**

---

Change to Attribute: Changed Dataset

The standard sessions per week for a full time assignment for a [Staff Group](#).

For most [Staff Groups](#), the standard working week is expressed as [STAFF GROUP STANDARD HOURS](#).

---

**TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT**

---

Change to Attribute: Changed Dataset

A record of professional or academic accreditation gained from successful completion of a [EMPLOYEE TRAINING ACTIVITY](#).

---

**TRAINING ACTIVITY ACTUAL COMPLETION DATE**

---

Change to Attribute: Changed Dataset

The date on which [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#) was actually completed.

---

**TRAINING ACTIVITY ASSESSOR TYPE CODE**

---

Change to Attribute: Changed Description, Dataset

The type of Assessor for a [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#). The type of Assessor for an [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#).

*National Codes:*

- 01 Assessor
  - 02 Internal Verifier
  - 03 ~~Work-based NVQ Assessor~~
  - 03 Work-based National Vocational Qualifications (NVQ) Assessor
  - 04 Royal College Assessor
  - 05 Control of Substances Hazardous to Health (COSHH) Assessor
  - 06 Display Screen Equipment (DSE) Assessor
  - 07 Improving Working Lives (IWL) Assessor
  - 08 National Vocational Qualifications (NVQ) Assessor
  - 09 National Vocational Qualifications (NVQ) Verifier
- 

**TRAINING ACTIVITY COMPLETION DATE CHANGE REASON**

---

Change to Attribute: Changed Description, Dataset

The reason why the [TRAINING ACTIVITY PLANNED COMPLETION DATE](#) changed.

*National Codes:*

- 01 Education
- ~~02 Flexible Training~~
- 02 Flexible Training (Retired 01 October 2017)
- 03 Research
- 04 Sickness/Accident
- 05 Maternity
- ~~98 Other~~
- ~~99 Original Completion Date~~
- 98 Other (not listed)

---

**TRAINING ACTIVITY DELIVERY METHOD TYPE CODE**

---

Change to Attribute: Changed Dataset

The method employed to deliver a [EMPLOYEE TRAINING ACTIVITY](#).

*National Codes:*

- 01 Coaching Conference
- 02 Course
- 03 Distance Learning
- 04 E-learning
- 05 Instructor-led
- 06 Mentoring
- 07 On the Job
- 08 Professional Network Meeting
- 09 Self-pace Learning
- 10 Seminar

---

**TRAINING ACTIVITY NAME**

---

Change to Attribute: Changed Dataset

The name of the [EMPLOYEE TRAINING ACTIVITY](#).

---

**TRAINING ACTIVITY START DATE**

---

Change to Attribute: Changed Dataset

The date on which a [EMPLOYEE TRAINING ACTIVITY](#) undertaken by an [EMPLOYEE](#) commenced.

---

## TRAINING ACTIVITY TYPE CODE

---

Change to Attribute: Changed Dataset

The type of [EMPLOYEE TRAINING ACTIVITY](#).

*National Codes:*

- 01 Customer Relations
- 02 Health and Safety
- 03 Induction
- 04 Informatics
- 05 Medical Equipment
- 06 Occupational Knowledge and Skills
- 07 Personal Development
- 08 Postgraduate Health Care and Medical Education
- 09 Resuscitation
- 10 Risk Management

---

## APPRAISAL REVIEW DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPDR
<a href="#">NWDS</a> Field Name:	Performance and Development Review Date
National Codes:	
Default Codes:	

### Notes:

[APPRAISAL REVIEW DATE](#) is the same as attribute [APPRAISAL REVIEW DATE](#).

---

## APPRAISAL REVIEW PLANNED DATE (CONSULTANT JOB PLAN NEXT)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPED
<a href="#">NWDS</a> Field Name:	Job Plan End Date
<a href="#">ESR</a> Field Name:	Next Review Date (Consultant Job Plan)
National Codes:	
Default Codes:	

### Notes:

[APPRAISAL REVIEW PLANNED DATE \(CONSULTANT JOB PLAN NEXT\)](#) is the same as attribute [APPRAISAL REVIEW PLANNED DATE](#).

[APPRAISAL REVIEW PLANNED DATE \(CONSULTANT JOB PLAN NEXT\)](#) is the planned review date for the next [Appraisal Review](#) of an [EMPLOYEE PLAN](#) where the [EMPLOYEE PLAN TYPE CODE](#) is National Code '[Consultant Job Plan](#)'.

#### APPRAISAL REVIEW PLANNED DATE (NEXT)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ENXT
<a href="#">NWDS</a> Field Name:	Next/Future Performance Review (Appraisal) Date
National Codes:	
Default Codes:	

**Notes:**

[APPRAISAL REVIEW PLANNED DATE \(NEXT\)](#) is the same as attribute [APPRAISAL REVIEW PLANNED DATE](#).

---

#### APPRAISAL REVIEW PLANNED DATE (PDP NEXT)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPDE
<a href="#">NWDS</a> Field Name:	PDP (Personal Development Plan) Review Date
National Codes:	
Default Codes:	

**Notes:**

[APPRAISAL REVIEW PLANNED DATE \(PDP NEXT\)](#) is the same as attribute [APPRAISAL REVIEW PLANNED DATE](#) where the [EMPLOYEE PLAN TYPE CODE](#) is National Code '[Personal Development Plan](#)'.

---

#### AREA OF WORK NAME

---

Change to Data Element: Changed Dataset

Format/Length:	max an75
<a href="#">NWDS</a> ID:	GRWA
<a href="#">ESR</a> Field Name:	Area of Work
National Codes:	See <a href="#">AREA OF WORK NAME</a>
Default Codes:	

**Notes:**

[AREA OF WORK NAME](#) is the same as attribute [AREA OF WORK NAME](#).

---

#### AREA OF WORK NAME (CLINICAL SUB SPECIALTY)

---

Change to Data Element: Changed Dataset

Format/Length:	max an75
<a href="#">NWDS</a> ID:	GCSS
<a href="#">NWDS</a> Field Name:	Clinical Sub-Specialty
National Codes:	See <a href="#">AREA OF WORK NAME</a>
Default Codes:	

**Notes:**

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#) is the same as attribute [AREA OF WORK NAME](#).

[AREA OF WORK NAME \(CLINICAL SUB SPECIALTY\)](#) should exclude Estates, Facilities and Corporate areas of work.

---

#### ASSIGNMENT CONTRACTED FTE

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SCON
<a href="#">NWDS</a> Field Name:	Contracted Whole Time Equivalent (WTE) for an Assignment (Derived)
<a href="#">ESR</a> Field Name:	Assignment Budget Value
National Codes:	
Default Codes:	

#### Notes:

[ASSIGNMENT CONTRACTED FTE](#) is the same as attribute [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### ASSIGNMENT END DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SAED
<a href="#">NWDS</a> Field Name:	Post Effective End Date
<a href="#">ESR</a> Field Name:	To (Assignment Effective End Date)
National Codes:	
Default Codes:	

#### Notes:

[ASSIGNMENT END DATE](#) is the same as attribute [ASSIGNMENT END DATE](#).

---

#### ASSIGNMENT JOB SHARE INDICATOR

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SJOS
<a href="#">NWDS</a> Field Name:	Job Sharer
National Codes:	See <a href="#">ASSIGNMENT JOB SHARE INDICATOR</a>
Default Codes:	97 - Not recorded
	98 - Not applicable
	99 - Not known

#### Notes:

[ASSIGNMENT JOB SHARE INDICATOR](#) is the same as attribute [ASSIGNMENT JOB SHARE INDICATOR](#).

---

## ASSIGNMENT LAST WORKING DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SLWD
<a href="#">NWDS</a> Field Name:	Last Working Day
National Codes:	
Default Codes:	

### Notes:

[ASSIGNMENT LAST WORKING DATE](#) is the same as attribute [ASSIGNMENT LAST WORKING DATE](#).

---

## ASSIGNMENT STATUS CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SSTA
<a href="#">NWDS</a> Field Name:	Appointment Status
<a href="#">ESR</a> Field Name:	Assignment Status
National Codes:	See <a href="#">ASSIGNMENT STATUS CODE</a>
Default Codes:	

### Notes:

[ASSIGNMENT STATUS CODE](#) is the same as attribute [ASSIGNMENT STATUS CODE](#).

---

## ASSIGNMENT TYPE CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	STYP
<a href="#">NWDS</a> Field Name:	Type of Appointment
<a href="#">ESR</a> Field Name:	Employee Category
National Codes:	See <a href="#">ASSIGNMENT TYPE CODE</a>
Default Codes:	

### Notes:

[ASSIGNMENT TYPE CODE](#) is the same as attribute [ASSIGNMENT TYPE CODE](#).

---

## CARE GROUP CODE (EMPLOYEE ASSIGNMENT)

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRCA
<a href="#">NWDS</a> Field Name:	Care Group(s) covered by an Employee
National Codes:	See <a href="#">CARE GROUP CODE</a>
Default Codes:	

### Notes:

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#) is the same as attribute [CARE GROUP CODE](#).

[CARE GROUP CODE \(EMPLOYEE ASSIGNMENT\)](#) is the [CARE GROUP CODE](#) recorded for the assignment of the [EMPLOYEE](#).

---

#### CARE GROUP CODE (POSITION)

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRCP
<a href="#">NWDS</a> Field Name:	Care Group(s) applicable to a Position
National Codes:	See <a href="#">CARE GROUP CODE</a>
Default Codes:	

#### Notes:

[CARE GROUP CODE \(POSITION\)](#) is the same as attribute [CARE GROUP CODE](#).

---

#### EMPLOYEE ABSENCE CATEGORY CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ACAT
<a href="#">NWDS</a> Field Name:	Absence Category
<a href="#">ESR</a> Field Name:	Category (Absence)
National Codes:	See <a href="#">EMPLOYEE ABSENCE CATEGORY CODE</a>
Default Codes:	

#### Notes:

[EMPLOYEE ABSENCE CATEGORY CODE](#) is the same as attribute [EMPLOYEE ABSENCE CATEGORY CODE](#).

---

#### EMPLOYEE ABSENCE DURATION

---

Change to Data Element: Changed Dataset

Format/Length:	max n3
<a href="#">NWDS</a> ID:	ADCD
<a href="#">NWDS</a> Field Name:	Absence Duration In Calendar Days (Derived)
National Codes:	
Default Codes:	

#### Notes:

[EMPLOYEE ABSENCE DURATION](#) is the number of calendar days of absence of an employee absence.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### EMPLOYEE ABSENCE END DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
----------------	--------------------------

[NWDS](#) ID: AEND  
[NWDS](#) Field Name: Absence End Date  
National Codes:  
Default Codes:

**Notes:**

[EMPLOYEE ABSENCE END DATE](#) is the same as attribute [EMPLOYEE ABSENCE END DATE](#).

---

**EMPLOYEE ABSENCE OCCURRENCE TOTAL (REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length: max n3  
[NWDS](#) ID: AEPI  
[NWDS](#) Field Name: Episodes of Absence (Derived)  
[ESR](#) Field Name: Number of Absence Occurrences  
National Codes:  
Default Codes:

**Notes:**

[EMPLOYEE ABSENCE OCCURRENCE TOTAL \(REPORTING PERIOD\)](#) is the sum total of all absences recorded for an [EMPLOYEE](#) within an [Organisation](#) during the [REPORTING PERIOD](#).

---

**EMPLOYEE ABSENCE RATE (REPORTING PERIOD)**

Change to Data Element: Changed Description, Dataset

Format/Length: max n3.max n2  
[NWDS](#) ID: ARTE  
[NWDS](#) Field Name: Absence Rate (Derived)  
National Codes:  
Default Codes:

**Notes:**

[EMPLOYEE ABSENCE RATE \(REPORTING PERIOD\)](#) is the percentage rate of an [EMPLOYEE](#)'s absence in an [Organisation](#) during the [REPORTING PERIOD](#).

Where the standard working week for the [EMPLOYEE](#) is expressed in [EMPLOYMENT CONTRACT WORKING SESSIONS](#) per week an assumed value of 3.5 hours per session should be used to convert sessions into working hours.

---

**EMPLOYEE ABSENCE SICKNESS REASON CODE**

Change to Data Element: Changed Dataset

Format/Length: an2  
[NWDS](#) ID: AREA  
[NWDS](#) Field Name: Reason for Sickness Absence  
[ESR](#) Field Name: Reason (Sickness Absence)  
National Codes: See [EMPLOYEE ABSENCE SICKNESS REASON CODE](#)

Default Codes: 99 - Unknown causes/Not specified

**Notes:**

[EMPLOYEE ABSENCE SICKNESS REASON CODE](#) is the same as attribute [EMPLOYEE ABSENCE SICKNESS REASON CODE](#).

---

**EMPLOYEE ABSENCE START DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ASTD
<a href="#">NWDS</a> Field Name:	Absence Start Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE START DATE](#) is the same as attribute [EMPLOYEE ABSENCE START DATE](#).

---

**EMPLOYEE ABSENCE TYPE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ATYP
<a href="#">NWDS</a> Field Name:	Absence Type
<a href="#">ESR</a> Field Name:	Type (Absence)
National Codes:	See <a href="#">EMPLOYEE ABSENCE TYPE CODE</a>
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE TYPE CODE](#) is the same as attribute [EMPLOYEE ABSENCE TYPE CODE](#).

---

**EMPLOYEE ABSENCE WORKING HOURS LOST (REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	max n4
<a href="#">NWDS</a> ID:	AWHL
<a href="#">NWDS</a> Field Name:	Working Hours Lost due to Absence
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ABSENCE WORKING HOURS LOST \(REPORTING PERIOD\)](#) is the sum total of each [EMPLOYEE ABSENCE WORKING HOURS LOST](#) due to absence of an [EMPLOYEE](#) within an [Organisation](#) during the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**EMPLOYEE DISABILITY STATUS CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	PDSS
<a href="#">NWDS</a> Field Name:	Disability Status
<a href="#">ESR</a> Field Name:	Disabled
National Codes:	<a href="#">EMPLOYEE DISABILITY STATUS CODE</a>
Default Codes:	97 - Not recorded 98 - Not applicable 99 - Not known

**Notes:**

[EMPLOYEE DISABILITY STATUS CODE](#) is the same as attribute [EMPLOYEE DISABILITY STATUS CODE](#).

---

**EMPLOYEE HESA STUDENT NUMBER**

Change to Data Element: Changed Dataset

Format/Length:	max an13
<a href="#">NWDS</a> ID:	EHEI
<a href="#">NWDS</a> Field Name:	HESA Student Identifier
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE HESA STUDENT NUMBER](#) is the same as attribute [EMPLOYEE HIGHER EDUCATION STATISTICS AGENCY STUDENT NUMBER](#).

---

**EMPLOYEE INTERNATIONAL RECRUIT INDICATOR**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SINR
<a href="#">NWDS</a> Field Name:	International Recruit (Derived)
National Codes:	See <a href="#">EMPLOYEE INTERNATIONAL RECRUIT INDICATOR</a>
Default Codes:	

**Notes:**

[EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) is the same as attribute [EMPLOYEE INTERNATIONAL RECRUIT INDICATOR](#) and is derived from [EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#).

---

**EMPLOYEE LEARNING ACCOUNT START DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ELAS
<a href="#">NWDS</a> Field Name:	Date NHS Learning Account Funding Started
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LEARNING ACCOUNT START DATE](#) is the same as attribute [EMPLOYEE LEARNING ACCOUNT START DATE](#).

---

#### EMPLOYEE LENGTH OF TIME IN POSITION

---

Change to Data Element: Changed Dataset

Format/Length:	max n3
<a href="#">NWDS</a> ID:	STER
<a href="#">NWDS</a> Field Name:	Time in Post (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LENGTH OF TIME IN POSITION](#) is the number of months an [EMPLOYEE](#) has been employed in a [POSITION](#) in an [Organisation](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### EMPLOYEE LOCAL IDENTIFIER

---

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	PLNO
<a href="#">NWDS</a> Field Name:	Local Unique Employee Number
<a href="#">ESR</a> Field Name:	Employee Number
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE LOCAL IDENTIFIER](#) is the same as attribute [EMPLOYEE LOCAL IDENTIFIER](#).

The Non-Medical Workforce Census requires this data item to identify an individual record. It is used in place of personal details (such as [PERSON NAME](#) and [NATIONAL INSURANCE NUMBER](#)) to refer queries to the employing [Organisation](#).

The [Electronic Staff Record](#) provides this item as well as [EMPLOYEE NHS IDENTIFIER](#). It is not duplicated and is not re-used within the system.

---

#### EMPLOYEE NATIONAL TRAINING NUMBER

---

Change to Data Element: Changed Dataset

Format/Length:	max an10
<a href="#">NWDS</a> ID:	ESRN
<a href="#">NWDS</a> Field Name:	Medical and Dental Training Number
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NATIONAL TRAINING NUMBER](#) is the same as attribute [EMPLOYEE NATIONAL TRAINING NUMBER](#).

---

**EMPLOYEE NHS IDENTIFIER**

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	PENO
<a href="#">ESR</a> Field Name:	Unique NHS Identifier (ID)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NHS IDENTIFIER](#) is the same as attribute [EMPLOYEE NHS IDENTIFIER](#).

---

**EMPLOYEE NHS LENGTH OF SERVICE**

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SYRS
<a href="#">NWDS</a> Field Name:	Length of Service with NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE NHS LENGTH OF SERVICE](#) is the number of years service in the NHS of an [EMPLOYEE](#), calculated by summing the number of years of each period of NHS service.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**EMPLOYEE ORGANISATION LENGTH OF SERVICE**

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SLEN
<a href="#">NWDS</a> Field Name:	Length of Service with an Employing Organisation (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE ORGANISATION LENGTH OF SERVICE](#) is the number of years service in an [Organisation](#) by an [EMPLOYEE](#).

[EMPLOYEE ORGANISATION LENGTH OF SERVICE](#) is the calculated number of years from the [EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#) to the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

Where there is no recorded [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) i.e. the [EMPLOYEE](#) is still employed or the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) is after the [REPORTING PERIOD END DATE](#) then the [REPORTING PERIOD END DATE](#) should be used instead of the [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

---

#### EMPLOYEE QUALIFICATION AWARDED DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EQDT
<a href="#">NWDS</a> Field Name:	Date Qualification Awarded
<a href="#">ESR</a> Field Name:	Awarded Date (Qualification)
National Codes:	
Default Codes:	

#### Notes:

[EMPLOYEE QUALIFICATION AWARDED DATE](#) is the same as attribute [EMPLOYEE QUALIFICATION AWARDED DATE](#).

---

#### EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (GP TRAINING)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPA
<a href="#">NWDS</a> Field Name:	Projected GP Training Completion Date (Derived)
National Codes:	
Default Codes:	

#### Notes:

[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(GP TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code '*Certificate of Completion of Training (CCT) - General Practitioner Training*'.

---

#### EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE (SPECIALIST TRAINING)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPA
<a href="#">NWDS</a> Field Name:	Projected CCST Date (Derived)
National Codes:	
Default Codes:	

#### Notes:

[EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [EMPLOYEE QUALIFICATION PLANNED COMPLETION DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code '*Certificate of Completion of Training (CCT) - Specialist Training*'.

Note: the Certificate of Completion of Specialist Training (CCST) was replaced by the Certificate of Completion of Training (CCT) on 30th December 2006.

---

**EMPLOYEE RESIDENCY STATUS**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	PSTA
<a href="#">NWDS</a> Field Name:	Residency Status
National Codes:	See <a href="#">EMPLOYEE RESIDENCY STATUS</a>
Default Codes:	

**Notes:**

[EMPLOYEE RESIDENCY STATUS](#) is the same as attribute [EMPLOYEE RESIDENCY STATUS](#).

The [Electronic Staff Record](#) will hold the residency status classifications as advised by the Immigration and Nationality Department (IND).

[EMPLOYEE RESIDENCY STATUS](#) was previously collected in the Medical and Dental Workforce Census but is no longer a required item. Its use for all staff is recommended, however, as it is extremely helpful in planning for replacement of staff without permanent rights of residence in the United Kingdom.

---

**EMPLOYEE WORK PERMIT END DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	PWPE
<a href="#">NWDS</a> Field Name:	Work Permit Expiry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYEE WORK PERMIT END DATE](#) is the same as attribute [EMPLOYEE WORK PERMIT END DATE](#).

The Work Permit arrangements allow employers based in the United Kingdom to employ people who are not nationals of a [European Economic Area \(EEA\)](#) country and are not entitled to work in the United Kingdom.

The Work Permit scheme is administered by Work Permits (UK), part of the Home Office's Immigration and Nationality Department (IND).

This is primarily an operational Human Resources item, but for planning purposes it is used in conjunction with [EMPLOYEE RESIDENCY STATUS](#) information to help plan for any necessary replacement of [EMPLOYEES](#) who are not entitled to work in the UK.

---

**EMPLOYMENT CONTRACT END DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
----------------	--------------------------

<a href="#">NWDS</a> ID:	SCXP
<a href="#">NWDS</a> Field Name:	Fixed Term/Temporary Contract Expiry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT END DATE](#) is the same as attribute [EMPLOYMENT CONTRACT END DATE](#).

This applies primarily for [EMPLOYEES](#) on fixed-term or temporary [EMPLOYMENT CONTRACTS](#).

---

**EMPLOYMENT CONTRACT NATURE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SCEN
<a href="#">NWDS</a> Field Name:	Census - Nature of Contract (Derived)
National Codes:	See <a href="#">EMPLOYMENT CONTRACT NATURE CODE</a>
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT NATURE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT NATURE CODE](#).

---

**EMPLOYMENT CONTRACT SESSION TYPE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	STSS
<a href="#">NWDS</a> Field Name:	Type of Session
National Codes:	See <a href="#">EMPLOYMENT CONTRACT SESSION TYPE CODE</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[EMPLOYMENT CONTRACT SESSION TYPE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT SESSION TYPE CODE](#).

---

**EMPLOYMENT CONTRACT START DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SCSD
<a href="#">NWDS</a> Field Name:	Date of Starting Current Contract of Employment
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT CONTRACT START DATE](#) is the same as attribute [EMPLOYMENT CONTRACT START DATE](#).

## EMPLOYMENT CONTRACT TYPE CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	STCO
<a href="#">NWDS</a> Field Name:	Type of Contract
<a href="#">ESR</a> Field Name:	Assignment Category
National Codes:	See <a href="#">EMPLOYMENT CONTRACT TYPE CODE</a>
Default Codes:	

### Notes:

[EMPLOYMENT CONTRACT TYPE CODE](#) is the same as attribute [EMPLOYMENT CONTRACT TYPE CODE](#).

---

## EMPLOYMENT CONTRACT WORKING HOURS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.n2
<a href="#">NWDS</a> ID:	SCHR
<a href="#">NWDS</a> Field Name:	Contracted Hours
<a href="#">ESR</a> Field Name:	Working Hours
National Codes:	
Default Codes:	

### Notes:

[EMPLOYMENT CONTRACT WORKING HOURS](#) is the same as attribute [EMPLOYMENT CONTRACT WORKING HOURS](#).

---

## EMPLOYMENT CONTRACT WORKING SESSIONS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2
<a href="#">NWDS</a> ID:	SCSE
<a href="#">NWDS</a> Field Name:	Contracted Sessions
National Codes:	
Default Codes:	

### Notes:

[EMPLOYMENT CONTRACT WORKING SESSIONS](#) is the same as attribute [EMPLOYMENT CONTRACT WORKING SESSIONS](#).

---

## EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SCSA
<a href="#">NWDS</a> Field Name:	Continuous NHS Service Date (Type 1)
<a href="#">ESR</a> Field Name:	CSD 3 Months
National Codes:	
Default Codes:	

### Notes:

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE](#) is the same as attribute [EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 1 DATE](#).

---

#### EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SCSB
<a href="#">NWDS</a> Field Name:	Continuous NHS Service Date (Type 2)
<a href="#">ESR</a> Field Name:	CSD 12 Months
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE](#) is the same as attribute [EMPLOYMENT HISTORY CONTINUOUS SERVICE TYPE 2 DATE](#).

---

#### EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	STRD
<a href="#">NWDS</a> Field Name:	Actual Termination Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#) is the same as attribute [EMPLOYMENT HISTORY EMPLOYMENT LEAVING DATE](#).

---

#### EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SXIN
<a href="#">NWDS</a> Field Name:	Exit Interview
National Codes:	See <a href="#">EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#) is the same as attribute [EMPLOYMENT HISTORY EXIT INTERVIEW INDICATOR](#).

---

#### EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SEIQ
<a href="#">NWDS</a> Field Name:	Exit Interview Questionnaire (Derived)
<a href="#">ESR</a> Field Name:	Exit Questionnaire
National Codes:	See <a href="#">EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR</a>

Default Codes:	97 - Not recorded
	99 - Not known

**Notes:**

[EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#) is the same as attribute [EMPLOYMENT HISTORY EXIT QUESTIONNAIRE INDICATOR](#).

---

**EMPLOYMENT HISTORY LEAVING DESTINATION CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SDOL
<a href="#">NWDS</a> Field Name:	Destination on Leaving
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING DESTINATION CODE</a>
Default Codes:	98 - Unknown

**Notes:**

[EMPLOYMENT HISTORY LEAVING DESTINATION CODE](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING DESTINATION CODE](#).

---

**EMPLOYMENT HISTORY LEAVING REASON CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SLGO
<a href="#">NWDS</a> Field Name:	Reason for Leaving
National Codes:	See <a href="#">EMPLOYMENT HISTORY LEAVING REASON CODE</a>
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY LEAVING REASON CODE](#) is the same as attribute [EMPLOYMENT HISTORY LEAVING REASON CODE](#).

---

**EMPLOYMENT HISTORY NHS JOINING DATE (FIRST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SSTD
<a href="#">NWDS</a> Field Name:	Start Date in NHS
<a href="#">ESR</a> Field Name:	NHS Entry Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS JOINING DATE \(FIRST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS JOINING DATE](#).

[EMPLOYMENT HISTORY NHS JOINING DATE \(FIRST\)](#) is the earliest recorded [EMPLOYMENT HISTORY NHS JOINING DATE](#) of the [EMPLOYEE](#).

#### EMPLOYMENT HISTORY NHS JOINING DATE (LATEST)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SREJ
<a href="#">NWDS</a> Field Name:	Date of Rejoining NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS JOINING DATE \(LATEST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS JOINING DATE](#).

[EMPLOYMENT HISTORY NHS JOINING DATE \(LATEST\)](#) is the latest recorded [EMPLOYMENT HISTORY NHS JOINING DATE](#) regardless of any subsequent breaks in employment in the NHS.

---

#### EMPLOYMENT HISTORY NHS LEAVING DATE (LATEST)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SDGO
<a href="#">NWDS</a> Field Name:	Date of Leaving NHS (Derived)
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY NHS LEAVING DATE \(LATEST\)](#) is the same as attribute [EMPLOYMENT HISTORY NHS LEAVING DATE](#) in any NHS [Organisation](#) regardless of any previous employment in the NHS.

---

#### EMPLOYMENT HISTORY ORGANISATION JOINING DATE

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SLHD
<a href="#">NWDS</a> Field Name:	Joining Organisation Date
<a href="#">ESR</a> Field Name:	Latest Start Date
National Codes:	
Default Codes:	

**Notes:**

[EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#) is the same as attribute [EMPLOYMENT HISTORY ORGANISATION JOINING DATE](#).

---

#### EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SSOU
<a href="#">NWDS</a> Field Name:	Source of Recruitment

National Codes: See [EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#)  
Default Codes:

**Notes:**

[EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#) is the same as attribute [EMPLOYMENT HISTORY RECRUITMENT SOURCE CODE](#).

---

**ETHNIC CATEGORY**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	PETH
<a href="#">NWDS</a> Field Name:	Ethnic Category
<a href="#">ESR</a> Field Name:	Ethnic Origin
National Codes:	See <a href="#">ETHNIC CATEGORY CODE</a>
Default Codes:	99 - Not known*

**Notes:**

[ETHNIC CATEGORY](#) is the same as attribute [ETHNIC CATEGORY CODE](#).

The 16+1 ethnic data categories defined in the 2001 census is the national mandatory standard for the collection and analysis of ethnicity.

The national code must be transmitted as the first character in the 2 character field. The second character is optional for use locally. It must, however, be able to be grouped consistently with the 16 main categories.

National code Z should be used where the [PERSON](#) has been given the opportunity to state their [ETHNIC CATEGORY](#) but chose not to. Default code 99 should be used where the [PERSON](#)'s [ETHNIC CATEGORY](#) is not known.

\*For the [Stop Smoking Services Quarterly Data Set](#) default code 99 'Not Known' is **NOT** valid.

---

**FLEXIBLE WORKING PATTERN TYPE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRFL
<a href="#">ESR</a> Field Name:	Flexible Working Pattern
National Codes:	See <a href="#">FLEXIBLE WORK PATTERN TYPE CODE</a>
Default Codes:	

**Notes:**

[FLEXIBLE WORKING PATTERN TYPE CODE](#) is the same as attribute [FLEXIBLE WORK PATTERN TYPE CODE](#).

---

**FTE STABILITY RATE (JOB ROLE IN REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSWE

[NWDS](#) Field Name: Stability Rate- WTE (Derived)  
National Codes:  
Default Codes:

**Notes:**

[FTE STABILITY RATE \(JOB ROLE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a job role within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than just the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**FTE STABILITY RATE (ORGANISATION IN REPORTING PERIOD)**

---

Change to Data Element: Changed Dataset

Format/Length: max n3.max n2  
[NWDS](#) ID: SSWE  
[NWDS](#) Field Name: Stability Rate- WTE (Derived)  
National Codes:  
Default Codes:

**Notes:**

[FTE STABILITY RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**FTE STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)**

---

Change to Data Element: Changed Dataset

Format/Length: max n3.max n2  
[NWDS](#) ID: SSWE  
[NWDS](#) Field Name: Stability Rate- WTE (Derived)  
National Codes:  
Default Codes:

**Notes:**

[FTE STABILITY RATE \(STAFF GROUP IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [Staff Group](#) within the [Organisation](#) within the [REPORTING PERIOD](#), based upon the [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#) of the assignments rather than the headcount.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT (ORGANISATION CURRENT)

---

Change to Data Element: Changed Description, Dataset

Format/Length:	max n6
<a href="#">NWDS</a> ID:	shed
<a href="#">NWDS</a> ID:	SHED
<a href="#">NWDS</a> Field Name:	Headcount
National Codes:	
Default Codes:	

#### Notes:

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is the total number of [EMPLOYEES](#) currently employed within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

[HEADCOUNT \(ORGANISATION CURRENT\)](#) is a count of the number of [EMPLOYEES](#) who have one or more [EMPLOYMENT CONTRACTS](#) with the [Organisation](#) where the:

- [EMPLOYMENT CONTRACT START DATE](#) is before or on the [REPORTING PERIOD END DATE](#)
- and
- [EMPLOYMENT CONTRACT END DATE](#) is on or after the [REPORTING PERIOD START DATE](#).

---

#### HEADCOUNT (POSITION ASSIGNMENT CURRENT)

---

Change to Data Element: Changed Description, Dataset

Format/Length:	max n6
<a href="#">NWDS</a> ID:	shed
<a href="#">NWDS</a> ID:	SHED
<a href="#">NWDS</a> Field Name:	Headcount
National Codes:	
Default Codes:	

#### Notes:

[HEADCOUNT \(POSITION ASSIGNMENT CURRENT\)](#) is the total number of assignments for [POSITIONS](#) currently within the [Organisation](#) on the [REPORTING PERIOD END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

#### HEADCOUNT STABILITY RATE (JOB ROLE IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSHC
<a href="#">NWDS</a> Field Name:	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(JOB ROLE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [POSITION](#) within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT STABILITY RATE (ORGANISATION IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSHC
<a href="#">NWDS</a> Field Name:	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT STABILITY RATE (STAFF GROUP IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	SSHC
<a href="#">NWDS</a> Field Name:	Stability Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT STABILITY RATE \(STAFF GROUP IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) who remain employed within a [Staff Group](#) within the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT TURNOVER RATE (FTE IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	STOR
<a href="#">NWDS</a> Field Name:	Turnover Rate- WTE (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT TURNOVER RATE \(FTE IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#), based upon their [ASSIGNMENT CONTRACTED FULL TIME EQUIVALENT](#), leaving employment with the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### HEADCOUNT TURNOVER RATE (ORGANISATION IN REPORTING PERIOD)

---

Change to Data Element: Changed Dataset

Format/Length:	max n3.max n2
<a href="#">NWDS</a> ID:	STUR
<a href="#">NWDS</a> Field Name:	Turnover Rate - Head Count (Derived)
National Codes:	
Default Codes:	

**Notes:**

[HEADCOUNT TURNOVER RATE \(ORGANISATION IN REPORTING PERIOD\)](#) is the percentage of [EMPLOYEES](#) leaving employment with the [Organisation](#) within the [REPORTING PERIOD](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### JOB ROLE TITLE (POSITION)

---

Change to Data Element: Changed Dataset

Format/Length:	max an70
<a href="#">NWDS</a> ID:	GRJB
<a href="#">ESR</a> Field Name:	Job Role (for a Position)
National Codes:	
Default Codes:	

**Notes:**

[JOB ROLE TITLE \(POSITION\)](#) is the [JOB ROLE TITLE](#) of the [JOB ROLE CODE](#).

---

**NATIONAL INSURANCE NUMBER**

---

Change to Data Element: Changed Dataset

Format/Length:	an9
<a href="#">NWDS</a> ID:	PNIN
<a href="#">NWDS</a> Field Name:	National Insurance Number (NI Number)
National Codes:	
Default Codes:	

**Notes:**

[NATIONAL INSURANCE NUMBER](#) is the same as attribute [NATIONAL INSURANCE NUMBER](#).

---

**OCCUPATION CODE**

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GROC
<a href="#">NWDS</a> Field Name:	Occupation Code
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE](#) is the same as attribute [NHS OCCUPATION CODE](#).

---

**OCCUPATION CODE (CLINICAL SECOND SPECIALTY)**

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GCSB
<a href="#">NWDS</a> Field Name:	Clinical Second Specialty
<a href="#">ESR</a> Field Name:	Second Specialty
National Codes:	
Default Codes:	

**Notes:**

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#) is the same as attribute [NHS OCCUPATION CODE](#).

[OCCUPATION CODE \(CLINICAL SECOND SPECIALTY\)](#) is the secondary specialty [NHS OCCUPATION CODE](#) of a [CONSULTANT](#).

The medical and dental specialty [NHS OCCUPATION CODES](#) are currently used exclusively for National Workforce and [Electronic Staff Record](#) purposes.

Note: these codes are not the same as those used for [MAIN SPECIALTY CODE](#).

A second clinical specialty [NHS OCCUPATION CODE](#) is added to a [CONSULTANT](#) or Specialist's record where the doctor's primary (main) specialty is 'General Medicine'.

Note that Specialty codes for a doctor with an [NHS OCCUPATION CODE](#) of 021 General Surgery, or in the [NHS OCCUPATION CODE](#) range of 920 to 980 Community and Public Health Medicine/Dentistry, are not valid as a second clinical specialty.

---

#### OCCUPATION CODE (CLINICAL SPECIALTY)

---

Change to Data Element: Changed Dataset

Format/Length:	an3
<a href="#">NWDS</a> ID:	GCSA
<a href="#">NWDS</a> Field Name:	Clinical Specialty
<a href="#">ESR</a> Field Name:	See Area of Work and Occupation Code
National Codes:	
Default Codes:	

#### Notes:

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#) is the same as attribute [NHS OCCUPATION CODE](#).

[OCCUPATION CODE \(CLINICAL SPECIALTY\)](#) is the primary (main) specialty [NHS OCCUPATION CODE](#) of a doctor or dentist.

The medical and dental specialty [NHS OCCUPATION CODES](#) are currently used exclusively for National Workforce and [Electronic Staff Record](#) purposes.

Note: these codes are not the same as those used for [MAIN SPECIALTY CODE](#).

---

#### OCCUPATION CODE DESCRIPTION

---

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	GROD
<a href="#">NWDS</a> Field Name:	Occupation Code Description
National Codes:	
Default Codes:	

#### Notes:

[OCCUPATION CODE DESCRIPTION](#) is the same as attribute [NHS OCCUPATION CODE DESCRIPTION](#).

---

#### ORGANISATION CODE (EMPLOYER) (RETIRED)\_ renamed from ORGANISATION CODE (EMPLOYER)

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

Format/Length:	max an5
<a href="#">NWDS</a> ID:	OCSC
<a href="#">NWDS</a> Field Name:	Employing Organisation Code
National Codes:	
Default Codes:	

**Notes:**

[ORGANISATION\\_CODE \(EMPLOYER\)](#) is the same as attribute [ORGANISATION\\_CODE](#).

[ORGANISATION\\_CODE \(EMPLOYER\)](#) is the [ORGANISATION\\_CODE](#) that identifies the [Organisation acting as an employer](#). **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**ORGANISATION\_CODE (EMPLOYER) (RETIRED)**\_ renamed from **ORGANISATION\_CODE (EMPLOYER)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

**ORGANISATION\_CODE (EMPLOYER)**

**Attribute:**

[ORGANISATION\\_CODE](#)

---

**ORGANISATION\_CODE (EMPLOYER) (RETIRED)**\_ renamed from **ORGANISATION\_CODE (EMPLOYER)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.O.Org.ORGANISATION\_CODE\_(EMPLOYER) to Retired.Data\_Dictionary.Data\_Field\_Notes.O.ORGANISATION\_CODE\_(EMPLOYER)
  - Retired ORGANISATION\_CODE (EMPLOYER)
  - null
  - Changed Description
  - null
- 

**ORGANISATION\_CODE (POSITION NON-NHS FUNDER) (RETIRED)**\_ renamed from **ORGANISATION\_CODE (POSITION NON-NHS FUNDER)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

Format/Length:	max an5
<a href="#">NWDS</a> ID:	ORGF
<a href="#">NWDS</a> Field Name:	Post Funded By
National Codes:	
Default Codes:	

---

**Notes:**

[ORGANISATION\\_CODE \(POSITION NON-NHS FUNDER\)](#) is the same as attribute [ORGANISATION\\_CODE](#).

[ORGANISATION CODE \(POSITION NON-NHS FUNDER\)](#) is the [ORGANISATION CODE](#) of the non-NHS [Organisation](#) funding the [POSITION](#). This item has been retired from the NHS Data Model and Dictionary.

The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.

Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.

---

ORGANISATION CODE (POSITION NON-NHS FUNDER) (RETIRED) renamed from ORGANISATION CODE (POSITION NON-NHS FUNDER)

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

### ORGANISATION CODE (POSITION NON-NHS FUNDER)

Attribute:

[ORGANISATION CODE](#)

---

ORGANISATION CODE (POSITION NON-NHS FUNDER) (RETIRED) renamed from ORGANISATION CODE (POSITION NON-NHS FUNDER)

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.O.Org.ORGANISATION\_CODE\_(POSITION\_NON-NHS\_FUNDER) to Retired.Data\_Dictionary.Data\_Field\_Notes.O.ORGANISATION\_CODE\_(POSITION\_NON-NHS\_FUNDER)
- Retired ORGANISATION CODE (POSITION NON-NHS FUNDER)
- null
- Changed Description
- null

---

ORGANISATION IDENTIFIER (EMPLOYER)

---

Change to Data Element: New Data Element

Format/Length:	min an3 max an5
NWDS ID:	OCSC
NWDS Field Name:	Employing Organisation Code
National Codes:	
Default Codes:	

Notes:

ORGANISATION IDENTIFIER (EMPLOYER) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION IDENTIFIER (EMPLOYER) is the ORGANISATION IDENTIFIER that identifies the Organisation acting as an employer.

**This data element is also known by these names:**

Context	Alias
plural	ORGANISATION IDENTIFIERS (EMPLOYER)

**ORGANISATION IDENTIFIER (EMPLOYER)**

Change to Data Element: New Data Element

**ORGANISATION IDENTIFIER (EMPLOYER)**

**Attribute:**

ORGANISATION IDENTIFIER

**ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)**

Change to Data Element: New Data Element

Format/Length: min an3 max an5  
NWDS ID: ORGF  
NWDS Field Name: Post Funded By  
National Codes:  
Default Codes:

**Notes:**

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER) is the ORGANISATION IDENTIFIER of the non-NHS Organisation funding the POSITION.

**This data element is also known by these names:**

Context	Alias
plural	ORGANISATION IDENTIFIERS (POSITION NON-NHS FUNDER)

**ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)**

Change to Data Element: New Data Element

**ORGANISATION IDENTIFIER (POSITION NON-NHS FUNDER)**

**Attribute:**

ORGANISATION IDENTIFIER

**ORGANISATION NAME (EMPLOYER)**

Change to Data Element: Changed Dataset

Format/Length: See ORGANISATION NAME

[NWDS](#) ID: ORGN  
[NWDS](#) Field Name: Employing Organisation Name  
National Codes:  
Default Codes:

**Notes:**

[ORGANISATION NAME \(EMPLOYER\)](#) is the same as data element [ORGANISATION NAME](#).

[ORGANISATION NAME \(EMPLOYER\)](#) is the [ORGANISATION NAME](#) of the employing [Organisation](#).

---

**ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)**\_renamed from **ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

Format/Length: See [ORGANISATION NAME](#)  
[NWDS](#) ID: EPRB  
[NWDS](#) Field Name: Professional Registration Body  
[ESR](#) Field Name: Registration/Membership Body  
National Codes:  
Default Codes:

**Notes:**

~~[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#) is the same as data element [ORGANISATION NAME](#).~~

~~[ORGANISATION NAME \(PROFESSIONAL REGISTRATION BODY\)](#) is the [ORGANISATION NAME](#) of the [PROFESSIONAL REGISTRATION BODY](#). This item has been retired from the NHS Data Model and Dictionary.~~

**The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)**\_renamed from **ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

**ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)**

**Attribute:**

[ORGANISATION NAME](#)

---

**ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY) (RETIRED)**\_renamed from **ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.O.Org.ORGANISATION\_NAME\_(PROFESSIONAL\_REGISTRATION\_BODY) to Retired.Data\_Dictionary.Data\_Field\_Notes.O.ORGANISATION\_NAME\_(PROFESSIONAL\_REGISTRATION\_BODY)
- Retired ORGANISATION NAME (PROFESSIONAL REGISTRATION BODY)
- null
- Changed Description
- null

**ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)**

Change to Data Element: New Data Element

Format/Length:	min an5 max an9
NWDS ID:	ORST
NWDS Field Name:	Site Description (Location)
National Codes:	
ODS Default Codes:	89999 - Non-NHS UK Provider where no ORGANISATION IDENTIFIER has been issued
	89997 - Non-UK Provider where no ORGANISATION IDENTIFIER has been issued

**Notes:**

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION) is the same as attribute ORGANISATION IDENTIFIER.

ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION) is the ORGANISATION IDENTIFIER of the Organisation Site of the employing Organisation where the EMPLOYEE is employed or based from.

**This data element is also known by these names:**

Context	Alias
plural	ORGANISATION SITE IDENTIFIERS (EMPLOYING ORGANISATION)

**ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)**

Change to Data Element: New Data Element

**ORGANISATION SITE IDENTIFIER (EMPLOYING ORGANISATION)**

**Attribute:**

ORGANISATION IDENTIFIER
-------------------------

**ORGANISATION SITE NAME (EMPLOYING ORGANISATION)**

Change to Data Element: New Data Element

Format/Length:	max an255
NWDS ID:	ORGP
NWDS Field Name:	Site Description (Location)
National Codes:	
Default Codes:	

**Notes:**

ORGANISATION SITE NAME (EMPLOYING ORGANISATION) is the same as attribute ORGANISATION SITE NAME

ORGANISATION SITE NAME (EMPLOYING ORGANISATION) is the ORGANISATION SITE NAME of the Organisation Site of the employing Organisation where the EMPLOYEE is employed or based from.

**This data element is also known by these names:**

Context	Alias
plural	ORGANISATION SITE NAMES (EMPLOYING ORGANISATION)

**ORGANISATION SITE NAME (EMPLOYING ORGANISATION)**

Change to Data Element: New Data Element

**ORGANISATION SITE NAME (EMPLOYING ORGANISATION)**

**Attribute:**

<u>ORGANISATION SITE NAME</u>
-------------------------------

**ORGANISATION TYPE (EMPLOYER)**

Change to Data Element: Changed Dataset

Format/Length:	an2
NWDS ID:	ORGT
NWDS Field Name:	Employing Organisation Type
National Codes:	See <a href="#">ORGANISATION TYPE FOR WORKFORCE</a>
Default Codes:	

**Notes:**

ORGANISATION TYPE (EMPLOYER) is the same as attribute ORGANISATION TYPE FOR WORKFORCE.

**PAYSCALE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an4
NWDS ID:	GRCD
NWDS Field Name:	Payscale Code
ESR Field Name:	Grade Scale Code
National Codes:	<a href="#">PAYSCALE CODE</a>

Default Codes:

**Notes:**

[PAYSCALE CODE](#) is the same as attribute [PAYSCALE CODE](#).

---

**PAYSCALE CODE (EMPLOYEE ASSIGNMENT LATEST)**

---

Change to Data Element: Changed Dataset

Format/Length:	an4
<a href="#">NWDS</a> ID:	GRAG
<a href="#">NWDS</a> Field Name:	Payscale (for an Assignment/Post)
<a href="#">ESR</a> Field Name:	Grade (Assignment)
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#) is the same as attribute [PAYSCALE CODE](#).

[PAYSCALE CODE \(EMPLOYEE ASSIGNMENT LATEST\)](#) is the [PAYSCALE CODE](#) recorded with the latest recorded [ASSIGNMENT PAYSCALE POINT START DATE](#).

---

**PAYSCALE DESCRIPTION**

---

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	GRDS
<a href="#">NWDS</a> Field Name:	Payscale Description
<a href="#">ESR</a> Field Name:	Grade Scale Description
National Codes:	
Default Codes:	

**Notes:**

[PAYSCALE DESCRIPTION](#) is the same as attribute [PAYSCALE DESCRIPTION](#).

---

**PAYSCALE SPINE POINT CODE**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRSP
<a href="#">NWDS</a> Field Name:	Incremental Point
<a href="#">ESR</a> Field Name:	Grade Step
National Codes:	See <a href="#">PAYSCALE SPINE POINT CODE</a>
Default Codes:	

**Notes:**

[PAYSCALE SPINE POINT CODE](#) is the same as attribute [PAYSCALE SPINE POINT CODE](#).

[PAYSCALE SPINE POINT CODE](#) is the point within a [PAYSCALE](#) that has been reached by an [EMPLOYEE](#) for a [POSITION](#).

---

**PAYSCALE TYPE**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	G RTP
<a href="#">NWDS</a> Field Name:	Payscale Type (Derived)
<a href="#">ESR</a> Field Name:	National/Local Identifier (Grade)
National Codes:	See <a href="#">PAYSCALE TYPE</a>
Default Codes:	97 - Not recorded 99 - Not known

**Notes:**

[PAYSCALE TYPE](#) is the same as attribute [PAYSCALE TYPE](#).

---

**PERSON AGE IN YEARS (REPORTING PERIOD END DATE)**

---

Change to Data Element: Changed Dataset

Format/Length:	n2
<a href="#">NWDS</a> ID:	PEAG
<a href="#">NWDS</a> Field Name:	Age in Years
<a href="#">ESR</a> Field Name:	Age
National Codes:	
Default Codes:	

**Notes:**

[PERSON AGE IN YEARS \(REPORTING PERIOD END DATE\)](#) is the age in years of the [PERSON](#) of working age for the purpose of the [National Workforce Data Set](#) as at the [REPORTING PERIOD END DATE](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**PERSON BIRTH DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	PEBD
<a href="#">NWDS</a> Field Name:	Date of Birth
National Codes:	
Default Codes:	

**Notes:**

[PERSON BIRTH DATE](#) is the same as attribute [PERSON BIRTH DATE](#).

---

**PERSON FAMILY NAME**

---

Change to Data Element: Changed Dataset

Format/Length:	max an35
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<a href="#">NWDS</a> ID:	PSUR
<a href="#">NWDS</a> Field Name:	Surname
<a href="#">ESR</a> Field Name:	Last Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON FAMILY NAME](#) is the same as [PERSON NAME WORD TEXT](#) where the [PERSON NAME WORD TYPE](#) is classification 'Person Family Name'.

[PERSON FAMILY NAME](#) is the part of a [PERSON](#)'s name which is used to describe family, clan, tribal group, or marital association.

Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) have been archived and are available for reference only.

---

**PERSON FULL NAME (CLINICAL SUPERVISOR LATEST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON FULL NAME</a>
<a href="#">NWDS</a> ID:	ECSN
<a href="#">NWDS</a> Field Name:	Name of Employee's Clinical Supervisor
National Codes:	
Default Codes:	

**Notes:**

[PERSON FULL NAME \(CLINICAL SUPERVISOR LATEST\)](#) is the same as data element [PERSON FULL NAME](#) of the [PERSON](#) providing the latest Clinical Supervision to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace.

---

**PERSON FULL NAME (EDUCATIONAL SUPERVISOR LATEST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON FULL NAME</a>
<a href="#">NWDS</a> ID:	EESN
<a href="#">NWDS</a> Field Name:	Name of Employee's Educational Supervisor
National Codes:	
Default Codes:	

**Notes:**

[PERSON FULL NAME \(EDUCATIONAL SUPERVISOR LATEST\)](#) is the same as data element [PERSON FULL NAME](#) of the [PERSON](#) providing the latest educational supervision to an [EMPLOYEE](#) who is receiving formal on-going training in the workplace.

---

**PERSON GIVEN NAME (FIRST)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMA

<a href="#">NWDS</a> Field Name:	Forename (1)
<a href="#">ESR</a> Field Name:	First Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(FIRST\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(FIRST\)](#) is the first [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(FIRST\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the first initial.

---

**PERSON GIVEN NAME (SECOND)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMB
<a href="#">NWDS</a> Field Name:	Forename (2)
<a href="#">ESR</a> Field Name:	Middle Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(SECOND\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(SECOND\)](#) is the second [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(SECOND\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the second initial.

---

**PERSON GIVEN NAME (THIRD)**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">PERSON GIVEN NAME</a>
<a href="#">NWDS</a> ID:	PNMC
<a href="#">NWDS</a> Field Name:	Forename (3)
<a href="#">ESR</a> Field Name:	Middle Name
National Codes:	
Default Codes:	

**Notes:**

[PERSON GIVEN NAME \(THIRD\)](#) is the same as data element [PERSON GIVEN NAME](#).

[PERSON GIVEN NAME \(THIRD\)](#) is the third [PERSON GIVEN NAME](#) of a [PERSON](#).

For the [National Workforce Data Set](#), [PERSON GIVEN NAME \(THIRD\)](#) is the name that the [EMPLOYEE](#) uses for formal communications. It is used to derive the third initial.

---

## PERSON INITIALS

---

Change to Data Element: Changed Dataset

Format/Length:	max an35
<a href="#">NWDS ID</a> :	PEIN
<a href="#">NWDS</a> Field Name:	Initials
National Codes:	
Default Codes:	

### Notes:

[PERSON INITIALS](#) is the same as [PERSON NAME WORD TEXT](#) where the [PERSON NAME WORD TYPE](#) is classification '*Person Initials*'.

[PERSON INITIALS](#) is used to record a [PERSON](#)'s initials.

### Note:

This was [e-GIF](#) approved for use in NHS England.

[e-GIF](#) and the [Government Data Standards Catalogue](#) have been archived and are available for reference only.

---

## PERSON STATED GENDER CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an1
National Codes:	See <a href="#">PERSON STATED GENDER CODE</a>
Default Codes:	X - Not Known ( <a href="#">PERSON STATED GENDER CODE</a> not recorded)

### Notes:

[PERSON STATED GENDER CODE](#) is the same as attribute [PERSON STATED GENDER CODE](#).

[PERSON GENDER CODE CURRENT](#) will be replaced with [PERSON STATED GENDER CODE](#) or [PERSON PHENOTYPIC SEX](#), which is the most recent approved national information standard to describe the required definition.

---

## PERSON STATED NATIONALITY

---

Change to Data Element: Changed Dataset

Format/Length:	max an50
<a href="#">NWDS ID</a> :	PNAT
<a href="#">NWDS</a> Field Name:	Nationality
National Codes:	
Default Codes:	

### Notes:

[PERSON STATED NATIONALITY](#) is the same as attribute [PERSON STATED NATIONALITY](#).

For the [National Workforce Data Set](#) the [PERSON STATED NATIONALITY](#) is the nationality of the [PERSON](#):

- as stated by the individual on appointment to a [POSITION](#) or
- as stated by the individual in the course of employment (should they change their [NATIONALITY](#)).

For [Electronic Staff Record](#) and [National Workforce Data Set](#) only one [NATIONALITY](#) can be identified. In the case of dual [NATIONALITY](#), the [PERSON](#) should choose their preferred [NATIONALITY](#).

---

#### POSITION BUDGETED FTE

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SBUD
<a href="#">NWDS</a> Field Name:	Budgeted Whole Time Equivalent (WTE) for Position
<a href="#">ESR</a> Field Name:	FTE (Position Budgeted)
National Codes:	
Default Codes:	

#### Notes:

[POSITION BUDGETED FTE](#) is the same as attribute [POSITION BUDGETED FULL TIME EQUIVALENT](#).

---

#### POSITION CONTRACTED FTE

---

Change to Data Element: Changed Dataset

Format/Length:	n1.n2
<a href="#">NWDS</a> ID:	SWTC
<a href="#">NWDS</a> Field Name:	Contracted Whole Time Equivalent (WTE) for Position
National Codes:	
Default Codes:	

#### Notes:

[POSITION CONTRACTED FTE](#) is the same as attribute [POSITION CONTRACTED FULL TIME EQUIVALENT](#).

---

#### POSITION FTE VARIANCE

---

Change to Data Element: Changed Dataset

Format/Length:	n3.n2
<a href="#">NWDS</a> ID:	SVAR
<a href="#">NWDS</a> Field Name:	WTE Variance (Derived)
National Codes:	
Default Codes:	

#### Notes:

[POSITION FTE VARIANCE](#) is the calculation of the difference between [POSITION CONTRACTED FTE](#) and [POSITION BUDGETED FTE](#).

The calculated value for [POSITION FTE VARIANCE](#) may be negative.

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

#### POSITION IDENTIFIER

---

Change to Data Element: Changed Dataset

Format/Length:	max an32
<a href="#">NWDS</a> ID:	ORPN
<a href="#">ESR</a> Field Name:	Position Number
National Codes:	
Default Codes:	

#### Notes:

[POSITION IDENTIFIER](#) is the same as attribute [POSITION IDENTIFIER](#).

---

#### POSITION INTERNATIONAL RECRUITMENT INDICATOR

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SINT
<a href="#">NWDS</a> Field Name:	Position Suitable for International Recruitment
National Codes:	See <a href="#">POSITION INTERNATIONAL RECRUITMENT INDICATOR</a>
Default Codes:	97 - Not recorded 98 - Not applicable 99 - Not known

#### Notes:

[POSITION INTERNATIONAL RECRUITMENT INDICATOR](#) is the same as attribute [POSITION INTERNATIONAL RECRUITMENT INDICATOR](#).

---

#### POSITION ROTA PATTERN CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRST
<a href="#">ESR</a> Field Name:	Rota Pattern
National Codes:	See <a href="#">POSITION ROTA PATTERN CODE</a>
Default Codes:	

#### Notes:

[POSITION ROTA PATTERN CODE](#) is the same as attribute [POSITION ROTA PATTERN CODE](#).

---

#### POSITION SHIFT TYPE CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	GRWP
<a href="#">ESR</a> Field Name:	Shift Type (Work Requirement)
National Codes:	See <a href="#">POSITION SHIFT TYPE CODE</a>
Default Codes:	

**Notes:**

[POSITION SHIFT TYPE CODE](#) is the same as attribute [POSITION SHIFT TYPE CODE](#).

---

**POSITION STATUS CODE**

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SPSS
<a href="#">NWDS</a> Field Name:	Position /Post Status (Derived)
National Codes:	See <a href="#">POSITION STATUS CODE</a>
Default Codes:	

**Notes:**

[POSITION STATUS CODE](#) is the same as attribute [POSITION STATUS CODE](#).

---

**POSITION VACANCY END DATE**

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SVED
<a href="#">NWDS</a> Field Name:	Vacancy End Date
<a href="#">ESR</a> Field Name:	To (Vacancy Date)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY END DATE](#) is the same as attribute [POSITION VACANCY END DATE](#).

---

**POSITION VACANCY FTE**

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.n2
<a href="#">NWDS</a> ID:	SDIF
<a href="#">NWDS</a> Field Name:	Vacancy Whole Time Equivalent (WTE) (Derived)
<a href="#">ESR</a> Field Name:	Vacancy Full Time Equivalent (FTE)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY FTE](#) is the same as attribute [POSITION VACANCY FULL TIME EQUIVALENT](#) where the [POSITION STATUS CODE](#) is National Code '*Vacant*'.

---

**POSITION VACANCY IDENTIFIER**

---

Change to Data Element: Changed Dataset

Format/Length:	max an4
<a href="#">NWDS</a> ID:	SVAC
<a href="#">NWDS</a> Field Name:	Vacant Position/Post
<a href="#">ESR</a> Field Name:	Vacancy
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY IDENTIFIER](#) is the same as attribute [POSITION VACANCY IDENTIFIER](#) where the [POSITION STATUS CODE](#) is National Code 'Vacant'.

**POSITION VACANCY LENGTH OF TIME UNFILLED**

Change to Data Element: Changed Dataset

Format/Length:	max n4
<a href="#">NWDS</a> ID:	SVLN
<a href="#">NWDS</a> Field Name:	Length of Time Vacancy Unfilled (Derived)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY LENGTH OF TIME UNFILLED](#) is the number of days of a [POSITION VACANCY](#) was unfilled in an [Organisation](#).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

**POSITION VACANCY START DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SVSD
<a href="#">NWDS</a> Field Name:	Vacancy Start Date
<a href="#">ESR</a> Field Name:	From (Vacancy Date)
National Codes:	
Default Codes:	

**Notes:**

[POSITION VACANCY START DATE](#) is the same as attribute [POSITION VACANCY START DATE](#).

**POSITION VACANCY STATUS CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	SVAS
<a href="#">NWDS</a> Field Name:	Vacancy Status
National Codes:	See <a href="#">POSITION VACANCY STATUS CODE</a>
Default Codes:	

**Notes:**

[POSITION VACANCY STATUS CODE](#) is the same as attribute [POSITION VACANCY STATUS CODE](#).

**POSITION WORKED FTE (REPORTING PERIOD)**

Change to Data Element: Changed Dataset

Format/Length:	n3.n2
<a href="#">NWDS</a> ID:	SAHR

[NWDS](#) Field Name: Worked Whole Time Equivalent (WTE) for Position (Derived)  
National Codes:  
Default Codes:

**Notes:**

[POSITION WORKED FTE \(REPORTING PERIOD\)](#) is the amount of time worked by an [EMPLOYEE](#) in a given [POSITION](#) over a period of time, converted to a Full Time Equivalent (FTE).

For guidance on how to calculate this, see the [NHS Digital](#) website at: [National Workforce Data Set \(NWD\) guidance documents](#).

---

**POSTCODE**

Change to Data Element: Changed Dataset

Format/Length: max an8  
[NWDS](#) ID: SPOC  
[NWDS](#) Field Name: Post Code  
National Codes:  
Default Codes:

**Notes:**

[POSTCODE](#) is the same as attribute [POSTCODE](#).

For further information on [POSTCODES](#), see:

- [NHS Postcode Directory](#)
- [Contact Details](#)
- [Office for National Statistics website](#)
- [NHS Digital](#) website at: [ODS postcode files](#).

If a [POSTCODE](#) is not known, (for example, the [PATIENT](#) has no fixed abode, the [PATIENT](#) is an [Overseas Visitor](#) etc.) the appropriate [Organisation Data Service](#) pseudo [POSTCODE](#) should be used. The pseudo [POSTCODES](#) can be found on the [Organisation Data Service](#) pages of the [NHS Digital](#) website at: [Office of National Statistics data: Country names and Pseudo country postcodes](#).

---

**PROFESSIONAL REGISTRATION BODY CODE**

Change to Data Element: Changed Dataset

Format/Length: an2  
National Codes: See [PROFESSIONAL REGISTRATION BODY CODE](#)  
Default Codes:

**Notes:**

[PROFESSIONAL REGISTRATION BODY CODE](#) is the same as attribute [PROFESSIONAL REGISTRATION BODY CODE](#).

---

**PROFESSIONAL REGISTRATION ENTRY IDENTIFIER**

Change to Data Element: Changed Dataset

Format/Length: max an32

<a href="#">NWDS</a> ID:	EPRN
<a href="#">NWDS</a> Field Name:	Professional Registration Number
National Codes:	
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#) is the same as attribute [PROFESSIONAL REGISTRATION ENTRY IDENTIFIER](#).

---

**PROFESSIONAL REGISTRATION EXPIRY DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPRE
<a href="#">NWDS</a> Field Name:	Professional Registration Expiry Date
<a href="#">ESR</a> Field Name:	Expiry Date (Professional Registration)
National Codes:	
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION EXPIRY DATE](#) is the same as attribute [PROFESSIONAL REGISTRATION EXPIRY DATE](#).

---

**PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE**

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EPRD
<a href="#">NWDS</a> Field Name:	Date of First Professional Registration
<a href="#">ESR</a> Field Name:	First Registration Date
National Codes:	
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#) is the same as attribute [PROFESSIONAL REGISTRATION FIRST REGISTRATION DATE](#).

---

**PROFESSIONAL REGISTRATION STATUS**

Change to Data Element: Changed Description, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EPRS
<a href="#">NWDS</a> Field Name:	Professional Registration Status (Derived)
National Codes:	
Default Codes:	

**Notes:**

[PROFESSIONAL REGISTRATION STATUS](#) is the status of a [PROFESSIONAL REGISTRATION](#) of a [PERSON](#).

[PROFESSIONAL REGISTRATION STATUS](#) is derived by comparing the [PROFESSIONAL REGISTRATION EXPIRY DATE](#) of the [PROFESSIONAL REGISTRATION](#) with the [REPORTING PERIOD END DATE](#).

If the [PROFESSIONAL REGISTRATION EXPIRY DATE](#) is on or after the [REPORTING PERIOD END DATE](#) then the [PROFESSIONAL REGISTRATION](#) is classified as valid otherwise it is classified as expired. If the [PROFESSIONAL REGISTRATION EXPIRY DATE](#) is on or after the [REPORTING PERIOD END DATE](#) then the [PROFESSIONAL REGISTRATION](#) is National Code 'Active' otherwise it is classified as expired.

Permitted National Codes:

- 01 Valid
- 01 Valid (Retired 01 October 2017)
- 02 Expired
- 03 Active

---

#### PROFESSIONAL REGISTRATION TYPE CODE

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ERGT
<a href="#">NWDS</a> Field Name:	Registration Type
National Codes:	See <a href="#">PROFESSIONAL REGISTRATION TYPE</a>
Default Codes:	

#### Notes:

[PROFESSIONAL REGISTRATION TYPE CODE](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#).

---

#### PROFESSIONAL REGISTRATION TYPE CODE (POSITION)

---

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ERDP
<a href="#">NWDS</a> Field Name:	Mandatory Registration Details for Position
<a href="#">ESR</a> Field Name:	Registration and Membership Requirements for Position
National Codes:	See <a href="#">PROFESSIONAL REGISTRATION TYPE</a>
Default Codes:	

#### Notes:

[PROFESSIONAL REGISTRATION TYPE CODE \(POSITION\)](#) is the same as attribute [PROFESSIONAL REGISTRATION TYPE](#) for a [POSITION](#).

A [POSITION](#) may have multiple [PROFESSIONAL REGISTRATION TYPES](#).

---

#### QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON (CCT)

---

Change to Data Element: Changed Description, Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ESPM
<a href="#">NWDS</a> Field Name:	Reason for Moving CCST Date
National Codes:	
<del>Default Codes:</del>	
Default Codes:	99 - Original Date

**Notes:**

[QUALIFICATION PLANNED COMPLETION DATE CHANGE REASON \(CCT\)](#) is the same as attribute [TRAINING ACTIVITY COMPLETION DATE CHANGE REASON](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.

**QUALIFICATION SUBJECT AREA CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EQSA
<a href="#">ESR</a> Field Name:	Subject Area
National Codes:	See <a href="#">QUALIFICATION SUBJECT AREA CODE</a>
Default Codes:	

**Notes:**

[QUALIFICATION SUBJECT AREA CODE](#) is the same as attribute [QUALIFICATION SUBJECT AREA CODE](#).

**QUALIFICATION TITLE**

Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	EQTT
<a href="#">NWDS</a> Field Name:	Qualification Title
National Codes:	
Default Codes:	

**Notes:**

[QUALIFICATION TITLE](#) is the same as attribute [QUALIFICATION TITLE](#).

**QUALIFICATION TYPE CODE**

Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EQTY
<a href="#">NWDS</a> Field Name:	Qualification Type
National Codes:	See <a href="#">QUALIFICATION TYPE CODE</a>
Default Codes:	

**Notes:**

[QUALIFICATION TYPE CODE](#) is the same as attribute [QUALIFICATION TYPE CODE](#).

**SITE CODE (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE CODE (EMPLOYING ORGANISATION)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

Format/Length:	min-an5-max-an9
<a href="#">NWDS ID:</a>	ORST
<a href="#">NWDS Field Name:</a>	Site Description (Location)
National Codes:	
<a href="#">ODS Default Codes:</a>	89999 - Non-NHS UK Provider where no <a href="#">ORGANISATION SITE CODE</a> has been issued
	89997 - Non-UK Provider where no <a href="#">ORGANISATION SITE CODE</a> has been issued

**Notes:**

[SITE CODE \(EMPLOYING ORGANISATION\)](#) is the same as attribute [ORGANISATION SITE CODE](#).

[SITE CODE \(EMPLOYING ORGANISATION\)](#) is the [ORGANISATION SITE CODE](#) of the [Organisation Site](#) of the employing [Organisation](#) where the [EMPLOYEE](#) is employed or based from. **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**SITE CODE (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE CODE (EMPLOYING ORGANISATION)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

## **SITE CODE (EMPLOYING ORGANISATION)**

**Attribute:**

<a href="#">ORGANISATION SITE CODE</a>
--

---

**SITE CODE (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE CODE (EMPLOYING ORGANISATION)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.S.Site.SITE\_CODE\_(EMPLOYING\_ORGANISATION) to Retired.Data\_Dictionary.Data\_Field\_Notes.S.SITE\_CODE\_(EMPLOYING\_ORGANISATION)
- Retired SITE CODE (EMPLOYING ORGANISATION)
- null
- Changed Description
- null

---

**SITE NAME (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE NAME (EMPLOYING ORGANISATION)**

---

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

Format/Length:	max-an255
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NWDS ID:	ORGP
NWDS Field Name:	Site-Description (Location)
National Codes:	
Default Codes:	

**Notes:**

[SITE NAME \(EMPLOYING ORGANISATION\)](#) is the same as attribute [ORGANISATION SITE NAME](#).

[SITE NAME \(EMPLOYING ORGANISATION\)](#) is the [ORGANISATION SITE NAME](#) of the [Organisation Site](#) of the employing [Organisation](#) where the [EMPLOYEE](#) is employed or based from. **This item has been retired from the NHS Data Model and Dictionary.**

**The last live version of this item is available in the September 2017 release of the NHS Data Model and Dictionary.**

**Access to this version can be obtained by emailing [information.standards@nhs.net](mailto:information.standards@nhs.net) with "NHS Data Model and Dictionary - Archive Request" in the email subject line.**

---

**SITE NAME (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE NAME (EMPLOYING ORGANISATION)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

## **SITE NAME (EMPLOYING ORGANISATION)**

**Attribute:**

<a href="#">ORGANISATION SITE NAME</a>
--

---

**SITE NAME (EMPLOYING ORGANISATION) (RETIRED)** renamed from **SITE NAME (EMPLOYING ORGANISATION)**

Change to Data Element: Changed Name, status to Retired, linked Attribute, Description, Dataset

- Changed Name from Data\_Dictionary.Data\_Field\_Notes.S.Site.SITE\_NAME\_(EMPLOYING\_ORGANISATION) to Retired.Data\_Dictionary.Data\_Field\_Notes.S.SITE\_NAME\_(EMPLOYING\_ORGANISATION)
- Retired SITE NAME (EMPLOYING ORGANISATION)
- null
- Changed Description
- null

---

## **STAFF GROUP CODE (TRAINING ACTIVITY CLASSIFICATION)**

Change to Data Element: Changed Dataset

Format/Length:	an2
NWDS ID:	ETAC
ESR Field Name:	Category Type (Training Classification)
National Codes:	See <a href="#">STAFF GROUP CODE</a>
Default Codes:	

**Notes:**

[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the same as attribute [STAFF GROUP CODE](#).

[STAFF GROUP CODE \(TRAINING ACTIVITY CLASSIFICATION\)](#) is the [STAFF GROUP CODE](#) which classifies the staff group for which the [EMPLOYEE TRAINING ACTIVITY](#) is targeted.

---

#### STAFF GROUP STANDARD HOURS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.max n2
<a href="#">NWDS</a> ID:	SGHR
<a href="#">NWDS</a> Field Name:	Standard Hours for Grade
National Codes:	
Default Codes:	

**Notes:**

[STAFF GROUP STANDARD HOURS](#) is the same as attribute [STAFF GROUP STANDARD HOURS](#).

---

#### STAFF GROUP STANDARD SESSIONS

---

Change to Data Element: Changed Dataset

Format/Length:	max n2.max n2
National Codes:	
Default Codes:	

**Notes:**

[STAFF GROUP STANDARD SESSIONS](#) is the standard sessions per week for a full time appointment for a [Staff Group](#).

---

#### START DATE (ASSIGNMENT PAYSACLE)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	SGSD
<a href="#">NWDS</a> Field Name:	Start Date in Grade
National Codes:	
Default Codes:	

**Notes:**

[START DATE \(ASSIGNMENT PAYSACLE\)](#) is the same as attribute [ASSIGNMENT PAYSACLE POINT START DATE](#).

---

#### TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT

---

Change to Data Element: Changed Dataset

Format/Length:	max an3
<a href="#">NWDS</a> ID:	EACC
<a href="#">NWDS</a> Field Name:	Accreditation from Training Course
<a href="#">ESR</a> Field Name:	Amount (Professional Credit)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#) is the same as attribute [TRAINING ACTIVITY ACCREDITATION CREDIT AMOUNT](#).

---

#### TRAINING ACTIVITY ACTUAL COMPLETION DATE (GP TRAINING)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPC
<a href="#">NWDS</a> Field Name:	Actual GP Training Completion Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY ACTUAL COMPLETION DATE](#).

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(GP TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their General Practitioner training to attain [QUALIFICATION TYPE CODE](#) National Code '*Certificate of Completion of Training (CCT) - General Practitioner Training*'.

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#### TRAINING ACTIVITY ACTUAL COMPLETION DATE (SPECIALIST TRAINING)

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPD
<a href="#">NWDS</a> Field Name:	Actual CCST Date (Derived)
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY ACTUAL COMPLETION DATE](#).

[TRAINING ACTIVITY ACTUAL COMPLETION DATE \(SPECIALIST TRAINING\)](#) is the actual date on which an [EMPLOYEE](#) successfully completed their Specialist training to [QUALIFICATION TYPE CODE](#) National Code '*Certificate of Completion of Training (CCT) - Specialist Training*'.

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#### TRAINING ACTIVITY ASSESSOR TYPE CODE

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Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	EATY
<a href="#">NWDS</a> Field Name:	Type of Assessor
National Codes:	See <a href="#">TRAINING ACTIVITY ASSESSOR TYPE CODE</a>
Default Codes:	

**Notes:**

[TRAINING ACTIVITY ASSESSOR TYPE CODE](#) is the same as attribute [TRAINING ACTIVITY ASSESSOR TYPE CODE](#).

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## TRAINING ACTIVITY DELIVERY METHOD TYPE CODE

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Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ETAC
<a href="#">ESR</a> Field Name:	Category Type (Delivery Method)
National Codes:	See <a href="#">TRAINING ACTIVITY DELIVERY METHOD TYPE CODE</a>
Default Codes:	

### Notes:

[TRAINING ACTIVITY DELIVERY METHOD TYPE CODE](#) is the same as attribute [TRAINING ACTIVITY DELIVERY METHOD TYPE CODE](#).

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## TRAINING ACTIVITY NAME

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Change to Data Element: Changed Dataset

Format/Length:	max an255
<a href="#">NWDS</a> ID:	ETRN
<a href="#">NWDS</a> Field Name:	Name of Training Course
<a href="#">ESR</a> Field Name:	Name (Training Activity)
National Codes:	
Default Codes:	

### Notes:

[TRAINING ACTIVITY NAME](#) is the same as attribute [TRAINING ACTIVITY NAME](#).

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## TRAINING ACTIVITY START DATE (GP TRAINING)

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Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	EGPS
<a href="#">NWDS</a> Field Name:	Start Date of GP Training
<a href="#">ESR</a> Field Name:	Start Date of Qualification
National Codes:	
Default Codes:	

### Notes:

[TRAINING ACTIVITY START DATE \(GP TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - General Practitioner Training'.

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## TRAINING ACTIVITY START DATE (SPECIALIST TRAINING)

---

Change to Data Element: Changed Dataset

Format/Length:	See <a href="#">DATE</a>
<a href="#">NWDS</a> ID:	ESPS
<a href="#">NWDS</a> Field Name:	Start Date of CCST
<a href="#">ESR</a> Field Name:	Start Date of Qualification
National Codes:	
Default Codes:	

**Notes:**

[TRAINING ACTIVITY START DATE \(SPECIALIST TRAINING\)](#) is the same as attribute [TRAINING ACTIVITY START DATE](#) where the [QUALIFICATION TYPE CODE](#) is National Code 'Certificate of Completion of Training (CCT) - Specialist Training'.

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**TRAINING ACTIVITY TYPE CODE**

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Change to Data Element: Changed Dataset

Format/Length:	an2
<a href="#">NWDS</a> ID:	ETAT
<a href="#">ESR</a> Field Name:	Activity Type (Training)
National Codes:	See <a href="#">TRAINING ACTIVITY TYPE CODE</a>
Default Codes:	

**Notes:**

[TRAINING ACTIVITY TYPE CODE](#) is the same as attribute [TRAINING ACTIVITY TYPE CODE](#).

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For enquiries about this Change Request, please email [information.standards@nhs.net](mailto:information.standards@nhs.net)

